The Randolph County Board of Education met in regular session on Monday, May 17, 2010 at 6:00 p.m. in the Central Office Board Room.

#### Call to Order

M. Lambeth, Chair, called the meeting to order. Board members in attendance were as follows:

B. Coltrane, G. Cook, P. Guthrie, J. Johnson, G. Lawson, L. Williams.

#### Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

#### Pledge of Allegiance

Kaitlyn Marley, a fifth grade student at Level Cross Elementary, led the Pledge of Allegiance.

#### Recognition of Guests

Chair, M. Lambeth, recognized Principal Representatives: Denise Lackey, Trinity High School, Laurie Sypole, Level Cross; Assistant Principal Representatives: Pat Hendrix, Randleman Middle School; Karen Johnson, Randleman Middle School. Members of the press were also welcomed.

#### Student Presentation

Sarah Farlow and Seth Nall, students from Trinity High School along with Mr. Michael Harmon, Agriculture Teacher presented information in regards to the FFA program.

#### Announcements

Superintendent Donald E. Andrews made the following announcements:

- 1. Randolph Early College High School Last Day for Students May 18
- 2. Randolph Early College High School Graduation May 19, 10:00 a.m. at RCC
- 3. Teacher of the Year Banquet May 20, 6:30 p.m. at Pinewood Country Club
- 4. Distinguished Educators/Outstanding Employees/Special Honors Reception, May 27, 4:00 p.m. Pinewood
- 5. End of Course Tests May 28 June 3
- 6. Memorial Day Holiday May 31
- 7. Special Called Board Meeting June 3, 4:00 p.m. Central Office
- 8. End of Year Retirement/Years of Service Recognition June 3, 6:00 p.m. AVS
- 9. Baccalaureate Services June 6
- 10. Last Day for Students June 8 with a two hour early dismissal
- 11. Graduations June 8
- 12. Teacher Workdays June 9 11
- 13. Budget Presentation to Commissioners June 14 at 2:00 p.m.
- 14. Public Hearing on Budget, Commissioner's Meeting Room June 14 at 6:30 p.m.
- 15. Summer Summit June 16 18
- 16. Board of Education Meeting June 21 at 4:00 p.m.
- 17. Adoption of Final Budget, Commissioner's Meeting Room June 21 at 6:00 p.m

#### **Board Spotlights**

Ms. Courtney Davis, teacher at Randleman High School, was recognized as the Region Five Teacher of the Year and State Finalists.

Pat Foust, Assistant Superintendent of Curriculum and Instruction, recognized Megan Snyder from Southwestern Randolph High School as a recipient for Governor's School.

Sherri Trotter, Director of Student Services, recognized Ms. Penny Stewart for the Triad's Nurse of Distinction Nominee.

Nan York, Director of Media and Technology, recognized Tabernacle Elementary Battle of the Books Team as the 2010 winners.

Donnie Baxter, system wide Athletic Director, recognized Providence Grove High School as the NCHSAA Exemplary School Finalist.

### Approval of Minutes

P. Guthrie made a motion seconded by L. Williams that minutes of the meeting held on April 19, 2010 be approved as presented. The motion carried: 7-0.

#### **Public Comments**

Savannah Williams and Abby Haithcox, students from Eastern Randolph High School spoke in regards to the Arts Program.

#### Adoption of Agenda

J. Johnson made a motion seconded by L. Williams that the Board adopts the agenda as presented. The motion carried: 7-0.

#### Consent Items

- B. Coltrane made a motion seconded by L. Williams that the Board approves consent items as presented.
  - 1. Assignments and Releases 5 releases, 12 assignments, and 0 denial(s) for student assignments for 2009-2010 school year. 2010-2011 Student Releases and Assignments were approved as follows 17 releases, 383 assignments, and 24 denial(s).
  - Approved Budget Amendment(s) Number 9. Increase Codes: 1.5403.003.151 Salary-Clerical \$3,908.00; 1.5110.012.148 Salary Driver Education \$35,000; 1.5110.015.461 Equipment Technology \$696.00; 1.3100.000.000 State Revenue \$39,604.00.
  - 3. Approved First Reading of policies 3410-E Testing Code of Ethics and 3420 Student Promotion and Accountability.
  - 4. Approved First Reading to remove Policy 7645 Admission of Employee's Grandchildren.
  - 5. Approved Second Reading of the following policies: 2500, 7231, 7280, 7281, 7310, 7820, 7930, 5030, 9000, 9010, 9020, 9110, 9205, 9210, 9400.
  - Approved Summer 2010 Camp Requests.
  - 7. Approved School Fees for School Year 2010-2011.
  - 8. Approved High School HVAC Project Change Orders 4 and 5.
  - 9. Approved 2010-2011 Application for Career and Technical Education State / Federal Funding.

#### Curriculum and Instruction

Kim Johnson, Director of High Schools, gave an update in regards to information gathered concerning Graduation Project. The legislature will vote this summer on whether or not to permanently suspend the Graduation Project as a state requirement. If legislature votes to dismiss, Randolph County would like to keep the Graduation Project as a local requirement, but would like to move back toward the Randolph County model that has been so successful.

Ms. Johnson also distributed to the board members for review the Healthy Youth Act Policy 3540 for review. Policy revisions will be presented for first reading in June.

Ann Callicutt, Director of Career-Technical Education presented information, updates and highlights of the program for 2009-2010.

#### Administration

Donald E. Andrews, Superintendent, gave an update and review on Race To The Top.

## Youth Summit

Todd Henderson, Project Director of "Connect Initiative", along with student representation from the SSAC (Superintendent Student Advisory Coalition) presented information to the board of their planning and preparation for the First Annual Youth Summit held on March 26, 2010 at Providence Grove High School. Approximately 240 students attended on a student day off from school. The day included sessions taught by the SSAC, dodge ball tournament and concert.

### **Dental Van Update**

Diana Graves, School Nurse, gave an update on the Dental Van that served students at Randleman Elementary. Approximately 238 students were served first semester. Evaluation

results showed that 96% were pleased with the services. Ms. Graves stated they would like to extend the service to the middle school to complete treatment with students moving on to the middle school. The consensus from the board was to continue the Dental Van services.

## Personnel Report

G. Lawson made a motion seconded by J. Johnson that the Board approves the Personnel Report as presented. The motion carried: 7-0. The Personnel report as approved by the Board is as follows:

#### PROFESSIONAL EMPLOYMENT

<u>NAME</u>	GRADE/SUBJECT	<u>SCHOOL</u>	DATE EFFECTIVE
<u>EMPLOYMENT</u>			
Jessica Servis Lisa Taylor	LD Resource LD Resource	Trindale Grays Chapel	03/22/10 04/12/10- 04/30/10
Jean Martin	Cross Cat	SERMS	04/01/10- 06/11/10
Sue Crawford	Remediation/Tutor	Level Cross	05/17/10- 05/26/10
ADDITIONAL EMPLOYMENT			
Marcia Jump	Remediation/Tutor	Archdale	05/17/10- 05/26/10
Cheryl Traylor	Remediation/Tutor	Archdale	05/17/10- 05/26/10
Amber Honeycutt	Remediation/Tutor	Archdale	05/17/10- 05/26/10
Stephanie Elliott 06/14/10- 06/25/10	Title 1 Summer School	Liberty	03/26/10
Suzy Campbell	Title 1 Summer School	Liberty	06/14/10- 06/25/10
Leah Kimrey	Title 1 Summer School	Liberty	06/14/10- 06/25/10
Michelle Maxfield	Title 1 Summer School	Liberty	06/14/10-
Joanne Dietz	Title 1 Summer School	Liberty	06/25/10 06/14/10-
Lora Ritter	Title 1 Summer School	Liberty	06/25/10 06/14/10-
Debbie Ritch	Title 1 Summer School	Liberty	06/25/10 06/14/10-
Catherine Davis	Title 1 Summer School	Liberty	06/25/10 06/14/10-
Vanessa Osborne	Title 1 Summer School	Liberty	06/25/10 06/14/10-
Rachel Heston	Title 1 Summer School	Liberty	06/25/10 06/14/10-
Barbara Dunn	Title 1 Summer School	Tabernacle	06/25/10 06/14/10-
Brittany Steffan	Title 1 Summer School	Tabernacle	06/25/10 06/14/10-
Erin Quinn-Runberg	Title 1 Summer School	Tabernacle	06/25/10 06/14/10- 06/25/10

	May 17, 2010		
Leslie Zimmerman	Title 1 Summer School	Tabernacle	06/14/10-
Patricia Donovan	Title 1 Summer School	Ramseur	06/25/10 06/14/10-
Stephanie Bristol	Title 1 Summer School	Ramseur	06/30/10 06/14/10-
			06/30/10
Candy Cooper	Title 1 Summer School	Ramseur	06/14/10-
Nancy Gant	Title 1 Summer School	Ramseur	06/30/10 06/14/10-
Nancy Cant	Title 1 Suffiffer School	Ramseul	06/30/10
Leisa Rumley	Title 1 Summer School	Ramseur	06/14/10-
Jennifer Brumley	Title 1 Summer School	Ramseur	06/30/10 06/14/10-
			06/30/10
Layla Fields	Title 1 Summer School	Southmont	06/14/10- 06/30/10
Heather Fearnside	Title 1 Summer School	Southmont	06/14/10-
	Til. 10	•	06/30/10
Susan Layton	Title 1 Summer School	Southmont	06/14/10- 06/30/10
Catherine McCaffrey	Title 1 Summer School	Southmont	06/30/10
Camerine mecanic,			06/30/10
Jill Thomas	Title 1 Summer School	Southmont	06/14/10-
Daving Christia	Title 4 Common Cabaal	Carithmant	06/30/10
Dawn Stutts	Title 1 Summer School	Southmont	06/14/10- 06/30/10
Shenna Russell	Title 1 Summer School	Southmont	06/14/10-
			06/30/10
Amy Pope	Title 1 Summer School	Southmont	06/14/10-
Karen McNeely	Title 1 Summer School	Southmont	06/30/10 06/14/10-
Rateri McNeery	Title 1 Suffiffier School	Southinont	06/30/10
Wanda Anders	Title 1 Summer School	Southmont	06/14/10-
	TW 4.0	•	06/30/10
Sylvia Davis	Title 1 Summer School	Southmont	06/14/10- 06/15/10
Melanie Burgess	Title 1 Summer School	Southmont	06/13/10
and a suggestion			06/30/10
Norma Jones	Title 1 Summer School	Southmont	06/14/10-
Catherine Odham	Title 1 Summer School	Seagrove	06/15/10 06/14/10-
Catherine Odnam	Title i Sullillei School	Seagrove	06/30/10
Anita Kiser	Title 1 Summer School	Seagrove	06/14/10-
			06/30/10
Patie Styne	Title 1 Summer School	Seagrove	06/14/10- 06/30/10
Bobbi Scott	Title 1 Summer School	Seagrove	06/14/10-
Oh and Janda	Title 4.0 man on Oak and	0	06/30/10
Sherri Jordan	Title 1 Summer School	Seagrove	06/14/10- 06/30/10
Kim Gillispie	Title 1 Summer School	Seagrove	06/14/10-
·		-	06/30/10
Donna Jenkins	Title 1 Summer School	Seagrove	06/14/10-
Heather Marsh	Title 1 Summer School	Seagrove	06/30/10 06/14/10-
. Idanoi Maion	Cammor Control	304g1010	06/30/10
Christopher Deal	Title 1 Summer School	Seagrove	06/14/10-
			06/30/10

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Karen Mizelle	Title 1 Summer School	Archdale	06/21/10- 06/25/10
Kristi Green	Title 1 Summer School	Archdale	06/21/10- 06/25/10
Lisa Garrison	Title 1 Summer School	Archdale	06/21/10-
Doc Cecil	Title 1 Summer School	Archdale	06/25/10 06/21/10-
Vanessa Osborne	Title 1 Summer School	Liberty	06/25/10 06/15/10-
Ellen Wantuch	After School tutoring	THS	06/24/10 05/01/10-
Becky Blue	After School tutoring	THS	05/22/10 05/01/10-
Michelle Barfield	After School tutoring	THS	05/22/10 01/21/10-
Erin Bass	After School tutoring	THS	05/27/10 01/21/10-
Lauren Brown	After School tutoring	THS	05/27/10 01/21/10-
Holly Jaynes Carter	After School tutoring	THS	05/27/10 01/21/10-
Justine Carter	After School tutoring	THS	05/27/10 01/21/10-
William Duncan	After School tutoring	THS	05/27/10 01/21/10-
Amy Howard	After School tutoring	THS	05/27/10 01/21/10-
Kerri Goins	After School tutoring	THS	05/27/10 01/21/10-
Erin Luther	After School tutoring	THS	05/27/10 01/21/10-
Susan Owens	After School tutoring	THS	05/27/10 01/21/10-
Jennifer Prichard	After School tutoring	THS	05/27/10 01/21/10-
Jim Rogers	After School tutoring	THS	05/27/10 01/21/10-
Sandy Routh	After School tutoring	THS	05/27/10 01/21/10-
Robyn Saruse	After School tutoring	THS	05/27/10 01/21/10-
Dawn Seltzer	After School tutoring	THS	05/27/10 01/21/10-
Debbie Sexton	After School tutoring	THS	05/27/10 01/21/10-
Keith Shelton	After School tutoring	THS	05/27/10 01/21/10-
Rob Shore	After School tutoring	THS	05/27/10 01/21/10-
Krystal Strader	After School tutoring	THS	05/27/10 01/21/10-
Mindy Thornlow	After School tutoring	THS	05/27/10 01/21/10-
Mary Ann Vinay	After School tutoring	THS	05/27/10 01/21/10-
			05/27/10

Cindy Lankford	After School tutoring	THS	06/14/10-
			06/30/10

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## **EXTENED EMPLOYMENT**

None

## **CONTRACT ENDING**

Ashlev Kalish	School Psychology	C.O.	06/11/10

## **CONTRACT REMEDIATION**

None

## **RESIGNATION**

Stephanie Ritch	Grade 5	Liberty	06/11/10
Amy Plyer	Spanish	THS	06/08/10
Anthony Pitaluga	Grant Counselor	Central Office	05/31/10
Lauren Voncannon	FACS	SWRHS	06/11/10
Charlotte Nester	Remediation	RES	06/11/10
Carol Coke	TMD	PGHS	06/11/10
Andrea Butler	English	WHS	06/11/10
Phillip Ball	Grade 5	Ramseur	06/11/10
William Gormsen	Grade 1	RES	06/11/10
Patricia Corder	Grade 1	RES	06/11/10
Shelia Brumley	Grade 4	Franklinville	06/11/10
Mary Pickett	LD Resource	RMS	06/11/10
Judith Stutts	Asst. Principal 50%	Lawrence	06/11/10
Victoria Hayes	Math	RHS	06/11/10

## **RETIREMENT**

Wanda Hicks	Music	Franklinville/Liberty	07/01/10
James Young	Health/P.E.	PGHS	07/01/10
Jeffrey Douglas	Technology Education	RMS	07/01/10
Cindy Clodfelter	P.E.	ATMS	07/01/10
Elizabeth Walters	Social Studies	ATMS	07/01/10
Pat Gurgainus	Instructional Tec. Specialist	C.O.	07/01/10
Martha Kreiser	Grade 1	Coleridge	07/01/10
Joy Collins	Social Studies	ERHS	07/01/10

## LEAVE OF ABSENCE

Sharon Ridgill (Health)	LD Teacher	Grays Chapel	04/19/10-
			06/11/10
Holly Grissom (Family illness)	Math	Braxton	04/12/10-
, , ,			04/30/10
Ellane Campbell	Band	RHS	2010-2011
·			vear

## **SUSPENSION WITH PAY**

None

## **RETURN FROM ABSENCE**

Holly Grissom	Math	Braxton	5/3/10
Vivian Sykes	LD Teacher	PGHS	4/26/10

## POSITION ELIMINATED None

Linda Henry

VIF TERM ENDING Gaston Leberthon Maria Albanesi	ESL ESL	SERMS RES	06/11/10 06/11/10
DECEASED Sandi Brown	FACS	SWRMS	04/17/10
CLASSIFIED PERSONNEL			
Part Time			
Roberta Shealy	Bus Driver	Grays Chapel	05/03/10
<u>Full Time</u>			
Donna Cupp	Child Nutrition Assistant Manager	ATMS	04/26/10
Christine Craven	Teacher Assistant Media	PGHS	05/03/10 RIF
Sandra Allred	Child Nutrition/ Bus Driver	Seagrove/ SWRMS	05/03/10
Pam Parrish	General Office Assistant	SWRHS	05/01/10
Betsy Davis Chad Lambeth Cathy Escutia	Custodian Electrician Child Nutrition/	Randleman High Maintenance Randleman High	05/03/10 05/03/10 05/03/10
Nehemiah Sonner	Bus Driver Custodian	Lawrence	05/19/10
TEMPORARY EMPLOYMENT			
TEMI ORAKT EMI EOTMENT			
Karen Arnold	Instructional Tutor	Seagrove	04/17/10- 05/08/10
Rebecca McClure	Instructional Tutor	Southmont	06/21/10- 06/25/10
Letha Crisp	Instructional Tutor	Southmont	06/14/10- 06/30/10
Amanda Hall	Instructional Tutor	Southmont	05/17/10- 05/26/10
Robin Hutchinson	Instructional Tutor	Tabernacle	04/17/10- 04/26/10
Frankie McAdams	Instructional Tutor	Tabernacle	04/17/10-
Karen Dawkins	Instructional Tutor	Tabernacle	04/26/10 04/17/10- 04/26/10
Niki Shawver	Instructional Tutor	Level Cross	05/17/10- 05/28/10
Rosalyn Thompson	Instructional Tutor	Braxton	05/17/10- 06/01/10
Sheila White	Instructional Tutor	Trinity High	05/01/10- 05/22/10

Instructional Tutor

Trinity High

05/07/10-

	,, =0.10		
Matthew Kiser	Transportation Helper	Transportation	05/08/10 05/10/10
Zeb Todd	Maintenance	Maintenance	05/03/10
Susan Kirkman	Helper Custodian	Level Cross	06/14/10- 08/16/10
Shealah Turner	ASC Director	Level Cross	06/16/10 06/14/10- 08/13/10
Anna Smith	TA ACES	Trinity Elem	05/05/10- 06/07/10
REINSTATEMENT			
Cecil Gatlin	Custodian	Seagrove	04/19/10
TRANSFER			
Sandra Leonard 04/19/10	CN Asst Mgr/	Seagrove	
Debbie Richardson	BD to Custodian/BD Bus Driver to Child Nutrition/ Bus Driver	SWRHS to Seagrove	04/19/10
Jeanette Allred	Custodian/ Bus Driver	SWRMS to SWRMS/SWRHS	05/03/10
Myra Clodfelter	Child Nutrition/ Bus Driver	Farmer/Uwharrie to	08/17/10
Jane Pack	Child Nutrition/ Bus Driver to Bus Driver	Level Cross	05/03/10
Grady Reynolds 04/01/10	Head Custodian	Archdale	
Pam Eastridge	to Custodian Custodian/ Bus Driver to Custodian	Wheatmore	05/01/10
Janice Gallimore	Custodian to Custodian/Bus Driver	Wheatmore	05/01/10
Ronald Small	Custodian to Head Custodian	Uwharrie	07/01/10
Ronald Sams	Custodian	Wheatmore to Uwharrie	07/01/10
TEMPORARY TRANSFER			
Melanie Wicker	Teacher Assistant/ Bus Driver to Teacher Assistant	Grays Chapel t	05/04/10- 06/11/10
CHANGE OF SERVICE			
Janet Poole	Child Nutrition/ Bus Driver	Seagrove	04/19/10
Tonya Shoffner	1 hr to 2 hrs CN Teacher Assistant 6 hrs to 7.75 hrs	Ramseur	05/03/10
Rodney Davis	Custodian 7 hrs to 8 hrs	Randleman High	05/03/10
Kristie Church	CN Assistant	Farmer	08/17/10

Regina Garner	Manager 6 hrs to 6.5 hrs Teacher Assistant Exceptional Children 9 mo to 10 mo	SWRHS	08/17/10
William Walker, Jr	Prevention Specialist 12 mo to 11 mo	SWRHS	07/01/10
Antonio Hairston	Prevention Specialist 12 mo to 11 mo	ATMS	07/01/10
Rodney Bennett	Prevention Specialist	NERMS	07/01/10
Amanda Oliver	12 mo to 11 mo Prevention Specialist	SWRMS	07/01/10
Lisa Holder	12 mo to 11 mo ASC Program Director 70% to 100%	NERMS	08/01/10
LEAVE OF ABSENCE			
Lisa Brower	Teacher Assistant	Liberty	04/19/10-
Van Justus	Custodian	ATMS	05/14/10 04/07/10- 04/23/10
Katrina Hammett	Teacher Assistant MORE @ 4	Trindale	04/23/10 04/07/10- 05/03/10
Marjean Seawell	Child Nutrition/ Bus Driver	SWRMS/ SWRHS	04/23/10- 04/30/10
Patsy Cummings	CN Assistant Manager	Liberty	04/30/10 04/27/10- 05/21/10
LEAVE OF ABSENCE (extend	<u>ded)</u>		
Darla Freeman	Child Nutrition/ Bus Driver	Randleman High	04/01/10- 04/30/10
DISABILITY (short term ending	<u>ng)</u>		
Pansy Harrington	Child Nutrition/ Bus Driver	Farmer	08/01/10
RESIGNATION			
Tamila Miller	Child Nutrition Assistant	Seagrove	03/31/10
Angelia Fann	Child Nutrition/ Bus Driver	Randleman High	04/21/10
Vicky Brown	Child Nutrition/ Bus Driver	Southmont	04/30/10
Sue Doran	Teacher Assistant Exceptional Children	PGHS	06/11/10
Tyler Motley Ronda Presley Paula Mabe	Custodian Teacher Assistant Teacher Assistant Exceptional Children	Trinity Elem Level Cross Southmont	05/31/10 06/11/10 05/11/10

## **TERMINATION**

Barbara Varner Stephen Foreman	Bus Driver Custodian	Grays Chapel NERMS	04/19/10 04/26/10
SUSPENSION WITHOUT PAY	<u>,                                     </u>		
Letha Crisp	Teacher Assistant	Southmont	04/12/10-
Debra Simmons	Title I Child Nutrition Assistant	Braxton	04/16/10 05/05/10- 05/07/10
RETIREMENT			
Beth Todd James Bone Desiree Williams Jenny McPherson  Gwyn Lanier  Leslie Cox  Evelyn McCrary  Rea Dawn Richardson Pansy Harrington	Media Assistant Teacher Assistant Teacher Assistant General Office Assistant Teacher Assistant Exceptional Children Director of Transportation Teacher Assistant Exceptional Children Teacher Assistant Child Nutrition/ Bus Driver	Archdale SWRHS Tabernacle Liberty  ATMS  Central Office  SWRHS  Tabernacle Farmer	07/01/10 07/01/10 07/01/10 07/01/10 07/01/10 07/01/10 07/01/10 07/01/10 08/01/10
EMPLOYEE DECEASED			
Teresa Ramsey	Teacher Assistant Media	Trindale	05/07/10

## SUBSTITUTE TEACHERS May 17, 2010

NAME	<u>GRADES</u>	SCHOOLS	PAY LEVEL
Marjorie Anderson	K-6	Archdale/Braxton	Non Certified
Tracy Baird Anna Brandon	K-5 6	Archdale/Trinity Braxton	Non Certified Non Certified
Roger Childress Certified	K-5	Archdale/Trinit	
Jack Embree	3-8	Southwestern/ Randleman Area	Certified
Sherri Floyd	K-5	Archdale	Non Certified
Melissa Frazier	K-5	Eastern Area	Non Certified
Angela Goodell	PreK	Trindale	Non Certified
Catie Ingram	K-6	Trinity Area	Non Certified
Alisha Kiser	K-6	Seagrove/ Southwestern Area	Non Certified
Sara Kraft	K-5	Archdale	Non Certified
Rebecca Ledford	K-12	Randleman Area	Non Certified
LaQuisa Lytch	K-5	Hopewell	Non Certified

Jessica Martin	K-8	Eastern Area	Non Certified
Jennifer Orr	K-5	Tabernacle	Non Certified
Sharon Pierson	K-12	All Schools	Certified
Joshua Spencer	K-5	New Market	Non Certified

Adjournment

B. Coltrane made a motion seconded by G. Lawson that the meeting be adjourned. The motion carried:

Chairman	 	 	
Secretary			