

ePeGS

District/LEA: 096-111 RIVERVIEW GARDENS Year: 2022-2023

Funding Application: Plan - School Level - 1050 RIVERVIEW GARDENS SR. HIGH Version: Initial Status: Submitted

All check boxes and/or radio buttons marked in this plan and policies indicate an assurance on the part of the LEA and school.

School Level Plan Home Print Cancel Print Mode

School, Parent And Family Engagement Policy Hide

### 1050 RIVERVIEW GARDENS SR. HIGH

# SCHOOL, PARENT AND FAMILY ENGAGEMENT POLICY

All check boxes marked in this policy indicate an assurance on the part of the school.

Type of Title I.A program

- Schoolwide
- Targeted
- This school parent and family engagement policy is developed jointly with, distributed to, and agreed on with parents of participating children, including parents of migrant and EL children. Section 1116 (b)(1)

Describe how the school seeks and obtains the agreement of parents to the parent and family engagement policy.

We will meet with parents at the start of the school year (Title I meeting). Parents are invited to be a part of the school leadership team. They play an active role on this committee.

- $\checkmark$  Parents are notified of the policy in an understandable and uniform format. Section 1116(b)(1)
- ✓ The school parent and family engagement policy is provided in a language the parents can understand. Section 1116(b)(1)

## POLICY INVOLVEMENT

- At the beginning of the school year, the school convenes an annual meeting, at a convenient time, to which all parents of participating children are invited and encouraged to attend. Section 1116 (c)(1)
- ✓ The agenda reflects that the purpose of the meeting is
  - To inform parents of their school's participation in the Title I.A program
  - ✓ To explain the requirements of Title I.A
  - ✓ To explain the right of parents to be involved.

Section 1116 (c)(1)

- ✓ The school offers a flexible number of meetings. Section 1116 (c)(2)
- Using Title I.A funds, to promote parental involvement the school provides (check all that apply)
  - Transportation
  - Child care
  - ✓ Home visits
  - Funds will not be utilized for these purposes

Section 1116 (c)(2)

The school involves parents in an organized, ongoing, and timely way:

☑ In the planning, review, and improvement of the Title I.A program and if applicable Schoolwide program plan in the school. Section 1116 (c)(3)

Describe how parents are involved in the planning, review, and improvement of the Title I.A program and if applicable Schoolwide program plan in the school.

Parents will review the plan during the Title I meeting. Parents are invited to be a part of school weekly leadership team meetings to provide feedback and review goals.

☑ In the planning, review, and improvement of the school parent and family engagement policy. Section 1116 (c)(3)

Describe how parents are involved in the planning, review, and improvement of the school parent and family engagement policy.

Parents will review the plan during the Title I meeting. Parents are invited to be a part of school weekly leadership team meetings to provide feedback and review goals.

The school provides parents of participating children:

✓ Timely information about the Title I.A programs. Section 1116 (c)(4)(A)

Describe plans to provide information about the Title I.A programs.

Parents will receive calendars of school programs and events at the Title I meeting and information will also be shared on the school app and website.

✓ A description and explanation of the curriculum in use at the school, the forms of academic assessments that are used to measure progress, and the achievement levels of the MAP assessment.

Section 1116 (c)(4)(B)

Describe methods and plans to provide a description and explanation of the curriculum, academic assessments, and MAP achievement levels.

In the Title I meeting, we will go over and discuss curriculum, academic assessments, and MAP achievement levels, and attendance and behavior expectations for all students. This information will be shared in the school leadership team meeting and during the PTO meetings.

- Opportunities, as appropriate, to participate in decisions relating to the education of their children. Section 1116 (c)(4)(C)
- Responses to their suggestions as soon as possible. Section 1116 (c)(4)(C)

# SHARED RESPONSIBILITY FOR HIGH STUDENT ACHIEVEMENT

#### **School-Parent Compact**

The School-Parent Compact outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards. Section 1116 (d)

✓ The school jointly develops with parents of Title I.A served children the school-parent compact.

The school-parent compact will

Describe the ways in which all parents will be responsible for supporting their children's learning. Section 1116 (d)(1)

Parents will have access to SIS (access student's grades, attendance, and discipline). We will teach parents how to access the school app for information in addition to SIS.

dDescribe the school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment. Section 1116 (d)(1)

The school will provide opportunities for teachers to grow in their craft (professional development) and offer courses that are enriched with components that students need to be successful.

