

SOUTHERN LOCAL BOARD OF EDUCATION

June 10, 2025 @ 6:00 pm / High School Media Center

I. Call to Order

II. Roll Call:

Pastor Absent, Sawyer Yes, Shagnot Yes, Dowling Yes, Hart Absent

III. Adoption of Minutes: Moved by Frank Shagnot Seconded by Kip Dowling Waive the reading of the minutes

Vote: Sawyer Yes, Shagnot Yes, Dowling Yes, Pastore Absent, Hart Absent

IV. Reception of Visitors

During the Reception of Visitors or in the meeting, anyone addressing the board must refrain from using specific names other than that of the person speaking. If used, the President will ask you to continue in an executive session to be held at the board's determination. This is in line with Board of Education Policy 0169.1. There is a time limit of five minutes to speak per person and a total of thirty minutes. To go beyond thirty minutes board vote is needed.

- 1. Andy Vulgamore**
- 2. Kathy Randolph**
- 3. Jeff Haugh**
- 4. Marjorie Hiller**
- 5. Richard Sloan**
- 6. Chastity Sloan**
- 7. Braxton Sloan**
- 8. Kiah Sloan**
- 9. Charles Puckett**
- 10. Josh Manist**
- 11. Rob Marra**

V. Treasurer's Report

Financial Report: (Approval of the payment of bills and the transfers and /or advances as presented by the treasurer).

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Shagnot Yes, Dowling Yes, Pastore Absent, Sawyer Yes, Hart Absent

VI. Career Center Report

VII. Building Reports

Junior/Senior High Report from Jess Krulik

Board of Education Report – End-of-Course (EOC) Test Results & Math Intervention Efforts

As we close out the academic year, we've had the opportunity to reflect on our students' performance on the most recent End-of-Course (EOC) exams. There are several key takeaways we'd like to share, particularly in the area of mathematics.

Junior High School Math Improvement

We are pleased to report a positive trend in our junior high (JH) math results. Over the past year, we've placed a focused effort on strengthening foundational math skills through targeted instruction, strategic intervention periods, and data-driven teaching practices and interventions. These efforts have begun to show results, as we've seen growth in our students' performance on the most recent assessments. While there is still work to do, the progress is encouraging and supports the direction of our instructional strategies.

High School Math Challenges & Response

Conversely, our high school EOC results in math saw a decrease this year. The decline was most notable in Algebra I, which remains a critical course tied to graduation requirements and foundational success in higher-level math. In response, we have developed and implemented a new course offering: Applied Algebra.

Applied Algebra is designed with two primary goals:

1. **Support for Retesters:** The first half of the course provides targeted remediation and instruction for students who did not meet the proficiency standard on the Algebra I EOC. The curriculum is aligned with EOC retest objectives and allows for more individualized instruction and practice.
2. **Preparation for Geometry:** The second half of the course transitions into preparing students for success in Geometry. It reinforces key algebraic concepts while gradually introducing geometric thinking, helping to bridge the gap between the two courses.

We believe this course will serve as a critical support mechanism, both in helping students meet graduation requirements and in preparing them for future math coursework.

Moving Forward

We will continue to monitor student performance data closely and adjust instruction and supports as needed. Our team remains committed to identifying and addressing academic gaps while promoting growth across all grade levels.

Thank you for your continued support of our academic programs and student success initiatives.

VIII. Superintendent's Report

25-096 Recommend approval of the substitutes on the attached list for the 2025-2026 school year: (Attachment A)

Moved by Frank Shagnot

Seconded by Kip Dowling

Vote: Dowling Yes, Pastore Absent, Sawyer Yes, Shagnot Yes, Hart Absent

25-097 Recommend the Board to approve then and now purchase orders as approved by the Treasurer. (Attachment B)

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Pastore Absent, Sawyer Yes, Shagnot Yes, Dowling Yes, Hart Absent

25-098 Recommend approval of the retirement of Jim Brown as plant operator of the sewer treatment plant effective June 1, 2025. We thank him for his 23 years of service and wish him well in his future endeavors.

Moved by Frank Shagnot

Seconded by Kip Dowling

Vote: Sawyer Yes, Shagnot Yes, Dowling Yes, Pastore Absent, Hart Absent

25-099 Recommend approval of Scott Brown as plant operator of the sewer treatment plant.

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Shagnot Yes, Dowling Yes, Pastore Absent, Sawyer Yes, Hart Absent

25-100 Recommend approval of Lindsay Ingledue as a three-hour elementary cafeteria worker. The hours are 10:45-1:45.

Moved by Frank Shagnot

Seconded by Kip Dowling

Vote: Dowling Yes, Pastore Absent, Sawyer Yes, Shagnot Yes, Hart Absent

25-101 Recommend approval of Diane Callehan as a substitute cafeteria worker for the 2024-2025 school year.

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Dowling Yes, Pastore Absent, Sawyer Yes, Shagnot Yes, Hart Absent

25-102 Recommend approval of the yearly compensation for the specified contracts will be adjusted to conform to the administrative compensation schedule approved annually by the Southern Local Board of Education:

Julie Dowling, Tom Cunningham, Kristy Sampson, Emily Smith, Rich Wright, Jess Krulik, Jordan Wrask, Greg Sabbato, Whitney Tsesmilles, Jody Boyle, Tammy Phillips, Josh Manist, Rob Marra, and Charlie Puckett

TABLED

Moved by _____

Seconded by _____

Vote: Pastore _____, Sawyer _____, Shagnot _____, Dowling _____, Hart _____

25-102 Recommend approval of a three-year contract for Jody Boyle as a payroll specialist.

