



Community Action Inc. of Central Texas
Board of Directors Meeting
 September 21, 2023, 6:00 P.M.
 San Marcos, Texas
FINAL Agenda-

Visitors and the press are welcome to attend.

1.0	Call to Order and Review of Agenda – Insley	
	Community Action’s Mission: “Our mission is helping Central Texans achieve economic self-reliance through a wide range of services and community partnerships”	
2.0	Roll Call – Mudd	
3.0	Public Comment Period (Public comments are limited to 2 minutes per individual) –Insley	
4.0	Minutes-Insley	Pages
	Board Minutes July 20, 2023 (for approval)	1-7
5.0	Correspondence, for review and discussion-Doug Mudd	
	5.1 CAPCOG Audit Letter Closeout	8
	5.2 Hays County NOGA for Senior Center	9
	5.3 Health & Human Services Childcare Investigation Letter- Lockhart CD	10-12
	5.4 Health & Human Services Childcare Licensing- Hemphill CDC	13-17
	5.5 Health & Human Services- Childcare Licensing- Henry Bush	18-22
	5.6 Health & Human Services Inspection Letter- Lockhart CDC	23-27
	5.7 Health & Human Services Inspection Letter- Luling CDC	28-31
6.0	Leadership Programmatic Reports	
	6.1 Executive Director-Doug Mudd	
	6.1.1 Analysis of Agency’s Outcomes/Strategic Plan (OS 9.3)	32-38
	6.1.2 PY 2024-2028 Strategic Plan (for approval) (OS 6.1)	39-59
	6.1.3 Discussion: Reducing Verbal Program Reports during Board Mtgs.	(No document)
	6.1.4 Board Orientations & Public Information Act	(No document)
	6.2 Human Resources- Ruth Salinas	60-64
	6.3 Agency Financial-Keith Herington	
	6.3.1 Basic Financials	65-67
	6.3.2 Grant Financial Report	68-72
	6.3.3 Head Start Program Budget Reports	73-76
	6.3.4 Head Start In-Kind	77
	6.3.5 Head Start Program CACFP Report	78-79
	6.3.6 Credit Card Report	80-84
	6.3.7 Other Credit Card Purchases	85
	6.4 Adult Education-Glenda Rose	86
	6.5 Community Services- Francesca Ramirez	87-88
	6.6 Health Services- Stacey Martinez	89-92
	6.7 Head Start – Danielle Engelke	
	6.7.1 Head Start Board Report for July & August	93-95
	6.7.2 Head Start/Early Head Start Program Information Report (PIR)	96-131
	6.7.3 Head Start Self-Assessment (for approval)	132-160
	6.7.4 Head Start Change in Scope- Reduction in Slots (for approval)	161
	6.8 Home Visiting- (Written Report Only)	162-164
	6.9 Youth Services-Lopez	165-178
7.0	Action Items-Review, Discuss and Take Proper Action	
	7.1 Finance Committee (Keith Herington)	
	7.1.1 IRS Form 990 for Board review	179-217
	7.1.2 Organization-wide budget for all programs (for approval)	218
	7.1.3 Discussion of a 5.6% COLA for all non-Head Start employees including the Executive Director effective November 1, 2023 (for approval)	(No document)
	7.1.4 Home Visiting (for approval)	219-220

	Pages
7.1.5 Home Visiting ARPA (for approval)	221
7.2 Community Services Block Grant FY 2024 public hearing (for approval)	222
8.0 Title X Training for Board Members- Stacey Martinez	223-230
9.0 Success Story- Community Services: Francesca Ramirez	231-232
10.0 Board Members’ Opportunity to Share	
11.0 Board President’s Report. -Insley	
Next Board of Directors Meeting: November 16, 2023	
12.0 Adjournment – Insley	
<i>Community Action, Inc. Board of Directors may convene an executive session at any time between the call to order and adjournment for any purpose authorized in the Texas Revised Civil Statutes Code, Article 6252-17. Prior to call for such a session, the chairman will cite the specific section of this article for authorization. Any board action developing from the executive session will be taken in open session.</i>	