

MINUTES
SPECIAL CALLED MEETING
BLEDSOE COUNTY BOARD OF EDUCATION
July 21, 2025

The Bledsoe County Board of Education met in special session on July 21, 2025 at 6:00 p.m. at Bledsoe County Middle School. The meeting was called to order by Vice-Chairman Mrs. Carolyn Oakes with 6 members present.

Roll Call:	Mr. Andy Billingsley	-	Absent
	Mr. Tim Churches	-	Present
	Mr. Jacob Frady	-	Present
	Mrs. Carolyn Oakes	-	Present
	Mr. Steve Perry	-	Present
	Mr. Charles(Bron) Reece	-	Present
	Mr. Don Snow	-	Present

1. Negotiation of Director of Schools Contract.

Mr. Howard Upchurch Board attorney went over some of the terms of the previous director's contact.

After discussion the following are some of the terms that were recommended to be established in a contract for review:

Length of Contract: 4 years

Base Compensation: \$120,000.00

In county travel - \$3,000.00 to be paid in 12 equal installments, medical, dental vision, long term disability, accident, group term life, and cancer coverage for Director, Director's spouse and eligible children to be one hundred percent covered in addition to base pay, Cell Phone Service Plan to be covered, 15 Vacation Days and to carry over 5 each year, out of county travel expense to be reimbursed, organization memberships paid by the Board, within 60 days to address the Board with a formal plan of long term goals.

Mr. Upchurch was directed to create a contract with these provisions as well other provisions discussed for review by Dr. Walker and her attorney and the Board.

Special Called Meeting July 29, 2025 at 6:00 p.m. to approve Director of Schools contract.

Motion was made by Mr. Perry to approve the Special Called Meeting on July 29, 2025.

MOTION: Mr. Perry SECOND: Mr. Frady

VOTE: Mr. Billingsley: ABSENT Mr. Churches: AYE Mr. Frady: AYE

Mrs. Oakes: AYE Mr. Perry: AYE Mr. Reece: AYE Mr. Snow: AYE

Motion Passed

2. Adjourn

MOTION: Mr. Perry

SECOND: Mr. Churches

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VOTE: Mr. Billingsley: ABSENT Mr. Churches: AYE Mr. Frady: AYE
Mrs. Oakes: AYE Mr. Perry: AYE Mr. Reece: AYE Mr. Snow: AYE
Motion Passed

Board Chairman

Director of Schools