- ✓ Addresses the importance of communication between teachers and parents on an ongoing basis through, at a minimum
  - Conducting parent-teacher conferences at least annually, during which the compact shall be discussed
  - Issuing frequent reports to parents on their children's progress
  - Providing reasonable access to staff, opportunities to volunteer, and observation of classroom activities
  - Ensuring regular two-way, meaningful communication between family members and school staff, and, in a language that family members can understand

Section 1116 (d)(2)(A) (B),(C),(D)

## **BUILDING CAPACITY FOR INVOLVEMENT**

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school

- Provides assistance to parents, as appropriate, in understanding
  - o the Missouri Learning Standards,
  - o the Missouri Assessment Program,
  - o local assessments,
  - o how to monitor a child's progress, and
  - o how to work with educators to improve the achievement of their children.

Section 1116 (e)(1)

Describe plans to provide assistance.

We will utilize the Home to School coordinators with the assistance in student's academic, emotional and social needs. The Home to School Coordinator, in collaboration with the Counselors and Social Worker, will assist with overall parent's needs and assistance. Lastly we will host parent engagement events to build stakeholder involvement for/with our school.

✓ Provides materials and training to help parents work with their children to improve achievement. Section 1116 (e)(2)

Describe plans to provide materials and training.

Parents will be provided with training at monthly PTO meetings. Information will be shared through parent newsletters.

Educates teachers, specialized instructional support personnel, principals, and other school leaders, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school. Section 1116 (e)(3)

Describe plans to educate school personnel regarding working with parents.

Staff members will receive cultural competency, trauma and sensitivity training. There will be follow-up sessions with the staff throughout the school year to meet the needs of the students.

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school

To the extent feasible and appropriate, coordinates and integrates parent involvement programs and activities with other Federal, State, and local programs, including public preschool programs, and conducts other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children. Section 1116 (e)(4)

Describe plans to coordinate and integrate.

Parents are active members of the school leadership team and offer input during these sessions.

- Ensures that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, in a language the parents can understand. Section 1116 (e)(5)
- ✓ Provides reasonable support for parental involvement activities under this section as parents may request. Section 1116 (e)(14)

# Optional additional assurances

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school: (optional; check if applicable)

- Involves parents in the development of training for teachers, principals, and other educators to improve the effectiveness of parent involvement training. Section 1116 (e)(6)
- Provides necessary literacy training from Title I funds if the local educational agency has exhausted all other reasonably available sources of funding for literacy training. Section 1116 (e)(7)
- Pays reasonable and necessary expenses associated with local parental involvement activities, including transportation and child care costs, to enable parents to participate in school-related meetings and training sessions. Section 1116 (e)(8)
- Trains parents to enhance the involvement of other parents. Section 1116 (e)(9)
- Arranges school meetings at a variety of times, or conducts in-home conferences between teachers or other educators, who work directly with participating children, with parents who are unable to attend conferences at school, in order to maximize parental involvement and participation. Adopts and implements model approaches to improving parental involvement. Section 1116 (e)(10)

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	May adopt and implement model approaches to improving parental involvement. Section 1116 (e)(11)				
	Establishes a districtwide parent advisory council to provide advice on all matters related to parental involvement in Title I programs. Section 1116 (e)(12)				
	May develop appropriate roles for community-based organizations and businesses in parent involvement activities. Section 1116 (e)(13)				
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<b></b>	<ul> <li>Ethnicity (Required)</li> <li>Attendance (Required)</li> <li>Mobility (Required)</li> <li>Socioeconomic status (Required)</li> <li>Discipline (Required)</li> <li>Limited English Proficiency (Required)</li> </ul>				

Summarize the analysis of data regarding  ${\bf student\ demographics:}$ 

Strengths:

Enrollment projections remain steady for 2022-23. Attendance rates have improved and incidents of fighting and more serious incidents have decreased.

Weaknesses:

Mobility still continues to be a challenge, as well as, the number of scholars in transition. We will monitor the attendance, tardiness and truancy of scholars in the upcoming year.
100% Free Lunch

Indicate needs related to strengths and weaknesses:

Attendance clerk, Home-to-School Coordinators to assist with discipline and attendance concerns, School Based Health Clinic to address physical and emotional health, Culturally Responsive Teaching Methods training to enhance student engagement and decrease incidents warranting office referral. A literacy coach to support our scholars who score low on the MRI. Utilize our Home to School Coordinators to support our scholars with major attendance concerns. Lastly, develop experiential lessons and field experiences based on scholars who have 90/90 attendance and academic improvement.

