

Regular Session  
July 17, 2006

The Randolph County Board of Education met in regular session on Monday, July 17, 2006, at 4:30 p.m. in Board Room B at the Central Office.

Budget Work Session

Vice Chair Becky Coltrane called the work session to order to discuss county appropriations in regard to the 2006-2007 budget. Superintendent Andrews expressed appreciation to County Commissioners for their increased funding to the school system. Commissioners did not fully fund the budget request since they realized that there would be an increase in state discretionary funds. Finance Officer Todd Lowe reviewed the current expense budget and reported that the system received a 6.66% increase over last year. Expansion items to be funded include Middle School Math/Science Lead Teacher \$47,000; 2.5% Classified Supplement \$195,000; Coaching Supplement Allotments \$45,000; Exceptional Children Coordinator \$65,000; Bus Mechanic \$35,000; for a total of \$387,000. He also reviewed expansion items using state funds including signing bonuses for exceptional children, math, and science teachers \$70,000; high school testing/drop out coordinator \$120,000; high school NovaNet facilitator \$100,000; nurse \$50,000; elementary classified position \$391,000; AP course supplies/online studies \$32,000; for a total of \$763,000. Assistant Superintendent Amy Cagle reported 25-30 certified vacancies for the 2006-2007 school year. Superintendent Andrews stated that there was not an increase in teacher supplements included in the budget since teachers would be receiving an average 6.5% increase in pay through state funding. There were questions concerning how lottery funds would be distributed to school systems. Mr. Lowe reported that when those funds become available, they would be designated for specific programs. Mr. Lowe also reviewed the Archdale-Trinity and Child Nutrition budgets. Executive Director Bob Scherer reviewed the capital outlay budget with an increase in funding of 1.31%. The increase will allow for the lease of additional mobile units to provide classroom space for increased student population and the purchase of three new school buses. Superintendent Andrews stated that the budget would be presented for final approval when state and federal allotments are received.

The Board adjourned for a meal and then returned to open session.

Call to Order

Chairman LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, G. Cook, T. McDonald, G. Lawson, J. Johnson, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Chair LaVerne Williams introduced Matthew and Hannah Fowler, seventh graders at Uwharrie Middle School, who led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives Linda Johnson and Susan Frye and members of the press.

Student Reading

Elmer York, who just completed 5<sup>th</sup> grade at New Market Elementary and will attend Randleman Middle School, read a creative writing.

Announcements

Superintendent Andrews made the following announcement:

1. Board Retreat will be August 22 at 8:30 a.m. at Pinewood Country Club.

Minutes

P. Guthrie made a motion seconded by G. Lawson that minutes of the meeting held on June 19, 2006, be approved as presented. The motion carried: 7-0.

Public Comments

Regular Session  
July 17, 2006

There were no requests for public comments.

Board Spotlight

Pat Foust introduced FFA teachers and advisors who recognized students who received State FFA awards. The students and teams will compete at the national level. The awards were presented as follows:

1. Mark Walker, FFA Teacher at Randleman High School presented the following Board Spotlight Awards: Dairy Foods Evaluation team – Patricia May, Olivia Poupore, Heather Smith and Amanda Springs; Food Science and Technology team - Crystal Bartley, Michelle Maness, Ashley Nichols and Danielle Patterson; Meats Evaluation and Technology Team – Amanda Bulla, Lenora Robinson, Miranda VanBuskirk and Holly Wall.
2. Sandra Young, FFA Advisor at Eastern Randolph High School presented the following Board Spotlight Awards: Prepared Public Speaking state winner – Apryl Freeman; Floriculture Team – Wesley Corder, Matt Swaim, Dustin Ritter, and Brandon Smith.
3. Everett Sheffield, FFA Teacher at Southwest Randolph High School presented the following Board Spotlight Awards: Agricultural Mechanics state winning team – Luke Gillispie, Bayne Hinshaw, Matthew Ingold, and Jacob Whitley.

Leslie Cox, Director of Transportation presented Board Spotlight Awards to the following: Teresa Wall and Sue Garner, who placed in the top three in the Special Needs Rodeo; Keith Craven who placed 6<sup>th</sup> in the State Rodeo; Frank Wall, Transportation Employee of the Year.

