

#### Board of Education Agenda August 23, 2023 5:30 pm

Washington Campus Gymnasium 645 Alger St Owosso, Michigan 48867

#### 1. Call to Order

#### 2. Pledge of Allegiance

#### 3. Building Reports

#### 4. Board Correspondence:

Superintendent's Report Curriculum Director's Report

#### 5. Public Participation

#### 6. For Action

•	Consent Agenda:		
	July 26, 2023 Board of Education Regular Meeting Minutes	Report 22-15	Page 1
	August 9, 2023 Board of Education Committee Meeting Minutes	Report 22-16	Page 8
	Current Bills	Report 23-17	Page 14
	Financials	Report 23-18	Page 23
-	Tax Levy	Report 23-19	Page 27
•	Obsolete Materials, Operations	Report 23-20	Page 30
-	Personnel New Teacher Hire	Report 23-21	Page 32
•	Bus Driver LOA	Report 23-22	Page 34

#### 7. For Future Action

#### 8. For Information

#### 9. Public Participation

#### 10. Board Comments: Board Member Comments/ Updates

#### 11. Upcoming Board Meeting Dates:

September 13: Board of Education Committee of the Whole

September 26: Board of Education Regular Meeting

#### **Important Upcoming Dates:**

August 24: First Day of School September 1-4: Labor Day Recess

September 12: Academic Achievement Awards, 7:00pm, PAC

#### 12. Closed Session: Student hearing

#### 13. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting. Board Policy 0166

#### **BOARD GUARANTEE** (Adopted May 2006)

We have been elected by the members of our community and choose to serve our fellow citizens to deliver the best possible programs and services to our children.

#### Therefore, we guarantee that:

We will serve with pride. We have been given the opportunity to make a difference in the lives of children and the quality of life in our community, and we are proud to accept that challenge.

We will treat students, parents, citizens, staff and fellow board members with dignity and respect.

We will be informed, knowledgeable and prepared before making decisions that affect the education of students. We will stay up-to-date so that our decisions will be based on the most recent information. We will model our belief that learning is a lifelong process.

We will do our part to work as a team with administrators, teachers, support staff, parents, students and citizens so that the entire learning atmosphere of our school will be one of warmth and caring. We will do this by becoming a part of district committees such as cross-functional, professional governance council (PGC) and many more.

We will maintain the policy making role of the Board and represent this to the constituents of the district by informal communications and referral to the proper channels for consideration of concerns and suggestions.

We will be enthusiastic and energetic in our support of the work in our schools by students, staff and volunteers. We will model this behavior by attending school sponsored events and working toward board certification through class work.

We will represent and reflect all segments of the community and base our decisions on sound policy and ethical principle that is in the best interest of all students. We will do this by basing our decisions on data and survey work on an annual basis. We will also take the time to have formal and informal conversations with our community.

Rick Mowen President

Olga Quick

Treasurer

Adam Easlick Trustee

Nicholas Henne Trustee

Marlene Webster Vice President

Ty Krauss Secretary

Shelly Ochodnicky

Trustee

Board Guarantee check points will run in conjunction with the Superintendent dialogue sessions.



### BOARD OF EDUCATION NORMS

- Open, Honest, and Timely Communication
- Prepared
- Committed
- Unified
- Disagree Without Conflict
- Punctual (notify if absent)
- Responsive (48 hour rule)
- Students First
- No Surprises



#### **Public Participation at Board Meetings Statement**

The Board of Education is a public body and recognizes the value of public comment on educational issues. Time has been included in the meeting's agenda for public participation. Members of the audience are reminded that they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

#### **For Action**

#### July 26, 2023 Board of Education Regular Meeting Minutes

#### OWOSSO PUBLIC SCHOOLS

Board of Education Minutes Regular Meeting July 26, 2023 Report 23-15

Present: Easlick, Henne, Mowen, Ochodnicky, Quick

Absent: Krauss, Webster

President Mowen called the Board of Education Meeting to order at 5:30 p.m. The meeting was held at the Performing Arts Center Foyer, 765 E North St, Owosso MI 48867.

#### **Pledge of Allegiance**

#### **Building Reports**

No building reports were given.

#### **Board Correspondence**

Dr. Tuttle began her report by informing the Board that the District will host opening days on August 21, 22, and 23. The theme this year is Trojan Trivia; on August 22 staff will be divided into teams and will work together to answer trivia questions related to the history of Owosso Public Schools. Treats will be provided from several local business including Cakey Cakes, Murtles, Owosso Cookie Company, Copper Top Country Store and more. Dr. Tuttle gave an update on the Summer Food Service Program; 3,260 breakfasts and 4,857 lunches have been served so far, and OPS food service has been supplying the YMCA with their meals. Dr. Tuttle informed the Board that on August 8, district administrators will hold their retreat at Fortitude Farms. This meeting allows administrators to come together before school starts and set expectations for the year. New Teacher Orientation will also be held at Fortitude Farms on August 15. The Board is invited to eat breakfast with the new staff members. Dr. Tuttle shared that the district hired two new nurses, for a total of three nurses in the district. The nurses will provide health services to all the buildings and have been received very well by students and families. Owosso High School welcomed their therapy dog, Danny, to the building. Danny has been described as calm, loving, and a great fit for the High School atmosphere. Dr. Tuttle informed the Board that Critical Incident Management Director Thomas Mynsberge conducted a security assessment of each building, a service paid for by a safety and security grant. Mr. Mynsberge will then review each assessment and provide his recommendations for improvement. Dr. Tuttle continued to say this years' kindergarten registration numbers are looking great and continue to rise. Dr. Tuttle informed the Board that the transportation department is looking for two drivers. This is a difficult position to fill due to the training requirements but the district is working diligently on recruitment. Dr. Tuttle continued with an update on technology. The district has purchased interactive flat panels for all the elementary classrooms; these panels will match the ones that were purchased for the north campus building and will be installed in the fall. Students will be receiving their individual Chromebooks on

Trojan days; the district works hard to keep all devices up-to-date for students. Dr. Tuttle continued with an update on sinking fund projects. She informed the Board that the fencing projects at Willman Field and the bus garage have been completed; she thanked Operations Director Mr. Mike Hendrickson for his work in overseeing these projects. She also thanked Mr. Tom Gross for his work on sanding Willman Field. The AC installation at Emerson started last year and will be completed the first week of August. The gym renovations at the elementary buildings and Washington Campus have been going smoothly, the bleachers are scheduled to arrive in October. Dr. Tuttle finished her report by saying the students return to school August 24 and everyone is looking forward to a great year.

Curriculum Director Mr. Steve Brooks shared the summer school program is servicing approximately 300 students Pre-K through 12th grade and will continue to do so until the end of the program on August 3. The program is not only important for credit recovery, but also allows students to keep busy and provides for social interaction over the summer months. Books at Bryant continues to be a huge hit. On average, about 150 students and families come to the event each week. The community has showed great support for this event and Mr. Brooks thanked Culvers for their participation. Mr. Brooks informed the Board that New Teacher Orientation will take place at Fortitude Farms on August 15. This orientation is a great way to introduce teachers to the district and to the Owosso community. Mr. Brooks invited the Board to have breakfast with the new teachers at 8:00am. Mr. Brooks continued to inform the Board that on August 23, the district is providing professional development opportunities for staff. A variety of professional development topics were chosen by the OPS Instructional Leadership Council last spring, and staff members will be able to choose which topics they would like to receive training in. Mr. Brooks reminded the Board that the 10th annual Bryant Golf Outing will take place on August 20 at the Twin Brooks Golf Club. This fundraising event is a great success and has raised over \$57,000 in student scholarships.

#### **Public Participation**

President Mowen stated that the Board of Education is a public body and recognizes the value of public comment on education issues. Time has been included in the meeting's agenda for public participation. Members of the audience were reminded they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

No public participants addressed the Board.

#### For Action

 Moved by Quick, supported by Easlick, to approve the June 28, 2023 Board of Education Budget Hearing Minutes, the June 28, 2023 Board of Education Regular Meeting Minutes, the current bills, and financials as presented. President Mowen conducted a rollcall vote, Easlick, Henne, Mowen, Ochodnicky and Quick voted aye. Krauss and Webster are absent. Motion carried.

- Moved by Quick, supported by Henne to adopt the membership resolution of the Michigan High School Athletic Association for the year beginning August 1, 2023, through July 31, 2024. Motion carried unanimously.
- Moved by Easlick, supported by Ochodnicky, to approve the out-of-state travel for Owosso High School students: Wyatt Boggs and Kloe Hayes, SkillsUSA MI supervised trip to Washington DC September 23-27, 2023. Motion carried unanimously.
- Moved by Quick, supported by Easlick, to approve the out-of-state travel for Owosso High School Agriscience students and teacher Beth Clark on a trip to Indianapolis, IN on October 31-November 4, 2023. Motion carried unanimously.
- Moved by Easlick, supported by Henne to approve the course listings presented for the Middle School, High School, and Lincoln High School for the 2023-24 school year. Motion carried unanimously.
- Moved by Quick, supported by Easlick, to renew the contract with Baker College for Adult Education services for the fiscal year 2023-24 and authorize the Superintendent to sign the contract on behalf of the District. Motion carried unanimously.
- Moved by Easlick, supported by Ochodnicky, to approve the acquisition of the new Sports and Entertainment Marketing textbook, along with its corresponding electronic software, which includes online versions of the textbook and accompanying teaching presentations. Motion carried unanimously.
- Moved by Henne, supported by Easlick, to approve the hiring of Mark Willoughby, OHS Woodworking at BA Step 10 (\$63, 659) and of Samantha Nichols, Emerson Elementary Teacher, at BA Step 1 (\$43,332). Motion carried unanimously.
- Moved by Quick, supported by Easlick to move the 'For Information' item of the YMCA
  Memorandum of Understanding to 'For Action'. Motion carried unanimously. Moved by
  Quick, supported by Easlick to approve the continuation of the partnership between
  Owosso Public Schools and the YMCA for before and after school care for the 23-24
  school year. Motion carried unanimously.

#### **For Future Action**

- The Board will be asked to approve the tax levy (L-4029) for 2023 as presented and as discussed during the Budget hearing at the regularly scheduled board meeting on June 28th.
- The Board will be asked to authorize the Owosso Public School's Operations department to dispose of a 1025 John Deere tractor and related attachments.

