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| **TEACHER/CERTIFIED SALARY SCHEDULE** |
| **HICKMAN COUNTY SCHOOLS** |
| **FY 2024** |
| **Approved June 5, 2023** |
|  |  |  |  |  |  |  |  |  |  |  |
| **YEARS** |  | **BACHELORS** |  | **MASTERS** |  | **MASTERS + 30/40** |  | **Ed.S.** |  | **Ed.D/Ph.D.** |
| **0** |  | **$44,096**  |   | **$46,322**  |   | **$47,912**  |   | **$49,184**  |   | **$51,622**  |
| **1** |  | **$44,838**  |   | **$46,852**  |   | **$49,608**  |   | **$50,880**  |   | **$53,318**  |
| **2** |  | **$45,580**  |   | **$47,806**  |   | **$50,562**  |   | **$51,516**  |   | **$54,484**  |
| **3** |  | **$45,686**  |   | **$48,018**  |   | **$50,668**  |   | **$51,728**  |   | **$54,696**  |
| **4** |  | **$45,792**  |   | **$48,336**  |   | **$50,774**  |   | **$51,834**  |   | **$54,908**  |
| **5** |  | **$46,004**  |   | **$48,866**  |   | **$51,516**  |   | **$52,258**  |   | **$55,120**  |
| **6** |  | **$47,064**  |   | **$50,244**  |   | **$52,046**  |   | **$52,788**  |   | **$55,332**  |
| **7** |  | **$47,700**  |   | **$50,562**  |   | **$52,788**  |   | **$53,530**  |   | **$56,392**  |
| **8** |  | **$48,018**  |   | **$50,774**  |   | **$53,424**  |   | **$54,166**  |   | **$57,558**  |
| **9** |  | **$48,442**  |   | **$51,410**  |   | **$53,848**  |   | **$54,802**  |   | **$58,618**  |
| **10** |  | **$48,866**  |   | **$51,940**  |   | **$54,378**  |   | **$55,226**  |   | **$59,890**  |
| **11** |  | **$49,926**  |   | **$54,484**  |   | **$55,968**  |   | **$57,134**  |   | **$61,162**  |
| **12** |  | **$50,244**  |   | **$55,438**  |   | **$56,604**  |   | **$57,770**  |   | **$61,586**  |
| **13** |  | **$50,456**  |   | **$55,544**  |   | **$56,710**  |   | **$58,194**  |   | **$61,904**  |
| **14** |  | **$50,668**  |   | **$55,650**  |   | **$56,922**  |   | **$58,406**  |   | **$63,176**  |
| **15** |  | **$50,880**  |   | **$55,862**  |   | **$57,346**  |   | **$58,936**  |   | **$63,494**  |
| **16** |  | **$52,894**  |   | **$57,770**  |   | **$59,572**  |   | **$61,480**  |   | **$65,932**  |
| **17** |  | **$53,954**  |   | **$58,406**  |   | **$60,208**  |   | **$62,434**  |   | **$67,204**  |
| **18** |  | **$54,060**  |   | **$58,512**  |   | **$60,526**  |   | **$63,070**  |   | **$68,052**  |
| **19** |  | **$54,272**  |   | **$58,618**  |   | **$60,632**  |   | **$63,388**  |   | **$68,158**  |
| **20** |  | **$54,378**  |   | **$58,724**  |   | **$61,586**  |   | **$63,918**  |   | **$69,112**  |
| **21** |  | **$56,074**  |   | **$60,526**  |   | **$63,282**  |   | **$65,614**  |   | **$70,914**  |
| **22** |  | **$56,180**  |   | **$60,632**  |   | **$63,494**  |   | **$65,932**  |   | **$71,126**  |
| **23** |  | **$56,286**  |   | **$60,738**  |   | **$63,600**  |   | **$66,038**  |   | **$71,338**  |
| **24** |  | **$56,392**  |   | **$60,844**  |   | **$63,706**  |   | **$66,144**  |   | **$71,550**  |
| **25** |  | **$56,604**  |   | **$60,950**  |   | **$63,812**  |   | **$66,250**  |   | **$71,762**  |
| **26** |  | **$56,710**  |   | **$61,162**  |   | **$63,918**  |   | **$66,356**  |   | **$71,974**  |
| **27** |  | **$56,922**  |   | **$61,268**  |   | **$64,024**  |   | **$66,568**  |   | **$72,292**  |
| **28** |  | **$57,028**  |   | **$61,374**  |   | **$64,130**  |   | **$66,674**  |   | **$72,504**  |
| **29** |  | **$57,134**  |   | **$61,480**  |   | **$64,236**  |   | **$66,780**  |   | **$72,716**  |
| **30** |  | **$57,770**  |   | **$61,798**  |   | **$64,872**  |   | **$67,204**  |   | **$74,518**  |

