

**Dismissal/Suspension**

Support staff dismissal procedures and employee terminations or suspensions are the responsibility of the Superintendent of Schools, or designee, and shall be in accordance with current state statutes and negotiated employee contracts and with appropriate consideration of an affected employee's constitutional and due process rights and protections.

(cf. [4212.1](#) Provisions of Negotiated Agreements)

(cf. [4212.6](#) Personnel Records)

(cf. [4214](#) Assignment/Transfer/Reassignment)

(cf. [4218.11](#) Nondiscrimination)

(cf. [4218.112](#) Sexual Harassment)

(cf. [4218.14](#) Disabilities)

(cf. [4218.231](#) Smoking, Drinking, and Use of Drugs on School Premises)

Adopted: November 10, 2020

NORTH CANAAN BOARD OF EDUCATION

North Canaan, Connecticut