#### **For Information**

Dr. Tuttle announced the following personnel changes:

#### **Accepted Positions**

• Steve Delong has accepted the Assistant Transportation/Operations Supervisor position.

- Tracy Williams has accepted the Monitor position at Emerson Elementary.
- Janna Guysky has accepted the Food Service Worker position at Bryant Elementary.
- Brionna Sarnik has accepted the Paraprofessional position at OMS.
- Jillian Boots has accepted the Paraprofessional position at OMS.
- Kristy Morton has accepted the Office Secretary position at OHS.
- Lisa Ondrus has accepted the Food Service Worker position at Emerson Elementary.
- Brittany Drake has accepted the GSRP Teacher position at Bentley Bright Beginnings.
- Maddie Pratt has accepted the GSRP Associate Teacher position at Bentley Bright Beginnings.
- EL Kinnard-Steffen has accepted the GSRP Associate Teacher position at Bentley Bright Beginnings.

#### Resignations

- Brittany Murphy, GSRP Associate Teacher has resigned effective 6/2/23.
- Simon Godley, Bus Driver has resigned effective 6/20/2023.
- Amy Rutchick, Food Service Worker has resigned effective 6/20/2023.
- Dawn Horak, OHS Office Secretary has resigned effective 6/21/2023.
- Connor Sergent, Assistant Transportation Supervisor has resigned effective 6/23/23.
- Richard Hird, Grounds/Maintenance has resigned effective 6/30/2023.
- Tara Gall, Lead Custodian has resigned effective 6/30/2023.
- Karen Robinson, Food Service Worker has resigned effective 7/1/23.
- Helen Habermehl, OMS Paraprofessional has resigned effective 7/11/2023.
- Travis Devoe, Bus Driver has resigned effective 7/13/2023.

- Stephanie O'Neil, OMS Paraprofessional has resigned effective 7/18/2023.
- Sarah Devota, 2nd grade Teacher at Emerson Elementary has resigned effective 7/18/23.

#### YMCA Memorandum of Understanding

The Board was informed that the Shiawassee Family YMCA and Owosso Public Schools renewed their partnership for after-school and before-school childcare for the 23-24 school year. \*The Board voted unanimously to move this item to 'For Action' for a vote, recorded above.

#### **Public Participation**

President Mowen stated that the Board of Education is a public body and recognizes the value of public comment on education issues. Time has been included in the meeting's agenda for public participation. Members of the audience were reminded they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

No public participants addressed the Board.

#### **Board Comments**

Trustee Ochodnicky voiced her support for the summer school program. She appreciates the educational opportunities summer school provides for students and also the engagement opportunities for those students looking to keep busy while school is out. Trustee Ochodnicky is looking forward to the beginning of school and seeing the kids back in the classrooms.

Trustee Henne remarked that this summer has gone by fast. He appreciates the updates on the ongoing construction of the gyms and is looking forward to seeing the finished products.

Treasurer Quick thanked the district for the summer school program and the opportunities provided to kids and families to stay engaged while school is out. She stressed the importance of these opportunities for kids to learn and socialize while having fun and has seen the positive impact these events have had on the community. She thanked all those involved in organizing the events.

Trustee Easlick thanked the food service workers for their hard work this summer, he is impressed by the number of meals served thus far. He also shared how thankful he is we have great bus drivers on the OPS team; he heard from several community members that a bus driver recently stopped traffic to make sure a student had a safe way to cross the road. Trustee Easlick thanked OPS staff for their dedication to the safety and security of the students.

President Mowen remarked it is wonderful to see kids keeping busy with all the engagement opportunities offered over the summer months. He thanked everyone for their attendance to the meeting tonight.

#### **Upcoming Dates**

- August 9, 2023: Committee of the Whole Meeting
- August 23, 2023: Regular Board of Education Meeting

#### **Adjournment**

Moved by Quick, supported by Ochodnicky, to adjourn at 6:17 p.m. Motion carried unanimously.

Minutes recorded by Brooke Barber.		
Respectfully submitted,		
Ty Krauss, Secretary		

## **August 9, 2023 Committee of the Whole Meeting Minutes**

## OWOSSO PUBLIC SCHOOLS Board of Education Minutes Committee of the Whole Meeting August 9, 2023 Report 23-16

Present: Henne, Krauss, Mowen, Quick, Webster

Absent: Easlick, Ochodnicky

President Rick Mowen called the Board of Education Meeting to order at 5:30 p.m. The meeting was held at the Washington Campus Gymnasium, 645 Alger Street, Owosso MI 48867.

#### Pledge of Allegiance

#### **Sinking Fund Millage**

Superintendent Dr. Tuttle informed the Board that since the failing of the sinking fund millage vote proposal on August 8, the Board is being asked to consider putting forth the sinking fund millage proposal on the November 7 ballot. Dr. Tuttle explained that this is a direct result of the fact that the district continues to have identified facility needs, inclusive of safety and security needs, in excess of \$37 million dollars. These needs can not be addressed by the general operating fund; typically, 87% of the general operating fund is allocated to salaries and benefits of staff that provide services to students. Dr. Tuttle explained the district is providing three versions of the millage for the Board to consider in recognition of the non-passage of the August election. The options will require Board discussion before moving forward. The first option is 1.9588 mills and the language reflects that this millage is a renewal of the existing mills. Dr. Tuttle noted that even though the millage was originally passed at 2.00 mills because the millage has been rolled back by the Headlee calculation to 1.9588, anything above the 1.9588 is considered additional. Dr. Tuttle also noted that the November election is the last election where the millage would be considered a renewal as the millage will expire after the December 2023 election. The second option for the Board to consider is a millage request for 2.4588. Dr. Tuttle explained it is permissible by law to include renewal language for the current 1.9588 plus language for a maximum increase of .5 mills on the same ballot. Dr. Tuttle noted that under this option, the 'renewal' language may only be included in the body of the language, it may not be included in the title of the ballot. The third option for the Board to consider is a maximum 3 mills ballot language. Dr. Tuttle explained this reflects language that shows the full millage as a complete increase. Under this option, it would not be allowable to include any ballot language that the current 1.9588 is a renewal of an existing millage. Dr. Tuttle said it is allowable to include that the 1.9588 is a renewal of an existing millage in marketing and informational materials. Dr. Tuttle reminded the Board that the State of Michigan does not allocate funds to schools for use in repairing and improving facilities and grounds. School Boards must look to ballot proposals to be considered by the voters for approval either as a sinking fund millage or a bond millage. A sinking fund can only be used for the purposes allowed by law which is to repair and improve facilities and grounds. Dr. Tuttle also reminded the Board they can choose to do nothing, however this is not her recommendation as it is difficult, near impossible, to keep the buildings in an acceptable condition without a sinking fund. Dr. Tuttle read to the Board the language of Option 1: 'Owosso Public Schools Sinking Fund Millage Renewal Proposal. Shall the currently authorized millage rate of 1.9588 mills (\$1.9588 on each \$1,000 of taxable valuation) which may be assessed against all property in Owosso Public Schools, Shiawassee County, Michigan, be renewed for a period of 5 years, 2024 to 2028, inclusive, to continue to provide for a sinking fund for the construction or repair of school buildings and all other purposes authorized by law; the estimate of the revenue the school district will collect if the millage is approved and levied in 2024 is approximately \$1,338,906 (this is a renewal of millage that expires with the 2023 tax levy)?' Dr. Tuttle read to the Board the language of Option 2: 'Shall the currently authorized millage rate limitation on the amount of taxes which may be assessed against all property in Owosso Public Schools, Shiawassee County, Michigan, be renewed by 1.9588 mills (\$1.9588 on each \$1,000 of taxable valuation), and also be increased by .5 mill (\$0.50 on each \$1,000 of taxable valuation) for a total of 2.4588 mills, for a period of 5 years, 2024 to 2028, inclusive, to continue to provide for a sinking fund for the construction or repair of school buildings and all other purposes authorized by law; the estimate of the revenue the school district will collect if the millage is approved and levied in 2024 is approximately \$1,680,673?' Dr. Tuttle noted to the Board that these proposals say 5 years, but the Board can choose to increase or decrease the number of years. Treasurer Quick asked if the language can be edited to say 'repair and construction of' or 'repair, maintain and construct'. Dr. Tuttle said she would consult with the attorneys on what language is allowable. Dr. Tuttle read to the Board the language of draft proposal Option 3: 'Shall the limitation on the amount of taxes which may be assessed against all property in Owosso Public Schools, Shiawassee County, Michigan, be increased by and the board of education be authorized to levy not to exceed 3 mills (\$3.00 on each \$1,000 of taxable valuation) for a period of 5 years, 2024 to 2028, inclusive, to create a sinking fund for the purchase of real estate for sites for, and the construction or repair of, school buildings; for school security improvements; for the acquisition or upgrading of technology; for the acquisition of student transportation vehicles; for the acquisition of parts, supplies, and equipment used for the maintenance of student transportation vehicles; for the acquisition of eligible trucks and vans used to carry parts, equipment, and personnel for or in the maintenance of school buildings; for the acquisition of parts, supplies, and equipment used to maintain such trucks and vans; and for all other purposes authorized by law; the estimate of the revenue the school district will collect if the millage is approved and levied in 2024 is approximately \$2,050,601?' Vice President Webster asked if the ballot language can be split to give options to voters? Dr. Tuttle responded that yes, the Board can choose to split the ballot language. Vice President Webster remarked that if the Board decides to put another proposal on the November 7 ballot the marketing and information campaign needs improvement. Vice President Webster and Trustee Henne voiced support for showing pictures of the facilities that most need the work. Dr. Tuttle responded the district is open to the idea of informational forums, but the district did send out marketing materials including an informational flyer and the historical uses of the sinking fund. President Mowen commented that this is a safety and security issue for employees, the buildings need a lot of care. Trustee Henne remarked that there were not many voters on August

