

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**
 Name of Bargaining Unit: **Certificated Management, Classified Management, Confidential**
 Certificated, Classified, Other: **OTHER**

The proposed agreement covers the period beginning: **July 1, 2019** and ending: **June 30, 2020**
 (date) (date)

The Governing Board will act upon this agreement on: **September 17, 2019**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2019-20	Year 2 Increase/(Decrease) 2020-21	Year 3 Increase/(Decrease) 2021-22
1.	Salary Schedule Including Step and Column	\$ 4,893,419	\$ 97,869		
			2.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 27,581	\$ 126		
			0.46%	0.00%	0.00%
	Description of Other Compensation		Longevity, bi-lingual stipends		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 1,116,822	\$ 22,341		
			2.00%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 316,425	\$ 7,500		
			2.37%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 6,354,247	\$ 127,835	\$ -	\$ -
			2.01%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	36.00			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 176,507	\$ 3,551	\$ -	\$ -
			2.01%	0.00%	0.00%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Certificated Management, Classified Management, Confidential

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

This is a one year salary agreement for the 2019-20 school year for an on-going salary schedule increase of 2.0%, effective as of / retroactive to, July 1, 2019.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

District will pay the cost of the 20% rate increase as a new employer contribution towards dental benefits for plan year beginning October 1, 2019. District portion of premiums by tier: Single \$87; two party \$163.80, family \$257.64.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

2019-20 annual caps are, for full 1.0 FTE: Single tier \$5,940.00; two party tier \$8,616.00; family tier \$10,692.00. Caps are subject to negotiation during successor contracts and/or reopeners.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Projected Local Control Funding Formula (LCFF) increases and enrollment/ADA growth.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**
 Name of Bargaining Unit: **CSEA CCC 455, CERT & CLASS MGMT, CONFIDENTIAL COMBINED**
 Certificated, Classified, Other: **CLASSIFIED, OTHER**

The proposed agreement covers the period beginning: **July 1, 2019** and ending: **June 30, 2020**
 (date) (date)

The Governing Board will act upon this agreement on: **September 17, 2019**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2019-20	2020-21	2021-22
1. Salary Schedule Including Step and Column	\$ 19,629,620	\$ 392,550		
		2.00%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 904,818	\$ 16,720		
		1.85%	0.00%	0.00%
Description of Other Compensation		Bi-lingual stipend, vacation, longevity, prof growth addns		
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 5,477,265	\$ 109,263		
		1.99%	0.00%	0.00%
4. Health/Welfare Plans	\$ 1,630,729	\$ 187,165		
		11.48%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 27,642,432	\$ 705,698	\$ -	\$ -
		2.55%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	357.99			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 77,216	\$ 1,971	\$ -	\$ -
		2.55%	0.00%	0.00%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CSEA CCC 455, CERT & CLASS MGMT, CONFIDENTIAL COMBINED

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

The CSEA bargaining agreement is a one year salary agreement of the 1st year of a 3-year contract ending 06/30/2022. Certificated & Classified Management and Confidential bargaining agreement is a one year salary agreement for the 2019-20. Both bargaining units for the 2019-20 school year settled for an on-going salary schedule increase of 2.0% effective as of / retroactive to, July 1, 2019.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

CSEA additional increases to health benefits CAP increases are, for a full 1.0 FTE: Single tier \$6,516, two party tier \$8,136; family tier \$9,588. District will pay the cost of the 20% rate increase for both CSEA & Management & Confidential towards dental benefits for the plan year beginning October 1, 2019. District's portion of premiums by tier: Single \$87; two party \$163.80; family \$257.64.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

CSEA 19-20 annual caps 1.0 FTE: Single \$6,516; two party \$8,136; family \$9,588. Mgmt & Conf.: Single \$5,940; two party \$8,616; family \$10,692. Caps are subject to negotiation during successor contracts and/or

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Projected Local Control Funding Formula (LCFF) increases and enrollment/ADA growth.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit: A CCC 455, CERT & CLASS MGMT, CONFIDENTIAL COMBIT

