August 12, 2024

The Board of Trustees of the West Point Consolidated School District met in regular session at 4:30 p.m. on Monday, August 14, 2024, in the conference room of the administrative office building located at 359 Commerce Street, West Point, Mississippi. Members present were: Gene Brown, chairman; Tommy Coleman, vice chairman; Elizabeth Bailey, secretary; Israel Lee, member. Laquante Pruitt, member, was absent. Also present were Dr. Jermaine Taylor, Superintendent; Dr. Kendall Pickens, Assistant Superintendent of Operations; Reita Humphries, Assistant Superintendent Instruction and Federal Programs; Susan Cothren, Business Manager; and Angela Turner Ford, Board Attorney.

The meeting was called to order by Gene Brown, Chairman.

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved the adoption of the agenda as presented.

Upon motion made by Elizabeth Bailey, seconded by Israel Lee and passed unanimously, the Board approved consent items and ratified claims on the check preview register as follow:

- 1. Minutes Regular Meeting July 15, 2024
- 2. Check Preview Registers

Laquante Pruitt, entered the meeting at this time.

Paul Luckett, Technology Director, presented information on the Junior Tech Program. Our students will be an integral part of the technician team, supporting the development, implementation, and maintenance of our technology program.

Brad Cox Athletic Director, presented the different sports programs, upcoming events and the new media program which will involve the students.

After discussion, Tommy Coleman moved approval of the June financial statements. His motion was seconded by Israel Lee and unanimously approved by the Board.

Upon motion made by Elizabeth Bailey, seconded by Laquante Pruitt, and passed unanimously, the Board

approved the deletion of fixed assets and declared each one surplus property as follows:

SCHOOL	ITEM#	DESCRIPTION	MODEL#	SERIAL#
WPHS-N	7246	HDTV	VW32L	LSPAJAH1010571

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board accepted the recommendation from JBHM Architects, P.A. to approve Change Order #2 from Falcon Contracting Company, Inc. for the district-wide paving project.

Upon motion made by Elizabeth Bailey, seconded by Israel Lee and passed unanimously, the Board approved the hereto attached contract agreements with Agile Sports Technologies, DBA as HUDL, East Mississippi Center for Educational Development (EMCED), WSN Live, LLC Athletic Broadcasting (3 year Contract), Jada Sparkman, Nursing Services for the 2024-2025 school year.

Upon motion made by Israel Lee, seconded by Tommy Coleman and passed unanimously, the Board approved the agreement between Mississippi State University office of Clinical/Field Based Instruction, Licensure and Outreach and the West Point Consolidated School District.

Upon motion made by Laquante Pruitt, seconded by Elizabeth Bailey and passed unanimously, the Board approved the agreement between University of Southern Mississippi and West Point Consolidated School District.

Israel Lee made a motion to accept \$500.00 from Phillip's Hardware to Mitch Bohon for the Baseball program at West Point High School. His motion was seconded by Elizabeth Bailey, and passed unanimously by the Board.

Following a second reading, Elizabeth Bailey made a motion to adopt policy GBDB - Retired Teacher Empolyment. Her motion was seconded by Laquante Pruitt and passed unanimously by the Board.

Upon motion made by Israel Lee, seconded by Tommy Coleman and passed unanimously, the Board approved the revision to policy IDCAB - Credit Recovery Program.

Upon motion made by Tommy Coleman, seconded by Israel Lee and passed unanimously, the Board approved the revision to policy GBRE - Professional Personnel Extra Duty.

Upon motion made by Israel Lee, seconded by Laquante Pruitt and passed unanimously, the Board approved the cooperative agreement between Institute of Community Services (ICS) and West Point Consolidated School District.

Upon motion made by Tommy Coleman, seconded by Israel Lee and passed unanimously, the Board accepted the resignation of certified personnel as follows: (Not a Detriment)

Andrew Dodd

English Teacher

Fifth Street(effective 7/31/24)

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board accepted the resignation of certified personnel as follows: (Detriment)

Tanaya Johnson

Math Teacher

WPHS (effective 8/1/24)

Upon motion made by Laquante Pruitt, seconded by Tommy Coleman and passed unanimously, the Board approved the transfer of certified personnel for the 2024-2025 school year as follows:

Bettye Banks

From Church Hill Asst.

To SS SPED Teacher (A-0 \$41,266 - 182 days)

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved the employment recommendation of certified personnel as follows:

Alyssa Julien*

SPED Teacher

Cert: A

East Side

Exp.: 1 yr.

