

**AGENDA
REGULAR MEETING
LIBERTY CENTER BOARD OF EDUCATION
MONDAY, FEBRUARY 24, 2025
7:00 P.M.
BOARD ROOM**

1. Call To Order

2. Pledge Of Allegiance

3. Roll Call

Mr. Carter___ Mr. Spangler___ Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter

4. Approve Minutes

_____ made the motion to accept the minutes of the Organizational and Regular Meeting held on January 13, 2025 of the Liberty Center Board of Education. _____ seconded the motion.
(Exhibit A)

VOTE: Mr. Spangler___ Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter ___ Mr. Carter___

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting.

5. Recognition Of Visitors/ Public Participation

0169.1 Public Participation at Board Meetings

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers and does not discriminate based on the identity of the speaker, the content of the speech, or the viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by this bylaw.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

A. Public participation shall be permitted as indicated on the order of business.

- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Individuals may not register others to speak during public participation.
- E. Participants must first be recognized by the presiding officer and may be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- F. Each statement made by a participant shall be limited to three (3) minutes duration unless extended by the presiding officer.
- G. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- H. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- I. Audio or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review the possible placement of the equipment, and must agree to abide by the following conditions:
 - 1. No obstructions are created between the Board and the audience.
 - 2. No interviews are conducted in the meeting room while the Board is in session.
 - 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
- J. The presiding officer may:
 - 1. interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest);
 - 2. request any individual to stop speaking and/or leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct and/or orderly progress of the meeting;
 - 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;

4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
5. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes unless extended by a vote of the Board.

The Board may permit individuals to attend meetings remotely through live broadcast; however, public participation will be limited to those who are in attendance at the meeting site only. The Board is not responsible for any technology failures that prevent or disrupt any individual from attending remotely.

6. CFO/Treasurer’s Report/Recommendations
Treasurer’s Report-Mrs. Jenell Buenger

Consent Items

- a. Approve the financial reports, including the following: **(Exhibit B)**

- Monthly Bank Reconciliation
- Cash Summary Report
- Disbursement Summary Report
- Investment Report
- Budget vs Actual Report

- b. Approve the following donations:

LC Athletic Boosters	Golf Camp Account – Fundraiser	\$511.00
Anonymous	In Memory of Dick Reece – Music Dept.	\$100.00
Various Donors	In Memory of Bruce Engler – Bowling	\$1,005.00
White Pines Golf Course	In Memory of Bruce Engler – Bowling	\$100.00
LC Athletic Boosters	Long Jump Pit Covers	\$2,449.00
LC Athletic Boosters	Cross Country Meals and Hotels	\$357.84
LC Athletic Boosters	Charter Buses for Football	\$5,500.00
LC Athletic Boosters	Bowling Camp Account – Fundraiser	\$2,574.00
Sonnenberg Trucking	Boys Basketball Camp Account – Team Meals	\$625.00
Sons of the American Legion McClure 332	Bowling Camp Account – Tournament	\$200.00

- c. Approve the resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor. **(Exhibit C)**
- d. Approve the agreement with the Northwest Ohio Educational Service Center (NwOESC) to provide services beginning July 1, 2025 and ending June 30, 2026 at a cost of \$1,073,893.31. **(Exhibit D)**
- e. Retroactively approve the revised Foundation Deduction Agreement with the Northwest Ohio Educational Service Center for Special Education services for fiscal year 2025. The foundation deduction shall be revised to an annual amount of \$970,946.06. **(Exhibit E)**

Move to approve the above consent items:

Moved by: _____ Seconded by: _____

VOTE: Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter___ Mr. Spangler___ Mr. Carter___

7. Principals' Reports

8. Athletic Director's Report

9. Superintendent's Personnel Recommendations

Consent Items

- a. Approve the NwOESC substitute teacher and paraprofessional list, as presented for the 2024-25 school year, to obtain substitute teachers and paraprofessionals. **(Exhibit F)**
- b. Through the passage of HB 583 and ORC 3319.36 and 3319.101 approve the following individuals as Substitute Teachers for the 2024-25 school year with the 1-Year Temporary Non-Bachelors Substitute Teaching license or Pre-Service Teaching License:

Corey Mohr
Kylie Myers
Taylore Rethmel
Mary Jo Vajen
- c. Accept the retirement resignation of Kerry Homan, Classroom Teacher, effective at the end of the 2024-25.
- d. Accept the retirement resignation of Sharon Brown, Classroom Teacher, effective May 23, 2025.
- e. Accept the retirement resignation of Jody Morris, Classroom Teacher, effective at the end of the 2024-25 school year.
- f. Accept the retirement resignation of Jeanette Strauss, Classroom Teacher, effective May 31, 2025.
- g. Approve advancing Dianna Szabo, Classroom Teacher, to the Masters+15 column on the LCCTA Negotiated Agreement's salary schedule, effective at the beginning of the second semester, January 13, 2025.
- h. Approve advancing Carrie Cowger, Classroom Teacher, to the Masters+15 column on the LCCTA Negotiated Agreement's salary schedule, effective at the beginning of the second semester, January 13, 2025.
- i. Approve advancing Lori Giesige, Classroom Teacher, to the Masters+30 column on the LCCTA Negotiated Agreement's salary schedule, effective at the beginning of the second semester, January 13, 2025.