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of June 11, 2019 Adopted Budget)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ 96,780,226	\$ -	\$ 96,780,226
Federal Revenue	8100-8299		\$ -	\$ -
Other State Revenue	8300-8599	\$ 1,655,505	\$ -	\$ 1,655,505
Other Local Revenue	8600-8799	\$ 521,349	\$ -	\$ 521,349
TOTAL REVENUES		\$ 98,957,080	\$ -	\$ 98,957,080
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 38,292,260	\$ 54,221	\$ 38,346,481
Classified Salaries	2000-2999	\$ 12,897,788	\$ 239,142	\$ 13,136,929
Employee Benefits	3000-3999	\$ 17,499,174	\$ 259,239	\$ 17,758,413
Books and Supplies	4000-4999	\$ 5,262,091	\$ -	\$ 5,262,091
Services, Other Operating Expenses	5000-5999	\$ 8,398,789	\$ -	\$ 8,398,789
Capital Outlay	6000-6999	\$ 1,923,998	\$ -	\$ 1,923,998
Other Outgo	7100-7299 7400-7499	\$ 733,558	\$ -	\$ 733,558
Indirect/Direct Support Costs	7300-7399	\$ (1,031,674)	\$ -	\$ (1,031,674)
TOTAL EXPENDITURES		\$ 83,975,984	\$ 552,602	\$ 84,528,586
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979		\$ -	\$ -
Transfers Out and Other Uses	7600-7699		\$ -	\$ -
Contributions	8980-8999	\$ (11,094,282)	\$ (40,875)	\$ (11,135,157)
OPERATING SURPLUS (DEFICIT)*		\$ 3,886,814	\$ (593,477)	\$ 3,293,337
BEGINNING FUND BALANCE				
	9791	\$ 6,448,923		\$ 6,448,923
Prior-Year Adjustments/Restatements	9793/9795			\$ -
ENDING FUND BALANCE		\$ 10,335,737	\$ (593,477)	\$ 9,742,260
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ 204,016	\$ -	\$ 204,016
Restricted Amounts	9740			
Committed Amounts	9750-9760		\$ -	\$ -
Assigned Amounts	9780		\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 3,252,027	\$ 20,899	\$ 3,272,926
Unassigned/Unappropriated Amount	9790	\$ 6,879,694	\$ (614,375)	\$ 6,265,319

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: A CCC 455, CERT & CLASS MGMT, CONFIDENTIAL COMBIT

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of June 11, 2019 Adopted Budget)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ 1,694,841	\$ -	\$ 1,694,841
Federal Revenue	8100-8299	\$ 4,332,336	\$ -	\$ 4,332,336
Other State Revenue	8300-8599	\$ 4,221,197	\$ -	\$ 4,221,197
Other Local Revenue	8600-8799	\$ 3,082,262	\$ -	\$ 3,082,262
TOTAL REVENUES		\$ 13,330,636	\$ -	\$ 13,330,636
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 6,276,770	\$ 6,693	\$ 6,283,463
Classified Salaries	2000-2999	\$ 4,659,013	\$ 90,244	\$ 4,749,257
Employee Benefits	3000-3999	\$ 6,808,246	\$ 26,732	\$ 6,834,978
Books and Supplies	4000-4999	\$ 1,467,266		\$ 1,467,266
Services, Other Operating Expenses	5000-5999	\$ 1,807,891	\$ -	\$ 1,807,891
Capital Outlay	6000-6999	\$ 285,000	\$ -	\$ 285,000
Other Outgo	7100-7299 7400-7499	\$ 1,881,416	\$ -	\$ 1,881,416
Indirect/Direct Support Costs	7300-7399	\$ 864,317	\$ -	\$ 864,317
TOTAL EXPENDITURES		\$ 24,049,918	\$ 123,669	\$ 24,173,587
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 375,000	\$ -	\$ 375,000
Contributions	8980-8999	\$ 11,094,282	\$ 40,875	\$ 11,135,157
OPERATING SURPLUS (DEFICIT)*		\$ (0)	\$ (82,795)	\$ (82,795)
BEGINNING FUND BALANCE				
	9791	\$ 488,956		\$ 488,956
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -
ENDING FUND BALANCE		\$ 488,956	\$ (82,795)	\$ 406,161
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 488,956	\$ (82,795)	\$ 406,161
Committed Amounts	9750-9760			
Assigned Amounts	9780			
Reserve for Economic Uncertainties	9789		\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: SEA CCC 455, CERT & CLASS MGMT, CONFIDENTIAL COMBINE

