

**Pike County Board of Education**  
**Board Minutes**  
**June 17, 2024**

The Pike County Board of Education met at 5:30 P.M. for their regular scheduled meeting at the CA<sup>3</sup>L, located at 205 Mockingbird Lane, Troy, Alabama. Board members present for the meeting were as follows:

Dr. Clint Foster, President	District Five
Mrs. Cathy Keck, Vice-President	District Four
Rev. Earnest Green	District One
Dr. Greg Price	District Two
Mr. Scott Hartley	District Three
Mr. Chris Wilkes	District Six
Dr. Mark Bazzell	Secretary to the Board

2. The meeting was called to order by the President. The invocation was given by Rev. Green.
3. On a motion made by Mrs. Keck, seconded by Rev. Green, the Board approved the minutes of May 21, 2024.
4. Hearing of Delegations and Communications
5. On a motion made by Mr. Wilkes, seconded by Mr. Hartley, the Board adopted the agenda with eight additional items.
6. Unfinished Business – None
7. New Business
  - A. On a motion made by Rev. Green, seconded by Dr. Price, the Board approved the Financial Statements for May 2024.
  - B. On a motion made by Dr. Price, seconded by Mrs. Keck, the Board approved the Salary Matrix reflecting 2024 Legislative Act 2024-242. Effective July 1, 2024 for 12-month employees and August 1, 2024 for all other employees.
  - C. The Board reviewed the required annual report submitted to the Seclusion and Restraint of All Students Policy for 2023-2024 school year.
  - D. On a motion made by Mr. Hartley, seconded by Mr. Wilkes, the Board awarded the bid for Pest Control for the Child Nutrition Program 2024-2025 school year to Meeks Terminte and Pest Control.
  - E. On a motion made by Dr. Price, seconded by Mr. Hartley, the Board awarded the bid for site work at the PCHS Athletic Complex to S.A. Graham for \$1,373,707.

- F. On a motion made by Rev. Green, seconded by Mr. Wilkes, the Board approved the request for Dr. Jamie Rich to travel to, attend and present at the 2024 SREB – Making Schools Work Conference in Nashville, TN July 8-12, 2024. Funding – JROTC Grant.
- G. On a motion made by Mrs. Keck, seconded by Mr. Hartley, the Board approve the request for Brian Alewine to travel to and attend the A+ College Ready Training in Trussville, AL July 8-12, 2024. Funding – Title I.
- H. On a motion made by Rev. Green, seconded by Mr. Wilkes, the Board Approved the US Department of Agriculture mandate to increase meals for faculty, staff and visitors. Faculty and staff – Breakfast \$2.85 to \$3.25 and lunch \$4.35 to \$5.00. Visitors – breakfast \$3.00 to \$3.25 lunch remains at \$5.00.
- I. On a motion made by Mrs. Keck, seconded by Dr. Price, the Board approved changes and updates to the 2024-2025 Student Code of Conduct.
- J. On a motion made by Mr. Hartley, seconded by Mrs. Keck, the Board approved the request to participate in the Classwallet program.
- K. On a motion made by Rev. Green, seconded by Mr. Wilkes, the Board approved the request to update Policy 5.30.1 “Corporal Punishment.”
- L. On a motion made by Rev. Green seconded by Mr. Wilkes, the Board approved the request to update Policy 5.29 “Due Process.”
- M. On a motion made by Rev. Green, seconded by Mr. Wilkes, the Board adopted Policy 5.29.1 “Student Discipline and Due Process.”
- N. On a motion made by Rev. Green, seconded by Mr. Wilkes, the Board adopted Policy 3.31 “Role of the Assistant Principal.”
- O. On a motion made by Rev. Green, seconded by Mr. Wilkes the Board adopted Policy 5.18 “Student Eligibility to Work.”
- P. On a motion made by Dr. Price, seconded by Mr. Hartley, the Board adopted the updates for the High School Diploma and Certificate Options guidelines.
- Q. On a motion made by Rev. Green, seconded by Mr. Wilkes, the Board approved the request for the GHS Junior Varsity Cheerleaders to attend cheerleading camp at Troy University July 15-18, 2024. Funding – Participants.
- R. On a motion made by Mr. Wilkes, seconded by Rev. Green, the Board approved the request for the GHS Varsity Cheerleaders to travel to and participate in the Cheerleading Camp at Auburn University July 9-12, 2024. Funding - Participants.
- S. On a motion made by Mr. Hartley, seconded by Dr. Price, the Board approved the request for Jeremy Knox and one other Summer JROTC STEM Camp faculty member to travel to

and attend the National JROTC STEM Academy Planning Conference, July 14-16, 2024 in Mobile, AL. Funding – JROTC Grant.

- T. On a motion made by Mrs. Keck, seconded by Mr. Wilkes, the Board approved or denied student transfer requests per the attached spreadsheet.
- U. On a motion made by Mr. Wilkes, seconded by Rev. Green, the Board approved or denied additional student transfer requests.

