

**MINUTES OF REGULAR MEETING
EZZELL BOARD OF TRUSTEES**

A regular meeting of the Board of Trustees of the Ezzell Independent School District was held on December 8, 2025, in the Ezzell School Library at 20500 FM 531, Hallettsville, Texas 77964.

1. Roll call, establish a quorum, call to order. 6:44pm
All 7 members were present
2. Public comments None
3. Consent agenda:
 Minutes from Regular Meeting November 10, 2025
 Emergency Meeting November 13, 2025
 December bills
 Motion: Robert Loudon 2nd: Matt Bible Vote: 5-0
4. Approved the Standing Orders as provided by the School Health Dept. at ESC 3 Service Center
 Motion: Matt Bible 2nd: Catherine Steele Vote: 5-0
5. Approved bid for purchasing a new floor machine from Coastal Office Supply
 Motion: Ted Goranson 2nd: Matt Bible Vote: 5-0

 Courtney Baker arrived 7:15pm
 Susan Hermes arrived 7:25
6. Discussed existing transfer student and discipline issues. No action was taken.
7. Discussed possible actions regarding appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of the Superintendent.
 A motion was made to allow the attorney to negotiate a settlement proposal that was discussed and agreed upon in closed session
 Motion: Susan Hermes 2nd: Courtney Baker Vote: 7-0
8. Discuss and consider the resignation, appointment, employment, evaluation, reassignment, duties, discipline, and/or dismissal of an employee – no action
9. Approved pay for acting superintendent - \$500 daily rate
 Motion: Matt Bible 2nd: Robert Loudon Vote: 7-0
10. Approved an employee retention stipend of \$600
 Motion: Matt Bible 2nd: Courtney Baker Vote: 7-0
11. Discuss options for making perimeter fence compliant with safety standards
 Several options were discussed and quotes for a new 8' tall fence, a 6' fence with slats and an additional 20' sliding gate for busses

12. Reset the Public Hearing for EISD's FIRST rating January 12, 2026 6:30pm

13. Superintendent Report

- A. Tax Collections monthly reports are not arriving before meetings
- B. Team of 8 training Superintendent will schedule for Jan or Feb
- C. Christmas play Tuesday, December 16 at 7:00pm

14. Closed Session In: 7:03pm Out: 8:26pm

Deliberation regarding the appointment, employment, evaluation, reassignment,
duties, discipline, or dismissal of the Superintendent
Transfer student

15. Adjournment 8:28pm

Motion: Matt Bible 2nd: Henri Mae McCord Vote: 7-0

President, Board of Trustees

Secretary, Board of Trustees