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of June 11, 2019 Adopted Budget)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 98,475,067		\$ -	\$ 98,475,067
Federal Revenue 8100-8299	\$ 4,332,336		\$ -	\$ 4,332,336
Other State Revenue 8300-8599	\$ 5,876,702		\$ -	\$ 5,876,702
Other Local Revenue 8600-8799	\$ 3,603,611		\$ -	\$ 3,603,611
TOTAL REVENUES	\$ 112,287,716		\$ -	\$ 112,287,716
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 44,569,030	\$ 60,914	\$ -	\$ 44,629,945
Classified Salaries 2000-2999	\$ 17,556,800	\$ 329,386	\$ -	\$ 17,886,186
Employee Benefits 3000-3999	\$ 24,307,420	\$ 285,971	\$ -	\$ 24,593,391
Books and Supplies 4000-4999	\$ 6,729,357		\$ -	\$ 6,729,357
Services, Other Operating Expenses 5000-5999	\$ 10,206,680		\$ -	\$ 10,206,680
Capital Outlay 6000-6999	\$ 2,208,998		\$ -	\$ 2,208,998
Other Outgo 7100-7299 7400-7499	\$ 2,614,974		\$ -	\$ 2,614,974
Indirect/Direct Support Costs 7300-7399	\$ (167,358)		\$ -	\$ (167,358)
TOTAL EXPENDITURES	\$ 108,025,902	\$ 676,271	\$ -	\$ 108,702,173
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ -	\$ -	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 3,886,814	\$ (676,271)	\$ -	\$ 3,210,543
BEGINNING FUND BALANCE				
9791	\$ 6,937,879			\$ 6,937,879
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 10,824,693	\$ (676,271)	\$ -	\$ 10,148,421
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 204,016	\$ -	\$ -	\$ 204,016
Restricted Amounts 9740	\$ 488,956	\$ (82,795)	\$ -	\$ 406,161
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 3,252,027	\$ 20,899	\$ -	\$ 3,272,926
Unassigned/Unappropriated Amount 9790	\$ 6,879,694	\$ (614,375)	\$ -	\$ 6,265,319

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit: :SEA CCC 455, CERT & CLASS MGMT, CONFIDENTIAL COMBINE

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of June 11, 2019 Adopted Budget)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 2,553,000		\$ -	\$ 2,553,000
Other State Revenue	8300-8599	\$ 210,000		\$ -	\$ 210,000
Other Local Revenue	8600-8799	\$ 898,800		\$ -	\$ 898,800
TOTAL REVENUES		\$ 3,661,800		\$ -	\$ 3,661,800
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ 1,165,556	\$ 18,969		\$ 1,184,526
Employee Benefits	3000-3999	\$ 335,038	\$ 10,457		\$ 345,495
Books and Supplies	4000-4999	\$ 1,953,700		\$ -	\$ 1,953,700
Services, Other Operating Expenses	5000-5999	\$ 60,707		\$ -	\$ 60,707
Capital Outlay	6000-6999	\$ 200,000		\$ -	\$ 200,000
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ 167,358		\$ -	\$ 167,358
TOTAL EXPENDITURES		\$ 3,882,359	\$ 29,427	\$ -	\$ 3,911,786
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (220,559)	\$ (29,427)	\$ -	\$ (249,986)
BEGINNING FUND BALANCE					
	9791	\$ 2,030,589			\$ 2,030,589
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 1,810,031	\$ (29,427)	\$ -	\$ 1,780,604
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 1,810,031	\$ (29,427)		\$ 1,780,604
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ 0	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
 CSEA CCC 455, CERT & CLASS MGMT, CONFIDENTIAL COMBINED

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: CCC 455, CERT & CLASS MGMT, CONFIDENTIAL COME