- j. Approve advancing Raellen Shadler, Classroom Teacher, to the Masters+15 column on the LCCTA Negotiated Agreement’s salary schedule, effective at the beginning of the second semester, January 13, 2025.
- k. Approve the following individuals as chaperones for 6th Grade Camp Willson, pending completion of all necessary paperwork:

Tyson Andrews	Karlee Badenhop	Todd Bodenbender
Caroline Booth	Neal Carter	Tammy Davis
Jim Drain	Adam Foster	Joseph Keller
Brittany Labie	Pam Leatherman	Jarrod Maneval
Teresa May	Megan Meiring	Kayla Noggler
Jason Oyer	Jeff Pinson	Gabriel Pollock
Nick Proudfoot	Dustin Richardson	Tammy Sattler
Matt Scarberry	Tiffany Silveus	Todd Spangler
Matt Tammarine	Jessica Trapp	Andrea Wensink

- l. Approve the following individuals as chaperones for the 7th and 8th grade Washington D.C. trip from June 5-8, 2025, pending completion of all necessary paperwork:

Charlyn Barrett	David Brink	Jodi Buckenmeyer
Dylan Bush	Tammy Davis	Cindy Hageman
Adam DeMoe	Gary Epley	Catrinia Hopkins
Kimberly Jones	Kody Kessler	Crystal Kline
Michelle Kunz	Brittany Labie	Jessica Lang
Lauren Lanning	Adam Lawniczak	Lynn Leatherman
Sabrina Luedtke	Kelley McMurtrie	Megan Miller
Christy Myers	Logan Nafziger	Heather Rohrs
Jennifer Schroeder	Lindsay Strayer	Matthew Tammarine
Bryan Ward	Daniel Wright	

- m. Approve the following volunteer for the activity listed for the 2024-25 school year, contingent upon the completion of all necessary training and paperwork:

Emily Gerken – Classroom
 Alyssa Giesige – JH Girls Basketball
 Elle Mohler – JH Track
 Todd Spangler – Indoor Track
 Samantha Engler – Softball
 Danielle Jones – Softball

- n. Whereas the Board of Education has offered and advertised the following supplemental position per ORC 3313.53, and received no interested or qualified licensed employees, move to offer the following non-certified individual a one-year supplemental contract for the position indicated for the 2024-25 school year, pending completion of all necessary paperwork with salary as stipulated per the LCCTA Negotiated Agreement:

Chris Box – JH Wrestling Coach
 Brian Dotson – Assistant HS Wrestling Coach
 Emily Young – Assistant Softball Coach

Move to approve the above consent items:
Moved by: _____ Seconded by: _____

VOTE: Mr. Zeiter___ Mr. Spangler___ Mr. Weaver___ Mrs. Zacharias___ Mr. Carter___

10. OHSAA Membership Resolution

The motion was made by _____ and seconded by _____ to approve the resolution for continued membership for the 2025-26 school year in the Ohio High School Athletic Association (OHSAA). **(Exhibit G)**

VOTE: Mr. Spangler___ Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter___ Mr. Carter___

11. Approve FMLA Resolution

The motion was made by _____ and seconded by _____ to approve the FMLA Resolution, authorizing the Superintendent to resolve any disputes pertaining to FMLA and to approve and execute all documents to implement FMLA.

VOTE: Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter___ Mr. Spangler___ Mr. Carter___

12. Resolution Authorizing the Advertisement and Solicitation of Bids Related to the Roof Project

The motion was made by _____ and seconded by _____ to approve the Resolution Authorizing the Advertisement and Solicitation of Bids Related to the District Roof Improvement Project. **(Exhibit H)**

VOTE: Mrs. Zacharias___ Mr. Zeiter___ Mr. Spangler___ Mr. Weaver___ Mr. Carter___

13. Old Business

14. New Business

The next Senior Citizen Breakfast is February 27, 2025 in the Auditoria at 8:30 a.m.

The next Board meeting is March 24, 2025 at 7:00 p.m. in the Board Room.

15. Board Members' Committee Reports

16. Executive Session

_____ made the motion and _____ seconded the motion that the Board adjourn to executive session at _____ for the purpose of considering the employment of a public employee of the School District and for preparing for negotiations or bargaining sessions with employees concerning compensation or other terms and conditions of their employment.

VOTE: Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter___ Mr. Spangler___ Mr. Carter___

17. Adjournment

_____ made the motion and _____ seconded the motion to adjourn the February 24, 2025 regular meeting of the Liberty Center Local Board of Education at _____ p.m.

VOTE: Mrs. Zacharias___ Mr. Zeiter___ Mr. Spangler___ Mr. Weaver___ Mr. Carter___