

Bamberg County School District
Minutes of Board of Trustees
Board Review Policy Committee Meeting
Bamberg County School District Office
May 23, 2022
10:00 a.m.

Members present: Vice Chair Beverly P. Bonaparte and Secretary Tonie A. Holman

Absent: Board Chair Janeth Walker

1. **Call meeting to order:** Vice Chair Beverly P. Bonaparte called the meeting to order.

Notice to Media: In accordance with the S. C. Code of Laws of 1976, as amended, Section 30-4-80(E), The Times and Democrat Newspaper, The Bamberg County Leader, WIIZ 97.9 FM, WBSC-LP 102.3 FM, and the Bamberg School Districts One and Two Websites have been notified of the time, date, place and agenda of this meeting.

2. **Approval of Agenda**

Secretary Tonie Holman and Vice Chair Beverly Bonaparte accepted the agenda as written and without objection.

3. Review of BCSD New Policies – Section B:

- a. BA – Board Operational Goals
- b. BAA – Board Self-Evaluation
- c. BB – Board Legal Status
- d. BBA – Board Powers and Duties
- e. BBAA – Board Member Authority and Responsibilities
- f. BBAA-R – Board Member Authority and Responsibilities
- g. BBB – Board Membership/Elections
- h. BBBA – Board Member Qualifications
- i. BBBC – Board Member Resignation
- j. BBBE – Unexpired Term Fulfillment/Vacancies
- k. BC – Board Member Conduct
- l. BCA – Board Member Code of Ethics
- m. BCB – Board Member Conflict of Interest
- n. BD – Organization of the Board
- o. BD-R – Organization of the Board
- p. BDD – Board-Superintendent Relationship
- q. BDE – Board Committees
- r. BDF – Advisory Committees
- s. BDF-R – Advisory Committees-School Improvement Councils
- t. BDG – Board Attorney/Legal Services
- u. BDG-R – Board Attorney/Legal Services
- v. BDH – Board Consultants
- w. BE – Board Meetings
- x. BEC – Executive Session/Open Meetings
- y. BEDA – Board Meeting Notification
- z. BEDB – Board Agenda
- aa. BEDF – Voting Method at Board Meetings

- bb. BEDG – Minutes of Board Meetings
- cc. BEDH – Public Participation at Meetings
- dd. BEDI – News Media Services at Board Meetings
- ee. BEDL – Board Members and Electronic Communications
- ff. BEDM – Electronic Participation in Board Meetings
- gg. BEDN – Board Members Use of District-Owned Portable Devices
- hh. BG/BGD – Board Policy Process/Board Review of Administrative Rules
- ii. BG/BGD-R – Board Policy Process/Board Review of Administrative Rules
- jj. BIA/BIB – New Member Orientation/Board Member Development Opportunities
- kk. BID – Board Member Compensation and Expenses
- ll. BIE – Board Member Insurance/Liability
- mm. BJ– Board Legislative Program
- nn. BJ-R – Board Legislative Program
- oo. BJ-E – Advocacy Calendar
- pp. BK – Board Membership in Professional Associations

Committee members reviewed policies BA, BAA, BB, BBA, BBAA, BBAA-R, BBB, BBBA, BBBC, BBBE, BC, BCA, BCB, BD, BD-R, BDD, BDE, BDF, BDF-R, BDG, BDG-R, BDH, BE, BEC, BEDA, BEDB, BEDF, BEDG, BEDH, BEDI, BEDL, BEDM, BEDN, BG/BGD, BG/BGD-R, BIA/BIB, BID, BIE, BJ, BJ-R, BJ-E and BK previously presented to the board for first reading on May 2, 2022.

- 4. Review of BCSD New Policies – Section G:
 - a. GA – Personnel Goals
 - b. GBA – Open Hiring/Equal Employment Opportunity
 - c. GBAA – Sexual Harassment and Retaliation (Staff)
 - d. GBAA-R – Sexual Harassment and Retaliation (Staff)
 - e. GBAA-E – Sexual Harassment and Retaliation Complaint Form
 - f. GBAA-E(2) – Sexual Harassment and Retaliation Complaint Process
 - g. GBAC – Discrimination, Harassment, and Retaliation
 - h. GBAC-R – Discrimination, Harassment, and Retaliation
 - i. GBAC-E(1) – Discrimination, Harassment and Retaliation Complaint Form
 - j. GBAC-E(2) – Discrimination, Harassment, and Retaliation Complaint Process
 - k. GBB – Staff Involvement in Decision Making
 - l. GBC – Staff Compensation
 - m. GBE – Staff Rights and Responsibilities
 - n. GBEA – Staff Code of Ethics
 - o. GBEB – Staff Conduct
 - p. GBEBA – Staff Dress Code
 - q. GBEBA-R – Staff Dress Code
 - r. GBEBB – Staff Conduct with Students
 - s. GBEBB-R – Staff Conduct with Students
 - t. GBEEC – Gifts to and Solicitations by Staff
 - u. GBEBDA – Criminal Record Checks
 - v. GBEC – Drug and Alcohol-Free Workplace and Schools

