

## SPECIAL SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD  
MAX D. WALKER ADMINISTRATION BUILDING  
35 MARTIN LUTHER KING, JR. BLVD.  
QUINCY, FLORIDA

May 29, 2018

6:00 P.M.

This meeting was open to the public and electronically recorded.

The following Board members were present: Mr. Steve Scott, Chairman; Mr. Tyrone D. Smith; Mrs. Audrey D. Lewis; Mr. Charlie D. Frost; and Mr. Isaac Simmons. Also present were Mr. Roger P. Milton, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Steve Scott, at 6:00 p.m.

ITEMS FOR CONSENT

Mr. Scott entertained a motion to approve the remaining consent agenda. The motion was made by Mr. Tyrone D. Smith, seconded by Mr. Isaac Simmons and carried unanimously.

2. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)

a. Personnel 2017 - 2018

ACTION REQUESTED: The Superintendent recommended approval.

b. Personnel 2018 - 2019

ACTION REQUESTED: The Superintendent recommended approval.

c. Bonuses for Non-Union-Eligible Employees

Fund Source: General Fund, Food Service and Federal Projects Fund  
Amount: \$71,049.00

ACTION REQUESTED: The Superintendent recommended approval.

### 3. AGREEMENT/CONTRACT/PROJECT APPLICATIONS

#### a. Approval of the 2017 – 2019 GESPA Contract

Fund Source: N/A

Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

### ITEMS FOR DISCUSSION

Items preceded by an (\*) asterisk were removed from the CONSENT agenda at the beginning of the meeting and acted upon during the DISCUSSION portion of the agenda.

#### \*4. SCHOOL FACILITY/PROPERTY

##### a. Custodial Supplies (Bid No. 1718-01) – District Wide

Fund Source: 110 Fund

Amount: Amounts per Bid Submittal

Mr. Simmons requested clarification on the lowest and highest bidders for custodial supplies – district wide.

Mr. Hunter stated that the recommendation was for all four vendors (Office Depot, Osceola Supply Inc., POSS Inc., and Southeastern Paper Group. He stated that several items were bid. He stated that in the event one vendor does not offer a product, the other vendor may offer the product, or a product may be less if brought in quantity.

In response to Mrs. Lewis' concern regarding dialogue and a check and balance system with custodial staff, Mr. Hunter stated that he was currently working a process to have more dialogue, and a check and balance system with custodial staff.

Following discussion, Mr. Isaac Simmons made a motion to accept the Superintendent's recommendation to approve agenda item #4a. The motion was seconded by Mr. Tyrone D. Smith and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

### 5. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. Milton stated that the district was two days away from the close of school. He stated that the FSA 3<sup>rd</sup> grade reading scores increased by 6% across the district. He stated that the district's 3<sup>rd</sup> grade reading scores were the 3<sup>rd</sup> highest throughout the state. He announced the 8<sup>th</sup> grade progression at Havana Magnet School tomorrow (May 23<sup>rd</sup>) at 9:00 a.m. He stated that the district was in preparation of its summer activities. He stated that the 3<sup>rd</sup> grade reading camp was mandatory for level one students. He stated that there was a decrease in the number of 3<sup>rd</sup> grade level one students. He stated that there were 175 level one 3<sup>rd</sup> grade students last year, and this year there are 134.

## 6. SCHOOL BOARD REQUESTS AND CONCERNS

Mr. Frost requested a list of personnel who were not returning for the next school year. In response to clarity on non-union employees receiving a bonus and no salary increase, Mr. Milton stated that all employees would receive a bonus, but currently there was no salary increase for non-union employees.

Mr. Simmons stated that the Board needed to invest more time in discussing the business of the district. He stated that it is the Board's responsibility to pave the way for the district. He encouraged Board members to become more engaged in meetings and workshops.

Mrs. Lewis requested a sold sign be placed in front of Havana Elementary School. She stated that the Board is the governing body for the district. She stated that Gadsden County High School's graduation was a success. She stated that parents should be charged with knowing what is expected of them and their child for graduation.

Mr. Smith commended the Superintendent and finance department for finding ways to give bonuses to all staff. He requested a list of teachers who were not recommended for the next school year. He also requested a copy of the non-recommended teacher evaluations. He stated that it was very important for the district to market the positive things. He requested polling the principals to see how much bearing the R Institute had on the reading scores. He stated that the district is moving from good to great.

Mr. Scott congratulated the principals on their reading scores. He also congratulated the finance department for their hard work in the district.

Mrs. Mandela addressed the Board to state that the instructional staff did not receive a salary increase last year. She stated that the instructional staff only received a bonus that year. She stated that the TOY, RTOY and SREOY event was very nice. She requested that a certificate or plaque be given to all winners, including the school winners. She questioned the Board on an announcement made at James A. Shanks Middle School's 8<sup>th</sup> grade progression that all 8<sup>th</sup> graders will take Algebra I next school term. She stated that currently 8<sup>th</sup> graders take Pre-Algebra. She asked what the process was for 8<sup>th</sup> grade students taking Pre-Algebra and Algebra I.

Mr. Milton requested Dr. Jackson research the issue of 8<sup>th</sup> graders taking Pre-Algebra and Algebra I. He requested Dr. Jackson discuss the issue with the principal.

Mr. Simmons stated that if level 1 and 2 students are not ready for Algebra I, they should not be in the course.

Mr. Milton thanked Mrs. Mandela for bringing the issue of 8<sup>th</sup> grade students taking Algebra I and Pre-Algebra to the Board. He assured Mrs. Mandela that the district would look into the issue.

## 7. The meeting adjourned at 6:50 p.m.