Adoption of Agenda

B. Coltrane made a motion seconded by T. McDonald that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

P. Guthrie made a motion seconded by G. Cook that the Board approve consent items as presented:

1. Assignments and Releases – 61 assignments, 12 releases, and 7 denials for the 2006-2007 school year.
2. Tuition Rates – Archdale-Trinity Tuition \$325.00; County Tuition \$818.66; County/Archdale-Trinity Tuition \$1,143.66.
3. Budget Amendments – (To confirm telephone vote of June 30, 2006, approving amendments listed.) #11 Increase Codes 1.5100.009.193 Salary–Mentor \$1,790,393.04; 1.5100.045.183 Salary–Bonus \$67,264.96; and 1.3100.000.000 State Revenue \$1,857,658.00. #12 Increase Codes 2.6310.002.313 Legal Council & Audit \$132,595.33; 2.5810.007.142 Salary-Media Assistant \$291,786.47; 2.5920.009.179 Salary-Longevity \$41,332.14; 2.6690.015.341 Technology Connections \$5,872.97; 2.6930.028.312 Staff Development \$1,838.01; 2.5910.029.231 Insurance Matching \$360.83; 2.6550.056.165 Salary-Transportation \$230,955.83; 2.5100.061.422 Supplementary Textbooks \$1,080,907.50; 2.5200.306.311 Services for Data Submission \$36,476.00; 2.6410.401.412 Supplies–Smart Start \$136.97; 2.5100.404.121 Salary–More @ 4 \$4,315.84; 2.5100.406.121 Salary–More @ 4 \$4,079.00; 2.5100.413.121 Salary–More @ 4 \$9,227.10; 2.6550.706.165 Salary–Transportation \$317.59; 2.6540.800.328 Energy \$127,089.54; 2.5100.805.199 Salary–Honeycomb Daycare \$253.82; 2.5100.807.199 Salary–Daycare \$1,316.96; 2.4410.001.000 Revenue–Fines & Forfeitures \$383,393.07; 2.3211.001.000 Revenue–State Textbooks \$1,149,480.00; Decrease Codes 2.5100.001.121 Salary-Teacher \$22,925.09; 2.6540.003.173 Salary–Custodian \$190,393.46; 2.6410.005.114 Salary–Principal \$53,629.87; 2.5100.027.142 Salary–Teacher Assistant \$151,928.48; 2.5200.032.399 EC–Contract Services \$1,181.37; 2.5100.033.183 Salary–ABC Bonus \$1,688.42; 2.5100.402.121 Salary–Smart Start \$980.28; 2.5100.403.121 Salary–Smart Start \$696.74; 2.5100.407.121 Salary–More @ 4 \$2,920.38; 2.5100.408.121 Salary–More @ 4 \$3,304.77; 2.5100.414.121 Salary–More @ 4 \$2,715.29; and 2.7100.704.412 Community–Supplies \$3,624.68. #13 Increase Codes 7.5100.610.411 Instructional Supplies \$1,468.48 and 7.4910.610.000 Appropriated Fund Balance \$1,468.48. #14 Increase Codes 4.9300.120.551 Bus Lease/Purchase Expense \$612,475.00 and 4.3490.120.000 Bus

Regular Session  
July 17, 2006

Lease/Purchase Revenue \$612,475.00. #15 Increase Code 3.xxx.017.xxx Vocational Education \$2,115.00; Decrease Code 3.xxx.041.xxx FIE-Low Performing School \$70.89; Increase Codes 3.xxxx.044.xxx IDEA VI-B Building Capacity \$10,440.00; 3.xxxx.048.xxx Drug Free \$3,169.00; 3.xxxx.049.xxx IDEA Preschool \$7,056.00; 3.xxxx.050.xxx IASA Title I-Basic \$8,724.00; 3.xxxx.051.xxx IASA Title I-Migrant \$139,528.16; 3.xxxx.057.xxx Abstinence Education \$9,570.00; 3.xxxx.059.xxx IASA Title VI \$1,259.00; 3.xxxx.060.xxx IDEA VI-B Handicapped \$421,090.00; 3.xxxx.103.xxx Improving Teacher Quality \$1,937.00; Decrease Code 3.xxxx.104.xxx Language Acquisition \$5,208.00; Increase Codes 3.xxxx.107.xxx Educational Technology \$778.00; and 3.3610.xxx.xxx Federal Revenue \$600,387.27.

