|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TEACHER/CERTIFIED SALARY SCHEDULE** | | | | | | | | | | | |
| **HICKMAN COUNTY SCHOOLS** | | | | | | | | | | | |
| **FY 2024** | | | | | | | | | | | |
| **Approved June 5, 2023** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |
| **YEARS** |  | **BACHELORS** |  | **MASTERS** |  | **MASTERS + 30/40** |  | **Ed.S.** |  | **Ed.D/Ph.D.** |
| **0** |  | **$44,096** |  | **$46,322** |  | **$47,912** |  | **$49,184** |  | **$51,622** |
| **1** |  | **$44,838** |  | **$46,852** |  | **$49,608** |  | **$50,880** |  | **$53,318** |
| **2** |  | **$45,580** |  | **$47,806** |  | **$50,562** |  | **$51,516** |  | **$54,484** |
| **3** |  | **$45,686** |  | **$48,018** |  | **$50,668** |  | **$51,728** |  | **$54,696** |
| **4** |  | **$45,792** |  | **$48,336** |  | **$50,774** |  | **$51,834** |  | **$54,908** |
| **5** |  | **$46,004** |  | **$48,866** |  | **$51,516** |  | **$52,258** |  | **$55,120** |
| **6** |  | **$47,064** |  | **$50,244** |  | **$52,046** |  | **$52,788** |  | **$55,332** |
| **7** |  | **$47,700** |  | **$50,562** |  | **$52,788** |  | **$53,530** |  | **$56,392** |
| **8** |  | **$48,018** |  | **$50,774** |  | **$53,424** |  | **$54,166** |  | **$57,558** |
| **9** |  | **$48,442** |  | **$51,410** |  | **$53,848** |  | **$54,802** |  | **$58,618** |
| **10** |  | **$48,866** |  | **$51,940** |  | **$54,378** |  | **$55,226** |  | **$59,890** |
| **11** |  | **$49,926** |  | **$54,484** |  | **$55,968** |  | **$57,134** |  | **$61,162** |
| **12** |  | **$50,244** |  | **$55,438** |  | **$56,604** |  | **$57,770** |  | **$61,586** |
| **13** |  | **$50,456** |  | **$55,544** |  | **$56,710** |  | **$58,194** |  | **$61,904** |
| **14** |  | **$50,668** |  | **$55,650** |  | **$56,922** |  | **$58,406** |  | **$63,176** |
| **15** |  | **$50,880** |  | **$55,862** |  | **$57,346** |  | **$58,936** |  | **$63,494** |
| **16** |  | **$52,894** |  | **$57,770** |  | **$59,572** |  | **$61,480** |  | **$65,932** |
| **17** |  | **$53,954** |  | **$58,406** |  | **$60,208** |  | **$62,434** |  | **$67,204** |
| **18** |  | **$54,060** |  | **$58,512** |  | **$60,526** |  | **$63,070** |  | **$68,052** |
| **19** |  | **$54,272** |  | **$58,618** |  | **$60,632** |  | **$63,388** |  | **$68,158** |
| **20** |  | **$54,378** |  | **$58,724** |  | **$61,586** |  | **$63,918** |  | **$69,112** |
| **21** |  | **$56,074** |  | **$60,526** |  | **$63,282** |  | **$65,614** |  | **$70,914** |
| **22** |  | **$56,180** |  | **$60,632** |  | **$63,494** |  | **$65,932** |  | **$71,126** |
| **23** |  | **$56,286** |  | **$60,738** |  | **$63,600** |  | **$66,038** |  | **$71,338** |
| **24** |  | **$56,392** |  | **$60,844** |  | **$63,706** |  | **$66,144** |  | **$71,550** |
| **25** |  | **$56,604** |  | **$60,950** |  | **$63,812** |  | **$66,250** |  | **$71,762** |
| **26** |  | **$56,710** |  | **$61,162** |  | **$63,918** |  | **$66,356** |  | **$71,974** |
| **27** |  | **$56,922** |  | **$61,268** |  | **$64,024** |  | **$66,568** |  | **$72,292** |
| **28** |  | **$57,028** |  | **$61,374** |  | **$64,130** |  | **$66,674** |  | **$72,504** |
| **29** |  | **$57,134** |  | **$61,480** |  | **$64,236** |  | **$66,780** |  | **$72,716** |
| **30** |  | **$57,770** |  | **$61,798** |  | **$64,872** |  | **$67,204** |  | **$74,518** |

