

October 18, 2021

Dear Board of Education,

Please accept this letter as an application for the position of Superintendent. I served ten years in the Austintown Local School District as Superintendent. I have previously served the Austintown Local School District and Struthers City School District, as Director of Instruction for three years each. Currently I am the Executive Director of Hamilton Clermont Cooperative, an Information Technology Center in Southwest Ohio serving schools and local governments.

I feel very capable about my abilities to serve as your superintendent. My administrative experiences with Austintown and Struthers have provided me with diverse leadership responsibilities. Although I am not solely responsible for all accomplishments in the districts, I feel I have played a major role in their initiation and implementation:

- Implementation of one to one Chromebook Project grades 3 - 12
- Implementation of STEM Pathway 7 - 12 grade
- ODE 2019 Report Card - B (overall grade) (A in District Value Added)
- ODE 2017 & 2018 Report Card Award "Momentum Award" (A in District Value Added)
- ODE 2012 Report Card Rating "Excellent with Distinction"
- National NCLB Blue Ribbon Award winners at Austintown Watson Elementary
- National NCLB Blue Ribbon Award winners at Austintown Lloyd Elementary
- National NCLB Blue Ribbon Award winners Struthers High School
- Continuously increased the performances on the Local Report Card at both districts
- ODE School of Promise –Austintown Watson Elementary 4 years; Austintown Davis Elementary 3 years; Lynn Kirk Elementary 1 year; Struthers High School 4 years
- ODE School of Distinction – Austintown Watson Elementary – 2 years
- Creation of two online programs: 1. Falcon Pride Online 2. HOPE Academy
- Alignment of all core subject areas assessments to the Ohio Core Standards
- Implementation of Response to Intervention (RTI) and Intervention Assistance Team (IAT) instructional method, to meet the needs of every child
 - Literacy Team that has greatly impacted the district. The Literacy Team is in the process of changing the entire curriculum in K-12 with a major focus on Literacy and an integration of the other subjects
 - Mathematics Team that implemented a seamless delivery of Mathematics K-12.
 - Technology Team that instituted instruction blended learning lessons and online classes

Because I believe in the importance of parental support and involvement in the success of public education, I have designed and implemented programs for parents to become familiar with standards based education.

I believe my success in Austintown can be attributed to my ability and philosophy as an instructional leader. I place great value on my character. I have added a list of references for your review as well as the required application and resume. Please contact me at your convenience.

Thank you for your consideration.

Sincerely,



Vincent S. Colaluca

Vincent S. Colaluca

6117 Ivy Woods Court
Mason, Ohio 45040

Phone (330) 720-8505
Email – vscolaluca@gmail.com

Objective

To lead positive change in education for the benefit of all students

Work experience

2019 – Present

3 Years Hamilton Clermont Cooperative Loveland, OH

Executive Director of Information Technology Center

BASA - Member

MCOECN -MC State Board of Trustees Member

InfOhio (Ohio's Pre-12 Digital Library) - President of Board of Trustees

Little Miami River Chamber of Alliance - Board of Trustees

2009 – 2019

10 Years Austintown Local Schools Austintown, OH

Superintendent

BASA - Superintendent Association Executive Board Member

MCOECN -MC State Board of Trustees Member

Ohio School Council (OSC) - Advisory Regional Board Member

ACCESS Information Technology Center (ITC's) - Board President

Mahoning Valley Council of Government (MVCOG) - Board Member

Mahoning Valley STEM & ME2 School - Board President

2007 – 2009

2 Years Austintown Local Schools Austintown, OH

Director of Curriculum and Instruction

2006 – 2007

1 Year Mahoning County Educational Service Center Canfield, OH

Director of Curriculum and Instruction (Assigned to Austintown LSD)

1999 – 2006

7 Years Struthers City Schools Struthers, OH

Director of Curriculum and Instruction/Sped Coordinator (2 years)

