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East Carter FCCLA

East Carter R-2

Ellsinore, Mo

Level 2

Red Talks on Education

No More Apples!



# FCCLA Planning Process Summary



## IDENTIFY CONCERNS



Missouri is facing a scary reality: teacher shortages across the whole state. This shortage damages every school district in at least some way. Some districts must cut out electives, make bigger class sizes, or make other sacrifices that reduce student performance. The issue also damages the existing teacher's mental health and the likelihood of new teachers entering the profession causing a snowball effect.

The issues can be summed up with the acronym APPL.

- A: possible Attacks
  - 1 in 3 teachers are receiving threats of violence or verbal abuse and 14% are victims of blatant acts of violence from students and parents alike.
- P: low Pay
  - Missouri educators receive less pay on average than any other in the nation.
- P: no Part
  - Show Me state teachers feel that they are not heard on a local or state level and that decisions are made by the wrong people.
- L: unfair Limitations
  - Teachers all around the country are getting new rules to follow that nitpick how things are taught in classrooms and make them feel extra stressed and create new challenges for teachers; we can't let the bills in legislation right now do the same thing to Missouri.

The APPLs must stop. We must work together to stop giving teachers apples.

## SET A GOAL



1. Create safer schools to decrease the number of attacks on teachers. This is done through things like positive reinforcement and modeling for good behavior.
2. Increase pay for the state's teachers. The pay increase is proven to improve all around teacher performance.
3. Give Missouri teachers a more profound role in all levels of the decision making process. By giving teachers a voice at school board hearings and statewide meetings we can improve teacher retention and effectiveness.
4. Avoid the proposed limitations for the show me state's education department. These restrictions that nitpick and critique the way certain topics are taught make the job harder and less appealing to teachers.

## FORM A PLAN



Who: Gavin Osburn; Meeting attendants

What: Red Talk for FCCLA

When: February 1

Where: Ellsinore, MO

Resources: Internet sources; Missouri teachers

Evaluation: Creating change in Missouri education that fulfills all four of my goals. By fulfilling these goals, APPLs for our state's teachers will be eliminated and teacher retention will increase. This increase in retention will end or greatly reduce the teaching shortage.

## ACT



I will present my speech on February 1 to the State's Department of Education and answer questions they may have. I will also give insight into how I came up with my facts, figures, and plans. After giving the speech I could hopefully share some extra general ideas as my goals are being met.

## FOLLOW UP

After giving my pitch, the state will have some great ideas and an excellent initial plan to combat the teaching shortage. Hopefully this will make the current teachers in the state happier to be teachers, prospective teachers likely to see the benefits of teaching and commit to it, and teachers that are considering leaving the profession feel inclined to stay.