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| **HICKMAN COUNTY SCHOOLS** | | | | |
| **Principal Salaries FY 2024** | | | | |
| **Approved June 5, 2023** | | | | |
|  |  |  |  |  |
| **12 Month Employment** | | | | |
|  |
| **Years Exp.** |  | **Elementary** | **Middle** | **High** |  |
|  |  |  |  |  |  |
| 0 |  | $ 79,097 | $ 82,261 | $ 85,425 |  |
| 1 |  | $ 82,487 | $ 85,787 | $ 89,086 |  |
| 2 |  | $ 82,487 | $ 85,787 | $ 89,086 |  |
| 3 |  | $ 82,487 | $ 85,787 | $ 89,086 |  |
| 4 |  | $ 82,487 | $ 85,787 | $ 89,086 |  |
| 5 |  | $ 82,487 | $ 85,787 | $ 89,086 |  |
| 6 |  | $ 85,312 | $ 88,724 | $ 92,137 |  |
| 7 |  | $ 85,312 | $ 88,724 | $ 92,137 |  |
| 8 |  | $ 85,312 | $ 88,724 | $ 92,137 |  |
| 9 |  | $ 85,312 | $ 88,724 | $ 92,137 |  |
| 10 |  | $ 85,312 | $ 88,724 | $ 92,137 |  |
| 11 |  | $ 87,572 | $ 91,075 | $ 94,578 |  |
| 12 |  | $ 87,572 | $ 91,075 | $ 94,578 |  |
| 13 |  | $ 87,572 | $ 91,075 | $ 94,578 |  |
| 14 |  | $ 87,572 | $ 91,075 | $ 94,578 |  |
| 15 |  | $ 89,832 | $ 93,425 | $ 97,018 |  |
|  |  |  |  |  |  |
| Degree Supplement | | | | |  |
| EdS |  | $ 1,500 | $ 1,500 | $ 1,500 |  |
| PhD/EdD |  | $ 2,500 | $ 2,500 | $ 2,500 |  |
|  |  |  |  |  |  |
| \*11 Month Positions would be prorated | | | |  |  |
| \*Experience is based on actual experience as a Principal or Full Time Asst. Principal inside or outside the system, or Administrator (Senior Staff) experience inside the system | | | | |  |

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| **Hickman County Schools** | | |
| **Assistant Principal Salaries FY 2024** | | |
| **Approved June 5, 2023** | | |
|  |  |  |
| **12 Month - High School** | | |
|  |  |  |
| **Years Exp.** |  | **Steps** |
| 0 |  | $ 76,837.28 |
| 1 |  | $ 80,144.48 |
| 2 |  | $ 80,144.48 |
| 3 |  | $ 80,144.48 |
| 4 |  | $ 80,144.48 |
| 5 |  | $ 80,144.48 |
| 6 |  | $ 82,900.48 |
| 7 |  | $ 82,900.48 |
| 8 |  | $ 82,900.48 |
| 9 |  | $ 82,900.48 |
| 10 |  | $ 82,900.48 |
| 11 |  | $ 85,105.28 |
| 12 |  | $ 85,105.28 |
| 13 |  | $ 85,105.28 |
| 14 |  | $ 85,105.28 |
| 15 |  | $ 87,310.08 |
|  |  |  |
| Degree Supplement |  |  |
| EdS |  | $ 1,500 |
| PhD/EdD |  | $ 2,500 |

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| **FY 2024** | | | | | | |
| **Central Office** | | | | | | |
| **Supervisors’ Salary Formula**  **Approved June 5, 2023** | | | | | | |
|  |  |  |  |  |  |  |
| **Hickman County BEP Salary Schedule for Teachers by Training and Experience** | | | | | | |
| + Any Additional Local Supplement | |  |  |  |  |  |
| x 1.2 |  |  |  |  |  |  |
| + System-Wide Supplement of $100.00 per Month for 12 Months | | | | | |  |
| + Academic Responsibility Supplement | |  |  |  |  |  |
| + Financial Responsibility Supplement | |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **Academic Responsibility Supplement** | |  |  |  |  |  |
| Non-Instructional = $2,000 | |  |  |  |  |  |
| Instructional = $4,000 |  |  |  |  |  |  |
| Chief Instructional = $8,000 | |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **Financial Responsibility Supplement** | |  |  |  |  |  |
| Budget (Non-Funding) = $2,000 | |  |  |  |  |  |
| Budget(s) and Funding = $4,000 | |  |  |  |  |  |
|  |  |  |  |  |  |  |
| \* Total Salary is a combination of Salary Formula and any Performance Contract or supplement as determined by Superintendent of Schools. | | | | | | |
| **\*\*** Deputy Superintendent is to be second highest Central Office employee and Chief Academic Officer is to be third highest Central Office employee. | | | | | | |
|  |  |  |  |  |  |  |
| **Additional Local Supplement – Supervisor** | | | | | |  |
|  |  |  |  |  |  |  |
| $3,000.00 | Supervisory Responsibility | | |  |  |  |
| $500.00 | Added Per Program Supervised | | | |  |  |

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| **HICKMAN COUNTY SCHOOLS** | |  |
| **FY 2024** | |  |
| **Approved June 5, 2023** | |  |
|  |  |  |
| **School Psychologist** |  |  |
| **11 Month Salary** |  |  |
|  |  |  |
| BEP Salary Scale |  |  |
|  |  |  |
| x 1.1 (Eleventh Month) |  |  |
|  |  |  |
| + 28 % of base BEP Salary |  |  |
|  |  |  |
| **Hard to Fill/Retention** | **$ 2,500** |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| **Speech Pathologist** |  |  |
|  |  |  |
| x 1.1 (Eleventh Month) |  |  |
| + 10 % of base BEP Salary |  |  |
|  |  |  |
|  |  |  |
| **Occupational Therapist** |  |  |
|  |  |  |
| BEP Scale Salary |  |  |
| Occupational Therapist Adjustment | **$15,000** |  |
|  |  |  |
|  |  |  |
| **Registered Nurse (RN)** |  |  |
|  |  |  |
| BEP Salary Scale |  |  |