Director of Curriculum and Instruction and Middle School Principal (1 year)

Middle School Principal (2 years); MS Assistant Principal (2 years)

1995 – 1999

4 Years Brookfield Local Schools Brookfield, OH

MS Teacher on Special Assignment (Assistant Principal) (3 years)

PE & In-School Suspension Teacher (High and MS) (1 year)

1994- 1995

1 Year Youngstown City Schools Youngstown, OH

Alternative Teacher at Lincoln Place (5th – 12th Grade - All Subjects)

Education

1995 - 2005 Ashland University Ashland, OH

Master of Education

Principal Certification (Grades 5-12)

Superintendent License

1986 - 1994 Youngstown State University Youngstown, OH

BS in Physical Education (K-12)

BA in Sports Management

Minors: Business & Mathematics



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P.O. Box 749
Youngstown, OH 44501

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Dear Board ,

I am writing to inform you of the many positive interactions I have had over the years while Mr. Colaluca served the Austintown Local Schools. This relationship developed through multiple dimensions including bond levies, advisory committees, industry/school partnerships and as the Austintown Local Schools Board President for 2017. Through these various aspects, one thing always remained constant. Mr. Colaluca was honest in his evaluation of situations, focused on being fair and always championed programs and partnerships to provide the best educational and career opportunities for the children of Austintown. His creative vision regarding educational opportunities would serve our county well.

As the co-owner of the Brilex Group of Companies, Mr. Colaluca had tapped me numerous times to partner with the schools. These included starting up Austintown's STEM Program, advising on the Industrial/Engineering elective offerings for the Middle and High Schools and being a full partner in the Chamber Grant Community Connectors. As a business owner, I have always been impressed with Vince's clear vision of the importance of connecting the business community directly to the schools and the children. He gets it!

As the past board president, I cannot speak highly enough on the optimism and professionalism that Mr. Colaluca displayed every day. We had some tough issues to deal with and he never wavered on his values and vision. It was a pleasure working with him.

I have met many good people through the years, but it is a very small group that I would put in the same class as Vince. He is a great leader and I hope you consider my recommendation for him as your Superintendent.

If you have any questions, please feel free to call me. 330-518-7207.

Thank you,

Alex Benyo

DR. SANDRA J. DIBACCO-TUSINAC
7629 North Lima Road
Poland, Ohio 44514
(330) 502-3731

To Whom It May Concern:


I am writing this letter on behalf of Mr. Vincent Colaluca who is applying for the position of superintendent in your district.

I have known Mr. Colaluca for over 22 years. While the Superintendent of Struthers City Schools, I hired Mr. Colaluca as the assistant middle school principal. Before long, I realized his potential and promoted him to principal of the middle school. While he served as principal of the middle school, the district was involved in an OSCEC project which included the complete renovation of the middle school. The middle school renovation involved moving all of the students out of the building during construction. Mr. Colaluca strategically planned the movement of the students. During the construction, Mr. Colaluca had students in three buildings and managed all of them efficiently and effectively. Shortly after, I promoted him to the position of Director of Curriculum and Instruction. While in this position, Mr. Colaluca spearheaded many initiatives that resulted in the district receiving an Excellent rating on the state report card. As you know, he currently serves as the Superintendent of Austintown Schools, a suburban district with a very diverse population. The Austintown School District received the rating of Excellent with Distinction on the latest state report card.

These varied roles and experiences have provided him with an array of skills. He is well versed in operations, policy, curriculum, and school finances. In addition to his technical skills, Mr. Colaluca possesses strong interpersonal skills. One of his greatest strengths is his ability to be objective and calm in any situation from negotiations to dealing with a difficult parent. Most of all, people who know him respect him for many things, especially his strong work ethic. Mr. Colaluca is an outstanding young man of impeccable character. Above all, Mr. Colaluca is a wonderful husband and father. I am privileged to have mentored him and worked with him.

