

The Dale County Board of Education met in Annual Session Tuesday, November 5, 2024, at 5:30 p.m., in the Board Room of the Dale County Government Building. Shannon Deloney, Board President, presided over the meeting with members Jerald Cook, Dale Sutton, Priscilla McKnight, Phillip Parker, Attorney William Nichols, and Superintendent Ben Baker present.

1 Invocation

Superintendent Baker opened the meeting with prayer.

2 Pledge of Allegiance

Superintendent Baker led the pledge of allegiance.

3 Dale County Schools Mission Statement

DESTINATION: EXCELLENCE

The mission of Dale County Schools is to develop life-long learners who have personal, economic, technological and social skills needed to be member of a global society.

4 The meeting was called to order by President Shannon Deloney.

5 Approval of Agenda

Motion – Jerald Cook, Second – Dale Sutton, carried.

6 Approval of Minutes

a. October Board Meeting – October 8, 2024

b. Special Called Board Meeting – October 29, 2024

Motion – Phillip Parker, Second – Jerald Cook, carried.

7 Visitors – Public comment time for Annual Board Meeting as required

No visitors were present.

8 Approval of Bills and Accounts

Superintendent Baker recommended that all bills and accounts be paid.

Motion – Priscilla McKnight, Second – Dale Sutton, carried.

9 Financial Statement/Bank Reconciliations

The Superintendent presented the most recent financial statement to the Board with all bank accounts reconciled through September 2024.

No action required.

10 Employee Supplemental Pay

The Superintendent recommended the Board approve an employee supplement of \$500 net pay for each full time employee (as of November 30, 2024) for supplementary and auxiliary tasks during the 2024-2025 school year that fall outside the normal scope of regular supplementary and auxiliary duties they typically perform.

Motion – Dale Sutton, Second – Priscilla McKnight, carried.

11 Personnel 2024-2025

Certified

Medical Leave

1 – James Edmonds, Teacher, (DCHS)
leave began September 16, 2024

Motion – Priscilla McKnight, Second – Phillip Parker, carried.

Maternity Leave

2 – Peyton Short, Teacher, (Ariton)
expected dates for leave January 6, 2025 through March 21, 2025

3 – Melanie Ferry, replacement for
Peyton Short expected dates for leave January 6, 2025 – March 21, 2025

Motion – Dale Sutton, Second – Priscilla McKnight, carried.
Jerald Cook, abstains.

4 – Lauren Harris, Teacher, (NES)
expected dates for leave January 6, 2025 through March 21, 2025

5 – Allison Woodham, Certified Teacher, replacement for
Lauren Harris expected dates for leave January 6, 2025 – March 21, 2025

Non-Certified

Subs

6 – Mary Hannah Smith, Substitute Teacher

7 – Jamie Gonzalez Webster, Substitute Teacher

Motion – Priscilla McKnight, Second – Phillip Parker, carried.

12 Financial

a. Accountability Notifications

MCES General Purpose Donation of \$5,000.00 from Donnie Chesteen
Ariton FFA Donation of \$1,000.00 from Dale County Soil and Water Conservation
District

No action required.

b. Certificate of Deposit Updates/Mr. Baker

Mr. Baker updated the Board on called Certificate of Deposit and renewal.

No action required.

13 Compensation for Board Members

Current law allows an increase of Board Compensation to \$900 a month.
A motion was made to increase Board Compensation from \$600 to \$900 a month.

Motion – Priscilla McKnight, Second – Phillip Parker, carried.

14 Election of Board Officers

a. Board President

President Shannon Deloney opened the floor for nominations for Board President.

Jerald Cook was nominated by Phillip Parker. (Mr. Cook declines).

Phillip Parker was nominated by Priscilla McKnight.

Shannon Deloney was nominated by Dale Sutton.

Second of both nominations – Jerald Cook.

For Shannon Deloney- Shannon Deloney, Jerald Cook, and Dale Sutton
For Phillip Parker – Phillip Parker and Priscilla McKnight

14 Election of Board Officers (cont.)

b. Vice President

President Shannon Deloney opened the floor for nominations for Board Vice President.

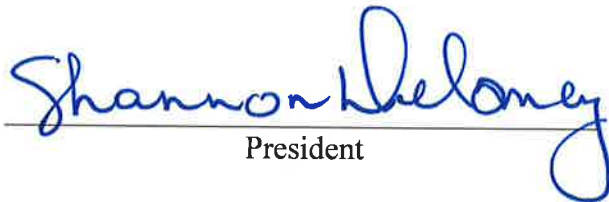
Phillip Parker was nominated by Jerald Cook. (Mr. Parker declines.)

Jerald Cook was nominated by Shannon Deloney.
Second – Dale Sutton

For Shannon Deloney, Jerald Cook, and Dale Sutton
Against Phillip Parker and Priscilla McKnight

15 Other

With no other business, President Deloney adjourned the meeting.



President



Secretary