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| **Hickman County Schools** | |
| **12 Month High School Athletic Directors - Salary Schedule** | |
| **FY 2024** | |
| **Approved June 5, 2023** | |
|  |  |
| **Years of Experience** | **Step** |
|  |
| SSAD - 0 | $44,096 |  |
| SSAD - 1 | $44,838 |  |
| SSAD - 2 | $45,580 |  |
| SSAD - 3 | $45,686 |  |
| SSAD - 4 | $45,792 |  |
| SSAD - 5 | $46,004 |  |
| SSAD - 6 | $47,064 |  |
| SSAD - 7 | $47,700 |  |
| SSAD - 8 | $48,018 |  |
| SSAD - 9 | $48,442 |  |
| SSAD - 10 | $48,866 |  |
| SSAD - 11 | $49,926 |  |
| SSAD - 12 | $50,244 |  |
| SSAD - 13 | $50,456 |  |
| SSAD - 14 | $50,668 |  |
| SSAD - 15 | $50,880 |  |
| SSAD - 16 | $52,894 |  |
| SSAD - 17 | $53,954 |  |
| SSAD - 18 | $54,060 |  |
| SSAD - 19 | $54,272 |  |
| SSAD - 20 | $54,378 |  |
| SSAD - 21 | $56,074 |  |
| SSAD - 22 | $56,180 |  |
| SSAD - 23 | $56,286 |  |
| SSAD - 24 | $56,392 |  |
| SSAD - 25 | $56,604 |  |
| SSAD - 26 | $56,710 |  |
| SSAD - 27 | $56,922 |  |
| SSAD - 28 | $57,028 |  |
| SSAD - 29 | $57,134 |  |
| SSAD - 30 | $57,770 |  |

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| **Hickman County Schools** | |
| **Superviors-12 Month (Transportation/Technology/Food Service/Maintenance)** | |
|  |
| **Salary Schedule** | |  |
| **FY 2024** | |  |
| **Approved July 10, 2023** | |  |
|  |  |  |
| **Years of Experience** | **FY 2024** |  |
|  | **Step** |  |
| SNE - 0 | $ 55,002 |  |
| SNE - 1 | $ 58,253 |  |
| SNE - 2 | $ 60,419 |  |
| SNE - 3 | $ 60,419 |  |
| SNE - 4 | $ 60,419 |  |
| SNE - 5 | $ 60,419 |  |
| SNE - 6 | $ 63,669 |  |
| SNE - 7 | $ 63,669 |  |
| SNE - 8 | $ 63,669 |  |
| SNE - 9 | $ 63,669 |  |
| SNE - 10 | $ 63,669 |  |
| SNE - 11 | $ 68,003 |  |
| SNE - 12 | $ 68,003 |  |
| SNE - 13 | $ 68,003 |  |
| SNE - 14 | $ 68,003 |  |
| SNE - 15 | $ 71,253 |  |
| SNE - 16 | $ 71,253 |  |
| SNE - 17 | $ 71,253 |  |
| SNE - 18 | $ 71,253 |  |
| SNE - 19 | $ 71,253 |  |
| SNE - 20 | $ 71,253 |  |
| SNE - 21 | $ 71,253 |  |
| SNE - 22 | $ 71,253 |  |
| SNE - 23 | $ 71,253 |  |
| SNE - 24 | $ 71,253 |  |
| SNE - 25 | $ 71,253 |  |
| SNE - 26 | $ 71,253 |  |
| SNE - 27 | $ 71,253 |  |
| SNE - 28 | $ 71,253 |  |
| SNE - 29 | $ 71,253 |  |
| SNE - 30 | $ 71,253 |  |

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| **Hickman County Schools** | |
| **Bus Drivers - Salary Schedule** | |
| **FY 2024** | |
| **Approved July 10, 2023** | |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| BUS - 0 | $15,443 |
| BUS - 1 | $16,515 |
| BUS - 2 | $16,602 |
| BUS - 3 | $16,689 |
| BUS - 4 | $16,775 |
| BUS - 5 | $16,851 |
| BUS - 6 | $16,938 |
| BUS - 7 | $17,024 |
| BUS - 8 | $17,111 |
| BUS - 9 | $17,198 |
| BUS - 10 | $17,285 |
| BUS - 11 | $17,371 |
| BUS - 12 | $17,458 |
| BUS - 13 | $17,545 |
| BUS - 14 | $17,631 |
| BUS - 15 | $17,718 |
| BUS - 16 | $17,805 |
| BUS - 17 | $17,880 |
| BUS - 18 | $17,967 |
| BUS - 19 | $18,054 |
| BUS - 20 | $18,141 |
| BUS - 21 | $18,227 |
| BUS - 22 | $18,314 |
| BUS - 23 | $18,401 |
| BUS - 24 | $18,487 |
| BUS - 25 | $18,574 |
| BUS - 26 | $18,661 |
| BUS - 27 | $18,736 |
| BUS - 28 | $18,834 |
| BUS - 29 | $18,910 |
| BUS - 30 | $19,094 |