- w. GBEC-E – Drug and Alcohol-Free Workplace and Schools – Notice to Staff Members
- x. GBED – Tobacco-Free Workplace
- y. GBEE – Internet and Electronic Communication
- z. GBEEA – Social Media
- aa. GBEF – Cellular Phones and Other Personal Electronic Communication Devices
- bb. GBG – Legal Defense of Staff
- cc. GBGA – Staff Health
- dd. GBGAA – Service Animals (Staff)
- ee. GBGAB – Lactation Accommodation
- ff. GBGB – Staff Personal Security and Safety
- gg. GBGD – Workers’ Compensation
- hh. GBH – Staff Participation in Community Activities
- ii. GBI – Staff Participation in Political Activities
- jj. GBJ – Personnel Records and Files
- kk. GBK – Staff Concerns/Complaints/Grievances
- ll. GBK-R – Staff Concerns/Complaints/Grievances
- mm. GBK-E(1) – Bamberg County School District Grievance Form
- nn. GBK-E(2) – Bamberg County School District Response to Grievance Form
- oo. GC – Professional Staff
- pp. GCA – Professional Staff Positions
- qq. GCB – Professional Staff Contracts and Compensation
- rr. GCC – Professional Staff Leaves and Absences
- ss. GCC-R – Professional Staff Leaves and Absences
- tt. GCC-E – Staff Rights and Responsibilities Under the Family Medical Leave Act (FMLA)
- uu. GCCAAA – Sick Leave Donation Program
- vv. GCAAA-E – Request to Donate Sick Leave
- ww. GCAAA-E – Request to Donate Sick Leave
- xx. GCD – Professional Staff Vacations and Holidays
- yy. GCE – Professional Staff Recruitment
- zz. GCE-R – Professional Staff Recruitment
- aaa. GCEC – Posting and Advertising of Professional Vacancies
- bbb. GCF – Professional Staff Hiring
- ccc. GCF-R – Professional Staff Hiring
- ddd. GCG – Part-Time and Substitute Professional Staff Employment
- eee. GCG-R – Part-Time and Substitute Professional Staff Employment
- fff. GCI – Professional Staff Development
- ggg. GCK – Professional Staff Assignments and Transfers
- hhh. GCK-R – Professional Staff Assignments and Transfers
- iii. GCMD – Instructional Staff Extra Duty
- jjj. GCNA – Supervision of Instructional Staff
- kkk. GCO – Evaluation of Administrative Staff
- lll. GCO-R – Evaluation of Administrative Staff
- mmm. GCOA – Evaluation of Instructional Staff
- nnn. GCOA-R – Evaluation of Instructional Staff
- ooo. GCQA/GCQB – Professional Staff Reduction in Force

- ppp. GCQC/GCQD – Resignation of Professional Staff
- qqq. GCQE – Retirement of Professional Staff
- rrr. GCQF -- Discipline, Suspension, and Dismissal of Professional Staff
- sss. GCQF-R – Discipline, Suspension, and Dismissal of Professional Staff
- ttt. GCR – Non-School Employment of Professional Staff
- uuu. GCRD – Tutoring for Pay
- vvv. GD – Support/Classified Staff
- www. GDA – Support Staff Positions
- xxx. GBD – Support Staff Contracts and Compensation
- yyy. GDBC – Support Staff Supplementary Pay/Overtime
- zzz. GDBC-R – Support Staff Supplementary Pay/Overtime
- aaa. GDC – Support Staff Leaves and Absences
- bbb. GDC-R – Support Staff Leaves and Absences
- ccc. GDD – Support Staff Vacations and Holidays
- ddd. GDF – Support Staff Hiring
- eee. GDF-R – Support Staff Hiring
- fff. GDJ – Support Staff Assignments and Transfers
- ggg. GDO – Evaluation of Support Staff
- hhh. GDQB – Resignation of Support Staff
- iii. GDQC – Retirement of Support Staff
- jjj. GDQD – Discipline, Suspension, and Dismissal of Support Staff
- kkk. GDQD-R – Discipline, Suspension, and Dismissal of Support Staff
- lll. GDR – Non-School Employment of Support Staff

Committee members reviewed the proposed changes, from the May 16, 2022 committee meeting, to policies GA, GBA, GBAA, GBAA-R, GBAA-E, GBAA-E(2), GBAC, GBAC-R, GBAC-E(1), GBAC-E(2), GBB, GBC, GBE, GBEA, GBEB, GBEB, GBEB, GBEB-R, GBEB, GBEBDA, GBEC, GBEC-E, GBED, GBEE, GBEEA, GBEF, GBG, GBGA, GBGAA, GBGAB, GBGB, GBGD, GBH, GBI, GBJ, GBK, GBK-R, GBK-E(1), GBK-E(2), GC, GCA, GCB, GCC, GCC-R, GCC-E, GCCAAA, GCAAAA-E, GCAAAA-E, GCD, GCE, GCE-R, GCEC, GCF, GCF-R, GCG, GCG-R, GCI, GCK, GCK-R, GCMD, GCNA, GCO, GCO-R, GCOA, GCOA-R, GCQA/GCQB, GCQC/GCQD, GCQE, GCQF, GCQF-R, GCR, GCRD, GD, GDA, GBD, GBDC, GBDC-R, GDC, GDC-R, GDD, GDF, GDF-R, GDJ, GDO, GDQB, GDQC, GDQD, GDQD-R, and GDR. After reviewing each policy, the Board Policy Review Committee finalized their policy recommendations to present to the entire board for first reading at their next regularly scheduled meeting.

5. **Adjourn**

Vice Chair Beverly Bonaparte adjourned the meeting without any objection.

Board of Trustees Meeting Minutes
Page 5 of 5
May 23, 2022

The meeting was adjourned at 12:07 p.m.

Minutes approved:

Janeth Walker, Board Chair

Tonie A. Holman, Secretary