Salary:\$40,329 (176 days)

Orlando Randle*

Health

Cert: A

Fifth Street

Exp.: 4 yrs.

Salary:\$43,492.08 (184 days)

Lendon Bartlett

Social Studies

Cert: A

WPHS - North

Exp.: 1 yr. Salary:\$42,392 (185 days)

* - pending certification

Testing Supplements: \$500 Supplement:

\$1,000 Supplement:

East Side

Kyetta Skinner-Richardson

Fifth Street
Jeffrey Jones
Christina White

Church Hill

Anna Coker

WPHS

Shekia Carroll

South Side

Devan Boatner

Career & Technology Center

Robert Hill Natasha Richey

Tracy Hammond

Tasha Webber-Stanfield

West Clay Lacie Pumphrey The Learning Center
Demetria Stewart

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Upon motion made by Elizabeth Bailey, seconded by Israel Lee and passed unanimously, the Board accepted the retirement of non-certified personnel as follows:

Emily Black

Assistant Teacher

West Clay (effective 7/18/24

Upon motion made by Tommy Coleman, seconded by Israel Lee and passed unanimously, the Board approved the resignations of non-certified personnel as follows:

Tamekia Buchanan Blackmon

Assistant Teacher

East Side (effective 7/30/24)

Kathleen Gladney

Cafeteria Worker

South Side (effective 8/2/24)

Upon motion made by Elizabeth Bailey, seconded by Laquante Pruitt and passed unanimously, the Board approved the employment recommendation of non-certified personnel as follows:

Assistant Teachers:

Tiffany Thomas

East Side (SPED - 2610)

\$17,600 (0 years)

Ashley Rice

Church Hill

\$16,848 (1 year @ 178 days)

Jamyiah McKinney

West Clay (Title I - 2211)

\$17,600 (0 years)

Maintenance:

Michael Randle

PT Custodian/Fifth Street

\$11,424 (A-25@4 hrs.@ 168 days)

Child Nutrition:

Rhonda Ewing
Dianisha Gray
Monterria Henley

Cafeteria/WPHS South Cafeteria/WPHS North $\$12,838.13 \ (\text{A-1}@7.5 \text{ hrs.}@ 167 \text{ days}) \\ \$13,151.25 \ (\text{A-2}@7.5 \text{ hrs.}@ 167 \text{ days})$

Cafeteria/South Side

\$12,525 (A-0@7.5 hrs.@ 167 days)

Child Nutrition Salary Adjustments:

Melinda Buttrey - Change her pay scale from B-31 (Assistant Manager) to C-31 (Floating Assistant Manager) which increases her salary by \$2,992 to \$32,164 per year.

Supplements/Athletic Supplements:

Tomica Hayes - Dance Team	\$2,066
Orlando Randle - Asst. Varsity Boys Basketball	\$1,940
Youlanda Sherman - JH Assistant Boys Basketball	\$1,048

Elizabeth Bailey made a motion to go into closed session to determine the need for executive session.

The board determined that the items listed on the agenda were executive session issues as allowed by law. Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board went into executive session to discuss student discipline, student transfer, student release requests and a legal matter.

Upon motion made by Elizabeth Bailey, seconded by Laquante Pruitt and passed unanimously, the Board approved the transfer of a student listed below to attend West Point Consolidated School District for the 2024-2025 school year based on employment of parents with the District. No funds will be transferred and no transportation will be provided.

Parent Name	Student Name	Transfer From	
Pamela Billups	Daisy Perry	Columbus Municipal School District	
Kayla Brown	Antonio Brown Jr.	Columbus Municipal School District	
Gabrielle Cannon	Caleb Davis & Joshua Cannon	New Hope Middle School District	
Lamerica Richardson	Abel McNutt	Columbus Municipal School District	

Upon motion made by Laquante Pruitt, seconded by Tommy Coleman and passed unanimously, the Board approved the release of students, listed below, from West Point Consolidated School District for the 2024-2025 school year to attend the school district in which their parent(s) are employed. No funds will be transferred and no transportation will be provided.

Parent Name	Student Name	Release To	
Joshua Funderburg	Elijah, Jack & Luke Funderburg	Tupelo School District	
Ivey Ivy	Wren Ivy	Starkville Oktibbeha Consolidated School	
Abigal Robinson	Elliot Fuunderburg	Starkville Oktibbeha Consolidated School	

Following discussion, Elizabeth Bailey moved the meeting be reopened to the public. Her motion was seconded by Laquante Pruitt and unanimously approved by the Board.

Lysabeth Baily
Secretary

There being no further business, upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the meeting was duly adjourned.

Chairman

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