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| **Hickman County Schools** | |
| **12 Month School Nutrition Coordinator (CO) - Salary Schedule** | |
| **FY 2024** | |
| **Approved July 10, 2023** | |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| NC - 0 | $24,720 |
| NC - 1 | $24,821 |
| NC - 2 | $24,963 |
| NC - 3 | $25,118 |
| NC - 4 | $26,275 |
| NC - 5 | $27,003 |
| NC - 6 | $27,730 |
| NC - 7 | $28,457 |
| NC - 8 | $29,185 |
| NC - 9 | $29,912 |
| NC - 10 | $30,639 |
| NC - 11 | $32,083 |
| NC - 12 | $32,821 |
| NC - 13 | $33,549 |
| NC - 14 | $34,276 |
| NC - 15 | $36,822 |
| NC - 16 | $37,857 |
| NC - 17 | $39,104 |
| NC - 18 | $40,878 |
| NC - 19 | $42,376 |
| NC - 20 | $45,551 |
| NC - 21 | $46,574 |
| NC - 22 | $47,357 |
| NC - 23 | $47,941 |
| NC - 24 | $48,768 |
| NC - 25 | $49,484 |
| NC - 26 | $50,189 |
| NC - 27 | $50,542 |
| NC - 28 | $50,905 |
| NC - 29 | $51,258 |
| NC - 30 | $52,273 |

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| **Hickman County Schools** | |
| **Central Office - 12 Month Administrative Assistant** | |
| **Salary Schedule** | |
| **FY 2024** | |
| **Approved July 10, 2023** | |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| AA - 0 | $24,720 |
| AA - 1 | $24,861 |
| AA - 2 | $25,015 |
| AA - 3 | $26,167 |
| AA - 4 | $26,891 |
| AA - 5 | $28,953 |
| AA - 6 | $29,600 |
| AA - 7 | $30,916 |
| AA - 8 | $31,717 |
| AA - 9 | $32,442 |
| AA - 10 | $33,823 |
| AA - 11 | $34,592 |
| AA - 12 | $34,953 |
| AA - 13 | $35,864 |
| AA - 14 | $36,775 |
| AA - 15 | $37,695 |
| AA - 16 | $38,683 |
| AA - 17 | $41,754 |
| AA - 18 | $43,334 |
| AA - 19 | $45,791 |
| AA - 20 | $46,712 |
| AA - 21 | $47,820 |
| AA - 22 | $48,610 |
| AA - 23 | $49,268 |
| AA - 24 | $49,970 |
| AA - 25 | $50,858 |
| AA - 26 | $52,174 |
| AA - 27 | $53,304 |
| AA - 28 | $53,820 |
| AA - 29 | $54,216 |
| AA - 30 | $56,014 |
| AA - 30+ | $56,014 |
| Human Resources Add $6,000 To Scale | |
| \* 10 month personnel salaries will be pro-rated from this schedule | |
| **Serving more than one supervisor or office = $ 500.00 per supervisor or office** | |

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| **Hickman County Schools** | |
| **Central Office - Programs/Grants 12 Months** | |
| **Salary Schedule** | |
| **FY 2024** | |
| **Approved July 10, 2023** | |
|  |  |
| **Years of Experience** | **FY 24** |
|  | **Step** |
| PG - 0 | $33,407 |
| PG - 1 | $33,769 |
| PG - 2 | $34,131 |
| PG - 3 | $34,492 |
| PG - 4 | $34,855 |
| PG - 5 | $35,217 |
| PG - 6 | $35,578 |
| PG - 7 | $35,940 |
| PG - 8 | $36,303 |
| PG - 9 | $36,664 |
| PG - 10 | $36,917 |
| PG - 11 | $37,389 |
| PG - 12 | $37,750 |
| PG - 13 | $38,112 |
| PG - 14 | $38,474 |
| PG - 15 | $38,835 |
| PG - 16 | $39,199 |
| PG - 17 | $39,561 |
| PG - 18 | $39,922 |
| PG - 19 | $40,284 |
| PG - 20 | $40,646 |
| PG - 21 | $41,009 |
| PG - 22 | $41,370 |
| PG - 23 | $41,732 |
| PG - 24 | $42,095 |
| PG - 25 | $42,456 |
| PG - 26 | $42,818 |
| PG - 27 | $43,181 |
| PG - 28 | $43,542 |
| PG - 29 | $43,904 |
| PG - 30 | $44,266 |

