

**STARK COUNTY COMMUNITY UNIT SCHOOL DISTRICT #100**  
**Stark, Knox, Marshall, Henry & Peoria Counties**

**ANNUAL SCHOOL RETREAT/REGULAR BOARD MEETING**  
**July 18, 2022**

The Stark County Community Unit School District #100 met on Monday, July 18, 2022, at the Wyoming Theater for the Annual School Retreat and Regular Board Meeting. Members present were Emily Holman, Matthew Nagode, Ann Orwig, Erin Price, Brian Rewerts, David Steward. Also present was Brett Elliott, Superintendent. Bruce West was absent.

With a quorum present, the meeting was called to order by President, Mrs. Orwig, at 8:00 a.m.

Mr. Elliott provided an overview for discussion of the successes and challenges from the 2021-22 school year.

A Culture Workshop was held with Board of Education, Superintendent and Building Administration. They participated in a reflective activity where each individual and the district, as a whole, is in the three-year PHEARCE process.

At 10:00 a.m., at Stark County Elementary School Cafeteria, the new athletic director, Roland Brown, introduced himself to the board, administration and all coaches. He provided the mission and vision of athletics moving forward.

The Board Retreat reconvened at the Wyoming Theater at 10:45 a.m. for Professional Development Plan and Administrative Goal Setting for FY23.

Mr. Elliott presented the Professional Development plan for the new school year based on the successes and challenges of the previous year. This Professional Development plan will be up for approval at the board meeting.

An overview of the progress of the summer project list was provided in the board packet for review.

Meeting was adjourned at 12:00 p.m.

\* \* \* \* \*

The Board reconvened for their Regular Monthly Meeting at Stark County Elementary School Cafeteria. Members present were Emily Holman, Matthew Nagode, Ann Orwig, Erin Price, Brian Rewerts, David Steward. Also present was Brett Elliott, Superintendent; Jenna Bibb, Elementary Principal; Megan McGann, Jr/Sr High School

Principal; Mike McGovern, Jr/Sr High School Assistant Principal; and a member of the press. Bruce West was absent.

With a quorum present, the meeting was called to order by President, Mrs. Orwig, at 1:30 p.m.

Pledge of Allegiance and the Mission and Vision statements were recited.

Motion was made by Mr. Steward, seconded by Mr. Nagode, to approve the consent calendar. Items approved under the consent calendar were:

- Approval of the June 20, 2022, minutes;
- Approval of the June Activity Funds, Self-Insurance; Imprest Fund and Treasurer's Report
- Approval of the June LEA checks as follows: City of Wyoming \$569.75  
Stark County CUSD #100 \$136,787.88, Guardian \$341.92, Guardian \$3,222.07,  
Guardian \$532.45, Guardian \$394.92, Marilyn Ely \$33.15, IESA \$65.00, Hoerr Nursery  
\$775.00, James Unland & Company, Inc. \$41.00, Stark County CUSD #100  
\$161,250.59, VISA \$199.87, VISA \$1,617.83, VISA \$2,338.40, Dumpsterz4Less, Inc.  
\$340.00, Henry-Stark Counties Special Education District \$5,157.00, Amazon/SYNCB  
\$3,271.15, NASCO Education \$377.78, Imprest Fund \$1,896.83.

Motion was approved by a 6-0 vote.

Motion was made by Mr. Rewerts, seconded by Mrs. Price, to approve the July bills of \$2,002,694.47. Motion was approved by a 6-0 vote.

Public comment was made by Bradford Superintendent, Chad Gripp. He introduced himself and thanked the board and Superintendent Elliott for their support and ongoing communication with Bradford School District.

### **Committee Reports:**

**Athletic Activity Committee:** President Orwig presented an update from the opening of the Athletic Activities Committee held at the board retreat.

**2022 Board Retreat:** President Orwig provided an overview of this morning's 2022 Annual Summer Board Retreat.

**Superintendent Report:** Mr. Elliott provided updated on the high school building and the use of reserve funds for the junior high parking lot project. He also reported on staffing shortages. Thanks was given to the board of education and building leadership team for the candor, humility and passion during today's annual board. He also gave a financial overview as it relates to the building/renovation projects.

The following is a budget update on expenditures through 100% of fiscal year 2022:

Fund	2021-22	2021-22 Expended	2020- 21	20-21 Expended	2019- 2020	19-20 Expended	18-19	18-19 Expended
Fiscal Year	100%		100%		100%		100%	
Ed	72.42%	\$6,536,079	79.72%	\$6,076,631.26	91.48%	\$5,918,102.44	94.44%	\$6,008,815.90
Building	65.96%	\$745,590	66.38%	\$879,101.71	79.90%	\$1,088,064.23	91.93%	\$665,527.47
Trans	94.27%	\$457,750	83.92%	\$402,263.40	92.28%	\$446,852.21	89.65%	\$452,459.38
IMRF/ SS	87.74%	\$210,473	90.19%	\$211,084.38	90.61%	\$205,475.93	95.44%	\$206,441.49
Tort	94.56%	\$327,143	88.25%	\$304,184.16	93.35%	\$283,273.26	87.54%	\$205,114.70

Motion was made by Mrs. Orwig, seconded by Ms. Holman to approve the High School Curriculum Guide for 2022-23 as presented. Motion was approved by a 6-0 vote.

