



Superintendent Search Committee

April 12, 2021

I. Call to Order- Dr. Greg Hall

The meeting was called to order at 3:00 PM, in attendance, Al Goldstein, Greg Hall, Rob Quam, Linda Ray, and Shelli Jacobs. Dr. Hall welcomed everyone and thanked them for serving on this committee.

II. Overview

Upon resignation of the former superintendent, the board has started the search for a new superintendent. Dr. Hall discussed briefly the overview of the committee's role. He explained that the committee is here to do the legwork, but ultimately the final decision of selecting the next superintendent falls on the LWCS Board. Dr. Hall urges confidentiality in regard to these meetings. He also stated that he would like to function on the basis of consensus and build group unity by doing so.

III. Recommendation for New Members

Mr. Alricky Smith, interim LWCS Superintendent, was initially on the committee representing the LWCS Office Staff, but has decided to be an internal candidate for the position. A few questions were brought up pertaining to the replacement of that "spot" on the committee. Dr. Hall asked each committee member to email him their top 3 recommendations for a new member. Names that were brought up may be included or any other person that the committee would like to add: *Beverly Lynne, Gail Crum, Melody McKenna, Clint Horn, Linda Rosendahl, Angela Pulido, Yvonne Morrow, Debbie Hunt, Laura Hunt, Dick Howell, and Father Tim Nunez.*

IV. Review of Documents

- LWCS Strategic Plan Overview
- LWCS Succession Plan
- Position Announcement
- LWCS Policy Statement
- LWCS Policy Statement Amendment
- LWCS By Laws
- Florida Sunshine Law

V. Search Firm Broad Comments

- K12 Search and Promise 54- Bellwether Education Group (Recommended by Mr. McCance and Robin Gibson)
- Jerry Larson (Recommended by Howard Kay, used by Vanguard School)
- Florida School Board Association- Recommended by LWCS Board
- Gallagher Group- Recommended by Shelli Jacobs

Background: There are 29 search firms in the nation with K-12 experience.

Rob Quam- Stated he was initially drawn to K12 and FSBA because they both seemed orientated to what we are in need of. He felt Promise 54 had a drum to beat and they possibly would beat that with any group they are with. Gallagher appeared to be very sharp, seemed more prone to non-profit, but felt assured they could handle what we need.

Linda Ray- Reviewed several. She stated that FSBA has a lot of experience and have recently completed the search for PCSB, and she reached out to some of the people involved with that. They noted that parts of the search appeared to be rather lengthy but that they did a good job.

Shelli Jacobs- Agreed with Linda and Rob on all their points and expressed that she felt the fact that a firm has experience should be more important than their location. If a nationwide search is what we are hoping for, a local or Florida based firm isn't necessary.

Dr. Hall asked the committee members to study the proposals from K12 Search Group, Gallagher and Florida School Board Association. Then he would like for each committee member to email him their top choice.

VI. Next Meeting

Monday, April 26 at 4:00 at the City Hall Meeting Room.

Meeting adjourned at 4:02 PM

Respectfully Submitted,

Shelli Jacobs

To Do:

Dr. Hall will Check on the Position Announcement as well as any criteria about filling the vacancy on the committee.

Committee – Email Dr. Hall 3 top new member choices.

Committee- Study the three firms (K12 Search, Gallagher, and Florida School Boards Association) and email Dr. Hall with your top choice.