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| **Hickman County Schools** | |
| **Central Office - Secretary** | |
| **Salary Schedule** | |
| **FY 2024** | |
| **Approved July 10, 2023** | |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **12 Mo Step** |
| SCO - 0 | $ 23,710 |
| SCO - 1 | $ 23,853 |
| SCO - 2 | $ 23,994 |
| SCO - 3 | $ 24,138 |
| SCO - 4 | $ 24,292 |
| SCO - 5 | $ 24,433 |
| SCO - 6 | $ 24,577 |
| SCO - 7 | $ 24,720 |
| SCO - 8 | $ 24,861 |
| SCO - 9 | $ 25,015 |
| SCO - 10 | $ 25,443 |
| SCO - 11 | $ 25,586 |
| SCO - 12 | $ 25,739 |
| SCO - 13 | $ 25,882 |
| SCO - 14 | $ 26,024 |
| SCO - 15 | $ 26,463 |
| SCO - 16 | $ 26,605 |
| SCO - 17 | $ 26,749 |
| SCO - 18 | $ 26,891 |
| SCO - 19 | $ 27,033 |
| SCO - 20 | $ 27,472 |
| SCO - 21 | $ 27,615 |
| SCO - 22 | $ 27,758 |
| SCO - 23 | $ 27,911 |
| SCO - 24 | $ 28,054 |
| SCO - 25 | $ 28,481 |
| SCO - 26 | $ 28,635 |
| SCO - 27 | $ 28,777 |
| SCO - 28 | $ 28,920 |
| SCO - 29 | $ 29,063 |
| SCO - 30 | $ 29,502 |
| SCO - 30+ | $ 29,502 |

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| **Hickman County Schools** | |
| **Maintenance Mechanic (Hourly Rate)** | |
| **Pay Schedules** | |
| **FY 2024** | |
| **Approved July 10, 2023** | |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| MM - 0 | $ 15.50 |
| MM - 1 | $ 16.21 |
| MM - 2 | $ 16.53 |
| MM - 3 | $ 16.90 |
| MM - 4 | $ 17.24 |
| MM - 5 | $ 17.58 |
| MM - 6 | $ 17.58 |
| MM - 7 | $ 17.95 |
| MM - 8 | $ 18.27 |
| MM - 9 | $ 18.63 |
| MM - 10 | $ 18.98 |
| MM - 11 | $ 19.31 |
| MM - 12 | $ 19.68 |
| MM - 13 | $ 20.00 |
| MM - 14 | $ 20.36 |
| MM - 15 | $ 20.69 |
| MM - 16 | $ 21.05 |
| MM - 17 | $ 21.40 |
| MM - 18 | $ 21.73 |
| MM - 19 | $ 22.10 |
| MM - 20 | $ 22.44 |
| MM - 21 | $ 22.77 |
| MM - 22 | $ 23.13 |
| MM - 23 | $ 23.47 |
| MM - 24 | $ 23.80 |
| MM - 25 | $ 24.17 |
| MM - 26 | $ 24.51 |
| MM - 27 | $ 25.19 |
| MM - 28 | $ 25.56 |
| MM - 29 | $ 25.91 |
| MM - 30 | $ 26.22 |

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| **Hickman County Schools** | |
| **Certified Licensed Maintenance Technician** | |
| **Pay Schedules** | |
| **FY 2024** | |
| **Approved July 10, 2023** | |
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| **Years of Experience** | **FY 2024** |
|  | **Step** |
| CMT - 0 | $ 39,400.00 |
| CMT - 1 | $ 39,816.00 |
| CMT - 2 | $ 40,232.00 |
| CMT - 3 | $ 40,648.00 |
| CMT - 4 | $ 41,064.00 |
| CMT - 5 | $ 41,480.00 |
| CMT - 6 | $ 41,896.00 |
| CMT - 7 | $ 42,649.89 |
| CMT - 8 | $ 43,498.02 |
| CMT - 9 | $ 44,322.58 |
| CMT - 10 | $ 43,560.00 |
| CMT - 11 | $ 44,184.00 |
| CMT - 12 | $ 44,808.00 |
| CMT - 13 | $ 45,432.00 |
| CMT - 14 | $ 46,056.00 |
| CMT - 15 | $ 46,680.00 |
| CMT - 16 | $ 50,840.00 |
| CMT - 17 | $ 51,880.00 |
| CMT - 18 | $ 52,920.00 |
| CMT - 19 | $ 53,960.00 |
| CMT - 20 | $ 55,000.00 |
| CMT - 21 | $ 56,040.00 |
| CMT - 22 | $ 57,080.00 |
| CMT - 23 | $ 58,120.00 |
| CMT - 24 | $ 59,160.00 |
| CMT - 25 | $ 60,200.00 |
| CMT - 26 | $ 61,240.00 |
| CMT - 27 | $ 62,280.00 |
| CMT - 28 | $ 63,320.00 |
| CMT - 29 | $ 64,360.00 |
| CMT - 30 | $ 65,400.00 |