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 96,780,226	\$ 99,684,262	\$ 102,464,891
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,655,505	\$ 1,655,505	\$ 1,655,505
Other Local Revenue 8600-8799	\$ 521,349	\$ 521,349	\$ 521,349
TOTAL REVENUES	\$ 98,957,080	\$ 101,861,116	\$ 104,641,745
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 38,346,481	\$ 38,706,436	\$ 39,117,665
Classified Salaries 2000-2999	\$ 13,136,929	\$ 13,281,511	\$ 13,371,334
Employee Benefits 3000-3999	\$ 17,758,413	\$ 19,502,743	\$ 20,071,366
Books and Supplies 4000-4999	\$ 5,262,091	\$ 5,859,232	\$ 6,191,542
Services, Other Operating Expenses 5000-5999	\$ 8,398,789	\$ 8,451,289	\$ 8,398,789
Capital Outlay 6000-6999	\$ 1,923,998	\$ 727,000	\$ 727,000
Other Outgo 7100-7299 7400-7499	\$ 733,558	\$ 771,432	\$ 812,085
Indirect/Direct Support Costs 7300-7399	\$ (1,031,674)	\$ (1,031,674)	\$ (1,031,674)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 84,528,586	\$ 86,267,969	\$ 87,658,107
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (11,135,157)	\$ (11,472,256)	\$ (11,734,299)
OPERATING SURPLUS (DEFICIT)*	\$ 3,293,337	\$ 4,120,891	\$ 5,249,339
BEGINNING FUND BALANCE			
9791	\$ 6,448,923	\$ 9,742,260	\$ 13,863,151
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 9,742,260	\$ 13,863,151	\$ 19,112,490
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 204,016	\$ 204,016	\$ 204,016
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -		
Reserve for Economic Uncertainties 9789	\$ 3,272,926	\$ 3,318,958	\$ 3,368,523
Unassigned/Unappropriated Amount 9790	\$ 6,265,319	\$ 10,340,177	\$ 15,539,951

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: CCC 455, CERT & CLASS MGMT, CONFIDENTIAL COME

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 1,694,841	\$ 1,694,841	\$ 1,694,841
Federal Revenue 8100-8299	\$ 4,332,336	\$ 4,332,336	\$ 4,332,336
Other State Revenue 8300-8599	\$ 4,221,197	\$ 3,782,246	\$ 3,782,246
Other Local Revenue 8600-8799	\$ 3,082,262	\$ 3,082,262	\$ 3,082,262
TOTAL REVENUES	\$ 13,330,636	\$ 12,891,685	\$ 12,891,685
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 6,283,463	\$ 6,384,367	\$ 6,483,148
Classified Salaries 2000-2999	\$ 4,749,257	\$ 4,826,724	\$ 4,886,071
Employee Benefits 3000-3999	\$ 6,834,978	\$ 7,175,872	\$ 7,294,114
Books and Supplies 4000-4999	\$ 1,467,266	\$ 1,467,266	\$ 1,467,266
Services, Other Operating Expenses 5000-5999	\$ 1,807,891	\$ 1,238,980	\$ 1,224,652
Capital Outlay 6000-6999	\$ 285,000	\$ 150,000	\$ 150,000
Other Outgo 7100-7299 7400-7499	\$ 1,881,416	\$ 1,881,416	\$ 1,881,416
Indirect/Dirrect Support Costs 7300-7399	\$ 864,317	\$ 864,317	\$ 864,317
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 24,173,587	\$ 23,988,942	\$ 24,250,984
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 11,135,157	\$ 11,472,256	\$ 11,734,299
OPERATING SURPLUS (DEFICIT)*	\$ (82,795)	\$ (1)	\$ -
BEGINNING FUND BALANCE			
9791	\$ 488,956	\$ 406,161	\$ 406,160
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 406,161	\$ 406,160	\$ 406,160
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 406,161		
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 406,160	\$ 406,160

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit: . CCC 455, CERT & CLASS MGMT, CONFIDENTIAL COMB

