

ODEM-EDROY INDEPENDENT SCHOOL DISTRICT
ONE OWL SQUARE
ODEM, TEXAS 78370

Board of Trustees
August 12, 2024
Regular Meeting
Odem Junior High School Library

BOARD BRIEFS

The following items were heard, discussed, and/or action taken at the Regular Meeting on August 12, 2024 . . .

Called Meeting to Order – 6:30 p.m.

Declaration of Quorum

Invocation given by Board Member Allen Beyer followed by the Pledges of Allegiance

The Board entered into Closed Session at 6:34 p.m. in Accordance with the Texas Open Meetings Act to Deliberate and Consider the Following:

- A. Pursuant to Section 551.071 of the Texas Government Code-Attorney consultation regarding legal issues related to employee grievance

The Board returned to Open Session at 6:38 p.m.

Audience Participation [Policy BED (LOCAL)]-None

Presentations/Reports/Information/Action Items:

- A. Discussion and Possible Action to Consider Approval of Board Meeting Minutes-Regular School Board Meeting of July 15, 2024
 - Action Item**-Approved Minutes of the Regular School Board Meeting of July 15, 2024
- B. Hear, Consider and Take Possible Action Regarding Level Three Employee Grievance Filed by Liza Garcia-(Will be heard in Closed Session)

The Board entered into Closed Session at 6:39 p.m. in Accordance with the Texas Open Meetings Act to Deliberate and Consider the Following:

- A. Pursuant to Section 551.071 of the Texas Government Code-Attorney consultation regarding legal issues related to employee grievance
- B. Pursuant to Section 551.074 and 551.0821 of the Texas Government Code-Hear and Consider Level Three employee grievance filed by Liza Garcia

ODEM-EDROY INDEPENDENT SCHOOL DISTRICT
SCHOOL BOARD MEETING
August 12, 2024 – Continued

The Board returned to Open Session at 7:16 p.m. to take Necessary Action on Matters Discussed in Closed Session.

- A. Consider and Take Possible Action Regarding Level Three Employee Grievance Filed by Liza Garcia
 - Action Item**-Denied Ms. Garcia’s Grievance and Upheld the Administration’s Decision

Continuation of Presentations/Reports/Information/Action Items:

- A. Presentation – Discussion and Possible Action to Consider Adopting the Student Code of Conduct for the 2024-2025 School Year as presented and Review of the 2024-2025 OEISD Campus Handbooks
 - Action Item**-Adopted the Student Code of Conduct for the 2024-2025 School Year as presented
- B. Report – Review of 2024-2025 OEISD Employee Handbook
- C. Presentation – Discussion and Possible Action to Consider Approving the Cybersecurity Policy for Odem-Edroy ISD for the 2024-2025 School Year
 - Action Item**-Approved the Cybersecurity Policy for Odem-Edroy ISD for the 2024-2025 School Year
- D. Report – New Teacher Hires for the 2024-2025 School Year as Recommended
- E. Presentation – Business Matters Including Standard Monthly Financial Reports for July 2024, Cash Flow Analysis, Update on Projects, Start of School Adjustments due to Construction, Budget Overview
- F. Presentation – Discussion and Possible Action to Consider Adopting a Capital Project Budget for the 2023-2024 School Year
 - Action Item**-Adopted a Capital Project Budget for the 2023-2024 School Year
- G. Report – Future Agenda Topics

The Board entered into Closed Session at 8:58 p.m. in Accordance with the Texas Open Meetings Act to Deliberate and Consider the Following:

- A. Pursuant to Section 551.074 of the Texas Government Code-Personnel
 1. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or
 2. To hear a complaint or charge against an officer or employee
- B. Pursuant to Section 551.076, 551.089 and 551.071 of the Texas Government Code-Consultation with legal counsel and deliberate the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices and regulations for School Guardian Program

ODEM-EDROY INDEPENDENT SCHOOL DISTRICT
SCHOOL BOARD MEETING
August 12, 2024 – Continued

The Board returned to Open Session at 9:21 p.m. to take Necessary Action on Matters Discussed in Closed Session.

- A. Consider Approval of School Guardian Program Regulations and Procedures and Stipend(s) for School Guardian(s)
 - Action Item**-Approved the Guardian Plan Regulations and Procedures and Stipend(s) for School Guardian(s) as Discussed in Executive Session for the School Guardian Program

The meeting was adjourned at 9:22 p.m.