#### Student Achievement

The following data regarding student achievement has been collected, retained, and analyzed:

- ✓ MAP results by content area and grade level, including multi-year trends (required)
- MAP results by ESEA Annual Measurable Objective: comparative data showing performance of disadvantaged students against all other meaningful categories of students in the school; comparison of performances of students in various subgroups (required)
- ✓ Completion rates: promotion/graduation rate, retention rates (if applicable)
- Post-Secondary trends: students attending and/or completing post-secondary schools, students accepted in the armed forces (if applicable)
- Other performance indicators used in analysis:

Summarize the analysis of data regarding **student achievement**:

Strengths:

Continued growth in the areas of science and government.

#### Weaknesses:

•Algebra I: data shows this is an area of concern that requires us to utilize some additional resources. The leadership team is looking into Math 180 and the need to hire a Math Interventionist

•English II: It show gains; however, we still have 60% of our scholars not reading on grade level. We will continue to utilize Read 180, creative writing, and supplemental teacher for pull out and push in.

•Government: data shows academic gains; however, until our MPI is 400, there is still progress to make.

•Science: data shows academic gains; however, until our MPI is 400, there is still progress to make.

•Renaissance STAR data: show each teacher meets or exceeds within academic content. Nonetheless, until all MPI scores are above 400, the high school faculty and staff must remain focused on results.

Indicate needs related to strengths and weaknesses:

Continued support of content area Instructional Coaches (3), additional staff to support the areas of Math and ELA, the continuation of the position of a Literacy Coach, training in Culturally Responsive Teaching & Cultural Sensitivity, Enhance Technology to increase engagement and Trauma-Informed Care and Teaching for all staff members.

#### **Curriculum and Instruction**

Data has been collected, retained, and analyzed regarding each of the following factors of curriculum and instruction at the school:

Learning expectations
Instructional program

- **/**
- Instructional materials
- Instructional technology
- Support personnel

Summarize the analysis of data regarding curriculum and instruction:

#### Strengths:

Revitalized curriculum in the area of ELA and restructured science curriculum

#### Weaknesses:

Need of restructured math curriculum The availability of highly qualified applicants is limited or non-existent

Indicate needs related to strengths and weaknesses:

Scholastic Read 180, System 44, and the use of PLC with fidelity, including documented completion of the six-step data team cycle. All teachers will learn the foundational components of the Data Team Structure; Learn the Data Teams Process; and Plan for implementation and sustainability. Instructional strategies embedded into the curriculum will include Marzano's identifying similarities and differences and summarizing; and the School Instructional Leadership team will identify two strategies related to direct vocabulary instruction, pre/post/during reading strategies, and writing.

#### **High Quality Professional Staff**

Data has been collected, retained, and analyzed regarding each of the following factors of a high quality professional staff:

- Staff preparation
- ✓ Core courses taught by appropriately certified teachers
- ✓ Staff specialists and other support staff
- Staff demographics
- School administrators

Summarize the analysis of data regarding **high quality professional staff**:

## Strengths:

Over 90% highly qualified staff in core content areas, weekly professional development through Late-Start Wednesdays, Weekly PLC meetings and the use of the 6-Step Data Team process, Instructional Coaches to support staff in the 4 core content areas through modeling and push-ins, targeted in-service opportunities chosen through analysis of classroom observation data.

### Weaknesses:

Difficulty finding, recruiting, and retaining highly qualified staff in the areas of math and science.

Indicate needs related to strengths and weaknesses:

Develop creative ways to find, recruit and retain highly qualified staff. Implement a staff attendance bonus for faculty and staff who have good attendance, staff members who prepare their scholars to perform well on state assessments and current staff who go above and beyond the call of duty. New salary scale.

### **Family and Community Engagement**

Data has been collected, retained, and analyzed regarding each of the following factors of family and community engagement at the school:

- ✓ Parental involvement
- Communication with parents
- ✓ Policy Involvement
- Parent education
- Support for special needs and underserved
- Health services

Summarize the analysis of data regarding family and community engagement:

#### Strengths:

Active PTO Committee, Home-to-School Coordinators, Increased parent participation in school activities, Parent representative on School Leadership Team, School App utilized to share information and strengthen the home-school connection, addition of a school-based health clinic on RGHS campus

#### Weaknesses:

Continued work to increase parent engagement, need of Parent Liaison, recruit and retain parent volunteers, provide opportunities to educate parents as it relates to a variety of home, school, parenting and personal issues.

Indicate needs related to strengths and weaknesses:

Recruit and retain parent volunteers, provide opportunities to educate parents as it relates to a variety of home, school, parenting and personal issues.

