

**APPENDIX A**

**SUPPORT STAFF ORGANIZATION  
CLASSIFIED SALARY SCHEDULE #2  
2022/2023**



% Rate Increase

**3.00%**

	RANG	STEP A	STEP B	STEP C	STEP D	STEP E	7 YR STEP X	10 YR STEP F	15 YR STEP G	20 YR STEP H	23 YR STEP I	25 YR STEP F	
BUS MONITOR	1	10.72	11.28	11.81	12.38	13.05	X	13.71	14.38	15.05	15.71	16.40	1
CUSTODIAN HELPER	2	12.86	13.44	14.02	14.61	15.24	X	15.89	16.59	17.35	18.00	18.67	2
TRANS. HELPER	3	11.29	11.81	12.42	12.94	13.71	X	14.38	15.10	15.83	16.48	17.16	3
CUSTODIAN	4	13.71	14.32	14.94	15.58	16.26	17.13	18.73	19.50	20.29	21.05	21.84	4
	5												
MECHANIC HELPER	6	12.42	13.05	13.72	14.38	15.10	X	15.88	16.68	17.48	18.23	19.01	6
BUS DRIVER	7	15.89	16.71	17.52	18.41	19.33	X	20.33	21.34	22.39	23.37	24.39	7
	8												8
TRANS. DRIVER TRAINER	9	16.30	17.13	17.96	18.87	19.82	X	20.84	21.87	22.95	23.95	24.99	9
ADMINISTRATIVE ASSISTANT	10	17.12	17.95	18.80	19.68	20.66	X	25.09	26.29	27.54	28.72	29.95	10
ESP ADMINISTRATIVE ASSISTANT	11	19.85	20.80	21.82	22.85	23.93	X	25.09	26.29	27.54	28.72	29.95	11
	12												12
HEAD CUST. WPHS, WPMS & DEN	13	20.75	21.61	22.53	23.42	24.37	X	25.41	26.48	27.56	28.68	29.85	13
MAINT. HELPER	14	19.32	20.23	21.13	22.04	23.03	X	24.09	25.18	26.33	27.46	28.64	14
MAINTENANCE	15	21.95	22.89	23.93	24.96	26.13	X	27.26	28.48	29.78	31.06	32.40	15
MECHANIC	16	21.95	22.89	23.93	24.96	26.13	X	27.26	28.48	29.78	31.06	32.40	16
TECHNOLOGY	17	21.95	22.89	23.93	24.96	26.13	X	27.26	28.48	29.78	31.06	32.40	17
<b><u>Paraprofessionals</u></b>													
	5												5
	10												10
TEACHERS AIDE I	17	15.55	16.29	17.16	18.04	18.92	X	19.95	20.97	22.01	22.92	23.87	17
TEACHERS AIDE II	18	15.89	16.72	17.53	18.40	19.34	X	20.32	21.34	22.38	23.34	24.34	18
DETENTION/ISS SUPERVISOR	20	16.74	17.53	18.39	19.27	20.23	X	21.24	22.26	23.29	24.33	25.42	20
TEACHERS AIDE III	21				19.58	20.56		21.59	22.63	23.68	24.74	25.85	21
TRIP DRIVING					18.43								

Teachers Aide II=6 education credits or an Associate Degree

Teachers Aide III=6 education credits or an Associate Degree and 3 years of Teachers Aide experience

\*\* Mountain High Secretaries will receive an additional \$800.00 per year because of location.