Without hesitation, I would recommend Mr. Colaluca as superintendent of your district. If you have any questions or need any additional information, please do not hesitate to contact me.

Sincerely,


Dr. Sandra J. Dibacco
Retired School Superintendent

To Whom It May Concern:

Please accept this as a letter of recommendation for Vincent Colaluca, Superintendent of Austintown Local District. Over the last seven years as a board member and past president of the Austintown Local School District, I have worked closely with Mr. Colaluca. We worked to strategize and steer the community effort that resulted in a \$50 million school construction project. Today we see the benefits of that effort as two technically and learning enhanced primary and intermediate schools are under construction on the central campus of Austintown Local School District.

Under the leadership of Mr. Colaluca, the Austintown Local School District for the first time ever received an "Excellent with Distinction" rating this past academic year. This is quite an accomplishment for a diverse district with over 5,200 students.

Mr. Colaluca is a superintendent that formulates school improvement strategies, goals and change efforts with staff. These strategies and goals are put in place by gathering, analyzing and using district data for decision making as well as input from teacher teams, building level teams, and a district leadership team.

Mr. Colaluca is a superintendent that has a vision for 21st century learning. He encourages and facilitates the use of technology to improve teaching and learning by launching the Falcon Pride Online School. He has been instrumental in many other initiatives in our district including a STEM Program.

Mr. Colaluca conducts himself in a professional manner in the school environment and community. He demonstrates awareness of professional issues and developments in education. He provides leadership with the board for defining superintendent and board roles, mutual expectations, procedures for working together and formulating district policy.

I recommend you give strong consideration to Mr. Vince Colaluca as your next superintendent.

With Best Regards,

Kathy Mock

Kathy Mock
Board Member, Austintown Local School District
3466 Tall Oaks Lane
Youngstown, Ohio 44511
330-720-2339

STATE OF OHIO DEPARTMENT OF EDUCATION
5 Year Professional Superintendent License

VINCENT S COLALUCA

THIS LICENSE AWARDED TO

OH1051747

EDUCATOR STATE ID

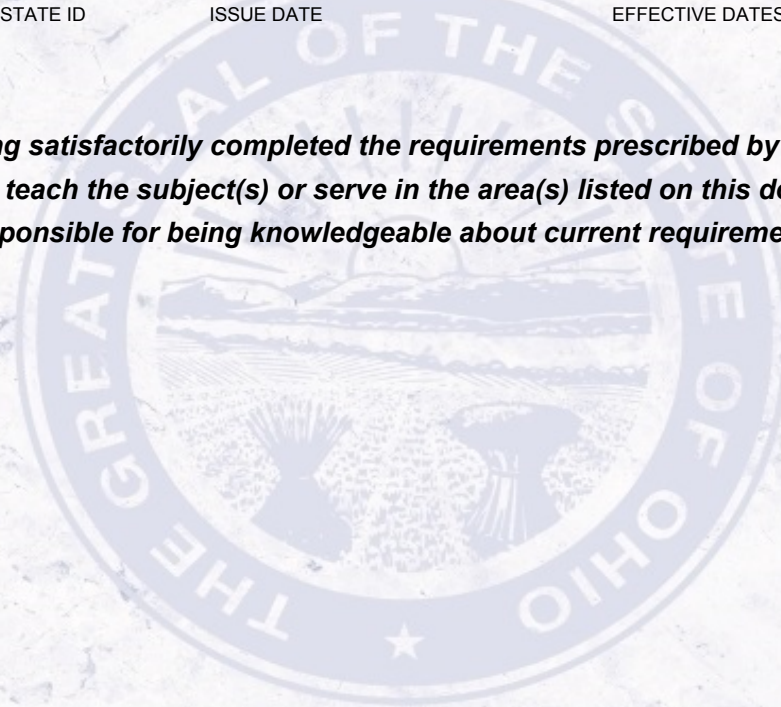
02/21/2020

ISSUE DATE

07/01/2020 to 06/30/2025

EFFECTIVE DATES

The holder of this credential, having satisfactorily completed the requirements prescribed by The State Board of Education and the laws of Ohio, is authorized to teach the subject(s) or serve in the area(s) listed on this document for the period specified. The holder of this credential is responsible for being knowledgeable about current requirements for maintaining the credential.