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| **Hickman County Schools** | |
| **Supervising Mechanic** | |
| **Salary Schedule** | |
| **FY 2024** | |
| **Approved July 10, 2023** | |
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| **Years of Experience** | **FY 2024** |
|  | **Step** |
| SM - 0 | $ 36,304 |
| SM - 1 | $ 37,066 |
| SM - 2 | $ 37,829 |
| SM - 3 | $ 38,592 |
| SM - 4 | $ 39,354 |
| SM - 5 | $ 40,119 |
| SM - 6 | $ 40,282 |
| SM - 7 | $ 40,897 |
| SM - 8 | $ 41,234 |
| SM - 9 | $ 41,576 |
| SM - 10 | $ 41,913 |
| SM - 11 | $ 42,251 |
| SM - 12 | $ 42,591 |
| SM - 13 | $ 42,928 |
| SM - 14 | $ 43,267 |
| SM - 15 | $ 43,607 |
| SM - 16 | $ 43,944 |
| SM - 17 | $ 44,281 |
| SM - 18 | $ 44,619 |
| SM - 19 | $ 44,958 |
| SM - 20 | $ 45,296 |
| SM - 21 | $ 45,634 |
| SM - 22 | $ 45,974 |
| SM - 23 | $ 46,313 |
| SM - 24 | $ 46,650 |
| SM - 25 | $ 46,989 |
| SM - 26 | $ 47,604 |
| SM - 27 | $ 48,218 |
| SM - 28 | $ 48,833 |
| SM - 29 | $ 49,450 |
| SM - 30 | $ 50,065 |

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| **Hickman County Schools** | |
| **Full-Time Mechanic** | |
| **Salary Schedule** | |
| **FY 2024** | |
| **Approved July 10, 2023** | |
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| **Years of Experience** | **FY 2024** |
|  | **Step** |
| FTM - 0 | $ 33,142 |
| FTM - 1 | $ 33,477 |
| FTM - 2 | $ 33,850 |
| FTM - 3 | $ 34,210 |
| FTM - 4 | $ 34,571 |
| FTM - 5 | $ 34,935 |
| FTM - 6 | $ 35,298 |
| FTM - 7 | $ 35,659 |
| FTM - 8 | $ 36,019 |
| FTM - 9 | $ 36,383 |
| FTM - 10 | $ 36,747 |
| FTM - 11 | $ 37,105 |
| FTM - 12 | $ 37,470 |
| FTM - 13 | $ 37,832 |
| FTM - 14 | $ 38,194 |
| FTM - 15 | $ 38,554 |
| FTM - 16 | $ 38,916 |
| FTM - 17 | $ 39,282 |
| FTM - 18 | $ 39,641 |
| FTM - 19 | $ 40,001 |
| FTM - 20 | $ 40,365 |
| FTM - 21 | $ 40,726 |
| FTM - 22 | $ 41,089 |
| FTM - 23 | $ 41,450 |
| FTM - 24 | $ 41,813 |
| FTM - 25 | $ 42,176 |
| FTM - 26 | $ 42,539 |
| FTM - 27 | $ 42,898 |
| FTM - 28 | $ 43,261 |
| FTM - 29 | $ 43,621 |
| FTM - 30 | $ 43,986 |

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| **Hickman County Schools** | |
| **Chief Mechanic** | |
| **Salary Schedule** | |
| **FY 2024** | |
| **Approved July 10, 2023** | |
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| **Years of Experience** | **FY 2024** |
|  | **Step** |
| CM - 0 | $ 39,366 |
| CM - 1 | $ 40,066 |
| CM - 2 | $ 40,762 |
| CM - 3 | $ 41,463 |
| CM - 4 | $ 42,162 |
| CM - 5 | $ 42,864 |
| CM - 6 | $ 43,559 |
| CM - 7 | $ 44,262 |
| CM - 8 | $ 44,960 |
| CM - 9 | $ 45,660 |
| CM - 10 | $ 46,357 |
| CM - 11 | $ 47,058 |
| CM - 12 | $ 48,850 |
| CM - 13 | $ 49,599 |
| CM - 14 | $ 50,295 |
| CM - 15 | $ 50,998 |
| CM - 16 | $ 51,695 |
| CM - 17 | $ 52,395 |
| CM - 18 | $ 53,092 |
| CM - 19 | $ 53,796 |
| CM - 20 | $ 54,492 |
| CM - 21 | $ 55,192 |
| CM - 22 | $ 55,890 |
| CM - 23 | $ 56,593 |
| CM - 24 | $ 56,871 |
| CM - 25 | $ 57,290 |
| CM - 26 | $ 58,688 |
| CM - 27 | $ 59,390 |
| CM - 28 | $ 60,088 |
| CM - 29 | $ 60,789 |
| CM - 30 | $ 61,484 |