4. Child Nutrition Vendors – Flowers Baking Company (Bread), Pet Dairy (Milk and Ice Cream-Rollover), U.S. Foodservice (Grocery/Supply-Rollover), Covington Supply (Chemical-Rollover), and Walker Distributing (Beverages-Extension).
5. First Reading of Board Policies 4150 School Assignment, 4235/6135 Head Lice, and 3520 Student Promotion and Accountability.

The motion carried: 7-0.

#### Federal Programs

Federal Programs Director Linda Bassetti reviewed No Child Left Behind regulations, the importance of Adequate Yearly Progress (AYP), and actions that would take place should a school fail to make AYP two consecutive years. She reviewed the subgroups which could affect AYP in schools and system-wide. One subgroup, Free and Reduced Lunch, increased 9.1% last year and 6.6% this year. A subgroup for Hispanics is concentrated in a few schools, but has an impact on the LEA. English as a Second Language (ESL) increased 8.6% this year. Ten percent of the Title I funds are spent on staff development for early reading, high school, ESL, and exceptional children. Randolph County has two schools under Watch, Randleman Elementary, which met 22 out of 25 targets, and Southmont Elementary, which met 18 of 21 targets. If these schools do not meet their targets this year, they become a School of Choice. She reviewed plans that were being made to prepare for students to have the opportunity to attend other schools if this should occur.

#### 2006-2007 and 2007-2008 School Calendars

Superintendent Donald Andrews presented revised calendars for the 2006-2007 and 2007-2008 school years. These revised calendars reflect the addition of Memorial Day as a holiday in May. G. Lawson made a motion seconded by G. Cook that the calendars be approved as presented. The motion carried: 7-0.

#### Approval of Construction Bids for Providence Grove High School

Architect Katherine Peele and Director of Construction and Facilities Bob Scherer presented bids on the Providence Grove High School project. Mrs. Peele reported five general contractors had bid the project and Devere Construction presented the lowest base bid at \$28,957,000 with alternates as follows: Proprietary Boilers/Burners – No Charge; Proprietary Door Hardware – No Charge; Polished Concrete Slab Finish \$20,000; Acoustical Treatment - \$61,000,; and Aluminum Feeders in lieu of copper \$170,000 (deduct) for a total bid of \$28,886,800. B. Coltrane made a motion seconded by J. Johnson that the Board approve the bid by Devere Construction in the amount of \$28,886,800 including alternates and a total budget for the project of \$34,458,389. The motion carried: 7-0.

#### Appointment of Board Members to District Line Committee

Chair LaVerne Williams appointed Tommy McDonald and Janet Johnson to serve on the District Line Committee to represent the Board of Education.