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| **HICKMAN COUNTY SCHOOLS** |
| **Principal Salaries FY 2024** |
| **Approved June 5, 2023** |
|  |  |  |  |  |
| **12 Month Employment** |
|  |
| **Years Exp.** |  | **Elementary** | **Middle** | **High** |  |
|   |  |  |  |  |  |
| 0 |   |  $ 79,097  |  $ 82,261  |  $ 85,425  |  |
| 1 |  |  $ 82,487  |  $ 85,787  |  $ 89,086  |  |
| 2 |   |  $ 82,487  |  $ 85,787  |  $ 89,086  |  |
| 3 |  |  $ 82,487  |  $ 85,787  |  $ 89,086  |  |
| 4 |   |  $ 82,487  |  $ 85,787  |  $ 89,086  |  |
| 5 |  |  $ 82,487  |  $ 85,787  |  $ 89,086  |  |
| 6 |   |  $ 85,312  |  $ 88,724  |  $ 92,137  |  |
| 7 |  |  $ 85,312  |  $ 88,724  |  $ 92,137  |  |
| 8 |   |  $ 85,312  |  $ 88,724  |  $ 92,137  |  |
| 9 |  |  $ 85,312  |  $ 88,724  |  $ 92,137  |  |
| 10 |   |  $ 85,312  |  $ 88,724  |  $ 92,137  |  |
| 11 |  |  $ 87,572  |  $ 91,075  |  $ 94,578  |  |
| 12 |   |  $ 87,572  |  $ 91,075  |  $ 94,578  |  |
| 13 |  |  $ 87,572  |  $ 91,075  |  $ 94,578  |  |
| 14 |   |  $ 87,572  |  $ 91,075  |  $ 94,578  |  |
| 15 |  |  $ 89,832  |  $ 93,425  |  $ 97,018  |  |
|   |   |   |   |   |  |
| Degree Supplement |  |
| EdS |  |  $ 1,500  |  $ 1,500  |  $ 1,500  |  |
| PhD/EdD |   |  $ 2,500  |  $ 2,500  |  $ 2,500  |  |
|  |  |  |  |  |  |
| \*11 Month Positions would be prorated |  |  |
| \*Experience is based on actual experience as a Principal or Full Time Asst. Principal inside or outside the system, or Administrator (Senior Staff) experience inside the system |  |

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| **Hickman County Schools** |
| **Assistant Principal Salaries FY 2024** |
| **Approved June 5, 2023** |
|   |  |   |
| **12 Month - High School** |
|  |  |  |
| **Years Exp.** |  | **Steps** |
| 0 |   |  $ 76,837.28  |
| 1 |  |  $ 80,144.48  |
| 2 |   |  $ 80,144.48  |
| 3 |  |  $ 80,144.48  |
| 4 |   |  $ 80,144.48  |
| 5 |  |  $ 80,144.48  |
| 6 |   |  $ 82,900.48  |
| 7 |  |  $ 82,900.48  |
| 8 |   |  $ 82,900.48  |
| 9 |  |  $ 82,900.48  |
| 10 |   |  $ 82,900.48  |
| 11 |  |  $ 85,105.28  |
| 12 |   |  $ 85,105.28  |
| 13 |  |  $ 85,105.28  |
| 14 |   |  $ 85,105.28  |
| 15 |  |  $ 87,310.08  |
|   |   |   |
| Degree Supplement |   |   |
| EdS |  |  $ 1,500  |
| PhD/EdD |   |  $ 2,500  |

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| **FY 2024** |
| **Central Office** |
| **Supervisors’ Salary Formula****Approved June 5, 2023** |
|   |  |  |  |  |  |  |
| **Hickman County BEP Salary Schedule for Teachers by Training and Experience** |
| + Any Additional Local Supplement |  |  |  |  |  |
| x 1.2 |  |  |  |  |  |  |
| + System-Wide Supplement of $100.00 per Month for 12 Months  |  |
| + Academic Responsibility Supplement |  |  |  |  |  |
| + Financial Responsibility Supplement |  |  |  |  |  |
|   |  |  |  |  |  |  |
| **Academic Responsibility Supplement** |  |  |  |  |  |
| Non-Instructional = $2,000 |  |  |  |  |  |
| Instructional = $4,000 |  |  |  |  |  |  |
| Chief Instructional = $8,000 |  |  |  |  |  |
|   |  |  |  |  |  |  |
| **Financial Responsibility Supplement** |  |  |  |  |  |
| Budget (Non-Funding) = $2,000 |  |  |  |  |  |
| Budget(s) and Funding = $4,000 |  |  |  |  |  |
|  |  |  |  |  |  |  |
| \* Total Salary is a combination of Salary Formula and any Performance Contract or supplement as determined by Superintendent of Schools. |
| **\*\*** Deputy Superintendent is to be second highest Central Office employee and Chief Academic Officer is to be third highest Central Office employee.  |
|  |  |  |  |  |  |  |
| **Additional Local Supplement – Supervisor** |  |
|  |  |  |  |  |  |  |
| $3,000.00  | Supervisory Responsibility |  |  |  |
| $500.00  | Added Per Program Supervised |  |  |