Moved by Frank Shagnot

Seconded by Kip Dowling

Vote: Sawyer Yes, Shagnot Yes, Dowling Yes, Pastore Absent, Hart Absent

25-103 Recommend approval of a one-year teaching contract for Bob Shansky

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Shagnot Yes, Dowling Yes, Pastore Absent, Sawyer Yes, Hart Absent

25-104 Recommend approval of a one-year contract for Marjorie Hiller as Central Administrative Technology's Specialist.

Moved by Frank Shagnot

Seconded by Kip Dowling

Vote: Dowling Yes, Pastore Absent, Sawyer Yes, Shagnot Yes, Hart Absent

25-105 Recommend approval of the agreement with Wills Mobility & Vision Services, LLC for FY26.

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Pastore Absent, Sawyer Yes, Shagnot Yes, Dowling Yes, Hart Absent

25-106 Recommend approval of the following resolution:

WHEREAS, pursuant to Sections 117.11 and other applicable provisions of the Ohio Revised Code, the Auditor of State of Ohio, Keith Faber, has issued a Request for Proposals (RFP) to engage an Independent Public Accountant (IPA) to conduct an audit for the fiscal period(s) applicable to Southern Local School District (the "District"); and

WHEREAS, the Auditor of State, in consultation with the District, has reviewed responses to the RFP and determined that the proposal submitted by the selected IPA is the most advantageous for conducting the specified audit engagement; and WHEREAS, a Memorandum of Agreement has been prepared in accordance with the terms outlined in the RFP, the IPA's proposal, and other relevant provisions, which together form the "Contract" as defined under the agreement; and WHEREAS, the Contract stipulates that the IPA shall perform the audit engagement for the District in consideration of payments as specified in the proposal, with services and support to be provided by the District and the Auditor as stated therein;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Southern Local School District, Columbiana County, Ohio, that:

- 1. The Board hereby approves the engagement of the Independent Public Accountant (IPA) selected by the Ohio Auditor of State to perform the District's audit for the designated fiscal period(s).**
- 2. The Superintendent and Treasurer are authorized and directed to take all necessary steps to execute the Memorandum of Agreement and any other documents required to formalize the engagement, including the Certification of Compliance with Procurement Requirements.**
- 3. This resolution shall be included on the agenda and made part of the official board records, and the District shall retain copies of all relevant contracts, certifications, and approvals.**

BE IT FURTHER RESOLVED that this resolution shall take effect and be in force from and after the earliest period allowed by law.

Moved by Frank Shagnot

Seconded by Kip Dowling

Vote: Sawyer Yes, Shagnot Yes, Dowling Yes, Pastore Absent, Hart Absent

25-107 Recommend approval of the donation of an old bus to Shale.

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Shagnot Yes, Dowling Yes, Pastore Absent, Sawyer Yes, Hart Absent

25-108 Recommend approval of the retirement of Carol Melott, bus driver, effective June 6, 2025. Carol has worked for the district for 24 years. We wish her well in her future endeavors.

Moved by Frank Shagnot

Seconded by Kip Dowling

Vote: Dowling Yes, Pastore Absent, Sawyer Yes, Shagnot Yes, Hart Absent

25-109 Recommend approval of the resignation of Lori Biser as 7-12 mathematics teacher effective the last pay of the 2024-2025 school year. We wish her well in her future endeavors.

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Pastore Absent, Sawyer Yes, Shagnot Yes, Dowling Yes, Hart Absent

25-111 Recommend approval of the following Shale stipends for FY 2026: Greg Sabbato, Whitney Tsesmilles, Julie Dowling, Tom Cunningham, Kristy Sampson, Heidi McIntosh, Josh Manist, Matt Gates, Tammy Phillips, Marge Hiller, Bobby Westover, Jody Boyle, and Monica Plunkett.

TABLED

Moved by _____

Seconded by _____

Vote: Sawyer _____, Shagnot _____, Dowling _____, Pastore _____, Hart _____

25-110 Recommend approval of Mitchell McIntosh and Collin Heiney as summer workers.

Moved by Frank Shagnot

Seconded by Kip Dowling

Vote: Shagnot Yes, Dowling Yes, Pastore Absent, Sawyer Yes, Hart Absent

25-111 Recommendation to go into executive session for matters required to be kept confidential by federal law of rules or state statutes. WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:

- ☐ 1. Appointment
- ☒ 2. Employment
- ☐ 3. Dismissal
- ☒ 4. Discipline
- ☐ 5. Promotion
- ☐ 6. Demotion
- ☐ 7. Compensation

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Pastore Absent, Sawyer Yes, Shagnot Yes, Dowling Yes, Hart Absent

Returned from Executive Session: 8:00 pm

Roll Call: Sawyer Yes, Shagnot Yes, Dowling Yes, Pastore Absent, Hart Absent

Next Regular Meeting: July 8, 2025 @ 6:00 pm

Adjournment: 8:01 pm

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Shagnot Yes, Dowling Yes, Pastore Absent, Sawyer Yes, Hart Absent

Treasurer

President