#### Personnel Report

P. Guthrie made a motion seconded by B Coltrane that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

Regular Session  
July 17, 2006

PERSONNEL REPORT

PROFESSIONAL PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Jennifer Broos	Speech Pathologist	C/O	08/15/06
Lynne Alexander	Biology	ERHS	08/15/06
Kent Edwards	P.E.	THS	08/15/06
Ernest Caldwell	Science	ERHS	08/15/06
David Driggers	Social Studies	THS	08/15/06
Kerri Goins	Social Studies	THS	08/15/06
Dianna Ritter	Technology	NERMS	08/15/06
Keith Shelton	Social Studies	THS	08/15/06
Kimberly Steele	Science	SERMS	08/15/06
Verlie Stubbs	TMD	RES	08/15/06
Adrian Greene	Hearing Impaired	Ramseur	08/15/06
Pam Harrelson	Grade 4	Grays Chapel	08/15/06
Sandra Paisley	Remediation	SERMS	08/15/06
<u>RESIGNATION</u>			
Nancy Cross	Lead Teacher	SWRHS	07/06/06
Deanna Chamberlain	TMD	Southmont	06/26/06
Melissa Loflin	BED	THS	06/28/06
Cynthia Bray	Math	ERHS	06/23/06
Corey Roush	Science	ERHS	06/20/06
Robert Hyde	Math	RHS	06/16/06
Quinton Short	Social Studies	SWRHS	06/30/06
Todd Braun	Math	RMS	07/07/06
Melissa Yow	Lang. Arts	UMS	07/05/06
Erin Kilcullen	Guidance	SWRHS	07/10/06
Kerry Brooks	E.C.	UMS	07/10/06
Audrey Kendrick	Media	RMS	07/06/06
Lori Vosler	E.C.	THS	07/07/06
Kevin Shinault	P.E.	L.C./RES	06/30/06
Julie Franklin	E.C.	F'ville.	07/11/06
Melita Wise	Asst. Prin.	THS	07/12/06
<u>CONTRACTS ENDING (LICENSURE)</u>			
Jim Bingham	SWRHS	E.C.	06/15/06
<u>REINSTATE TO CURRENT POSITION</u>			
Meredith Swanson	School Psychologist	C/O	08/15/06
Kathy Fleetwood	History	SWRHS	08/15/06
Janice Mills	English	SWRHS	08/15/06
Vickie Smith	English	SWRHS	08/15/06
Jack Embree	Science	UMS	08/15/06
Kathryn Wasileski	School Psychologist	C/O	08/15/06
Betty Jo Armfield	EC Facilitator	C/O	08/15/06
Marcelle Rightsell	Reading	Grays Chapel	08/15/06
Peggy Fogleman	Remediation	SWRMS	08/15/06
Larry Beane	ESL	Grays Chapel	08/15/06
Susan Barnes	Reading	TES	08/15/06
Mary Nixon	Grade 5	Tabernacle	08/15/06
Thomas Allen	Technology	Tabernacle	08/15/06
Sherry Simmons	Grade 2	New Market	08/15/06

Regular Session  
July 17, 2006

Eddie Williamson	P.E.	RHS	08/15/06
Gail Williamson	English	RHS	08/15/06
Joyce Gray	Reading	Franklinville	08/15/06
Joy Menius	Music	Farmer	08/15/06
Rick Larrick	P.E.	ERHS	08/15/06
Burton Cates	P.E.	ERHS	08/15/06
Kay Houston	English	ERHS	08/15/06
Bari Trogdon	Reading	Archdale	08/15/06
Anne Cox	Reading	Ramseur	08/15/06
Jayne Embree	Reading	Ramseur	08/15/06
Robin McCraw	Homebound	C/O	08/15/06
Pete Spencer	Lead Teacher	C/O	08/15/06
Garlie Edwards	ESL	Liberty	08/15/06
Lee Van Hughes	Remediation	RMS	08/15/06
Lewis Southern	Math	SWRHS	08/15/06
Janie Gray	Reading	New Market	08/15/06

PENDING CONTRACTS ISSUED

Melissa Loflin	E.C.	THS	06/15/06
Ann Kyle	E.C.	RHS	06/15/06

REINSTATEMENT

Ann Mullinix	Lang. Arts	SERMS	08/15/06
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TRANSFERS

Karri Bell	Remediation	RES>L.C.	08/15/06
Angela Hurlburt	ESL	SERMS>RES	08/15/06
Kristie Chipps	Enrichment/A.G.	Farmer	08/15/06
	.5 CLASSIFIED>A.G.		
Gina Grant	LD Resource	UMS>Southmont	08/15/06
Cheryl Smith	LD Resource	Col.>F'ville.	08/15/06
Kristi Green	Reading	N.M.>AES	08/15/06
Joy Seibold	S.S. >Asst. Prin.	THS	08/15/06
Peggy Sperber	L. Arts>Grade 5	SWRMS>Farmer	08/15/06
Sharon Andrews	Grade 5>Asst. Prin.	Farmer>T'dale/TES	08/15/06
Burton Kesler	Social Studies	NERMS>THS	08/15/06

