

**SUMTER COUNTY BOARD OF EDUCATION**

**REGULAR MEETING**

**MARCH 9, 2023**

**7:00 PM**

**MINUTES**

The regular meeting of the Sumter County Board of Education was called to order by Chairman Sylvia Roland with the following other members present: Patricia Harris, Rick Barnes, Abbis Bivins, Carolyn Hamilton, Edward Jackson, and Vincent Kearse.

Edward Jackson participated virtually.

A moment of silence was observed followed by the Pledge of Allegiance.

A motion was made by Mr. Kearse to adopt the agenda, second by Mrs. Hamilton. The motion carried unanimously.

The following consent agenda items were unanimously approved on a motion by Mr. Barnes; second by Mr. Kearse:

- A. Minutes of February 9, 2023
- B. Fund Raisers, School Use Requests & Overnight / Out-of-State Field Trips
  - School use Request
  - Alicia Green to use a classroom and cafeteria at SCMS, April 1, 2023 for a Delta Sigma Theta Retreat (*Fees paid; insurance secured*)

Tomeka Dudley to use the cafeteria at SCIS for a retirement dinner, June 10, 2023  
(*Fees paid; insurance to be secured*)

Overnight Field Trip Requests  
SCHS Boys Basketball team to August, GA, February 24-25, 2023 to compete in the 2<sup>nd</sup> round of the GHSA AA-State Basketball Championship (Prior consensus was given 2/23/23)

Eight students (SCMS TSA) to Athens, GA, March 15-18, 2023 to compete in the Georgia TSA State Competition

- C. Financial Report
- D. Vendor Payments – February 2023
- E. Open Payables – February 202
- F. Preliminary Cash Flow Report

	Citizens Bank General Fund	GA Fund 1 General Fund	GA Fund 1 Special/ Capital	Citizens Bank SPLOST 2021	Regions Bank Sales Tax 2021	Regions Bank 2015 Bond Proceeds
January 31, 2023	\$15,870.50	\$9,500,000.00	\$4,558,539.44	\$0.00	\$1,328,691.73	\$0.00
Incoming	\$0.00	\$250,000.00	\$16,262.63	\$0.00	\$477,340.53	\$0.00
Outgoing	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
February 28, 2023	\$15,870.50	\$9,750,000.00	\$4,574,802.07	\$0.00	\$1,806,032.26	\$0.00

- G. Expenditure Journal Summary Budget Report
- H. 396 Fund Balance Revenue Report
- I. Revised Administrative and Support Salary Scale
- J. Waive 30-day Rule for Adoption of Administrative Procedure DIB-R (Capitalization Policy for Capital Assets)
- K. 10 Washers & 10 Dryers (2 per school) \$17,090 (ESSR-II – CRRSA)
- L. Flock Safety Cameras (\$16,050 – SPLOST)
- M. Retirements
- N. Release from Contract
- O. Resignations
- P. Terminations
- Q. Terminations

- R. Transfer
- S. Employment
- T. Long-Term Substitutes
- U. Family Medical Leave Act/Paid Parental Leave Request
- V. Paid Parental Leave Request
- W. Military Leave Request
- X. 2023-2024 School-level Administrator Recommendations

PERSONNEL COMMITTEE

The following personnel matters were approved as part of the consent agenda:

Retirements

Sarah Slappey  
Tina Cook

Released from contract

Becky Lightner

Resignations

Angela Bell  
Brittaney Johnson  
Jacqueline Hogsed  
Devita Slaton  
Xavier White  
Freda Coleman

Terminations

Braylon Minter  
Latricia White

Transfer

Pearl Poou

Employment

Shanquella Hawkins

Long-Term Substitute

Braylon Minter  
Latricia White

2023 -2024 School-Level Administrative Recommendations:

Sumter County Primary School  
Renee Mays, Principal  
Jeffery Boges, Assistant Principal

Sumter County Elementary School  
Teira Wallace, Principal  
Brooks Robinson, Assistant Principal

Sumter County Intermediate School  
Mohan Gugulothu, Principal  
Rodney Shelton, Assistant Principal  
Tawana Wright-Bettis, Assistant Principal

Sumter County Middle School  
Calvin Poole, Principal  
Sabrina Stephens, Assistant Principal

Sumter County High School  
Marnie Dutcher, Principal  
Joseph Moncrief, Assistant Principal  
Kenyatta Aldridge, Assistant Principal  
Martin Mitchell, Assistant Principal

NEW BUSINESS

A motion was made by Mr. Kearse; second by Ms. Bivins to initiate the process for an increase in school board member compensation; motion passed four in favor (Mr. Kearse, Ms. Bivins, Mrs. Harris & Mr. Jackson); two opposed (Mr. Barnes & Mrs. Roland); and one abstained (Mrs. Hamilton).

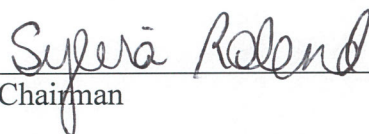
The Superintendent recommended the recruitment/retention incentive in the amount of \$2,000 for employees as a part of the retention plan to be issued in phases; \$1,000 at the end of the current school year, and \$1000 in the Fall. Employees who are hired in the Fall will receive a \$2,000 recruitment incentive. A motion to approve the recommendation was made by Mrs. Hamilton; second by Mr. Kearse; motion carried unanimously.

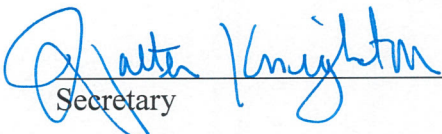
A motion was made at 7:44 p.m. by Mrs. Hamilton, second by Mr. Kearse to go into executive session for the following reasons as read by the chairman: to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action, or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of the superintendent; (O.C.G.A. §50-14-3(b)(2) or to discuss or vote to authorize negotiations to purchase, dispose of, or lease property; authorize ordering an appraisal related to the acquisition or disposal of real estate; enter into a contract to purchase, dispose of, or lease property subject to approval in a subsequent public vote; or enter into an option to purchase, dispose of or lease real estate subject to approval in a subsequent public vote; (O.C.G.A. § 50-14-3(b)(1)). The motion carried unanimously.

OPEN SESSION

A motion was made by Mr. Kearse at 8:17 p.m. to go back into open session; second by Mr. Barnes; motion carried unanimously.

There being no further business, the meeting adjourned at 8:18 p.m. on a motion by Mr. Kearse; second by Mrs. Hamilton; motion was carried unanimously.

  
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Chairman

  
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Secretary