8, and there will be more voters at the polls in November. Vice President Webster asked how much the district needs to collect if the Board opted for the renewal language ballot. Dr. Tuttle responded approximately \$1.3 million. Dr. Tuttle also noted that many needs of the buildings are recurring needs; these are not one-time fixes. Vice President Webster said there needs to be clear communication to the public that the sinking fund is the only source of funding for these needs; she said we need to tell the voters that if the district does not have the sinking fund the district can not service any of the buildings' needs. Secretary Krauss voiced support for marketing materials that stress the sinking fund is the only option to repair these facilities. Vice President Webster proposed decreasing the 5-year time period to 3 years, although she remarked there are also pros and cons to that as well. She reiterated her interest in taking photos of the bus garage, and of the facilities that need the most work, to be really transparent with the public about why these funds are needed. President Mowen remarked that this is an old community and the district's buildings have been around for decades. Vice President Webster agreed that for the ages of each building, they are nicely maintained. Trustee Henne commented they are nicely maintained because of the sinking fund. President Mowen asked if there was any other discussion from the Board on this topic. No further discussion was heard and Treasurer Quick motioned to move forward with draft proposal Option 1 for renewal. Dr. Tuttle read into the record "Owosso Public Schools Sinking Fund Millage Renewal Proposal. This proposal will allow the school district to continue to levy the building and site sinking fund millage that expires with the 2023 tax levy. Shall the currently authorized millage rate of 1.9588 mills (\$1.9588 on each \$1,000 of taxable valuation) which may be assessed against all property in Owosso Public Schools, Shiawassee County, Michigan, be renewed for a period of 5 years, 2024 to 2028, inclusive, to continue to provide for a sinking fund for the construction or repair of school buildings and all other purposes authorized by law; the estimate of the revenue the school the district will collect if the millage is approved and levied in 2024 is approximately \$1,338, 906 (this is a renewal of millage that expires with the 2023 tax levy)?' Trustee Henne asked if the word 'construction' can be removed from the language? Dr. Tuttle responded she can consult with the attorneys. Vice President Webster suggested changing the order of the language so that 'repair' reads before 'construction'. CFO Omer warned the Board will want to be very careful with language so as to not restrict the potential of the funds. Dr. Tuttle said she is willing to take the proposal back to the attorney and asked the Board to state exactly how they would like the proposal worded. She said if the attorneys approve of the language, the change will be made, however if the attorneys deny the suggested change in language, the proposal will be left as is. Dr. Tuttle read into the record the proposal the Board would like to move forward with, inclusive of the changed language. "Owosso Public Schools Sinking Fund Millage Renewal Proposal. This proposal will allow the school district to continue to levy the building and site sinking fund millage that expires with the 2023 tax levy. Shall the currently authorized millage rate of 1.9588 mills (\$1.9588 on each \$1,000 of taxable valuation) which may be assessed against all property in Owosso Public Schools, Shiawassee County, Michigan, be renewed for a period of 5 years, 2024 to 2028, inclusive, to continue to provide for a sinking fund to repair, maintain, or construct school buildings and all other purposes authorized by law; the estimate of the revenue the school the district will collect if the millage is approved and levied in 2024 is approximately \$1,338, 906 (this is a renewal of millage that expires with the 2023 tax levy)?'. Treasurer Quick moved

to adopt the resolution with the changed language of 'repair, maintain, or construct' if allowed, and to adopt the resolution as is if the changed language is not allowed. Trustee Henne supported this motion. Motion carried unanimously.

#### **AI (Artificial Intelligence)**

Dr. Tuttle informed the Board that the OPS administrative team attended the Shiawassee Regional Educational Service District's Welcome Back seminar earlier today. The seminar was focused on Artificial Intelligence in education. She reported that the demonstrations on what AI can accomplish is both exciting and scary. The presenters were well-spoken and kept the audience engaged, and did a great job explaining how AI works and how it is based heavily on predictability. The capabilities of AI are only improving and the results have changed education drastically. Dr. Tuttle noted that it would be in the best interest of educators and students that if instead of turning away from AI, the education community should embrace it. She said teachers should be encouraging students to think beyond what is already known. Curriculum Director Mr. Brooks commented that the presentation was very informative, and that AI is used daily by everyone. He continued that kids should be encouraged to do things AI cannot like build relationships, collaborate and think creatively, but they should also be encouraged to use the tools available them and AI can be a great tool.

#### **Opening Day Full Team**

Dr. Tuttle informed the Board that the administrative team met on August 8 at Fortitude Farms and had a full day of preparing for the start of the school year and setting expectations. She also informed the board that on August 22, all district staff will report to the north campus for opening day. This year's theme is Trojan Trivia; administration has prepared trivia questions related to OPS and its history, and staff will be grouped into teams to try and win the game. The goal is to encourage relationship building, collaborative team work, to learn more about Owosso Public Schools, and to have some fun. August 23 will be a full day of professional development opportunities for staff.

#### **New Teacher Orientation**

Dr. Tuttle informed the Board that New Teacher Orientation is scheduled for August 15 at Fortitude Farms. The Board is welcome to have breakfast with the new teachers starting at 8:00am.

#### **Public Participation**

President Mowen stated that the Board of Education is a public body and recognizes the value of public comment on education issues. Time has been included in the meeting's agenda for public participation. Members of the audience were reminded they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

No public participants addressed the Board.

#### **Board Comments**

Secretary Krauss thanked Dr. Tuttle for sharing what the administrative team learned from the AI seminar, he said that is a technology advancing quickly and it is important for educators not only to keep up but to stay at the forefront of the technology wave.

Treasurer Quick commented that she is looking forward to the start of the school year and she appreciates all the efforts of OPS staff to get kids on track for the beginning of the year.

Trustee Henne said his two daughters are really excited about going back to school and it has been fun to see them so enthusiastic.

Vice President Webster said that on Thursday August 17 the 13<sup>th</sup> annual 'Back to School Party' will take place at Pleasant Valley Impact Center from 5:00pm-7:00pm. Bryant Principal Mr. Taylor Sergent will be attending and about forty kids are registered for the evening. She thanked the community for being so supportive of the event and the kids.

President Mowen said he is looking forward to the start of the year and seeing kids back on the fields and in the buildings. He thanked the Board for the robust discussion on the sinking fund information.

#### **Upcoming Dates**

- August 23: Board of Education Regular Meeting, 5:30PM, Washington Campus Gymnasium
- September 13: Board of Education Committee Meeting, 5:30PM, Washington Campus Gymnasium

#### **Adjournment**

Moved by Webster, supported by Henne, to a	adjourn at 6:22 p.m	. Motion carried	unanimously
Minutes recorded by Brooke Barber.			

Respectfully submitted,	

Ty Krauss, Secretary

#### **Current Bills**

#### OWOSSO PUBLIC SCHOOLS EXPENDITURE REPORT 7/21-8/17/2023 REPORT 23-17

CHECK RUN ACTIVITY BY FUND		
GENERAL FUND		\$1,655,480.66
SERVICE FUND		\$16,069.40
SINKING FUND		\$94,370.43
BOND FUND		\$0.00
CAPITAL PROJECTS - COOK FAMILY FOUND		\$0.00
CHECK RUN TOTAL		\$1,765,920.49
DRAW FROM ACCOUNT		
GORDON FOOD SERVICE PAYMENT (8/04/2023)	\$	2,261.14
GORDON FOOD SERVICE PAYMENT (8/17/2023)	\$	1,462.70
	\$	3,723.84
CREDIT CARD ACTIVITY BY FUND (7/05-8/04/2023) GENERAL FUND SERVICE FUND ORGANIZATIONAL FUND	\$ \$ \$	20,970.30 6.70 165.31
CREDIT CARD TOTAL	\$	21,142.31
PAYROLL (#2) 7/21/2023	\$	732,032.52
PAYROLL (#3) 8/05/2023	\$	731,812.55
JULY STABILIZATION - 7/31/2023	\$	284,463.86
JULY MPSERS ONE TIME DEPOSIT - 147C(2) - 7/31/2023	\$	165,668.34
	\$	1,913,977.27
GRAND TOTAL		
	\$	3,704,763.91

