

Date: November 16, 2021

DATE

Kind of Meeting: Executive Session/Budget Hearing/Regular Meeting

REGULAR MEETING

Call Meeting to Order: The Meeting of the Board was called to order by James P. Foster, President, at 5:00 p.m. A motion was offered by Mrs. DeSanti, and seconded by Ms. Vorpahl to enter into Executive Session for the purposes of discussing: (1) The employment history of particular persons; (2) Matters leading to the appointment of particular persons, and (3) Matters leading to the removal of a particular person.

CALL MEETING TO ORDER AND ENTER INTO REGULAR SESSION

Motion Carried (5-0), Mrs. O'Mara Limonius and Ms. Lowey absent

Ms. Lowey arrived at the meeting at 5:01 p.m.

Mrs. O'Mara Limonius arrived at the meeting at 5:04 p.m.

The Board reconvened into public session at 6:30 p.m., motioned by Mrs. Minardi., and seconded by Ms. Vorpahl, followed by the Pledge.

Motion Carried (7-0)

There were 16 audience members present, and no members of the press were present.

Board Members Present: James P. Foster, President; Christina DeSanti, Vice President; John Ryan, Sr., Sandra Vorpahl, Sarah Minardi, Justine O'Mara Limonius, and Jacqueline Lowey

BOARD MEMBERS PRESENT

Board Members Absent: None

Central Administration Present: Adam S. Fine, Superintendent of Schools; Timothy B. Fromm, Assistant Superintendent, and Keith Rugen, Assistant Superintendent for Business

OTHERS PRESENT

Central Administration Absent: Timothy B. Fromm, Assistant Superintendent and Keith Rugen, Assistant Superintendent for Business

Administrative Team Members Present: Dr. Charles Soriano, Karen Kuneth, Tiffany Patterson, Cindy Allentuck, and Joseph Vasile-Cozzo

Administrative Team Members Absent: Sara Smith

Presentation –

- EHMS Surfrider Club, John Ryan, Jr., and Students

News of the Schools: Adam Fine, Karen Kuneth and Joseph Vasile-Cozzo

NEWS OF THE SCHOOLS

Public Comments (Agenda Items): Members of the community were given the opportunity to ask questions and make comments on Board Agenda items.

PUBLIC COMMENTS ON AGENDA ITEMS

Consent Agenda:

A motion was offered by Mrs. DeSanti, and seconded by Ms. Vorpahl, to wit: RESOLVED, that the Board accept item #1 through item #8 of the Consent Agenda as written and place on file:

- | | |
|---|--|
| 1. That the Board accept the Minutes of November 3, 2021 as written and place on file. | BOARD MINUTES:
November 3, 2021 |
| 2. That the Board accept the August 2021 Treasurer Report as written and place on file. | TREASURER
REPORT: August
2021 |
| 3. That the Board approve the following Resolution: RESOLVED, that the Board of Education of the East Hampton Union Free School District (“District”) approve an unpaid leave of absence under the Family and Medical Leave Act (“FMLA”) for Amy Falkenhan, an elementary education teacher, beginning on or about January 10, 2022 through the remainder of the 2021-2022 school year, which will run concurrently with 30.5 days of any available paid sick leave, and an unpaid leave of absence thereafter. | MATERNITY
LEAVE:
Amy Falkenhan |
| 4. That the Board approve the following amended Resolution: RESOLVED, that the Board of Education of the East Hampton Union Free School District (“District”) approve an extended unpaid leave of absence under the Family and Medical Leave Act (“FMLA”) for Shannon Samot, secondary math teacher, that became effective September 8, 2021, and is extended through the remainder of the 2021-2022 school year. | EXTENDED
MATERNITY
LEAVE:
Shannon Samot |
| 5. That the Board approve the following amended Resolution: RESOLVED, that the Board of Education of the East Hampton Union Free School District (“District”) approve an extended unpaid leave of absence under the Family and Medical Leave Act (“FMLA”) for Mirna Tubatan, elementary education teacher, that became effective September 1, 2021, and is extended through December 23, 2021, which will run concurrently with 74 days of any available paid sick leave. | EXTENDED
MATERNITY
LEAVE:
Mirna Tubatan |
| 6. That the Board accept the letter of resignation from Rebecca Schwartz from her position as a Paraprofessional effective close of business day November 26, 2021. | LETTER OF
RESIGNATION:
Rebecca Schwartz |
| 7. That the Board approve the following Resolution: BE IT RESOLVED, that the Board of Education of the East Hampton Union Free School District hereby approves the terms and conditions of the Stipulation of Settlement resolving a certain matter between the District and the parents of a youngster classified by the District’s CSE and identified by student number 993000055; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the President of the Board to execute Stipulation of Settlement as approved on the Board’s behalf. | STIUPULATION OF
SETTLEMENT |
| 8. That the Board approve the following Resolution: BE IT HEREBY RESOLVED, that the Board of Education of the East Hampton Union Free School District approves a Stipulation of Settlement regarding the employee named in Confidential Attachment “A;” and