Paolo DeMaria

Superintendent of Public Instruction

This official document was created by the Ohio Department of Education and represents a true copy of a legal educator license as referenced in Ohio Revised Code Section 3319.36.

Credential # 21821745

Employers may verify this credential by going to Educator Profile on education.ohio.gov and ensuring that the unique credential number appearing on this credential matches the person's records in Educator Profile, which is the official record of educator credential history.



Ashland University

Formerly Ashland College
Office of the Registrar
Ashland, Ohio 44805
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Print Date 02/28/08

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NAME Vincent S. Colaluca
ADDRESS 148 Midgewood Drive
Boardman, OH 44512

SOCIAL SECURITY NO. [REDACTED]

STUDENT I.D.
0350258

BIRTH DATE January 20

OFFICIAL TRANSCRIPT

COURSE	Course Title	CRD	GRD	GRDPT	COURSE	Course Title	CRD	GRD	GRDPT
EDUC500	SPRING '95 (01/17/1995 to 05/11/1995) BD - CONTEMP. ED. ISSUES & PRAC	4.00	A	16.00	SUMMER I '96 (07/08/1996 to 08/02/1996)	SK - ADM. OF PUPIL PERSONNEL SE	3.00	A	12.00
	Term GPA 4.000 Att Crd 4.00 Credit 4.00				EDUC551	SK - LDRSH. SKILLS IN SUPERV &	4.00	A	16.00
	Cum GPA 4.000 Att Crd 4.00 Credit 4.00				EDUC683	SK - ADMINISTRATIVE FIELD EXP	5.00	B	15.00
EDUC521	SUMMER I '95 (05/15/1995 to 06/15/1995) N - PRIN & PROCED OF CURR DEV	4.00	A	16.00	EDUC556	NOTE: EDUC 556 ADMN FIELD EXP IS A POST-MASTERS COURSE			
	Term GPA 4.000 Att Crd 4.00 Credit 4.00					Term GPA 3.583 Att Crd 12.00 Credit 12.00			
	Cum GPA 4.000 Att Crd 8.00 Credit 8.00					Cum GPA 3.857 Att Crd 42.00 Credit 42.00			
EDUC501	SUMMER II '95 (06/19/1995 to 07/20/1995) N - TECHNIQUES OF RESEARCH	1.00	A	4.00		Degree Received: Master of Education on 09/01/1996			
EDUC508	N - EDUC. STATS. RESRCH & EVAL P	3.00	A	12.00		Date Conferred: 12/13/1996			
	Term GPA 4.000 Att Crd 4.00 Credit 4.00					Majors: Educational Admin			
	Cum GPA 4.000 Att Crd 12.00 Credit 12.00					SUMMER I '97 (05/12/1997 to 06/06/1997)			
EDUC632	SUMMER III '95 (07/22/1995 to 08/22/1995) N - IMPROV. CLSRM. INSTRUCTION	4.00	A	16.00	EDUC557	L - SCHOOL ADMINISTRATION II	3.00	B	9.00
	Term GPA 4.000 Att Crd 4.00 Credit 4.00					*****			
	Cum GPA 4.000 Att Crd 16.00 Credit 16.00					TEACHING CERTIFICATE			
EDUC552	SPRING '96 (01/16/1996 to 05/09/1996) SK - SCHOOL LAW & ETHICS	3.00	A	11.01		Term GPA 3.000 Att Crd 3.00 Credit 3.00			
EDUC553	SK - SCHOOL FINANCE & ECONOMIC	3.00	A	12.00		Cum GPA 3.800 Att Crd 45.00 Credit 45.00			
	Term GPA 3.835 Att Crd 6.00 Credit 6.00					FALL SEMESTER '97 (08/25/1997 to 12/13/1997)			
	Cum GPA 3.955 Att Crd 22.00 Credit 22.00				EDUC598	T - INDEPENDENT STUDY	3.00	A	12.00
EDUC755	SUMMER I '96 (05/13/1996 to 06/21/1996) B - PRACTICUM IN EDUCATIONAL A	5.00	A	20.00		Term GPA 4.000 Att Crd 3.00 Credit 3.00			
	Term GPA 4.000 Att Crd 5.00 Credit 5.00				EDUC621	V4 - WKSP/LEARNING WITH TECHNO	1.00	S
	Cum GPA 3.963 Att Crd 27.00 Credit 27.00					*****			
EDUC550	SUMMER II '96 (06/24/1996 to 08/02/1996) SK - INTRO TO SCHOOL ADM	3.00	A	12.00		TEACHING CERTIFICATE			
	Term GPA 4.000 Att Crd 3.00 Credit 3.00					Term GPA 0.000 Att Crd 0.00 Credit 1.00			
	Cum GPA 3.967 Att Crd 30.00 Credit 30.00				EDUC693	Cum GPA 3.813 Att Crd 48.00 Credit 49.00			
	Continued on next Column/Page					FALL SEMESTER 2000 (08/28/2000 to 12/14/2000)			
	Vincent S. Colaluca					SK - SCHOOL FINANCE & ECONOMIC	3.00	A	12.00
	148 Midgewood Drive					Term GPA 4.000 Att Crd 3.00 Credit 3.00			
	Boardman, OH 44512					Cum GPA 3.824 Att Crd 51.00 Credit 52.00			