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| **HICKMAN COUNTY SCHOOLS** |  |
| **FY 2024** |  |
| **Approved June 5, 2023** |  |
|  |  |  |
| **School Psychologist** |  |  |
| **11 Month Salary** |  |  |
|  |  |  |
| BEP Salary Scale |  |  |
|  |  |  |
| x 1.1 (Eleventh Month) |  |  |
|  |  |  |
| + 28 % of base BEP Salary |  |  |
|  |  |  |
|  **Hard to Fill/Retention**  |  **$ 2,500**  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| **Speech Pathologist** |  |  |
|  |  |  |
| x 1.1 (Eleventh Month) |  |  |
| + 10 % of base BEP Salary |  |  |
|  |  |  |
|  |  |  |
| **Occupational Therapist** |  |  |
|  |  |  |
|  BEP Scale Salary  |  |  |
| Occupational Therapist Adjustment |  **$15,000**  |  |
|  |  |  |
|  |  |  |
| **Registered Nurse (RN)** |  |  |
|  |  |  |
|  BEP Salary Scale  |  |  |

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| **Hickman County Schools** |
| **12 Month High School Athletic Directors - Salary Schedule** |
| **FY 2024**  |
| **Approved June 5, 2023** |
|   |  |
| **Years of Experience** | **Step** |
|  |
| SSAD - 0 | $44,096  |  |
| SSAD - 1 | $44,838  |  |
| SSAD - 2 | $45,580  |  |
| SSAD - 3 | $45,686  |  |
| SSAD - 4 | $45,792  |  |
| SSAD - 5 | $46,004  |  |
| SSAD - 6 | $47,064  |  |
| SSAD - 7 | $47,700  |  |
| SSAD - 8 | $48,018  |  |
| SSAD - 9 | $48,442  |  |
| SSAD - 10 | $48,866  |  |
| SSAD - 11 | $49,926  |  |
| SSAD - 12 | $50,244  |  |
| SSAD - 13 | $50,456  |  |
| SSAD - 14 | $50,668  |  |
| SSAD - 15 | $50,880  |  |
| SSAD - 16 | $52,894  |  |
| SSAD - 17 | $53,954  |  |
| SSAD - 18 | $54,060  |  |
| SSAD - 19 | $54,272  |  |
| SSAD - 20 | $54,378  |  |
| SSAD - 21 | $56,074  |  |
| SSAD - 22 | $56,180  |  |
| SSAD - 23 | $56,286  |  |
| SSAD - 24 | $56,392  |  |
| SSAD - 25 | $56,604  |  |
| SSAD - 26 | $56,710  |  |
| SSAD - 27 | $56,922  |  |
| SSAD - 28 | $57,028  |  |
| SSAD - 29 | $57,134  |  |
| SSAD - 30 | $57,770  |  |

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| **Hickman County Schools** |
| **Superviors-12 Month (Transportation/Technology/Food Service/Maintenance)** |
|  |
| **Salary Schedule** |  |
| **FY 2024** |  |
| **Approved July 10, 2023** |  |
|   |  |  |
| **Years of Experience** | **FY 2024** |  |
|  | **Step** |  |
| SNE - 0 |  $ 55,002  |  |
| SNE - 1 |  $ 58,253  |  |
| SNE - 2 |  $ 60,419  |  |
| SNE - 3 |  $ 60,419  |  |
| SNE - 4 |  $ 60,419  |  |
| SNE - 5 |  $ 60,419  |  |
| SNE - 6 |  $ 63,669  |  |
| SNE - 7 |  $ 63,669  |  |
| SNE - 8 |  $ 63,669  |  |
| SNE - 9 |  $ 63,669  |  |
| SNE - 10 |  $ 63,669  |  |
| SNE - 11 |  $ 68,003  |  |
| SNE - 12 |  $ 68,003  |  |
| SNE - 13 |  $ 68,003  |  |
| SNE - 14 |  $ 68,003  |  |
| SNE - 15 |  $ 71,253  |  |
| SNE - 16 |  $ 71,253  |  |
| SNE - 17 |  $ 71,253  |  |
| SNE - 18 |  $ 71,253  |  |
| SNE - 19 |  $ 71,253  |  |
| SNE - 20 |  $ 71,253  |  |
| SNE - 21 |  $ 71,253  |  |
| SNE - 22 |  $ 71,253  |  |
| SNE - 23 |  $ 71,253  |  |
| SNE - 24 |  $ 71,253  |  |
| SNE - 25 |  $ 71,253  |  |
| SNE - 26 |  $ 71,253  |  |
| SNE - 27 |  $ 71,253  |  |
| SNE - 28 |  $ 71,253  |  |
| SNE - 29 |  $ 71,253  |  |
| SNE - 30 |  $ 71,253  |  |

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| **Hickman County Schools** |
| **Bus Drivers - Salary Schedule** |
| **FY 2024** |
| **Approved July 10, 2023** |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| BUS - 0 | $15,443  |
| BUS - 1 | $16,515  |
| BUS - 2 | $16,602  |
| BUS - 3 | $16,689  |
| BUS - 4 | $16,775  |
| BUS - 5 | $16,851  |
| BUS - 6 | $16,938  |
| BUS - 7 | $17,024  |
| BUS - 8 | $17,111  |
| BUS - 9 | $17,198  |
| BUS - 10 | $17,285  |
| BUS - 11 | $17,371  |
| BUS - 12 | $17,458  |
| BUS - 13 | $17,545  |
| BUS - 14 | $17,631  |
| BUS - 15 | $17,718  |
| BUS - 16 | $17,805  |
| BUS - 17 | $17,880  |
| BUS - 18 | $17,967  |
| BUS - 19 | $18,054  |
| BUS - 20 | $18,141  |
| BUS - 21 | $18,227  |
| BUS - 22 | $18,314  |
| BUS - 23 | $18,401  |
| BUS - 24 | $18,487  |
| BUS - 25 | $18,574  |
| BUS - 26 | $18,661  |
| BUS - 27 | $18,736  |
| BUS - 28 | $18,834  |
| BUS - 29 | $18,910  |
| BUS - 30 | $19,094  |