BE IT FURTHER RESOLVED, that the President of the Board of Education be authorized to execute said Stipulation on behalf of the Board. | STIPULATION OF
SETTLEMENT |

Motion Carried (7-0)

Superintendent’s Report and Recommendations:

- | | |
|---|--|
| 1. A motion was offered by Ms. Lowey, and seconded by Mrs. DeSanti, that the Board approve the following amended Resolution, to wit: RESOLVED, Madison Skala, is, upon the recommendation of the Superintendent of Schools, appointed to an extended secondary math teaching position as a leave replacement term, which became effective September 1, 2021 and is extended through April 8, 2022 at an annual salary of \$56,880.00 (Step 1/A) | EXTENDED
INSTRUCTIONAL
APPOINTMENT,
LR: Madison Skala |
|---|--|

pro-rated.

Motion Carried (7-0)

2. A motion was offered by Mrs. Minardi, and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, that Paola Lazo be and hereby is granted an extended leave of absence from her current position as a Paraprofessional for a period that commenced April 7, 2021 and is extended through the remainder of the 2021-2022 school year,

**EXTENDED LEAVE
OF ABSENCE, and**

**EXTENDED
INSTRUCTIONAL
APPOINTMENT,
LR: Paola Lazo**

AND BE IT FURTHER RESOLVED, Paola Lazo, is, upon the recommendation of the Superintendent of Schools, appointed to an extended Teaching Assistant position as a leave replacement term, which became effective April 8, 2021 and is extended through the remainder of the 2021-2022 school year at an annual salary of \$35,080.00 (Step 1/A).

Motion Carried (7-0)

3. A motion was offered by Mrs. DeSanti, and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, that the Board of Education of the East Hampton Union Free School District, pursuant to Rule 14 of the Suffolk County Civil Service Commission, and upon the recommendation of the Superintendent of Schools, does hereby appoint Andrew Rodriguez to the position of Paraprofessional for a probationary period of 26 weeks commencing on November 29, 2021, and is to be paid at an annual salary based on \$26,344.00, pro-rated (Step 1/J of the salary schedule attached to the non-instructional collective bargaining agreement).

**NON-
INSTRUCTIONAL
APPOINTMENT:
Andrew Rodriguez**

Motion Carried (7-0)

4. A motion was offered by Mrs. Minardi, and seconded by Mrs. O'Mara Limonius, that the Board approve the following Resolution, to wit: RESOLVED, that the Board of Education of the East Hampton Union Free School District, pursuant to Rule 14 of the Suffolk County Civil Service Commission, and upon the recommendation of the Superintendent of Schools, does hereby appoint Kim Nalepinski to the position of Paraprofessional for a probationary period of 26 weeks commencing on December 6, 2021, and is to be paid at an annual salary based on \$26,344.00, pro-rated (Step 1/J of the salary schedule attached to the non-instructional collective bargaining agreement).

**NON-
INSTRUCTIONAL
APPOINTMENT:
Kim Nalepinski**

Motion Carried (7-0)

5. A motion was made by Mrs. Minardi, and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, that the Board approve the following appointments to teach an additional section of ENL co-taught and/or individual classroom instruction effective November 8, 2021 for the 2021-2022 school year with pro-rated compensation as follows:

**ADDITIONAL
TEACHING
SECTIONS:
Christopher Toole
Loren Bennett
Nina Santacroce
Christine Reis**

Christopher Toole, Science Teacher - \$25,837.40
Loren Bennett, Social Studies Teacher - \$19,251.00
Nina Santacroce, ENL Teacher - \$24,623.00
Christine Reis, ENL Teacher - \$17,687.60

Motion Carried (7-0)

6. A motion was made by Mrs. Minardi, and seconded by Mrs. O'Mara Limonius, to wit: RESOLVED, that the Board approve the following appointments from the 2021-2022 school year:

**APPOINTMENTS &
AMENDED
APPOINTMENTS**

Interscholastic Coach

Jessica Sanna, Girls JV Basketball Coach, Level III, 0 years - \$6,369.00 – effective November 15, 2021

JMMES Breakfast Club (amendment)

(up to 1 hour per day, 5 days a week at the employee’s hourly rate of pay)
- Carroll Logie, Karen Powers and Michele Cadger

Additional Teaching Section (amendments)

(October 6, 2021 through April 8, 2022, pro-rated)
Christopher Beardsley - \$24,826.60
Patty Conigliaro - \$29,162.40
Theresa Kraycar - \$29,881.60

