



**BESSEMER CITY
SCHOOLS**
Teaching Effectively, Leading Successfully

**1621 5TH Avenue North
Post Office Box 1230
Bessemer, Alabama 35021
Phone: (205) 432-3000 Fax: (205) 432-3085**

BOARD MEMBERS

**Remeka Thompson, President
Lee Jones, Vice-President
Terry Dawson
Samuel Morris
Renna Scott
Margie Varner
Anthony Williams**

November 14, 2023

**REQUEST FOR PROPOSAL
BCS-2023-1204**

The Bessemer City Board of Education Members are seeking a company to perform a Comprehensive Salary Schedule Review. The scope of practice consist of the following:

- Perform a Salary and Wage Comparability Study
- Prepare Salary and Wage Schedule based on the results of the comparability study
- Provide recommendations on any job description changes/updates
- Provide recommendations on any necessary policy changes/updates

Please submit a proposal via email on or before December 4, 2023.

Email your information to Board Member Remeka Thompson at rethompson@bessk12.org and Board Member Margie Varner at margievarner.bboe@gmail.com.