### **School Context and Organization**

Data has been collected, retained, and analyzed regarding each of the following factors of school context and organization at the school:

- School mission/vision
- Average class size
- School climate
- Management and governance
- Student discipline policy

Summarize the analysis of data regarding school context and organization:

## Strengths:

Staff knows and displays the school mission and vision in every classroom, smaller class sizes in core content area classes.

### Weaknesses:

Training required for staff and the school community as it relates to restorative practices and trauma-informed teaching.

Indicate needs related to strengths and weaknesses:

Implement training required for staff and school community as it relates to restorative practices, trauma and cultural competency training.

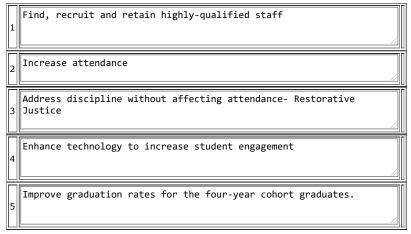
## **NEEDS ASSESSMENT: IDENTIFYING PRIORITIES**

"In most schools, conducting a comprehensive needs assessment will result in the identification of a large number of issues that could be addressed to improve the achievement of students. However, no school should attempt to address every identified need in a single year. Most planning experts suggest that schools prioritize their major issues and address no more than three of the most important..."

(Designing Schoolwide Programs Non-Regulatory Guidance, March 2006)

List and number, in order of priority, the critical needs identified in the school profile.

Prioritized needs



Schoolwide Program Hide

#### 1050 RIVERVIEW GARDENS SR. HIGH

## **SCHOOLWIDE PROGRAM**

All check boxes marked in this policy indicate an assurance on the part of the school.

This Schoolwide Program Plan is developed with the involvement of parents and other members of the community to be served and individuals who will carry out the plan. Section 1114 (b)(2)

Schoolwide Program Plan Development					
	Team Member				
	Team Member Role Team Member Name				
1 Parent Marhari Buckner					
2	Teacher Naomi Miller				
3	Principal	Traci Nave			
Plan Development Meeting Dates					
1 Meeting Date 05/31/2022					

# COORDINATION WITH OTHER FEDERAL, STATE, AND LOCAL PROGRAMS

Sections 1112(a)(1)(B), 1114(b)(5)

This plan has been developed, if appropriate and applicable, in coordination with other Federal, State, and local services, resources, and programs.

Mark all programs that will be coordinated and integrated as part of the development of the Consolidated Federal Programs plan

	Coordination with Other Federal Programs				
	Federal Titles/Acts Program Representative Role				
1	Select ♥				

#### STRATEGIES TO ADDRESS SCHOOL NEEDS Section 1114 (b)(7)(A)

☑ The following strategies will be implemented to address prioritized school needs: (check all that apply)

Supplemental instruction

# ESEA Building Level Plans

	_	K	
3	Fnalich Languago Arte	K	
4	☐ Science	K	
5	Other	K	

Delivery of Title I funded supplemental instruction services

- Preschool
- ✓ Pull out/resource classroom
- ✓ Push in/regular classroom
- ✓ Summer School
- ✓ Tutoring (before-or-after-school)
- Other

Instructional personnel				
	Teachers	Paraprofessionals	Others	
Supplemental Reading	<b>∨</b>	<b>~</b>		
Supplemental English Language Arts				
Supplemental Mathematics	✓	<b>☑</b>		
Supplemental Science				
1 Other				

# ☐ Class size reduction



- ✓ Professional Learning Communities
- ✓ Schoolwide Positive Behavior Support
- ✓ Response to Intervention

The strategies will (mark all that apply)

Provide opportunities for all children, including subgroups of students, to meet the challenging Missouri Learning Standards.

Description of how strategy/strategies will provide

	•Read 180 is a reading intervention program that is tailored to students reading two or more grade levels behind. This program gives students skills and strategies to use while reading for comprehension.  •USA TestPrep is a program geared towards equipping our scholars with the skill set to do well on the EOC. The program will track your score, and the questions will automatically increase in difficulty as you improve.  All high school scholars will be assessed via the STAR assessment and READ 180 to determine their lexile score. Those scholars identified as needing additional supports will receive reading support through pull out instruction with our Reading Specialist and/or READ 180 services to enhance learning and individual student reading levels.  Supplemental mathematics support will be provided as a means to focus instruction on the individual numeracy needs of students and enrich the learning for each scholar.  Technology-enhanced lessons will also be provided to each scholar during small group instruction and individual practice.	
<b>✓</b>	Use methods and instructional strategies that strengthen the academic program in the school.	
	Description of how strategy/strategies will strengthen	
	•The implementation of the Dufour's Professional Learning Community process throughout each content area •Total Participation Techniques to build effective student engagement •The implementation of Understanding by Design to enhance the rigor within the curriculum and teaching Student-Centered Coaching Trauma-Informed Teaching	
$\checkmark$	Increase the amount of learning time	
	☐ Extended school year	
	✓ Before-and/or after-school programs	
	☐ Summer program	
	Other	
<b>✓</b>	Help provide an enriched and accelerated curriculum	
	Description of how strategy will provide	
	•Provide college level classes for scholars who meet requirements •Advance Placement Courses •Pre-Advance Courses •Coding/Computer Science •Cyber Security	