Vicki L. Yoho

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Print Date 02/28/08

Page No. 2 of 2

NAME Vincent S. Colaluca	SOCIAL SECURITY NO. [REDACTED]	STUDENT I.D. 0350258
ADDRESS 148 Midgewood Drive Boardman, OH 44512	ANT. DEGREE MAJOR	Touch here for authenticity
BIRTH DATE January 20		

COURSE	Course Title	CRD	GRD	GRDPT	COURSE	Course Title	CRD	GRD	GRDPT
FALL SEMESTER 2001 (08/27/2001 to 12/14/2001)									
EDUC691	SK - THE SUPERINTENDENCY	3.00	B	9.00					
	Term GPA 3.000 Att Crd 3.00 Credit 3.00								
	Cum GPA 3.778 Att Crd 54.00 Credit 55.00								
SUMMER II 2002 (06/24/2002 to 08/01/2002)									
EDUC559	SK1 - BUILDINGS GRDS & FACILIT	3.00	A	12.00					
	Term GPA 4.000 Att Crd 3.00 Credit 3.00								
	Cum GPA 3.790 Att Crd 57.00 Credit 58.00								
SUMMER III 2004 (07/12/2004 to 08/07/2004)									
EDUC690	SK1 - ADMIN OF STAFF PERSONNELS	3.00	A	12.00					
	Term GPA 4.000 Att Crd 3.00 Credit 3.00								
	Cum GPA 3.800 Att Crd 60.00 Credit 61.00								
SPRING SEMESTER 2005 (01/10/2005 to 05/05/2005)									
EDUC694	SK1 - ORG MGMT SEM&INTN/SUPERT	3.00	A	12.00					
	Term GPA 4.000 Att Crd 3.00 Credit 3.00								
	Cum GPA 3.810 Att Crd 63.00 Credit 64.00								
End of official record									
OFFICIAL TRANSCRIPT ISSUED TO STUDENT									
Vincent S. Colaluca 148 Midgewood Drive Boardman, OH 44512									
Vicki S. Yoho									
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