Check # / Date	Run	Status	Vendor	Invoice Description	Amount
107407 07/27/2023	52	Clr 08/07/2023	BASGALL, JAKE	TECH/JUNE 2023 MILEAGE	117.0
07408 07/27/2023	52	Opn	CONSUMERS ENERGY	UTIL/GAS & ELEC/JUNE 2023	1,110.3
07409 07/27/2023	52	Clr 08/07/2023	DAYSTARR COMMUNICATIONS	UTIL/PHONE BILL	402.3
07410 07/27/2023	52	Opn	DESIGNS BY BEAN	AE/RUGENSTEIN/UNIFORMS	99.5
07411 07/27/2023	52	Clr 08/07/2023	DIGNAN, THOMAS	TECH/JUNE 2023 MILEAGE	161.2
07412 07/27/2023	52	Opn	EDWARDS SIGN & SCREEN PRINTING	OPER/HENDRICKSON/BUNTING - GRAD STAG	390.0
07413 07/27/2023	52	Opn	FIFTH THIRD BANK	ADM/HAHN/SAFETY DEPOSIT BOX	320.0
07414 07/27/2023	52	Cir 08/07/2023	JOSTENS	AE/RUGENSTEIN/DIPLOMAS	25.6
07415 07/27/2023	52	Clr 08/07/2023	LEPLEY, CORY	OPER/MILEAGE - MAY & JUNE 23	58.5
07416 07/27/2023	52	Clr 08/07/2023	MANER COSTERISAN	ADM/OMER/PROGRESS BILLING - AUDIT	8,000.0
07417 07/27/2023	52	Opn	SHATTUCK SPECIALTY ADVERTISING	AE/RUGENSTEIN/GRADUATION PROGRAMS	150.0
07418 07/27/2023	52	Cir 08/07/2023	STINSON, GUNNAR	TECH/JUNE 2023 MILEAGE	302.4
07419 07/27/2023	52	Opn	TECHNICAL BUILDING AUTOMATION I	BB/WINKE/REPAIR GYM AIR HANDLER	2,260.2
07420 07/27/2023	52	Opn	VERIZON NORTH	TECH/WATSON/JETPACKS FOR STUDENTS	239.2
07421 07/27/2023		Opn	EPS SECURITY	OPER/HENDRICKSON/TROUBLESHOOT SYST	385.0
07422 07/27/2023		Opn	ESS MIDWEST INC	BB/WINKE/STAFF PMT	13,586.0
07423 07/27/2023		Opn	FORTITUDE OUTDOOR FITNESS	ADM/BARBER/RENTAL FEE - ADMIN RETREAT	350.0
07424 07/27/2023		Opn	H. K. ALLEN PAPER COMPANY	OPER/KLAPKO/JUNE SUPPLIES	1,470.0
07425 07/27/2023		Clr 08/07/2023	HENDRICKSON, MICHAEL	OPER/MILEAGE	238.4
07426 07/27/2023		Opn	HI-QUALITY GLASS	OPER/HENDRICKSON/VULKEM	8.8
07427 07/27/2023			HURLEY, BILLIE	BB/HURLEY/REIM CASH FOR FIELD TRIP	140.0
		Opn Clr 08/07/2023	LANSING SANITARY SUPPLY INC.	OPER/HENDRICKSON/CUSTODIAL SUPPLIES	274.2
07428 07/27/2023					41.0
07429 07/27/2023		Clr 08/07/2023	LEPLEY, CORY	OPER/JULY 2023 MILEAGE	150.0
07430 07/27/2023		Opn	MSBO	ADM/YOHO/23-24 MEMBERSHIP DUES	390.0
07431 07/27/2023		Opn	POSTMASTER	COMM/THOMPSON/SINK FUND MAILING	176.9
07432 07/27/2023		Clr 08/07/2023	SHERWIN-WILLIAMS COMPANY	OPER/HENDRICKSON/PAINT	217.9
07433 07/27/2023		Opn	VIC BOND SALES	OPER/HENDRICKSON/PLUMBING SUPPLIES	626.0
07434 08/01/2023		Opn	STATE OF MICHIGAN	ADM/OMER/STATE AID NOTE FILING FEE	
107435 08/03/2023	53	Opn	CORUNNA PUBLIC SCHOOLS	TRANS/SATA SPLIT TRIPS - JL	1.5
107436 08/03/2023	53	Opn	MCLAREN RENT-ALL	OPER/HENDRICKSON/TRAILER RENTAL	24.3
107437 08/03/2023	53	Opn	PRESIDIO NETWORKED SOLUTIONS	ADM/WATSON/CHROMEBOOKS	134,304.0
107438 08/03/2023	53	Opn	WATSON, JOE	TECH/JUNE 2023 MILEAGE	180.2
07439 08/03/2023	1	Opn	ALDERMANS INCORPORATED	OPER/HENDRICKSON/CLEAN TERMINALS - T	655.4
07440 08/03/2023	1	Opn	ATHERTON ROAD SALES, INC.	OPER/HENDRICKSON/BLADE BOLT	13.0
07441 08/03/2023	1	Opn	BASGALL, JAKE	TECH/JULY 2023 MILEAGE	96.8
07442 08/03/2023	1	Opn	CINTAS CORPORATION # 308	OPER/HENDRICKSON/UNIFORMS	108.8
07443 08/03/2023	1	Opn	CSH ELECTRIC MOTOR SUPPLY	OPER/HENDRICKSON/MOTOR CAP	331.2
07444 08/03/2023	1	Opn	D POOLE	OHS/PARSONS/CLEAN CULINARY HOODS	1,295.0
07445 08/03/2023	1	Opn	DIGNAN, THOMAS	TECH/JULY 2023 MILEAGE	180.6
07446 08/03/2023	1	Opn	ESS MIDWEST INC	BB/WINKE/STAFF PMT	18,243.7
07447 08/03/2023	1	Opn	H. K. ALLEN PAPER COMPANY	OPER/KLAPKO/SUPPLIES	105.9
07448 08/03/2023	1	Opn	HARRIS ELECTRIC	OPER/HENDRICKSON/SERVICE CALL - 3 PHA	120.0
07449 08/03/2023		Opn	HEALY AWARDS, INC.	OHS/TYNER/HELMET DECALS	794.5
07450 08/03/2023		Opn	HOLLAND BUS COMPANY	TRANS/SECOR/PARTS	1,378.0
07451 08/03/2023		Opn	HURLEY, BILLIE	BB/HURLEY/REIM CASH - FIELD TRIP	138.0
07452 08/03/2023		Opn	HUTSON INC	OPER/HENDRICKSON/OIL CHANGE & CLEAN	821.5
07453 08/03/2023		Opn		OPER/HENDRICKSON/V BELTS - EDGER	24.8
07454 08/03/2023		Opn	KINECT ENERGY INC.	OPER/HENDRICKSON/ENERGY MGMT AUG 23	315.0
0. TOT 00/00/EUZU		Opti			
07455 08/03/2023	4	Opn	KONICA MINOLTA BUSINESS SOLUTI	LEASE PMT 50/60- 7/21-8/20/2023	3,067.5

Check # / Date	Run	Status	Vendor	Invoice Description	Amount
107457 08/03/2023	1	Opn	MEDLER ELECTRIC COMPANY	OPER/HENDRICKSON/FILLER PLATES	324.7
107458 08/03/2023	1	Opn	PIONEER MANUFACTURING COMPAN	OPER/HENDRICKSON/STRIPING PAINT	6,852.0
107459 08/03/2023	1	Opn	PRISMS	ADM/BROOKS/HEADSETS	15,764.00
107460 08/03/2023	1	Opn	QUILL CORPORATION	HR/YOHO/TONER	179.88
107461 08/03/2023	1	Opn	SCHOLASTIC INC.	OHS/DEWLEY/RENEW MAGAZINE ORDER	109.89
107462 08/03/2023	1	Opn	SCHOOL SPECIALTY LLC.	BB/HURLEY/TABLESCHAIRSGYM	473.56
107463 08/03/2023	1	Opn	SHATTUCK SPECIALTY ADVERTISING	ADM/TUTTLE/TABLE COVERS - BOARD MTGS	1,786.9
107464 08/03/2023	1	Opn	SHIA. AREA TRANSPORTATION AGEN	TRANS/ONE-WAY TRIPS JUNE 2023	631.50
107465 08/03/2023	1	Opn	STINSON, GUNNAR	TECH/JULY 2023 MILEAGE	199.78
107466 08/03/2023	1	Opn	SUMMIT FIRE PROTECTION CO	OPER/HENDRICKSON/ANNUAL INSPEC - FIRE	5,245.50
107467 08/03/2023	1	Opn	TASC-CLIENT INVOICES	PLAN ADMIN FEES - AUG 2023	286.13
107468 08/03/2023		Opn	TIRE FACTORY	OPER/HENDRICKSON/TUBE INSTALLATION	151.99
107469 08/03/2023		Opn	VIC BOND SALES	OPER/HENDRICKSON/PLUMBING SUPPLIES	1,865.69
107470 08/10/2023		Opn	ADN ADMINISTRATORS INC	REPLENISH CLAIMS PAID 7/1-7/31	145.00
107471 08/10/2023		Opn	AGNEW GRAPHICS SIGNS PROMO LL		352.67
107472 08/10/2023		Opn	AMERICAN SPEEDY PRINTING CENTE		430.00
107472 08/10/2023		Opn	BATH HIGH SCHOOL	ATH/SMITH/XC ENTRY 9/9	250.00
107473 08/10/2023		•	BOOKS4SCHOOL	ADM/BROOKS/BOOKS	182.11
		Opn		UTIL/NAT GAS - JULY 2023	1,603.81
107475 08/10/2023		Opn	BP ENERGY RETAIL COMPANY LLC		3,410.2
107476 08/10/2023		Opn	CAPITOL VARSITY SPORTS INC	ATH/SMITH/HELMETS	30.00
107477 08/10/2023		Opn	CITY OF OWOSSO	OHS/PARSONS/HOMECOMING PARADE FEE	23.96
107478 08/10/2023		Opn	CRANDELL, KRISTINA	SS/CRANDELL/SUMMER SCHOOL SUPPLIES	63.00
107479 08/10/2023		Opn	CULLIGAN OF OWOSSO	ADM/HAHN/WATER	
107480 08/10/2023		Opn	EPS SECURITY	OPER/HENDRICKSON/REMOTE SERVICES	2,006.6
107481 08/10/2023	1	Opn	FLINT METRO LEAGUE	ATH/SMITH/LEAGUE DUES 23-24	4,000.00
107482 08/10/2023	1	Opn	HANDCRAFTED CULINARY	ADM/BARBER/CATER ADMIN RETREAT	1,200.00
107483 08/10/2023	1	Opn	HI-QUALITY GLASS	OPER/HENDRICKSON/VULKEM	449.46
107484 08/10/2023	1	Opn	KLAPKO, GREG	OHS/KLAPKO/MILEAGE TO CONFERENCE	40.6
107485 08/10/2023	1	Opn	KS STATEBANK	TRANS/SECOR/LEASE PMT 2 OF 3	38,656.30
107486 08/10/2023	1	Opn	LANSING SANITARY SUPPLY INC.	OPER/HENDRICKSON/CUSTODIAL SUPPLIES	1,510.92
107487 08/10/2023	1	Opn	LITTLE, LANCE	ADM/TUTTLE/ECHOES OF THE SCHOOL BELL	306.00
107488 08/10/2023	1	Opn	MANTIS PEST MANAGEMENT SVC LL	OPER/HENDRICKSON/PEST MGMT AUG 23	390.00
107489 08/10/2023	1	Opn	MASSP	OHS/IRELAN/PROFESSIONAL DUES 23-24	2,225.00
107490 08/10/2023	1	Opn	MCGRAW-HILL LLC	ADM/BROOKS/ALEKS SUBSCRIPTION	2,519.10
107491 08/10/2023	1	Opn	NAVIGATE 360	ADM/BROOKS/PBIS REWARDS	3,300.00
107492 08/10/2023	1	Opn	NELSON, JULIE	OMS/NELSON/REIM POSTAGE	7.80
107493 08/10/2023	1	Opn	NEOLA INC.	ADM/TUTTLE/DIGITAL MAINT 23-24	795.00
107494 08/10/2023	1	Opn	NEW LOTHROP HIGH SCHOOL	ATH/SMTIH/ENTRY JV VOLLEYBALL 9/16	200.00
107495 08/10/2023	1	Opn	OWOSSO PUBLIC SCHOOLS	OPER/HENDRICKSON/CUSTODIAL SUPPLIES	3,154.29
107496 08/10/2023		Opn	POSTMASTER	OMS/WALWORTH/STAMPS	462.00
107497 08/10/2023		Opn	POSTMASTER	EM/NIDEFSKI/STAMPS	330.00
107498 08/10/2023		Opn	REPUBLIC SERVICES	UTIL/TRASH SVCS - AUG 2023	974.18
107499 08/10/2023		Opn	SCHOOL SPECIALTY LLC.	OHS/PARSONS/ENG SUPPLIES	119.75
107500 08/10/2023		Opn	SHIA. AREA TRANSPORTATION AGEN		432.00
107501 08/10/2023		Opn	SUNBURST GARDENS INC.	OPER/HENDRICKSON/FERTILIZER	1,300.00
107501 08/10/2023		Opn	TASC-CLIENT INVOICES	PLAN ADMIN FEES -SEPT 2023	573.37
		•			791.60
107503 08/10/2023		Opn	THRUN LAW FIRM, P.C.	ADM/BARBER/PROFESSIONAL SERVICES	1,127,826.00
107504 08/10/2023		Opn	UNION BANK	ADM/OMER/AUG 2023 STATE AID NOTE	309.20
107505 08/10/2023		•	VIC BOND SALES	OPER/HENDRICKSON/PLUMBING SUPPLIES	1,091.02
107506 08/10/2023	1	Opn	WAKELAND OIL	OPER/HENDRICKSON/GAS	1,091.02