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| **Hickman County Schools** |
| **12 Month School Nutrition Coordinator (CO) - Salary Schedule** |
| **FY 2024** |
| **Approved July 10, 2023** |
|   |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| NC - 0 | $24,720  |
| NC - 1 | $24,821  |
| NC - 2 | $24,963  |
| NC - 3 | $25,118  |
| NC - 4 | $26,275  |
| NC - 5 | $27,003  |
| NC - 6 | $27,730  |
| NC - 7 | $28,457  |
| NC - 8 | $29,185  |
| NC - 9 | $29,912  |
| NC - 10 | $30,639  |
| NC - 11 | $32,083  |
| NC - 12 | $32,821  |
| NC - 13 | $33,549  |
| NC - 14 | $34,276  |
| NC - 15 | $36,822  |
| NC - 16 | $37,857  |
| NC - 17 | $39,104  |
| NC - 18 | $40,878  |
| NC - 19 | $42,376  |
| NC - 20 | $45,551  |
| NC - 21 | $46,574  |
| NC - 22 | $47,357  |
| NC - 23 | $47,941  |
| NC - 24 | $48,768  |
| NC - 25 | $49,484  |
| NC - 26 | $50,189  |
| NC - 27 | $50,542  |
| NC - 28 | $50,905  |
| NC - 29 | $51,258  |
| NC - 30 | $52,273  |

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| **Hickman County Schools** |
| **Central Office - 12 Month Administrative Assistant** |
| **Salary Schedule** |
| **FY 2024** |
| **Approved July 10, 2023** |
|   |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| AA - 0 | $24,720  |
| AA - 1 | $24,861  |
| AA - 2 | $25,015  |
| AA - 3 | $26,167  |
| AA - 4 | $26,891  |
| AA - 5 | $28,953  |
| AA - 6 | $29,600  |
| AA - 7 | $30,916  |
| AA - 8 | $31,717  |
| AA - 9 | $32,442  |
| AA - 10 | $33,823  |
| AA - 11 | $34,592  |
| AA - 12 | $34,953  |
| AA - 13 | $35,864  |
| AA - 14 | $36,775  |
| AA - 15 | $37,695  |
| AA - 16 | $38,683  |
| AA - 17 | $41,754  |
| AA - 18 | $43,334  |
| AA - 19 | $45,791  |
| AA - 20 | $46,712  |
| AA - 21 | $47,820  |
| AA - 22 | $48,610  |
| AA - 23 | $49,268  |
| AA - 24 | $49,970  |
| AA - 25 | $50,858  |
| AA - 26 | $52,174  |
| AA - 27 | $53,304  |
| AA - 28 | $53,820  |
| AA - 29 | $54,216  |
| AA - 30 | $56,014  |
| AA - 30+ | $56,014  |
|  Human Resources Add $6,000 To Scale |
| \* 10 month personnel salaries will be pro-rated from this schedule |
| **Serving more than one supervisor or office = $ 500.00 per supervisor or office** |

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| **Hickman County Schools** |
| **Central Office - Programs/Grants 12 Months** |
| **Salary Schedule** |
| **FY 2024** |
| **Approved July 10, 2023** |
|   |  |
| **Years of Experience** | **FY 24** |
|  | **Step** |
| PG - 0 | $33,407  |
| PG - 1 | $33,769  |
| PG - 2 | $34,131  |
| PG - 3 | $34,492  |
| PG - 4 | $34,855  |
| PG - 5 | $35,217  |
| PG - 6 | $35,578  |
| PG - 7 | $35,940  |
| PG - 8 | $36,303  |
| PG - 9 | $36,664  |
| PG - 10 | $36,917  |
| PG - 11 | $37,389  |
| PG - 12 | $37,750  |
| PG - 13 | $38,112  |
| PG - 14 | $38,474  |
| PG - 15 | $38,835  |
| PG - 16 | $39,199  |
| PG - 17 | $39,561  |
| PG - 18 | $39,922  |
| PG - 19 | $40,284  |
| PG - 20 | $40,646  |
| PG - 21 | $41,009  |
| PG - 22 | $41,370  |
| PG - 23 | $41,732  |
| PG - 24 | $42,095  |
| PG - 25 | $42,456  |
| PG - 26 | $42,818  |
| PG - 27 | $43,181  |
| PG - 28 | $43,542  |
| PG - 29 | $43,904  |
| PG - 30 | $44,266  |

