Clatskanie School District 6J

Code: GCBDF/GDBDF
Adopted:

Paid Family Medical Leave Insurance *

{Optional policy. This version is designed for districts providing an equivalent plan instead of using Paid Leave Oregon.}

The district provides an equivalent plan for paid family and medical leave and does not participate in Paid Leave Oregon. This plan [has been approved] by the Employment Department.{[1]} The district will file the Oregon Quarterly Tax Report as required.

The district will make available a notice poster that outlines the requirements and procedures for the equivalent plan.[2] This poster will be displayed in each of the district's buildings or worksites in an area that is accessible to and regularly frequented by employees. This poster will be provided[3] to remote employees upon hire or assignment to remote work.

END OF POLICY

Legal Reference(s):

ORS 657B.210 – 657B.260 OAR 471-070-2200 - 2460

{[1] Deadlines for the district to file an exemption application can be found on OAR 471-070-2205. Application requirements can be found in OAR 471-070-2210.}

[2] For poster requirements, see OAR 471-070-2330.

[3] By hand delivery, regular mail, or through an electronic delivery method.