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 98,475,067	\$ 101,379,103	\$ 104,159,732
Federal Revenue 8100-8299	\$ 4,332,336	\$ 4,332,336	\$ 4,332,336
Other State Revenue 8300-8599	\$ 5,876,702	\$ 5,437,751	\$ 5,437,751
Other Local Revenue 8600-8799	\$ 3,603,611	\$ 3,603,611	\$ 3,603,611
TOTAL REVENUES	\$ 112,287,716	\$ 114,752,801	\$ 117,533,430
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 44,629,945	\$ 45,090,803	\$ 45,600,813
Classified Salaries 2000-2999	\$ 17,886,186	\$ 18,108,235	\$ 18,257,405
Employee Benefits 3000-3999	\$ 24,593,391	\$ 26,678,615	\$ 27,365,480
Books and Supplies 4000-4999	\$ 6,729,357	\$ 7,326,498	\$ 7,658,808
Services, Other Operating Expenses 5000-5999	\$ 10,206,680	\$ 9,690,269	\$ 9,623,441
Capital Outlay 6000-6999	\$ 2,208,998	\$ 877,000	\$ 877,000
Other Outgo 7100-7299 7400-7499	\$ 2,614,974	\$ 2,652,848	\$ 2,693,501
Indirect/Direct Support Costs 7300-7399	\$ (167,358)	\$ (167,357)	\$ (167,357)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 108,702,173	\$ 110,256,911	\$ 111,909,091
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 3,210,543	\$ 4,120,890	\$ 5,249,339
BEGINNING FUND BALANCE			
9791	\$ 6,937,879	\$ 10,148,421	\$ 14,269,311
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 10,148,421	\$ 14,269,311	\$ 19,518,650
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 204,016	\$ 204,016	\$ 204,016
Restricted Amounts 9740	\$ 406,161	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 3,272,926	\$ 3,318,958	\$ 3,368,523
Unassigned/Unappropriated Amount 9790	\$ 6,265,319	\$ 10,746,337	\$ 15,946,111

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
 CSEA CCC 455, CERT & CLASS MGMT, CONFIDENTIAL COMBINED

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2019-20	2020-21	2021-22
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 109,077,173	\$ 110,631,911	\$ 112,284,091
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 109,077,173	\$ 110,631,911	\$ 112,284,091
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 3,272,315	\$ 3,318,957	\$ 3,368,523

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 3,272,926	\$ 3,318,958	\$ 3,368,523
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 6,265,319	\$ 10,340,177	\$ 15,539,951
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)			
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 1,260,126	\$ 1,266,427	\$ 1,272,759
e.	Total Available Reserves	\$ 10,798,370	\$ 14,925,562	\$ 20,181,233
f.	Reserve for Economic Uncertainties Percentage	9.90%	13.49%	17.97%

3. Do unrestricted reserves meet the state minimum reserve amount?

2019-20	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2020-21	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CSEA CCC 455, CERT & CLASS MGMT, CONFIDENTIAL COMBINED

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 705,698
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (676,271)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (29,427)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (705,698)

Variance \$ (0)

Variance Explanation:



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ 3,886,814	3.6%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 3,210,543	2.9%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 4,120,890	3.7%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 5,249,339	4.7%	

Deficit Reduction Plan (as necessary):



Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

CSEA CCC 455, CERT & CLASS MGMT, CONFIDENTIAL COMBINED

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2019-20	2020-21	2021-22
a. LCFF Funding per ADA	11,632.00	12,069.00		
b. Amount Change from Prior Year Funding per ADA		437.00	-	-
c. Percentage Change from Prior Year Funding per ADA		3.76%	0.00%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		705,698.10	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		2.55%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2018 to June 30, 2019.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	705,698
\$	(705,698)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify



 District Superintendent
 (Signature)

9-17-19

 Date

I hereby certify I am unable to certify



 Chief Business Official
 (Signature)

9-17-19

 Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

District Name

**District Superintendent
(Signature)**

9-17-19

Date

MICHELLE COFFIN, FISCAL SERVICES DIRECTOR

Contact Person

805-922-4573 X4403

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on September 17, 2019, took action to approve the proposed agreement with California School Employees' Association Central Coast Chapter 455.

**President (or Clerk), Governing Board
(Signature)**

9/17/19

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.