Activities that address the needs of those at risk of not meeting the Missouri Learning Standards will include (mark all that apply)

dddress the needs of all children in the school, but particularly the needs of those at risk of not meeting the Missouri Learning Standards

Description of how strategy/strategies will address

and acade •The imp •Home to intervent •The imp provide p Referral attendanc The Litt child (c. Care STL health an Hough in and group Home to support of	n school will implement an intensive wrap around social-emotional service emic support program called Success Academy Lementation of an attendance task force led by a Truancy Officer School Coordinators to support our parents and scholars with tions, improve attendance, graduation rate Lementation of Restorative Justice oull out or push in for ELA and Mathematics instruction process implemented for the I Team process to address academic, the Bit Foundation is a partner that helps in providing for the whole Lothes, food, hygiene, mentoring and workforce opportunities) provides on-site medical services through the health center to improve and minimize attendance concerns.  Need provides on site therapeutic counseling services through individual to therapy for high-needs students with social/emotional concerns.  School Coordinators will help to increase and enrich parent and family of scholar's needs to be successful.  M/ Reading Specialist
Activities w	ill (mark all that apply)
Implementation	proving students' skills outside the academic subject areas
_	Counseling
_	School-based mental health programs
_	Specialized instructional support services
	Mentoring services
	Other
✓ Hel	ping students prepare for and become aware of opportunities for postsecondary education and the workforce
	Career/technical education programs
✓	Access to coursework to earn postsecondary credit
	✓ Advanced Placement
	☐ International Baccalaureate
	✓ Dual or concurrent enrollment
	✓ Early college high schools
	☐ Other
Implementation	plementing a schoolwide tiered model to prevent and address problem behavior, and early intervening services
<b>-</b>	
	viding professional development and other activities for teachers, paraprofessionals, and other school personnel to e instruction and use of data
<b>✓</b>	Delivery of professional development services
	Instructional coach
<b>✓</b>	Teaching methods coach
<b>✓</b>	Third party contract
	Other
<b>✓</b>	Professional development activities that address the prioritized needs
	Describe activities     Professional Development during late start Wednesdays, as well as building and
	district established days
	I A

	☑ Recruiting and retaining effective teachers, particularly in high need subjects
	Describe activities
	*Offer incentives to teachers who teach in tested subjects *Create incentives for teachers with good attendance *Develop incentives for teachers who go above and beyond the call of duty *New salary scale with consistent steps each year
	□ Assisting preschool children in the transition from early childhood education programs to local elementary school programs  Describe activities
SCHOOL	WIDE POOL FUNDING
Section 111	4 (b)(7)(B)
☐ Funds fo	or this program will be consolidated with other State, local and Federal programs.
Mark all pro	gram funds that will be consolidated in the schoolwide pool.
☐ Title I.A	(required)
_	d Local Funds (required)
_	chool Improvement (a)
☐ Title I.C	
☐ Title I.D	Delinquent
☐ Title II.	
$\Box$ Title III	EL
$\Box$ Title III	Immigrant
☐ Title IV.	$\mathbf{A}$
☐ Title V.B	
☐ School I	mprovement Grant (g) (SIG)
	d. State and Local Funds
_	d. Part B Entitlement
	Basic Grant - Postsecondary
	Basic Grant - Secondary
	ce Innovation and Opportunity Act
☐ Head St	
☐ McKinne	lucation and Family Literacy
Others	deation and ranning Literacy
Ctricis	
PARENT CO	MMENTS Section 1116 (c)(5)
O Yes	Schoolwide Plan is satisfactory to parents of participating students.
O No	
If the plan is	s not satisfactory to the parents of participating students please provide any parent comments.

	Save Comments	School Level Plan Home	Print	Cancel Print Mode	
District/LEA Comments					
ESE Comments					

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