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| **Hickman County Schools** |
| **Central Office - Secretary** |
| **Salary Schedule** |
| **FY 2024** |
| **Approved July 10, 2023** |
|   |  |
| **Years of Experience** | **FY 2024** |
|  | **12 Mo Step** |
| SCO - 0 |  $ 23,710  |
| SCO - 1 |  $ 23,853  |
| SCO - 2 |  $ 23,994  |
| SCO - 3 |  $ 24,138  |
| SCO - 4 |  $ 24,292  |
| SCO - 5 |  $ 24,433  |
| SCO - 6 |  $ 24,577  |
| SCO - 7 |  $ 24,720  |
| SCO - 8 |  $ 24,861  |
| SCO - 9 |  $ 25,015  |
| SCO - 10 |  $ 25,443  |
| SCO - 11 |  $ 25,586  |
| SCO - 12 |  $ 25,739  |
| SCO - 13 |  $ 25,882  |
| SCO - 14 |  $ 26,024  |
| SCO - 15 |  $ 26,463  |
| SCO - 16 |  $ 26,605  |
| SCO - 17 |  $ 26,749  |
| SCO - 18 |  $ 26,891  |
| SCO - 19 |  $ 27,033  |
| SCO - 20 |  $ 27,472  |
| SCO - 21 |  $ 27,615  |
| SCO - 22 |  $ 27,758  |
| SCO - 23 |  $ 27,911  |
| SCO - 24 |  $ 28,054  |
| SCO - 25 |  $ 28,481  |
| SCO - 26 |  $ 28,635  |
| SCO - 27 |  $ 28,777  |
| SCO - 28 |  $ 28,920  |
| SCO - 29 |  $ 29,063  |
| SCO - 30 |  $ 29,502  |
| SCO - 30+ |  $ 29,502  |

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| **Hickman County Schools** |
| **Maintenance Mechanic (Hourly Rate)** |
| **Pay Schedules** |
| **FY 2024** |
| **Approved July 10, 2023** |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| MM - 0 |  $ 15.50  |
| MM - 1 |  $ 16.21  |
| MM - 2 |  $ 16.53  |
| MM - 3 |  $ 16.90  |
| MM - 4 |  $ 17.24  |
| MM - 5 |  $ 17.58  |
| MM - 6 |  $ 17.58  |
| MM - 7 |  $ 17.95  |
| MM - 8 |  $ 18.27  |
| MM - 9 |  $ 18.63  |
| MM - 10 |  $ 18.98  |
| MM - 11 |  $ 19.31  |
| MM - 12 |  $ 19.68  |
| MM - 13 |  $ 20.00  |
| MM - 14 |  $ 20.36  |
| MM - 15 |  $ 20.69  |
| MM - 16 |  $ 21.05  |
| MM - 17 |  $ 21.40  |
| MM - 18 |  $ 21.73  |
| MM - 19 |  $ 22.10  |
| MM - 20 |  $ 22.44  |
| MM - 21 |  $ 22.77  |
| MM - 22 |  $ 23.13  |
| MM - 23 |  $ 23.47  |
| MM - 24 |  $ 23.80  |
| MM - 25 |  $ 24.17  |
| MM - 26 |  $ 24.51  |
| MM - 27 |  $ 25.19  |
| MM - 28 |  $ 25.56  |
| MM - 29 |  $ 25.91  |
| MM - 30 |  $ 26.22  |

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| **Hickman County Schools** |
| **Certified Licensed Maintenance Technician** |
| **Pay Schedules** |
| **FY 2024** |
| **Approved July 10, 2023** |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| CMT - 0 |  $ 39,400.00  |
| CMT - 1 |  $ 39,816.00  |
| CMT - 2 |  $ 40,232.00  |
| CMT - 3 |  $ 40,648.00  |
| CMT - 4 |  $ 41,064.00  |
| CMT - 5 |  $ 41,480.00  |
| CMT - 6 |  $ 41,896.00  |
| CMT - 7 |  $ 42,649.89  |
| CMT - 8 |  $ 43,498.02  |
| CMT - 9 |  $ 44,322.58  |
| CMT - 10 |  $ 43,560.00  |
| CMT - 11 |  $ 44,184.00  |
| CMT - 12 |  $ 44,808.00  |
| CMT - 13 |  $ 45,432.00  |
| CMT - 14 |  $ 46,056.00  |
| CMT - 15 |  $ 46,680.00  |
| CMT - 16 |  $ 50,840.00  |
| CMT - 17 |  $ 51,880.00  |
| CMT - 18 |  $ 52,920.00  |
| CMT - 19 |  $ 53,960.00  |
| CMT - 20 |  $ 55,000.00  |
| CMT - 21 |  $ 56,040.00  |
| CMT - 22 |  $ 57,080.00  |
| CMT - 23 |  $ 58,120.00  |
| CMT - 24 |  $ 59,160.00  |
| CMT - 25 |  $ 60,200.00  |
| CMT - 26 |  $ 61,240.00  |
| CMT - 27 |  $ 62,280.00  |
| CMT - 28 |  $ 63,320.00  |
| CMT - 29 |  $ 64,360.00  |
| CMT - 30 |  $ 65,400.00  |