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| **HICKMAN COUNTY SCHOOLS** | | | | | | | | | | | |
| **SOCIAL WORKER SALARY SCHEDULE** | | | | | | | | | | | |
| **FY 2024** | | | | | | | | | | | |
| **Approved June 5, 2023** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  | |  | |
| **YEARS** |  | **Social Worker (BA/BS)** |  | **Social Worker (MA/MS)** |  | **\*LCSW- \*\*LPC** |  | | **Ph.D.** | |
| **0** |  | **$44,096** |  | **$46,322** |  | **$47,912** |  | | **$51,622** | |
| **1** |  | **$44,838** |  | **$46,852** |  | **$49,608** |  | | **$53,318** | |
| **2** |  | **$45,580** |  | **$47,806** |  | **$50,562** |  | | **$54,484** | |
| **3** |  | **$45,686** |  | **$48,018** |  | **$50,668** |  | | **$54,696** | |
| **4** |  | **$45,792** |  | **$48,336** |  | **$50,774** |  | | **$54,908** | |
| **5** |  | **$46,004** |  | **$48,866** |  | **$51,516** |  | | **$55,120** | |
| **6** |  | **$47,064** |  | **$50,244** |  | **$52,046** |  | | **$55,332** | |
| **7** |  | **$47,700** |  | **$50,562** |  | **$52,788** |  | | **$56,392** | |
| **8** |  | **$48,018** |  | **$50,774** |  | **$53,424** |  | | **$57,558** | |
| **9** |  | **$48,442** |  | **$51,410** |  | **$53,848** |  | | **$58,618** | |
| **10** |  | **$48,866** |  | **$51,940** |  | **$54,378** |  | | **$59,890** | |
| **11** |  | **$49,926** |  | **$54,484** |  | **$55,968** |  | | **$61,162** | |
| **12** |  | **$50,244** |  | **$55,438** |  | **$56,604** |  | | **$61,586** | |
| **13** |  | **$50,456** |  | **$55,544** |  | **$56,710** |  | | **$61,904** | |
| **14** |  | **$50,668** |  | **$55,650** |  | **$56,922** |  | | **$63,176** | |
| **15** |  | **$50,880** |  | **$55,862** |  | **$57,346** |  | | **$63,494** | |
| **16** |  | **$52,894** |  | **$57,770** |  | **$59,572** |  | | **$65,932** | |
| **17** |  | **$53,954** |  | **$58,406** |  | **$60,208** |  | | **$67,204** | |
| **18** |  | **$54,060** |  | **$58,512** |  | **$60,526** |  | | **$68,052** | |
| **19** |  | **$54,272** |  | **$58,618** |  | **$60,632** |  | | **$68,158** | |
| **20** |  | **$54,378** |  | **$58,724** |  | **$61,586** |  | | **$69,112** | |
| **21** |  | **$56,074** |  | **$60,526** |  | **$63,282** |  | | **$70,914** | |
| **22** |  | **$56,180** |  | **$60,632** |  | **$63,494** |  | | **$71,126** | |
| **23** |  | **$56,286** |  | **$60,738** |  | **$63,600** |  | | **$71,338** | |
| **24** |  | **$56,392** |  | **$60,844** |  | **$63,706** |  | | **$71,550** | |
| **25** |  | **$56,604** |  | **$60,950** |  | **$63,812** |  | | **$71,762** | |
| **26** |  | **$56,710** |  | **$61,162** |  | **$63,918** |  | | **$71,974** | |
| **27** |  | **$56,922** |  | **$61,268** |  | **$64,024** |  | | **$72,292** | |
| **28** |  | **$57,028** |  | **$61,374** |  | **$64,130** |  | | **$72,504** | |
| **29** |  | **$57,134** |  | **$61,480** |  | **$64,236** |  | | **$72,716** | |
| **30** |  | **$57,770** |  | **$61,798** |  | **$64,872** |  | | **$74,518** | |
| \*LCSW - Licensed Clinical Social Worker | | | | | | | |  | |  | |  |  |
| \*\* Licensed Professional Counselor | | | | | | | |  | |  | |  |  |

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| **Hickman County Schools** | |
| **LPN** | |
| **Rate Schedule** | |
| **FY 2024** | |
| **Approved July 10, 2023** | |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| LPN - 0 | $ 32,077 |
| LPN - 1 | $ 32,077 |
| LPN - 2 | $ 32,077 |
| LPN - 3 | $ 32,621 |
| LPN - 4 | $ 32,621 |
| LPN - 5 | $ 32,621 |
| LPN - 6 | $ 33,183 |
| LPN - 7 | $ 33,183 |
| LPN - 8 | $ 33,183 |
| LPN - 9 | $ 34,288 |
| LPN - 10 | $ 34,288 |
| LPN - 11 | $ 34,288 |
| LPN - 12 | $ 35,341 |
| LPN - 13 | $ 35,341 |
| LPN - 14 | $ 35,341 |
| LPN - 15 | $ 35,341 |
| LPN - 16 | $ 35,341 |
| LPN - 17 | $ 35,341 |
| LPN - 18 | $ 35,341 |
| LPN - 19 | $ 35,341 |
| LPN - 20 | $ 35,341 |
| LPN - 21 | $ 35,341 |
| LPN - 22 | $ 35,341 |
| LPN - 23 | $ 35,341 |
| LPN - 24 | $ 35,341 |
| LPN - 25 | $ 35,341 |
| LPN - 26 | $ 35,341 |
| LPN - 27 | $ 35,341 |
| LPN - 28 | $ 35,341 |
| LPN - 29 | $ 35,341 |
| LPN - 30 | $ 35,341 |