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

Megan Davis	Child Nutrition Assistant (mopper)	ATMS	08/23/06
Beth Woods	Child Nutrition Assistant	ATMS	08/23/06
Diane Poplin	Bus Driver	SWRMS	08/25/06
Dianne Bingham	After School Care Director/Teacher Assistant	Archdale	08/17/06

REINSTATEMENT

Robin Hayes	Teacher Assistant Exceptional Children	Southmont	08/25/06
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TRANSFER

Connie Stanley	Cost Clerk I to Cost Clerk II	Transportation	07/01/06
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Regular Session  
July 17, 2006

Jennifer Anthony	Special Needs Bus Driver to Cost Clerk I	Transportation	07/01/06
Tracy Hamby	Child Nutrition to Child Nutrition/Bus Driver	ATMS	08/23/06
Cynthia Teal	Child Nutrition/ Bus Driver to Child Nutrition	ATMS	08/23/06
Sheila Brown	After School Care Director/Teacher Assistant to Teacher Assistant K3	Level Cross	08/17/06
Cynthia Lyndon	After School Care Director/Teacher Assistant to Teacher Assistant K3	Archdale	08/17/06
Annette McLeod	Elem SIMS/General Office Assistant to Secretary K5 Instruction	Seagrove to Central Office	07/01/06
Allison Lucas	Teacher Assistant to Elem SIMS/General Office Assistant	Seagrove	08/17/06
Janet Richardson	Teacher Assistant Exceptional Children to Teacher Assistant K3	Seagrove	08/17/06
Stephanie Maness	Child Nutrition/ Bus Driver to Bus Driver	SWRMS	08/25/06

CHANGE OF SERVICE

Selena Bailey	After School Care Assistant 10 mo to 12 mo	Farmer	06/09/06
Linda Sanders	Child Nutrition Assistant 6.5 hr to 6 hr	Level Cross	08/23/06
Terri Tuttle	Child Nutrition Assistant 4.5 hr to 2.5 hr	Level Cross	08/23/06
Barbara DeHart	Child Nutrition/ Bus Driver 3 hr to 3.5 hr CN	ATMS	08/23/06
Wendy Flowers	Child Nutrition/ Bus Driver 3.5 hr to 6.5 hr CN	ATMS	08/23/06
Elvina Thomas	3 hr to 1.5 hr BD Child Nutrition/ Custodian 3.25 hr to 3 hr CN	ERHS	07/01/06
Carrie Craven	3.5 hr to 3 hr CUST Teacher Assistant/ Bus Driver 5.5 hr to 7 hr TA	Franklinville	08/17/06
Marjean Seawell	Child Nutrition/ Bus Driver 2.25 hr to 3 hr CN	SWRMS/ SWRHS	08/23/06

LEAVE OF ANSENCE (extended)

Edward Hammer	HVAC	Maintenance	06/01/06- 06/30/06
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RESIGNATION

Vickie Headen	Custodian	NERMS	06/23/06
Samir Halaby	Teacher Assistant	Level Cross	06/12/06

Regular Session  
July 17, 2006

Doreen Fuhrman	After School Care Assistant	Trindale	04/01/06
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RETIREMENT

Branda Wilson	Teacher Assistant	Archdale	07/01/06
Milton Grose	Warehouse Clerk	Central Office	09/01/06

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOLS</u>	<u>PAY LEVEL</u>
Christina Barnhart	K-5	Trinity Area	Non Certified
Julie Brady	K-12	Eastern Area	Certified
Zusana Mabe	K-12	Randleman Area	Certified
Heather Shaffer	6	Braxton	Certified

Closed Session

B. Coltrane made a motion seconded by T. McDonald that the Board go into closed session for the purposes of discussing the acquisition of real estate as provided in North Carolina General Statute 143.318.11 (a)(5) and considering a personnel matter that involves an officer or employee of this board as provided in North Carolina General Statute 143.318.11(a)(6). The motion carried: 7-0.

B. Coltrane made a motion seconded by T. McDonald that the Board return to open session. The motion carried: 7-0.

Adjournment

T. McDonald made a motion seconded by B. Coltrane that the meeting adjourn. The motion carried: 7-0.

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Chairman

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Secretary