#### Bank Account CHEM1, From 07/21/2023 to 08/17/2023

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**Grand Total** 

1,655,480.66

Check # / Date	Run	Status	Vendor	Invoice Description	Amount
107507 08/10/2023	1	Opn	WILLIAMSTON HIGH SCHOOL	ATH/SMITH/ENTRY FR VOLLEYBALL 9/16	200.00
107508 08/15/2023	54	Opn	LOBB, EMILY	OMS/LOBB/SUMMER SCHOOL SUPPLIES	69.69
07509 08/15/2023	54	Opn	OPS FOOD SERVICE FUND	AE/RUGENSTEIN/SUPPLIES	36.00
07510 08/15/2023	54	Opn	PRO COMM INC.	ADM/WATSON/RADIOS	149,481.00
107511 08/15/2023	54	Opn	US OMNI & TSACG COMPLIANCE SER	PLAN ADMIN FEE JUNE 2023	129.94
07512 08/15/2023	1	Opn	DIGITAL AGE TECHNOLOGIES INC.	ADM/BROOKS/INTERACTIVE DISPLAY	2,900.00
07513 08/17/2023	1	Opn	ASH, ARTHUR	TRANS/SECOR/REIM DOT PHYSICAL	80.00
107514 08/17/2023	1	Opn	AUE, JOAN	EM/AUE/SUPPLIES FOR BACK TO SCHOOL M	77.47
107515 08/17/2023	1	Opn	BROOKS, STEPHEN	ADM/BROOKS/NEW TEACHER ORIENTATION	23.50
107516 08/17/2023	1	Opn	CENTRAL ELEMENTARY	CE/KLAPKO/BULK MAILING	170.08
107517 08/17/2023	1	Opn	CINTAS CORPORATION # 308	OPER/HENDRICKSON/UNIFORMS	56.61
107518 08/17/2023	1	Opn	CONSUMERS ENERGY	UTIL/GAS & ELEC/JULY 2023	36,024.14
107519 08/17/2023	1	Opn	DANSVILLE HIGH SCHOOL	ATH/SMITH/VBALL ENTRY JV- 9/30 VAR- 10/14	400.00
107520 08/17/2023	1	Opn	DAVISON COMMUNITY SCHOOL	ATH/SMITH/XC ENTRY 10/7	200.00
107521 08/17/2023	1	Opn	DETROIT PUMP	OPER/CLARK/MOTOR	374.34
107522 08/17/2023	1	Opn	EDWARDS SIGN & SCREEN PRINTING	OPER/HENDRICKSON/OWOSSO FLAGS	3,710.00
107523 08/17/2023	1	Opn	EMERSON ELEMENTARY SCHOOL	EM/AUE/MAIL WELCOME BACK LETTERS	88.38
107524 08/17/2023	1	Opn	EPS SECURITY	OPER/HENDRICKSON/PANEL SYSTEM TROUB	110.00
107525 08/17/2023	1	Opn	GILBERT'S DO IT BEST HARDWARE	OPER/HENDRICKSON/JULY SUPPLIES	981.54
107526 08/17/2023		Opn	GOLDBERG, DIANE	OPER/GOLDBERG/MILEAGE	71.60
07527 08/17/2023		Opn	H. K. ALLEN PAPER COMPANY	OPER/HENDRICKSON/JULY SUPPLIES	255.20
07528 08/17/2023		Opn	INDEPENDENT NEWSPAPERS/I60 ME	ADM/THOMPSON/COMM PROJECTS - PRINTIN	2,387.88
07529 08/17/2023		Opn	J & H OIL CO.	TRANS/SECOR/GAS	1,071.47
07530 08/17/2023		Opn	LAINGSBURG COMMUNITY SCHOOLS		190.00
107531 08/17/2023		Opn	LANSING SANITARY SUPPLY INC.	OPER/HENDRICKSON/CUSTODIAL SUPPLIES	914.44
07532 08/17/2023		Opn	MEDLER ELECTRIC COMPANY	OPER/HENDRICKSON/EMERGENCY LIGHTS	3,386.43
07533 08/17/2023		Opn	MEMSPA	ADM/SPIELMAN/ANNUAL CONF REGIST	650.00
07534 08/17/2023		Opn	MOMAR, INCORPORATED	OPER/KLAPKO/SERVICE AGREEMENT	405.00
107535 08/17/2023		Opn	MT. MORRIS HIGH SCHOOL	ATH/SMITH/VBALL ENTRY FR-8/17 JV- 8/19 VA	600.00
107536 08/17/2023		Opn	OPS FOOD SERVICE FUND	OPER/HENDRICKSON/SUPPLIES	2,321.56
107537 08/17/2023		Opn	OWOSSO PUB. SCH. ATHLETIC FUND		5,000.00
			PARADISE DOG TRAINING LLC	CURR/BROOKS/OHS THERPAY DOG TRAININ	5,500.00
107538 08/17/2023		Opn			200.00
107539 08/17/2023		Opn	PERRY PUBLIC SCHOOLS	ATH/SMITH/GOLF ENTRY 9/15 S OHS/PARSONS/POSTAGE MACHINE LEASE	174.66
07540 08/17/2023		Opn			275.00
07541 08/17/2023		Opn	POWERS CATHOLIC HIGH SCHOOL	ATH/SMITH/GIRLS GOLF ENTRY 8/28	1,295.00
07542 08/17/2023		Opn	READ THEORY EDUCATION SERVICE		1,034.74
07543 08/17/2023		Opn	SCHOOL SPECIALTY LLC.	BB/HURLEY/COUCHPAPER	399.00
07544 08/17/2023		Opn	SCHOOLS OPEN LLC	HR/ANNUAL MAINT - RED ROVER & SCHOOLS	300.00
07545 08/17/2023		Opn	SHEPHERD HIGH SCHOOL	ATH/SMITH/XC ENTRY 9/30	75.00
07546 08/17/2023		Opn	SHIAWASSEE COUNTY CLERK	ADM/THOMPSON/VOTER RECORDS FEE	658.90
07547 08/17/2023		Opn	SILVER STRONG & ASSOCIATES LLC		80.00
07548 08/17/2023		Opn	ST. JOHNS HIGH SCHOOL	ATH/SMITH/TENNIS ENTRY 8/18	56.95
107549 08/17/2023		Opn	THOMPSON, JESSICA	ADM/THOMPSON/SUPPLIES FOR ADMIN MTG	
107550 08/17/2023		Opn	VIC BOND SALES	OPER/HENDRICKSON/PLUMBING SUPPLIES	270.06
107551 08/17/2023	1	Opn	WILLIAMSTON HIGH SCHOOL	ATH/SMITH/ENTRY SWIM 8/19	150.00
107552 08/17/2023	1	Opn	WIN'S CORPORATE OFFICE	OPER/HENDRICKSON/ELECTRICAL SUPPLIES	384.14
				Total of All Checks	1,655,480.66
				Less Voids	0.00

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Check # / Date

Run Status

Vendor

**Invoice Description** 

Amount

#### **Check Summary**

Check Status	Count	Amount
Open	135	1,645,682.85
Cleared	11	9,797.81
Void	0	0.00
Tota	al 146	1,655,480.66



#### Bank Account SERVIC, From 07/21/2023 to 08/17/2023

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Check # / Date	Run	Status	Vendor	Invoice Description	Amount
008405 08/03/2023	53	Opn	WALDORF, BARBARA	FS/MILEAGE TO SAFESERV COURSE	37.86
008406 08/03/2023	1	Opn	FD HAYES ELECTRIC CO.	FS/PRINCE/REPAIRS	240.00
008407 08/03/2023	1	Opn	PRAIRIE FARMS DAIRY	FS/PRINCE/FOOD PURCHASE	1,232.21
008408 08/03/2023	1	Opn	RYAN'S REFRIGERATION LLC	FS/PRINCE/REPAIR	396.80
008409 08/03/2023	1	Opn	VAN EERDEN FOOD SERVICE COMPA	FS/PRINCE/FOOD & SUPPLY PURCHASE	7,415.87
008410 08/10/2023	1	Opn	LANSING SANITARY SUPPLY INC.	FS/PRINCE/DELIMER	22.50
008411 08/10/2023	1	Opn	OPS FOOD SERVICE FUND	FS/PRINCE/START UP MONEY	432.00
008412 08/10/2023	1	Opn	PRAIRIE FARMS DAIRY	FS/PRINCE/FOOD PURCHASE	825.73
008413 08/10/2023	1	Opn	WAKELAND OIL	FS/PRINCE/GAS	79.34
008414 08/17/2023	1	Opn	KLUMP, TERESA	FS/PRINCE/MILEAGE TO SERVSAFE	37.99
008415 08/17/2023	1	Opn	VAN EERDEN FOOD SERVICE COMPA	FS/PRINCE/FOOD PURCHASE	5,349.10
				Total of All Checks	16,069.40
				Less Voids	0.00
				Grand Total	16,069.40

#### **Check Summary**

Check Status	Count	Amount
Open	11	16,069.40
Cleared	0	0.00
Void	0	0.00
Tota	al 11	16,069.40



#### Bank Account SF\_1, From 07/21/2023 to 08/17/2023

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Check # / Date	Run	Status	Vendor	Invoice Description	Amount
601014 08/03/2023	53	Opn	SPICER GROUP INC.	SF/OMER/SUMMER PROJS THRU 7/1	9,985.05
601015 08/10/2023	54	Opn	SPICER GROUP INC.	SF/OMER/SUMMER PROJS THRU 4/1/23	84,385.38
				Total of All Checks	94,370.43
				Less Voids	0.00
				Grand Total	94,370.43

#### **Check Summary**

Check Status	Count	Amount
Open	2	94,370.43
Cleared	0	0.00
Void	0	0.00
Total	2	94,370.43

# J.P.Morgan

Einancial Account Manager

Company

# A > Search Reporting Structure > Account Summary

Displaying page 1 of 1 search results.