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| **Hickman County Schools** |
|  **Supervising Mechanic**  |
| **Salary Schedule** |
| **FY 2024** |
| **Approved July 10, 2023** |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| SM - 0 |  $ 36,304  |
| SM - 1 |  $ 37,066  |
| SM - 2 |  $ 37,829  |
| SM - 3 |  $ 38,592  |
| SM - 4 |  $ 39,354  |
| SM - 5 |  $ 40,119  |
| SM - 6 |  $ 40,282  |
| SM - 7 |  $ 40,897  |
| SM - 8 |  $ 41,234  |
| SM - 9 |  $ 41,576  |
| SM - 10 |  $ 41,913  |
| SM - 11 |  $ 42,251  |
| SM - 12 |  $ 42,591  |
| SM - 13 |  $ 42,928  |
| SM - 14 |  $ 43,267  |
| SM - 15 |  $ 43,607  |
| SM - 16 |  $ 43,944  |
| SM - 17 |  $ 44,281  |
| SM - 18 |  $ 44,619  |
| SM - 19 |  $ 44,958  |
| SM - 20 |  $ 45,296  |
| SM - 21 |  $ 45,634  |
| SM - 22 |  $ 45,974  |
| SM - 23 |  $ 46,313  |
| SM - 24 |  $ 46,650  |
| SM - 25 |  $ 46,989  |
| SM - 26 |  $ 47,604  |
| SM - 27 |  $ 48,218  |
| SM - 28 |  $ 48,833  |
| SM - 29 |  $ 49,450  |
| SM - 30 |  $ 50,065  |

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| **Hickman County Schools** |
| **Full-Time Mechanic**  |
| **Salary Schedule** |
| **FY 2024** |
| **Approved July 10, 2023** |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| FTM - 0 |  $ 33,142  |
| FTM - 1 |  $ 33,477  |
| FTM - 2 |  $ 33,850  |
| FTM - 3 |  $ 34,210  |
| FTM - 4 |  $ 34,571  |
| FTM - 5 |  $ 34,935  |
| FTM - 6 |  $ 35,298  |
| FTM - 7 |  $ 35,659  |
| FTM - 8 |  $ 36,019  |
| FTM - 9 |  $ 36,383  |
| FTM - 10 |  $ 36,747  |
| FTM - 11 |  $ 37,105  |
| FTM - 12 |  $ 37,470  |
| FTM - 13 |  $ 37,832  |
| FTM - 14 |  $ 38,194  |
| FTM - 15 |  $ 38,554  |
| FTM - 16 |  $ 38,916  |
| FTM - 17 |  $ 39,282  |
| FTM - 18 |  $ 39,641  |
| FTM - 19 |  $ 40,001  |
| FTM - 20 |  $ 40,365  |
| FTM - 21 |  $ 40,726  |
| FTM - 22 |  $ 41,089  |
| FTM - 23 |  $ 41,450  |
| FTM - 24 |  $ 41,813  |
| FTM - 25 |  $ 42,176  |
| FTM - 26 |  $ 42,539  |
| FTM - 27 |  $ 42,898  |
| FTM - 28 |  $ 43,261  |
| FTM - 29 |  $ 43,621  |
| FTM - 30 |  $ 43,986  |

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| **Hickman County Schools** |
| **Chief Mechanic**  |
| **Salary Schedule** |
| **FY 2024** |
| **Approved July 10, 2023** |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| CM - 0 |  $ 39,366  |
| CM - 1 |  $ 40,066  |
| CM - 2 |  $ 40,762  |
| CM - 3 |  $ 41,463  |
| CM - 4 |  $ 42,162  |
| CM - 5 |  $ 42,864  |
| CM - 6 |  $ 43,559  |
| CM - 7 |  $ 44,262  |
| CM - 8 |  $ 44,960  |
| CM - 9 |  $ 45,660  |
| CM - 10 |  $ 46,357  |
| CM - 11 |  $ 47,058  |
| CM - 12 |  $ 48,850  |
| CM - 13 |  $ 49,599  |
| CM - 14 |  $ 50,295  |
| CM - 15 |  $ 50,998  |
| CM - 16 |  $ 51,695  |
| CM - 17 |  $ 52,395  |
| CM - 18 |  $ 53,092  |
| CM - 19 |  $ 53,796  |
| CM - 20 |  $ 54,492  |
| CM - 21 |  $ 55,192  |
| CM - 22 |  $ 55,890  |
| CM - 23 |  $ 56,593  |
| CM - 24 |  $ 56,871  |
| CM - 25 |  $ 57,290  |
| CM - 26 |  $ 58,688  |
| CM - 27 |  $ 59,390  |
| CM - 28 |  $ 60,088  |
| CM - 29 |  $ 60,789  |
| CM - 30 |  $ 61,484  |