8. Personnel - **ALL NEW HIRES ARE CONTINGENT ON CERTIFICATION OR A VERIFIED PATHWAY TO CERTIFICATION AND BACKGROUND CHECKS.**

- A. On a motion made by Mr. Wilkes, seconded by Mr. Hartley, the Board approved Catastrophic Leave for Hannah McVay, Secretary, GES.
- B. On a motion made by Mr. Hartley, seconded by Mrs. Keck, the Board accepted the resignation of Kimberly Holmes, Psychometrist, CO.
- C. On a motion made by Mrs. Keck, seconded by Dr. Price, the Board accepted the resignation of Chelsey Adamson, Math Teacher, PCHS.
- D. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board approved the request to reassign and relocate Gina Maxwell to the PCEDC.
- E. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board approved the request to employ Jessica Walker, Building-Based Math Coach, GES.
- F. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board approved the request to employ Peyton Burlison, 4<sup>th</sup> Grade Teacher, GES.
- G. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board approved the request to employ Caroline Hoffman, SPED Teacher, GES.
- H. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board approved the request to employ Sylvia Green, CNP Manager, Banks,
- I. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board approved the request to employ Adrianna Revels, CNP Floater.
- J. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board approved the request to employ Emmalee Anderson, SPED Aide, GHS.
- K. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board approved the request to employ Will Pouncey ACCESS Teacher, GHS.
- L. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board approved the request to employ Daniel Phillips, Physical Education teacher, PCES.

- M. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board approved the request to employ Cayla Bishop, Kindergarten Teacher, PCES.
- N. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board approved the request to employ Sheryl Shannon, 6<sup>th</sup> Grade Teacher, PCES.
- O. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board approved the request to employ Iesha Fuller, CNP Worker, PCHS.
- P. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board approved the request to employ the following students for the JROTC STEM Leadership Academy: Walker Wiggins, Auburn Morrell, Christian Merrell, Mya Robinson, Laruen Bowen, Collin Paramore and Kristine Head. Funding – STEM Grant RETROACTIVE
- Q. On a motion made by Mrs. Keck, seconded by Dr. Price, the Board approved the request to give Ashley Sanders a \$750 stipend for work at the JROTC STEM Camp. Funded - JROTC Grant. RETROACTIVE
- R. On a motion made by Dr. Price, seconded by Mr. Hartley, the Board approved the request to add 10 additional workdays for Lydia Ellis to assist with Academy and dual enrollment scheduling.
- S. On a motion made by Mr. Wilkes, seconded by Rev. Green the Board approved the request to employ Miranda Knight, Cosmetology Instructor, TPCT. Funding - PIM Grant.
- T. On a motion made by Mr. Wilkes, seconded by Rev. Green, the Board approved the request to employ Ronnie McCullough, Plumbing Instructor, TPCT. Funding - PIM Grant.
- U. On a motion made by Dr. Price, seconded by Mr. Hartley, the Board approved the request to transfer Theresa Webb from Health Science Instructor to Medical Assisting Instructor, TPC. Funding – Foundation.
- V. On a motion made by Mrs. Keck, seconded by Mr. Wilkes, the Board approved the request to employ Alyssa Free, Health Science Instructor, TPCT. Funding - PIM Grant.
- W. On a motion made by Mrs. Keck, seconded Mr. Wilkes, the Board approved the request to employ Michael Barker, SPED Aide, PCHS.
- X. On a motion made by Rev. Green, seconded by Dr. Price, the Board approved the Superintendent’s recommendation to transfer Todd Gafford from Credit Recovery, CA<sup>3</sup>L to ELA Teacher, GHS.
- Y. On a motion made by Mr. Hartley, seconded by Mrs. Keck, the Board approved the request to reassign and transfer Abby McClure from TPCT to the ASCEND Program as a transition counselor at GHS/PCHS.
- Z. On a motion made by Rev. Green, seconded by Mrs. Keck, the Board approved the Superintendent’s contract ending December 31, 2028.

AA. On a motion made Mrs. Keck, seconded by Rev. Green, the Board approved the request to employ Abbigail Baggett, Music Teacher, Banks.

BB. On a motion made by Mrs. Keck, seconded by Rev. Green, the Board approved the request to reassign Dedrick Sumpter from Health Teacher, to ACCESS, PCHS.

CC. On a motion made by Mrs, Keck, seconded by Rev. Green, the Board approved the request to employ Toni Culver, Health Teacher, PCHS.

DD. On a motion made by Mrs. Keck, seconded by Rev. Green, the Board approved the request to employ Brianna Harris, 3<sup>rd</sup> Grade Teacher, GES.

EE. On a motion made by Mrs. Keck, seconded by Rev. Green, the Board approved the request to employ Jaycee Gebhard, Math teacher, PCHS.

FF. On a motion made by Mr, Wilkes, seconded by Mrs. Keck, the Board accepted the resignation of Deanna Elmore, 6<sup>th</sup> Grade Teacher, GES.

GG. On a motion made by Mr. Hartley, seconded by Mrs. Keck, the approved the request to employ Kasey Pouncey, 6<sup>th</sup> Grade Teacher, GES.

9. Business by members of the Board and Superintendent of Education not included on the agenda.

On a motion made by Rev. Green, seconded by Dr. Price, the Board entered Executive Session at 6:12 P.M. to address an HR issue, pending land negotiations (sale, purchase and trade) and legal pending matters. Board re-entered regular session at 7:05 P.M.

10. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board voted to adjourn the meeting at 7:06 P.M.

ATTEST:

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Dr. S. Mark Bazzell, Secretary

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Dr. Clint Foster, President