# ACCOUNT SUMMARY

OWOSSO PUBLIC SCHOOLS • JULIE OMER • 645 ALGER ST - PO BOX 340 • OWOSSO, MI48867-4601

\* Indicates required field

Advanced Search > O Reporting Cycle: SEARCH CRITERIA

To:\* 08/04/2023 From:\* 07/05/2023 Date Range:

Date Type:

Posting Date

Search

Data available starting 08/17/2020

SEARCH RESULTS

Account Name

Account Number

EMERSON ELEMENTARY MIKE GRAHAM FRED LAB

OWOSSO SCHOOLS

MICHAEL HENDRICKSON OWOSSO PUBLIC SCHOOLS JOE HICKEY

OWOSSO MIDDLE SCHOOL DAN CLARK

OWOSSO HIGH SCHOOL 2 OWOSSO HIGH SCHOOL OPERATIONS DEPT CENTRAL OFFICE

BRIGHT BEGINNINGS OFFICE BRIGHT BEGINNINGS

Transaction Amount	Adjustment Amount	Total Transaction Amount
371.68	00:00	371.68
1,373.74	0.00	1,373.74
188.57	00'0	188,57
6.70	00:00	6.70
625.96	00:00	625.96
239.01	0.00	239,01
0.00	(14,415.96)	(14,415.96)
29.12	0.00	29,12
68.38	00:0	68,38
556.53	00:0	556.53
11,719.93	0.00	11,719.93
165.31	0.00	165.31
2,959.63	0.00	2,959.63
1,635.10	0.00	1,635,10
780.41	0.00	780.41
422.24	0.00	422.24

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Manage Cookies

Search Total: Search Total:

Page 1 of 1 Page

#### **Financials**

#### OWOSSO PUBLIC SCHOOLS BOARD OF EDUCATION August 23, 2023

Report 23-18

										of Deposits	As o	vestments f 7/31/2023 Unaudited
		General Fund		School Service	8	Building Site/CPF		tal Projects and Fund	De	ebt Service Fund		Total
Summary of Deposits and Investments	-	-				= <del></del>						
Cash on hand	\$	154,668	\$	210,859	\$	706,673	\$	959	\$	298,581	\$	1,371,740
Investments		8,295,847			\$	3,161,146	-	313,377		1,409,046	\$	13,179,416
Total Deposits and Investments	\$	8,450,515	\$	210,859	\$	3,867,819	\$	314,336	\$	1,707,627	\$	14,551,156
Cash on hand	\$	154,668	•									
Petty Cash on hand		104,008	\$	210,859	\$	706,673	\$	959 -	\$	298,581	\$	1,371,740
Total Cash on hand	\$	154,668	\$	210,859	\$	706,673	\$		\$	298,581 - 298,581	\$ 	1,371,740
•	\$ \$										_	
Total Cash on hand		154,668	\$	210,859	\$	706,673					\$	1,072,200
Total Cash on hand  Chemical Bank Savings Account		154,668 6,623	\$	210,859	\$	706,673		959		298,581	\$	1,072,200

#### OWOSSO PUBLIC SCHOOLS BOARD OF EDUCATION August 23, 2023 Report 23-18

								Ö	peuiquo	Combined Statement of Revenue, Expenditures, and Fund Balance General, School Service, and Capital Project Funds As of 7/31/2023	nnent of Revenue, Expenditures, and Fund Balance General, School Service, and Capital Project Funds As of 7/31/2023	ss, and Fund Balance Capital Project Funds As of 7/31/2023	Salance t Funds 31/2023
			General Fund				School Service Fund		NOTE: Neg	NOTE: Negative expenditures reflect the reversal of 2022-23 accruals Capital Projects Fund-Sinking Fund and Cook Family Foundation	fect the reversal of and od-	2022-23 accruals Cook Family Four	Unauditied Ils oundation
		ORIGINAL BUDGET	YTD Actual	Over (Under) Budget	% Rec'd/ Used	ORIGINAL BUDGET	YTD Actual	Over (Under) Budget	Rac'd/ Used	ORIGINAL BUDGET	YTD Actual	Over (Under) Budget	% Rec'd/ Used
REVENUE Local sources Shate sources Faderal sources Interdistrict sources-RESD		4,052,334 31,414,436 6,078,446 1,049,356	48,406	(4,003,928) (31,414,436) (6,078,446) (1,049,356)	0 % 0 % 0 %	59,385 69,246 1,953,168	. 8 8	(59,385) (69,246) (1,953,168)	%0 %0	1,361,096 42,236	3K #1 60 • 6	(1,361,096) (42,236) -	%0 (
merdistrict sources-ransfers in and other sources  Total revenue and other sources	59	42,594,572 \$	48,406 \$	(42,546,166)	%0	2,081,799		(2,081,799)	%0	1,403,332	6 6	(1,403,332)	%0 (
EXPENDITURES INSTRUCTION BASIC PROGRAMS: ELEMENTARY MIDDLE SCHOOL HIGH SCHOOL HIGH SCHOOL ALTERNATIVE EDUCATION PRESCHOOL PRESCHOOL TOTAL BASIC PROGRAMS TOTAL BASIC PROGRAMS	<u>ω</u> ω	8,384,208 \$ 3,757,923 4,857,145 470,342 213,293 327,453 18,010,384 \$	2,311 15,128 (337,291) 394,401 2,247 2,247	(8,381,897) (3,742,795) (5,244,436) (75,941) (213,169) (325,206) (17,983,442)	0% 0% -8% 84% 0%								
ADDED NEEDS: SPECIAL EDUCATION VOCATIONAL EDUCATION AT RISK GRANT ROBOTICS, PBT and 147C2 ONE TIME DEPOSIT EARLY LITERACY COACH GRANT, INNOV PROGEAMS, GYO GRANT, DATA COLLECTION TITLE I GRANT, TAG FUNDING ESSER GRANT'S GSSER II, IIIRARP, AND 23B FUNDS) CHILDCARE GRANT'S, HZA GRANT, 31O GRANT STATE SAFETY, SRO, MENTAL HEALTH GRANTS TOTAL ADDED NEEDS	به به	4,058,305 \$ 749,811 749,811 1,720,335 6,609 212,176 1,065,597 28,257 28,254 756,678 13,317,042 \$	8,638 \$ 6324 6.324 7.324 7.324 (2.45,812) 6.857 (2.22,765) \$	(4,049,607) (749,792) (1,740,31) (1,66,609) (208,230) (1,063,163) (4,966,069) (28,186) (754,121) (12,785,687)	%% 60% 60% 60% 60% 60% 60% 60% 60% 60% 6								
CONTINUING EDUCATION: ADULT EDUCATION TOTAL CONTINUING EDUCATION TOTAL INSTRUCTION	×	205,471 205,471 \$ 31,532,877 \$	. \$ \$	(205,471) (205,471) (30,974,600)	00% 00% -1%								
SUPPORTING SERVICES PUPIL SERVICES: GUIDANCE SERVICES TOTAL PUPIL SERVICES	es es	394,504 \$ 394,504 \$	7,554 \$	(386,950)	2%								
INSTRUCTIONAL SERVICES: TITLE I, PART A AND TITLE IV, IDEA GRANT IMPROVEMENT OF INSTRUCTION MEDIA SERVICES COORDINATION OF SERVICES ASSESSMENTS TOTAL INSTRUCTIONAL SERVICES	es es	286,199 \$ 420,131 170,894 220,034 24,588 1,121,846 \$	1,312 \$ 21,205 21,205 1,342 16,537 40,395 \$	(284.887) (396.926) (169.552) (203.498) (24.588) (1,081,451)	0% 1% 1% 0% 4%								
GENERAL ADMINISTRATION:  BOARD OF EDUCATION  EXECUTIVE ADMINISTRATION  TOTAL GENERAL ADMINISTRATION	ه ا م	124,086 \$ 457,291 581,377 \$	7,750 \$ 34,597 42,347 \$	(116,336) (422,694) (539,030)	6% 8 7%								
SCHOOL ADMINISTRATION: SCHOOL ADMINISTRATION TOTAL SCHOOL ADMINISTRATION  SCHOOL ADMINISTRATION STORY SCHOOL ADMINISTRATION TOTAL SCHOOL ADMINISTRATION SC	S S	2,890,378 \$ 2,890,378 \$	140,565 \$ 140,565 \$	(2,749,813)	5%								2