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| **Hickman County School Food Service** | |
| **Manager’s Salary Schedule** | |
| **FY 2024** | |
| **Approved July 10, 2023** | |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| SNM - 0 | $ 24,054 |
| SNM - 1 | $ 24,953 |
| SNM - 2 | $ 25,853 |
| SNM - 3 | $ 26,464 |
| SNM - 4 | $ 27,075 |
| SNM - 5 | $ 27,197 |
| SNM - 6 | $ 27,298 |
| SNM - 7 | $ 27,408 |
| SNM - 8 | $ 27,508 |
| SNM - 9 | $ 27,619 |
| SNM - 10 | $ 27,718 |
| SNM - 11 | $ 27,830 |
| SNM - 12 | $ 27,930 |
| SNM - 13 | $ 28,052 |
| SNM - 14 | $ 28,186 |
| SNM - 15 | $ 28,308 |
| SNM - 16 | $ 28,430 |
| SNM - 17 | $ 28,563 |
| SNM - 18 | $ 28,684 |
| SNM - 19 | $ 28,819 |
| SNM - 20 | $ 28,952 |
| SNM - 21 | $ 29,074 |
| SNM - 22 | $ 29,206 |
| SNM - 23 | $ 29,340 |
| SNM - 24 | $ 29,473 |
| SNM - 25 | $ 29,608 |
| SNM - 26 | $ 29,740 |
| SNM - 27 | $ 29,874 |
| SNM - 28 | $ 30,007 |
| SNM - 29 | $ 30,141 |
| SNM - 30 | $ 30,273 |

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| **Hickman County School Food Service** | |
| **Hourly Pay Scale** | |
| **Regular Employees** | |
| **FY 2024** | |
| **Approved July 10, 2023** | |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| FSH - 0 | $ 13.06 |
| FSH - 1 | $ 13.25 |
| FSH - 2 | $ 13.52 |
| FSH - 3 | $ 13.57 |
| FSH - 4 | $ 13.63 |
| FSH - 5 | $ 13.68 |
| FSH - 6 | $ 13.73 |
| FSH - 7 | $ 13.79 |
| FSH - 8 | $ 13.84 |
| FSH - 9 | $ 13.89 |
| FSH - 10 | $ 13.95 |
| FSH - 11 | $ 14.00 |
| FSH - 12 | $ 14.03 |
| FSH - 13 | $ 14.07 |
| FSH - 14 | $ 14.10 |
| FSH - 15 | $ 14.13 |
| FSH - 16 | $ 14.16 |
| FSH - 17 | $ 14.19 |
| FSH - 18 | $ 14.23 |
| FSH - 19 | $ 14.26 |
| FSH - 20 | $ 14.29 |
| FSH - 21 | $ 14.32 |
| FSH - 22 | $ 14.35 |
| FSH - 23 | $ 14.39 |
| FSH - 24 | $ 14.42 |
| FSH - 25 | $ 14.45 |
| FSH - 26 | $ 14.48 |
| FSH - 27 | $ 14.52 |
| FSH - 28 | $ 14.55 |
| FSH - 29 | $ 14.58 |
| FSH - 30 | $ 14.62 |

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| **Hickman County School Food Service** | |
| **Hourly Pay Scale** | |
| **Cashiers** | |
| **FY 2024** | |
| **Proposed July 10, 2023** | |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| FSC - 0 | $ 13.72 |
| FSC - 1 | $ 13.85 |
| FSC - 2 | $ 14.12 |
| FSC - 3 | $ 14.22 |
| FSC - 4 | $ 14.28 |
| FSC - 5 | $ 14.30 |
| FSC - 6 | $ 14.34 |
| FSC - 7 | $ 14.40 |
| FSC - 8 | $ 14.42 |
| FSC - 9 | $ 14.50 |
| FSC - 10 | $ 14.59 |
| FSC - 11 | $ 14.65 |
| FSC - 12 | $ 14.69 |
| FSC - 13 | $ 14.72 |
| FSC - 14 | $ 14.75 |
| FSC - 15 | $ 14.78 |
| FSC - 16 | $ 14.81 |
| FSC - 17 | $ 14.85 |
| FSC - 18 | $ 14.88 |
| FSC - 19 | $ 14.91 |
| FSC - 20 | $ 14.94 |
| FSC - 21 | $ 14.98 |
| FSC - 22 | $ 15.01 |
| FSC - 23 | $ 15.04 |
| FSC - 24 | $ 15.07 |
| FSC - 25 | $ 15.10 |
| FSC - 26 | $ 15.14 |
| FSC - 27 | $ 15.17 |
| FSC - 28 | $ 15.20 |
| FSC - 29 | $ 15.23 |
| FSC - 30 | $ 15.26 |