Additional TA Teaching Section

(November 8, 2021 through the remainder of the 2021-2022 school year)
Nidia Pretto-Cebulski, Teaching Assistant - \$2,655.88

Motion Carried (7-0)

7. A motion was offered by Mrs. DeSanti, and seconded by Ms. Vorpahl, that the Board approve the following amended Resolution, to wit: BE IT HEREBY RESOLVED, that the Board of Education of the East Hampton Union Free School District approves the terms of the Memorandum of Agreement dated November 10, 2021 between the District and the East Hampton Teachers’ Association regarding remote instruction for students quarantined due to the pandemic and/or determined to receive remote instructional services during the 2021-2022 school year; and

MEMORANDUM OF AGREEMENT between EHUFSD & EHTA

BE IT FURTHER RESOLVED, that the Superintendent of Schools be authorized to execute the resulting collective bargaining agreement on behalf of the Board.

Motion Carried (7-0)

8. A motion was offered by Mrs. Minardi, and seconded by Mrs. DeSanti, that the Board approve the following Resolution, to wit: BE IT HEREBY RESOLVED THAT the Board of Education of the East Hampton Union Free School District approves the terms of the Memorandum of Agreement dated November 8, 2021, between the District and the East Hampton School Related Professionals Association regarding the terms and conditions of employment for the members of the school related professionals' bargaining unit; and

MEMORANDUM OF AGREEMENT between EHUFSD & EHUFSDSRPA

BE IT FURTHER RESOLVED, that the President of the Board is authorized to execute the resulting collective bargaining agreement on behalf of the Board.

Motion Carried (7-0)

9. A motion was offered by Mrs. DeSanti, and seconded by Mrs. Minardi, to wit: RESOLVED, that the Board approve the Consultant Agreement between EHUFSD and Anthony DeFino for the purpose of providing HVAC maintenance, repairs, HVAC training, weekly reports and other HVAC and other equipment related matters effective January 1, 2022 through June 30, 2022 in accordance with the terms and conditions set forth in said Consultant Agreement.

CONSULTANT AGREEMENT between EHUFSD & Anthony DeFino

Motion Carried (7-0)

10. A motion was offered by Mrs. DeSanti, and seconded by Mrs. O’Mara Limonius, to wit: RESOLVED, that the Board approve the Contract with Genesee Valley BOCES for ABA

CONTRACT between EHUFSD & GENESSEE VALLEY

Supervision for Individual Employees and East Hampton Union Free School District for the purpose of providing supervision services related to the NY Licensed Behavior Analyst (LBA) credential and the Behavior Analyst (BCBA) credential from September 22, 2021 through September 22, 2022 in accordance with the terms and conditions set forth in said Consultant Agreement.

BOCES

Motion Carried (7-0)

- 11. A motion was offered by Mrs. Minardi, and seconded by Ms. Vorpahl, to wit: RESOLVED, that the Board accept, with gratitude, a donation to the school district of a 16x12 shed from Mr. Luis Barrere for placement at the John M. Marshall Elementary School fields for use by the District’s Athletic Department.

DONATION

Motion Carried (7-0)

- 12. A motion was offered by Ms. Lowey, and seconded by Mrs. DeSanti, that the Board approve the following Resolution, to wit: RESOLVED, that the Board reject the Rental of Temporary Garage Equipment (Bid#21-22-14) for the 2021-2022 school year.

**BID REJECTION:
Bid #21-22-14**

Motion Carried (7-0)

Old Business - None

OLD BUSINESS

New Business

NEW BUSINESS

- 1. Mr. Fine and the Board thanked the District’s non-instructional staff in honor of School Related Professionals (SRP) Recognition Day – Tuesday, November 16, 2021.
- 2. Mr. Fine reminded the audience of the upcoming Affordable Housing Forum hosted by our Board of Education on Tuesday, November 30th.
- 3. The Board discussed preliminary benefits and plans of a new Repair Reserve Fund, which could be presented as an additional proposition at the District’s May 2022 Annual Budget Vote and Election.

Public Comments: Members of the community were given the opportunity to ask questions and make comments.

**PUBLIC
COMMENTS**

A motion was offered by Mr. Ryan, Sr., and seconded by Ms. Vorpahl to adjourn the meeting at 7:08 p.m.

ADJOURNMENT

Motion Carried (7-0)



November Board Committee Schedule

November 23rd

- Personnel Committee – 1:00 p.m.
- Athletic Committee – 2:00 p.m.

December Board Committee Schedule

December 16th

- Facilities Committee – 9:15 a.m.
- Academic Committee – 1:00 p.m.

- Policy Committee – immediately following Academic Committee

December 22nd

- Personnel Committee – 1:00 p.m.
- Athletic Committee – 2:00 p.m.