OWOSSO PUBLIC SCHOOLS
BOARD OF EDUCATION
August 23, 2023
Report 23-18

								Comp	oined Stat	Combined Statement of Revenue, Expenditures, and Fund Balance General, School Service, and Capital Project Funds	ement of Revenue, Expenditures, and Fund Balance General, School Service, and Capital Project Funds	, and Fund Ba	lance
												As of 7/31/2023	1/2023
		General Fund				School	School Service Fund	.ON	rE: Negativ	Unaudita  NOTE: Negative expenditures reflect the reversal of 2022-23 accrusts Capital Projects Fund - Sinking Fund and Cook Family Foundation	t the reversal of 202 Sinking Fund and Co	Una 22-23 accruais ook Family Found	Unaudited s undation
<i>*.</i>	ORIGINAL	OTY leafing	Over (Under)	Rec'd/	ORIGINAL	YTD		Over % (Under) Rec'd/	Rec'd/	ORIGINAL	YTD	Over (Under)	Rec'd/
BUSINESS SERVICES: ACCOUNTING: PRINTING TOTAL BUSINESS SERVICES	\$ 317,589 \$ \$ 59,578 \$ \$ 377,167 \$	26,309 \$ 2,444 \$ 28,753 \$	(291,280) (57,134) (348,414)	8% 4% 8%					1				
OPERATIONS AND MAINTENANCE: OPERATIONS AND MAINTENANCE TOTAL OPERATIONS AND MAINTENANCE	\$ 3,847,847 \$ \$ 3,847,847 \$	345,464 \$ 345,464 \$	(3,502,383)	%6									
PUPIL TRANSPORTATION SERVICES: PUPIL TRANSPORTATION SERVICES TOTAL PUPIL TRANSPORTATION	\$ 1,243,427 \$ \$ 1,243,427 \$	62,137 \$	(1,181,290)	5%									
CENTRAL SERVICES: COMMUNICATION SERVICES HUMAN RESOURCES TECHNOLOGY MANAGEMENT PUPIL ACCOUNTING TOTAL CENTRAL SERVICES	198,884 246,299 590,531 99,146 \$ 1,134,860 \$	14,871 17,809 36,300 9,048 78,028 \$	(184,013) (228,490) (554,231) (90,098) (1,056,832)	%L %B %B %L									
OTHER SERVICES: PERFORMING ARTS CENTER ATHLETICS TOTAL CENTRAL SERVICES TOTAL SUPPORTING SERVICES	10,000 543,483 \$ 553,483 \$ 12,144,889 \$	13,060 13,060 \$ 758,304 \$	(10,000) (530,423) (540,423) (11,386,585)	0% 2% 2% 6%									
COMMUNITY SERVICES COMMUNITY EDUCATION DAYCARE PROGRAM TOTAL COMMUNITY SERVICES	8,290 373,314 \$ 381,604 \$	13,539 13,539 \$	(8,290)	0% 4% 4%									
OUTGOING TRANSFERS/FUND MODIFICATIONS: OTHER TRANSFER TO CAPITAL PROJECT FUND TOTAL OUTGOING TRANSFERS/FUND MODIFICATIONS	100,000	693 \$	(99,307)	% %									
FOOD SERVICE EXPENDITURES CAPITAL PROJECT EXPENDITURES TOTAL EXPENDITURES	\$ 44,159,370 \$	576,692 \$	(42,460,493)	1%	\$ 2,268,857 \$ 2,268,857	69 69	23,237 \$ (2	(2,245,620)	% %	1,742,086 \$	(94,370) \$ (94,370) \$	(1,836,456)	-5%
REVENUE OVER of (UNDER) EXPENDITURES	\$ (1,564,798) \$	(528,286) \$	1,036,512		\$ (187,058)	69	(23,237) \$	163,821	€9	(338,754) \$	94,370 \$	433,124	
PROJECTED FUND BALANCES JULY 1, 2023 DEOTECTED FUND BALANCES. JULY 30 3004	5,814,206	5,814,206	•		318,716		318,716		ľ	3,417,446	3,417,446		
FROJECTED FOND BALANCES - Julie 30, 2024	4,249,400				00.1				ı	2,010,032			

#### Tax Levy

#### OWOSSO PUBLIC SCHOOLS Board of Education Meeting August 23, 2023 Report 23-19

#### **FOR ACTION**

#### Subject: Tax Levy

#### Recommendation:

Resolve that the Board of Education approve the tax levy (L-4029) for 2023 as presented and as discussed during the Budget hearing at the regularly scheduled board meeting on June 28th.

#### Statement of Purpose/Issue:

The tax levy must be approved by the Board of Education prior to October 1, 2023 in order to be included on the December 1 (winter) tax roll.

#### Facts/Statistics:

The tax levy was discussed during the 2023 Budget Hearing as required under the Truth in Taxation legislation.

- The **operating millage** rate due to will **not** be subject to a "roll-back" due to the Millage Reduction Fraction (MRF) being calculated at 1.0000 for the Winter 2023 taxes. The MRF will be applied against the previously rolled back millage rate of 18.1020. Since the District may not, by law, levy a millage in excess of **18.0000 mills**, the District will still only levy the full 18 operating mills on eligible property.
- The **sinking fund** levy is based on the previously rolled back millage of 1.9588 (2.0000 mills voted on in during the August of 2018 election which was subject to past Headlee rollbacks since it was voted on in 2018). For 2023 the Millage Reduction Factor a.k.a. MRF of 1.0000 results in a continued rolled back rate of **1.9588**.
- The **debt** levy assessment is also included on the L-4029 and is at a slightly reduced rate of **4.7000** in order to support the annual debt payment, down from the 4.7300 originally projected and levied for the last four years. The amount of the debt funds along with property tax values as of May 2023 were submitted to PFM for review and recalculation to assure that the millage meets the needs of the debt service. The PFM review concluded that the 4.7000 mills will be sufficient to cover the interest and principal payments due in May and November of 2024.

Due to fees assessed for summer tax collection, Owosso Public Schools does not levy taxes during the summer. This levy represents 100% of the taxes to be collected for the 2023 tax year.

Motion		
Seconded		
Vote – Ayes	Nays	Motion

Michigan Department of Treasury 614 (Rev. 01-23)

 $2023\ { t Tax}\ { t Rate}\ { t Request}$  (This form must be completed and submitted on or before September 30, 2023)

L-4029

ORIGINAL TO: County Clerk(s)

COPY TO: Equalization Department(s) COPY TO: Each township or city clerk

Carefully read the instructions on page 2. For LOCAL School Districts: 2023 Taxable Value excluding Principal Residence, Qualified Agricuttural, Qualified Forest, Industrial Personal Properties. 205,892,923 2023 Taxable Value of ALL Properties in the Unit as of 5-22-2023 683,533,778 This form is issued under authority of MCL Sections 211.24e, 211.34 and 211.34d. Filing is mandatory; Penalty applies. MILLAGE REQUEST REPORT TO COUNTY BOARD OF COMMISSIONERS County(ies) Where the Local Government Unit Levies Taxes Local Government Unit Requesting Millage Levy Owosso Public Schools Shiawassee

This form must be completed for each unit of government for which a property tax is levied. Penalty for non-filing is provided under MCL Sec 211.119. The following tax rates have been authorized for levy on the 2023 tax roll.

		THE STREET, STREET		200	- C		200			50	***
(1)	(2) Purpose of	(3) Date of	(4) Original Millage (3) Authorized by Date of Election	(4) (5) ** Original 2022 Millage Rate Millage Permanently Authorized by Reduced by MCL Election 211.34d	(6) 2023 Current Year "Headlee" Millage Reduction	(7) 2023 Millage Rate Permanently Reduced by MCL 211.34d	(8) Sec. 211.34 Truth in Assessing or Equalization Millage Rollback	(9) Maximum Allowable	(10) Millage Requested to	(11) Millage Requested to be	(12) Expiration Date of Millage
Source	Millage	Election	Charter, etc.	"Headlee"	Fraction	"Headlee"	Fraction	Millage Levy *	be Levied July 1	Levied Dec. 1	Authorized
VOTED	OPERATING	2/2013	18.2259	18.1020	1.0000	18.1020	1.0000	18.1020		18.0000	1/2034
VOTED	SINKING FUND	8/2018	2.0000	1.9588	1.0000	1.9588	1.0000	1.9588		1.9588	1/2024
VOTED	DEBT	11/2017	4.7000	N/A	N/A	4.7000	1.0000	4.7000		4.7000	1/2049
Prepared by			Telep	Telephone Number		Title of Preparer	ä		Date 08/23/2023		

**CERTIFICATION:** As the representatives for the local government unit named above, we certify that these requested tax levy rates have been reduced, if necessary to comply with the state constitution (Article 9, Section 31), and that the requested levy rates have also been reduced, if necessary, to comply with MCL Sections 211.24e, 211.34 and, for LOCAL school districts which levy a Supplemental (Hold Harmless) Millage, 380.1211(3)

Clerk	Signature	Print Name	Date
X Secretary		Ty Krauss	08/23/2023
Chairperson	Signature	Print Name	Date
X President		Rick Mowen	8/23/2023

allowed in column 9. The requirements of MCL 211.24e must be met prior to levying an operating levy which is larger than the base tax rate but not \* Under Truth in Taxation, MCL Section 211.24e, the governing body may decide to levy a rate which will not exceed the maximum authorized rate larger than the rate in column 9.

<u> </u>
6.0000
Local School District Use Only. Complete if requesting millage to be levied. See STC Bulletin 2 of 2023 for instructions on completing this section.

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<sup>\*\*</sup> IMPORTANT: See instructions on page 2 regarding where to find the millage rate used in column (5).

#### **Obsolete Materials**

#### OWOSSO PUBLIC SCHOOLS Board of Education Meeting August 23, 2023

**Report 23-20** 

#### FOR ACTION

#### Subject:

Declaration of Obsolete Material – 1025 John Deere Tractor and related attachments

#### Recommendation

Resolve that the Board of Education authorize the Owosso Public School's Operations department to dispose of a 1025 John Deere tractor and related attachments.

#### Facts/Statistics:

Pursuant to Board Policy #7300, "the Board shall direct the periodic review of all District property and authorize the disposition by sale, donation, trade, or discard of any property not required for school purposes". The tractor is utilized for plowing snow along sidewalks and has various attachments that perform other functions. The tractor was not functioning and therefore was taken in for repairs. All seals on the tractor were found to need replacement and repairs would be required to the transmission. This tractor, because of its primary utilization in snow removal, experienced an excessive amount of damage from salt. After a thorough analysis of the options, the repairs to the tractor were determined by operations personnel to be too extensive and found to be cost prohibitive. The costs exceeded 50% of the expected cost of a new tractor without taking into consideration the possibility of trade-in value of the current tractor and attachments that are no longer needed. The information on the tractor is as follows:

- 1025 John Deere Tractor
- 2015
- 1LV1025RAGH328083

It should be noted that, although the District is requesting authorization to declare the tractor obsolete, this type of tractor will still be needed to accomplish snow removal and a replacement will be pursued. Other than a cab to protect the driver from the elements, no other attachments are considered necessary for the replacement since other equipment is in district that can be used instead.