The second reading of the policy and administrative procedures was presented. Motion was made by Mrs. Price, seconded by Mr. Nagode, to approve the following policies 2:230, 3:70, 4:10, 4:70, 4:180, 5:40, 5:70, 5:80, 5:110, 5:140, 5:240, 6:70, 6:80, 6:140, 6:290, 6:330, 7:15, 7:270, 7:285 -and- administrative procedures(AP): 2:150-AP, 4:110-AP2, 4:60-AP4,E1, 4:170-AP1,E1, 4:170-AP1,E2, 4:170-AP4, 4:180-AP1, 5:40-AP, 5:130-AP, 6:70-AP, 6:120-AP3, 6:120-AP3,E1, 6:140-AP, 7:10-AP1, 7:10-AP2, 7:60-AP2, 7:140-AP, 7:270-AP1, 7:270-AP2, 7:285-AP, 7:340-AP1,E2, 7:340-AP1,E5, Motion was approved by a 6-0 vote.

Motion was made by Mr. Rewerts, seconded by Mr. Steward, to approve the new Superintendent contract for Brett Elliott from 2022-2027 as presented. Motion was approved by a 6-0 vote.

Motion was made by Mr. Steward, seconded by Ms. Holman, to approve the Threat Assessment Management Plan for the 2022-23 school year as presented. Motion was approved by a 6-0 vote.

Motion was made by Ms. Holman, seconded by Mrs. Price, to approve the 2022-23 Risk Management Plan as presented. Motion was approved by a 6-0 vote.

Motion was made by Mrs. Price, seconded by Mr. Rewerts, to approve the 2022-23 Professional Development Plan as presented. Motion was approved by a 6-0 vote.

Motion was made by Mrs. Orwig, seconded by Ms. Holman to approve the Annual Agreement with Tri-County Opportunities Council for food service for the local Head Start Program. Motion was approved by a 6-0 vote.

Motion was made by Mrs. Orwig, seconded by Mr. Steward, to approve the spending of 2022-2023 district funds prior to the approval of the FY23 Fiscal Budget. Motion was approved by a 6-0 vote.

Motion was made by Ms. Holman, seconded by Mrs. Price, to approve the creation of an activity fund account designated for the Class of 2026 and eliminate the activity account for the Class of 2021 and to transfer any funds remaining in said account to the vending account as per established procedures. Motion was approved by a 6-0 vote.

Motion was made by Mrs. Orwig, seconded by Mr. Nagode to approve the superintendent to let bids for the Sports Complex roof project. Motion was approved by a 6-0 vote.

Motion was made by Mr. Steward, seconded by Ms. Holman to approve the Amended School Calendar for 2022-23 as presented. Motion was approved by a 6-0 vote.

Items for Next Meeting: Approval of Tentative FY23 Budget; possible award of van/mini-bus bids; award of Complex Roof bid; possible approval to let bids for junior high parking lot; approval of Transportation and Non-Certified Handbooks; approval of FY23 Health Insurance recommendation; Approval of Early Graduation requests; Approval of Consolidated District Plan.

Motion was made by Mr. Steward, seconded by Mr. Nagode, for the Board to move to Executive Session for the purpose of discussing Employee Compensation, Non-renewals, Employee Performance, Employment and Resignations at 1:53 p.m. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Mr. Steward, for the Board to reconvene from Executive Session at 2:01 p.m. and to hold the Executive Session Minutes, Not for Release. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Mrs. Price, to approve the June 20, 2022, Executive Session Minutes, Not for Release. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Ms. Holman, to accept the retirement of

Lynne Paxson, Elementary Teacher, effective July 1, 2025. Motion was approved by a 6-0 vote.

Jim Landon, High School Physical Education/Drivers Education, at the conclusion of the 2024-25 school year. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Mr. Steward, to hire Shannon Westphal as School Social Worker/Interim Counselor for the 2022-23 school year. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Ms. Holman, to approve David Hatfield as Bus Driver for the 2022-23 school year pending proper paperwork and licensure. Motion was approved by a 6-0 vote.

Mr. Nagode announced the resignation of Taylor Wilkinson as Freshman Class Sponsor effective immediately.

Mr. Nagode announced the resignation of Beth Chapman as Freshman Class Sponsor effective immediately.

Motion was made by Mr. Nagode, seconded by Mr. Steward, to approve Taylor Wilkinson as Junior Class Sponsor for the 2022-23 school year. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Mr. Rewerts, to approve Beth Chapman as Junior Class Sponsor for the 2022-23 school year. Motion was approved by a 6-0 vote.

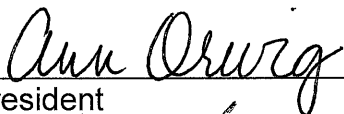
Mr. Nagode announced the resignation of Trey Swanson as High School Softball Coach effective immediately.

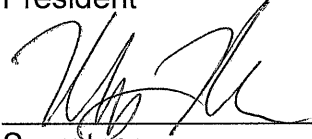
Mr. Nagode announced the resignation of Mandy Girkin, Toulon Kitchen staff, effective immediately.

Mr. Nagode announced the resignation of Rita Meaker as SCES crossing guard effective immediately.

Motion was made by Mr. Nagode, seconded by Mrs. Price, to deny the employee leave of absence for the 2022-23 school year as presented. Motion was approved by a 6-0 vote.

Motion was made by Mrs. Orwig, seconded by Mr. Nagode, to adjourn at 2:04 p.m.  
Motion was approved by a 6-0 vote.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary