

**HAMBLEN COUNTY SCHOOLS
TEACHER SALARY SCHEDULE
2022-2023
2% TOTAL**

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22+
BS																							
STATE	40,000	40,645	40,645	40,645	40,645	40,645	43,370	43,370	43,370	43,370	43,370	46,900	46,900	46,900	46,900	46,900	46,900	46,900	46,900	46,900	46,900	46,900	46,900
LOCAL	1,776	3,016	3,455	3,894	4,627	5,478	3,616	4,475	5,309	6,162	7,015	4,371	5,249	6,076	6,956	7,821	8,246	8,690	9,113	9,517	9,992	10,423	11,615
TOTAL	41,776	43,661	44,100	44,539	45,272	46,123	46,986	47,845	48,679	49,532	50,385	51,271	52,149	52,976	53,856	54,721	55,146	55,590	56,013	56,417	56,892	57,323	58,515
BS + 15																							
STATE	40,000	40,645	40,645	40,645	40,645	40,645	43,370	43,370	43,370	43,370	43,370	46,900	46,900	46,900	46,900	46,900	46,900	46,900	46,900	46,900	46,900	46,900	46,900
LOCAL	2,209	3,455	3,887	4,319	5,075	5,902	4,038	4,918	5,745	6,583	7,451	4,801	5,672	6,508	7,392	8,246	8,690	9,113	9,517	9,992	10,429	10,854	12,049
TOTAL	42,209	44,100	44,532	44,964	45,720	46,547	47,408	48,288	49,115	49,953	50,821	51,701	52,572	53,408	54,292	55,146	55,590	56,013	56,417	56,892	57,329	57,754	58,949
BS + 30																							
STATE	40,000	40,645	40,645	40,645	40,645	40,645	43,370	43,370	43,370	43,370	43,370	46,900	46,900	46,900	46,900	46,900	46,900	46,900	46,900	46,900	46,900	46,900	46,900
LOCAL	2,647	3,887	4,314	4,764	5,500	6,338	4,486	5,343	6,172	7,026	7,888	5,230	6,097	6,937	7,821	8,690	9,119	9,517	9,999	10,429	10,854	11,281	12,481
TOTAL	42,647	44,532	44,959	45,409	46,145	46,983	47,856	48,713	49,542	50,396	51,258	52,130	52,997	53,837	54,721	55,590	56,019	56,417	56,899	57,329	57,754	58,181	59,381
MS																							
STATE	43,605	43,605	43,605	43,605	43,605	43,605	47,365	47,365	47,365	47,365	47,365	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380
LOCAL	2,115	4,025	4,468	4,895	5,745	6,650	3,788	4,706	5,618	6,502	7,393	4,276	5,160	6,099	7,025	7,923	8,359	8,802	9,088	9,664	10,091	10,274	11,508
TOTAL	45,720	47,630	48,073	48,500	49,350	50,255	51,153	52,071	52,983	53,867	54,758	55,656	56,540	57,479	58,405	59,303	59,739	60,182	60,468	61,044	61,471	61,654	62,888
MS + 15																							
STATE	43,605	43,605	43,605	43,605	43,605	43,605	47,365	47,365	47,365	47,365	47,365	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380
LOCAL	2,544	4,468	4,895	5,334	6,174	7,075	4,217	5,145	6,057	6,941	7,832	4,724	5,590	6,531	7,447	8,359	8,802	9,232	9,664	10,091	10,527	10,966	12,207
TOTAL	46,149	48,073	48,500	48,939	49,779	50,680	51,582	52,510	53,422	54,306	55,197	56,104	56,970	57,911	58,827	59,739	60,182	60,612	61,044	61,471	61,907	62,346	63,587
MS + 30																							
STATE	43,605	43,605	43,605	43,605	43,605	43,605	47,365	47,365	47,365	47,365	47,365	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380
LOCAL	2,976	4,895	5,334	5,766	6,609	7,509	4,661	5,579	6,482	7,366	8,264	5,149	6,017	6,956	7,895	8,802	9,232	9,664	10,091	10,527	10,966	11,381	12,627
TOTAL	46,581	48,500	48,939	49,371	50,214	51,114	52,026	52,944	53,847	54,731	55,629	56,529	57,397	58,336	59,275	60,182	60,612	61,044	61,471	61,907	62,346	62,761	64,007
MS + 45																							
STATE	43,605	43,605	43,605	43,605	43,605	43,605	47,365	47,365	47,365	47,365	47,365	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380
LOCAL	6,013	7,927	8,370	8,793	9,597	10,530	7,677	8,558	9,635	10,361	11,300	8,210	9,054	9,999	10,890	11,802	12,234	12,659	13,107	13,536	13,961	14,397	15,673
TOTAL	49,618	51,532	51,975	52,398	53,202	54,135	55,042	55,923	57,000	57,726	58,665	59,590	60,434	61,379	62,270	63,182	63,614	64,039	64,487	64,916	65,341	65,777	67,053
EDS																							
STATE	43,605	43,605	43,605	43,605	43,605	43,605	47,365	47,365	47,365	47,365	47,365	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380
LOCAL	7,171	9,104	9,529	9,967	10,763	11,633	8,812	9,735	10,646	11,807	12,458	9,307	10,260	11,137	12,056	12,967	13,406	13,838	14,267	14,756	15,140	15,428	16,714
TOTAL	50,776	52,709	53,134	53,572	54,368	55,238	56,177	57,100	58,011	59,172	59,823	60,687	61,640	62,517	63,436	64,347	64,786	65,218	65,647	66,136	66,520	66,808	68,094
EDD/PHD																							
STATE	43,605	43,605	43,605	43,605	43,605	43,605	47,365	47,365	47,365	47,365	47,365	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380	51,380
LOCAL	10,584	12,079	12,510	12,946	13,828	14,671	12,467	13,741	15,591	16,949	17,188	14,561	14,834	16,267	16,495	17,957	18,651	19,218	19,924	20,500	21,218	21,464	21,841
TOTAL	54,189	55,684	56,115	56,551	57,433	58,276	59,832	61,106	62,956	64,314	64,553	65,941	66,214	67,647	67,875	69,337	70,031	70,598	71,304	71,880	72,598	72,844	73,221