If this action is authorized by the Board, the District will pursue using the obsolete tractor and attachments for trade-in value towards the purchase of a new one. It is expected that the cost of a replacement will be below the bid threshold but quotes will be pursued, in compliance with board policy, to assure the district is getting the lowest responsible cost for the replacement.

Motion Seconded Vote – Ayes Nays Motion

## **Personnel New Teacher Hire**

## OWOSSO PUBLIC SCHOOLS Board of Education Meeting August 23, 2023 Report 23-21

## **FOR ACTION**

Subject:	

New Teacher Hire

## Recommendation:

Resolve that the Board of Education approve the hiring of the following certified staff:

Name	Building/Grade	Recommending Administrator	Salary Schedule Step
D 1 I .	Bryant	Superintendent	MA-5
Brooke Lewis		Dr. Tuttle	\$55,534
	LHS-English	Superintendent	MA-8
Valerie Meder		Dr. Tuttle	\$64,305
	OMS-Science	Superintendent	MA-10
Barbara Nees		Dr. Tuttle	\$70,150

## **District Goal Addressed:**

**Routine Business** 

Motion Seconded

Vote – Ayes Nays Motion

## **Bus Driver LOA**

## OWOSSO PUBLIC SCHOOLS

Board of Education Meeting August 23, 2023 Report 23-22

#### **FOR ACTION**

Subject: Wage Increase for Bus drivers and eligibility for insurance benefits

#### Statement of Purpose/Issue:

For the Board of Education to approve the proposed increased bus driver wage schedule and option to become eligible for full-time benefits for bus drivers meeting certain requirements to be effective on August 24, 2023 and codified in the proposed OESPA Letter of Agreement as presented.

#### Rationale:

The difficulty in attracting and retaining bus drivers is a nation-wide epidemic forcing routes to be consolidated resulting in students having to be on the bus far longer taking away time that they can be engaged in more productive activities. The action being requested is aimed at putting Owosso at a competitive advantage to address this issue.

#### Facts and Statistics:

- The nationwide shortage of drivers has resulted in a very competitive market for individuals that have their Commercial Driver's License (CDL). In addition, requirements for getting a CDL are more difficult than in the past.
- The driver shortage has driven up wages making it difficult to create a wage schedule, that is adjusted once a year, to meet the demands of the market necessitating the proposed wage rate increase from what is currently included in the Master agreement.
- Individuals with CDL's can get positions in other industries that provide higher wages and full-time benefits that school districts can't offer.
- The daily default hours for bus drivers range from 4.5 5.75 hours which is less than most other support staff positions. With bus runs in the morning and afternoon and special runs in the evening it makes it difficult for drivers to have other positions outside of the district if they are interested in supplementing their school earnings.
- The wage schedule being proposed is more than competitive with others in the area allowing for a higher probability of attracting and retaining bus drivers.
- The change in proposed language to give bus drivers the **possibility** of being eligible for full-time benefits by combining positions to meet the 8 hour requirement and by working in the summer for operations, at the discretion of the district, provides at least the option to offer this to bus drivers willing to meet these requirements that need insurance while meeting the needs of the district.
- Based on information in the market, the cost to hire and retain a new employee can be upwards of \$5,000.
- The incremental annualized cost of the proposal, inclusive of FICA and Retirement, is approximately \$120,000 (including assumptions of the number of positions that the district would allow to become eligible for full time benefits).

Motion -Seconded -Vote - Nays - Motion -



# LETTER OF AGREEMENT BETWEEN THE OWOSSO PUBLIC SCHOOLS BOARD OF EDUCATION AND THE OWOSSO EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

August 17, 2023

The Owosso Public Schools Board of Education and the Owosso Education Support Personnel Association agree to the following, effective August 24, 2023 pending Board approval on August 23, 2023.

The attached salary schedule (Exhibit A) for bus drivers will replace the current salary schedule contained in the 2023-24 master agreement with all other elements governing steps, longevity and payrates not addressed by the attached exhibit remaining the same.

In addition, bus drivers that are assigned and working a regular route (not applicable to substitutes) may become eligible for full time insurance benefits (equivalent to 52-week full time OESPA members) by doing all the following\*:

- 1. During the school year, working scheduled hours in a secondary position in another department resulting in their combined scheduled hours being equivalent to 8 hours/school day. Example: Daily scheduled bus hours 5.5 hours, scheduled monitor hours (secondary position) of 2.5 hours (total 8 hours). Hours may not be worked in either schedule to result in more than 40 hours per week being earned unless permission is jointly agreed to by the directors overseeing the departments. Pay for the secondary position will be based on the 1 Year step for the secondary position unless the employee qualifies for a higher step based on previous district experience in the same secondary position. Accruals and holidays will remain the same as for all other part-time, less than 52-week OESPA members. Schedules for the secondary position cannot conflict with the driver's regular bus run.
- 2. The bus driver works full-time (scheduled for 8 hours/day) for the Operations department during the summer break. 4<sup>th</sup> of July paid holiday will be granted to such employees under this provision (all other elements in the contract governing holidays will apply). No additional paid time off provisions will accrue to the employee. Up to two weeks/month of unpaid time off during the summer school break may be granted at the discretion of the Operations director.
- Any employee made eligible under this provision who leaves employment (either voluntarily or involuntarily) prior to the commencement of the next school year, will be subject to an automatic deduction from the employee's check for any unpaid employee

insurance obligation above the employer cap. Any obligation not able to be paid via payroll will be billed to the employee and be due immediately upon termination.

"\*" A bus driver afforded this opportunity is fully at the discretion of the district. If a secondary position is collapsed during the school year resulting in a bus driver that received benefits under this provision no longer meeting the requirements above, every effort will be made by the district to place the bus driver into another secondary position.

Dr. Andrea Tuttle, Superintendent

Owosso Board of Education

Gizelle Ross, OESPA President

**Owosso Education Support Personnel** 

EXHIBIT A											
BUS DRIVER PROPOSAL	2023-2024 Beginning	1 Year 2023- 2024	2 Year 2023- 2024	3 Year 2023- 2024	4 Year 2023- 2024	5 Year 2023- 2024	6 Year 2023- 2024	7 Year 2023- 2024	8 Year 2023- 2024	9 Year 2023- 2024	10 Year 2023- 2024
	Probationary										
Current Contract (2023-24)	17.35	19.44	19.69	20.71	20.97	21.22	21.48	21.73	21.98	22.24	22.49
Hourly difference from											
previous step		2.09	0.25	1.02	0.26	0.25	0.26	0.25	0.25	0.26	0.25
PROPOSED NEW (Start at											
\$20.00, adding current											
differential)	20	22.09	22.34	23.36	23.62	23.87	24.13	24.38	24.63	24.89	25.14
No change to trip rates											
No change to LOA on bus driver finders fee or retention bonus	fee or retention bo	Sur									
8/17/2023	۵										

## **For Future Action**

## **Bid for Security Film for Windows**

## OWOSSO PUBLIC SCHOOLS Board of Education Meeting August 23, 2023 Report 23-23

## **FOR FUTURE ACTION**

Subject:
Awarding of the contract for providing window protection (film) on select windows in the district to enhance safety and security
Recommendation:
Recommend that the Board authorize the Superintendent to contract with in an amount(s) not to exceed for the purchase and installation of security film on identified windows (inclusive of identified windows in specific doors) at Bentley, Bryant, Central, Emerson, OMS/OHS and Lincoln/Washington campus.
Statement of Purpose/Issue:
To award the contract for the above referenced project to enhance the safety and security of the educational facilities in the district.
Facts/Statistics:
The districts facilities have undergone a thorough risk assessment by Critical Incident Management (CIM). Tom Mynsberge, President of CIM was complimentary about the policies, procedures and safety and security infrastructure that Owosso has in place. However, as with any assessment, recommendations regarding opportunities to improve come forth. In that regard, one opportunity that was identified was the installation of additional security film for glass in key interior and exterior locations. To get a better sense of the magnitude of this endeavor, the Director of Operations reviewed the findings from CIM and, in conjunction with other district staff, will create a comprehensive request for proposal in the coming weeks. It is anticipated that the deadline for submission of the bids will be September 15 <sup>th</sup> with a possible recommendation for awarding the bid coming to the Board at the September 27 <sup>th</sup> regular board meeting. The results of the bid will be measured against other opportunities to enhance safety and security to determine the prioritization of needs against limited funding sources.
If the recommendation for approval of this project is made by the district and approved by the Board at the September 27, 2023 meeting, work will be scheduled to minimize disruption instruction. State funding designated for the purpose of enhancing school safety is anticipated to be utilized to fund the project.
Motion Seconded Vote – Ayes Nays Motion

## **For Information**

# **Personnel Update**

### OWOSSO PUBLIC SCHOOLS

Board of Education August 23, 2023 Report 23-24

## **FOR INFORMATION**

Subject:

Personnel Update

## **Accepted Positions**

Jamie Cline has accepted the Paraprofessional position at OMS.

Emma Omer has accepted the Paraprofessional position at OMS.

Richard VanderMolen has accepted the Grounds/Maintenance position.

Madison Eldridge has accepted the Sub Food Service Worker position.

## **Resignations**

Crystal Huber, Early Childhood Special Education Teacher has resigned effective 8/8/23.



Ready for the World

## NOTICE OF OWOSSO BOARD OF EDUCATION MEETING

The Board of Education of Owosso Public Schools, Shiawassee County, Michigan, will be holding a regularly scheduled meeting. The meeting will be held on Wednesday August 23, 2023 at 5:30p.m. at the Washington Campus Gym, 645 Alger St.

Date of Meeting: Wednesday, August 23, 2023

Hour of Meeting: 5:30p.m.

Place of Meeting: Washington Campus Gym

645 Alger Street Owosso,

MI 48867

Purpose of Meetings: Regular Meeting

Telephone Number of Principal Office

of Board of Education:

(989) 723-8131

Board Minutes are Located at the Principal Office of the Board of

Education:

645 Alger Street Owosso, Michigan 48867

Dr. Andrea Tuttle, Superintendent OWOSSO PUBLIC SCHOOLS