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| **HICKMAN COUNTY SCHOOLS** |
| **SOCIAL WORKER SALARY SCHEDULE** |
| **FY 2024** |
| **Approved June 5, 2023** |
|  |  |  |  |  |  |  |  |  |
| **YEARS** |  | **Social Worker (BA/BS)** |  | **Social Worker (MA/MS)** |  | **\*LCSW- \*\*LPC** |  | **Ph.D.** |
| **0** |  | **$44,096**  |   | **$46,322**  |   | **$47,912**  |   | **$51,622**  |
| **1** |  | **$44,838**  |   | **$46,852**  |   | **$49,608**  |   | **$53,318**  |
| **2** |  | **$45,580**  |   | **$47,806**  |   | **$50,562**  |   | **$54,484**  |
| **3** |  | **$45,686**  |   | **$48,018**  |   | **$50,668**  |   | **$54,696**  |
| **4** |  | **$45,792**  |   | **$48,336**  |   | **$50,774**  |   | **$54,908**  |
| **5** |  | **$46,004**  |   | **$48,866**  |   | **$51,516**  |   | **$55,120**  |
| **6** |  | **$47,064**  |   | **$50,244**  |   | **$52,046**  |   | **$55,332**  |
| **7** |  | **$47,700**  |   | **$50,562**  |   | **$52,788**  |   | **$56,392**  |
| **8** |  | **$48,018**  |   | **$50,774**  |   | **$53,424**  |   | **$57,558**  |
| **9** |  | **$48,442**  |   | **$51,410**  |   | **$53,848**  |   | **$58,618**  |
| **10** |  | **$48,866**  |   | **$51,940**  |   | **$54,378**  |   | **$59,890**  |
| **11** |  | **$49,926**  |   | **$54,484**  |   | **$55,968**  |   | **$61,162**  |
| **12** |  | **$50,244**  |   | **$55,438**  |   | **$56,604**  |   | **$61,586**  |
| **13** |  | **$50,456**  |   | **$55,544**  |   | **$56,710**  |   | **$61,904**  |
| **14** |  | **$50,668**  |   | **$55,650**  |   | **$56,922**  |   | **$63,176**  |
| **15** |  | **$50,880**  |   | **$55,862**  |   | **$57,346**  |   | **$63,494**  |
| **16** |  | **$52,894**  |   | **$57,770**  |   | **$59,572**  |   | **$65,932**  |
| **17** |  | **$53,954**  |   | **$58,406**  |   | **$60,208**  |   | **$67,204**  |
| **18** |  | **$54,060**  |   | **$58,512**  |   | **$60,526**  |   | **$68,052**  |
| **19** |  | **$54,272**  |   | **$58,618**  |   | **$60,632**  |   | **$68,158**  |
| **20** |  | **$54,378**  |   | **$58,724**  |   | **$61,586**  |   | **$69,112**  |
| **21** |  | **$56,074**  |   | **$60,526**  |   | **$63,282**  |   | **$70,914**  |
| **22** |  | **$56,180**  |   | **$60,632**  |   | **$63,494**  |   | **$71,126**  |
| **23** |  | **$56,286**  |   | **$60,738**  |   | **$63,600**  |   | **$71,338**  |
| **24** |  | **$56,392**  |   | **$60,844**  |   | **$63,706**  |   | **$71,550**  |
| **25** |  | **$56,604**  |   | **$60,950**  |   | **$63,812**  |   | **$71,762**  |
| **26** |  | **$56,710**  |   | **$61,162**  |   | **$63,918**  |   | **$71,974**  |
| **27** |  | **$56,922**  |   | **$61,268**  |   | **$64,024**  |   | **$72,292**  |
| **28** |  | **$57,028**  |   | **$61,374**  |   | **$64,130**  |   | **$72,504**  |
| **29** |  | **$57,134**  |   | **$61,480**  |   | **$64,236**  |   | **$72,716**  |
| **30** |  | **$57,770**  |   | **$61,798**  |   | **$64,872**  |   | **$74,518**  |
| \*LCSW - Licensed Clinical Social Worker |  |  |  |  |
| \*\* Licensed Professional Counselor |  |  |  |  |

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| **Hickman County Schools** |
| **LPN** |
| **Rate Schedule** |
| **FY 2024** |
| **Approved July 10, 2023** |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| LPN - 0 |  $ 32,077  |
| LPN - 1 |  $ 32,077  |
| LPN - 2 |  $ 32,077  |
| LPN - 3 |  $ 32,621  |
| LPN - 4 |  $ 32,621  |
| LPN - 5 |  $ 32,621  |
| LPN - 6 |  $ 33,183  |
| LPN - 7 |  $ 33,183  |
| LPN - 8 |  $ 33,183  |
| LPN - 9 |  $ 34,288  |
| LPN - 10 |  $ 34,288  |
| LPN - 11 |  $ 34,288  |
| LPN - 12 |  $ 35,341  |
| LPN - 13 |  $ 35,341  |
| LPN - 14 |  $ 35,341  |
| LPN - 15 |  $ 35,341  |
| LPN - 16 |  $ 35,341  |
| LPN - 17 |  $ 35,341  |
| LPN - 18 |  $ 35,341  |
| LPN - 19 |  $ 35,341  |
| LPN - 20 |  $ 35,341  |
| LPN - 21 |  $ 35,341  |
| LPN - 22 |  $ 35,341  |
| LPN - 23 |  $ 35,341  |
| LPN - 24 |  $ 35,341  |
| LPN - 25 |  $ 35,341  |
| LPN - 26 |  $ 35,341  |
| LPN - 27 |  $ 35,341  |
| LPN - 28 |  $ 35,341  |
| LPN - 29 |  $ 35,341  |
| LPN - 30 |  $ 35,341  |

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| **Hickman County School Food Service** |
| **Manager’s Salary Schedule** |
| **FY 2024** |
| **Approved July 10, 2023** |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| SNM - 0 |  $ 24,054  |
| SNM - 1 |  $ 24,953  |
| SNM - 2 |  $ 25,853  |
| SNM - 3 |  $ 26,464  |
| SNM - 4 |  $ 27,075  |
| SNM - 5 |  $ 27,197  |
| SNM - 6 |  $ 27,298  |
| SNM - 7 |  $ 27,408  |
| SNM - 8 |  $ 27,508  |
| SNM - 9 |  $ 27,619  |
| SNM - 10 |  $ 27,718  |
| SNM - 11 |  $ 27,830  |
| SNM - 12 |  $ 27,930  |
| SNM - 13 |  $ 28,052  |
| SNM - 14 |  $ 28,186  |
| SNM - 15 |  $ 28,308  |
| SNM - 16 |  $ 28,430  |
| SNM - 17 |  $ 28,563  |
| SNM - 18 |  $ 28,684  |
| SNM - 19 |  $ 28,819  |
| SNM - 20 |  $ 28,952  |
| SNM - 21 |  $ 29,074  |
| SNM - 22 |  $ 29,206  |
| SNM - 23 |  $ 29,340  |
| SNM - 24 |  $ 29,473  |
| SNM - 25 |  $ 29,608  |
| SNM - 26 |  $ 29,740  |
| SNM - 27 |  $ 29,874  |
| SNM - 28 |  $ 30,007  |
| SNM - 29 |  $ 30,141  |
| SNM - 30 |  $ 30,273  |

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| **Hickman County School Food Service** |
| **Hourly Pay Scale** |
| **Regular Employees** |
| **FY 2024** |
| **Approved July 10, 2023** |
|  |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| FSH - 0 |  $ 13.06  |
| FSH - 1 |  $ 13.25  |
| FSH - 2 |  $ 13.52  |
| FSH - 3 |  $ 13.57  |
| FSH - 4 |  $ 13.63  |
| FSH - 5 |  $ 13.68  |
| FSH - 6 |  $ 13.73  |
| FSH - 7 |  $ 13.79  |
| FSH - 8 |  $ 13.84  |
| FSH - 9 |  $ 13.89  |
| FSH - 10 |  $ 13.95  |
| FSH - 11 |  $ 14.00  |
| FSH - 12 |  $ 14.03  |
| FSH - 13 |  $ 14.07  |
| FSH - 14 |  $ 14.10  |
| FSH - 15 |  $ 14.13  |
| FSH - 16 |  $ 14.16  |
| FSH - 17 |  $ 14.19  |
| FSH - 18 |  $ 14.23  |
| FSH - 19 |  $ 14.26  |
| FSH - 20 |  $ 14.29  |
| FSH - 21 |  $ 14.32  |
| FSH - 22 |  $ 14.35  |
| FSH - 23 |  $ 14.39  |
| FSH - 24 |  $ 14.42  |
| FSH - 25 |  $ 14.45  |
| FSH - 26 |  $ 14.48  |
| FSH - 27 |  $ 14.52  |
| FSH - 28 |  $ 14.55  |
| FSH - 29 |  $ 14.58  |
| FSH - 30 |  $ 14.62 |

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| **Hickman County School Food Service** |
| **Hourly Pay Scale** |
| **Cashiers** |
| **FY 2024** |
| **Proposed July 10, 2023** |
|   |  |
| **Years of Experience** | **FY 2024** |
|  | **Step** |
| FSC - 0 |  $ 13.72  |
| FSC - 1 |  $ 13.85  |
| FSC - 2 |  $ 14.12  |
| FSC - 3 |  $ 14.22  |
| FSC - 4 |  $ 14.28  |
| FSC - 5 |  $ 14.30  |
| FSC - 6 |  $ 14.34  |
| FSC - 7 |  $ 14.40  |
| FSC - 8 |  $ 14.42  |
| FSC - 9 |  $ 14.50  |
| FSC - 10 |  $ 14.59  |
| FSC - 11 |  $ 14.65  |
| FSC - 12 |  $ 14.69  |
| FSC - 13 |  $ 14.72  |
| FSC - 14 |  $ 14.75  |
| FSC - 15 |  $ 14.78  |
| FSC - 16 |  $ 14.81  |
| FSC - 17 |  $ 14.85  |
| FSC - 18 |  $ 14.88  |
| FSC - 19 |  $ 14.91  |
| FSC - 20 |  $ 14.94  |
| FSC - 21 |  $ 14.98  |
| FSC - 22 |  $ 15.01  |
| FSC - 23 |  $ 15.04  |
| FSC - 24 |  $ 15.07  |
| FSC - 25 |  $ 15.10  |
| FSC - 26 |  $ 15.14  |
| FSC - 27 |  $ 15.17  |
| FSC - 28 |  $ 15.20  |
| FSC - 29 |  $ 15.23  |
| FSC - 30 |  $ 15.26  |