

Minutes of the August 22, 2022 Planning/Action Meeting of the Board of School Directors held in the Shippensburg Area Senior High School Library, 201 Eberly Drive, Shippensburg, PA 17257.

OPENING

Call to Order

Mr. Mark Buterbaugh called the meeting to order at 7:00 p.m.

Roll Call

On roll call, the following members were present: Mr. Mark Buterbaugh, President; Mr. Charles Suders, Vice President; Mr. Jim Bard; Mr. Dwayne Burt; Mr. Levi Cressler, Mrs. Steph Eberly; Dr. Nathan Goates; Mr. Fred Scott, Sr.; and Mrs. Becky Wolfinger.

Others present were: Dr. Alan Moyer, Interim Superintendent; Mrs. Sheri Woodall, Director of Curriculum, Instruction, and Assessment; Mrs. Deborah Luffy, Shippensburg Area Senior High School Principal; Mr. Randy Bibey, Transportation Coordinator; Mr. Jeremy Eastman, Nancy Grayson Elementary School Principal; Mr. Andrew Norton, Shippensburg Area Senior High School Assistant Principal; Ms. Blake Schildhauer, Shippensburg Area Senior High School Assistant Principal; Mrs. Lauren Zima-Engro, Supervisor of Special Education; Mrs. Nicole Weber, Human Resources Director; Mr. Chad Kreitz, Director of Operations and Maintenance; Ms. Sarah Fanus, Athletic Director; Dr. Troy Stevens, Technology Coordinator; Mr. William August, Pending S.A.S.D. Superintendent; parents; teachers; concerned citizens; and Mrs. Cristy Lentz, Business Administrator/Board Secretary.

Moment of Silence

The Board of School Directors held a moment of silence to reflect on our thoughts, plans, and actions on behalf of the students in the Shippensburg Area School District.

(Action)

Agenda Approval

Mr. Buterbaugh asked if there were any changes or amendments to tonight's agenda.

Dr. Moyer noted the following **changes/amendments** to tonight's agenda:

- 1) Under #3 Reports, item #3.d.d. "Terrace Metrics & Care Solace Presentation" has been added to tonight's agenda to provide additional information regarding the agreements under tonight's Discussion Agenda items.
- 2) Under #3 Reports, item #3d.e. "Effective School Solutions Presentation" has been added to tonight's agenda to provide additional information regarding the agreement under tonight's Discussion Agenda items.
- 3) Under #6 Discussion Agenda, item #6.l. "Effective School Solutions, LLC. (ESS)" agreement has been added to tonight's agenda for discussion.

- 4) Under #6 Discussion Agenda, item #6.m. "Proposal from Southampton Township to Create Connector Road" – this item has been moved from the Action Agenda section to the Discussion Agenda section on tonight's agenda. Also, the watermark "DRAFT" has been inserted on the approval letter.
- 5) Under #6 Discussion Agenda, item 6.n. "Portable Toilets" has been added to tonight's agenda as a Discussion item.

On motion of Suders, seconded by Scott to approve tonight's agenda as **changed/amended** above.

On roll call, all present voted to approve tonight's agenda as **changed/amended** above.

(Information)

CITIZENS COMMENTS REGARDING AGENDA ITEMS

Craig Perdew, resident of S.A.S.D., spoke regarding safety concerns with the proposed connector road Southampton Township Cumberland County would like to put by the Shippensburg Area Intermediate School.

Roger Hand, resident of S.A.S.D., spoke regarding his experience with living by a road that went from 25 mph to a connector road while he resided in Virginia. He noted the safety concerns, noise pollution, increase in vandalism, increase in traffic, etc. that come with this kind of change. He recommends the district not support the connector road being proposed by Southampton Township Cumberland County.

REPORTS

Franklin County Career Center Report - Dwayne Burt and Charlie Suders, Jim Bard Alternate

Mr. Burt reported on the following:

- 1) The next JOC Meeting will be held on August 25, 2022 at 7:00 p.m.
- 2) The FCCTC has heard from the Chambersburg Area School District regarding the FCCTC Superintendent of Record opening. They are choosing to skip so the Superintendent of Record for the FCCTC will be Dr. Tara Will from the Fannett-Metal School District. He noted the FCCTC is working with their solicitor to update the Articles of Agreement to note a skipped school would be next in the rotation for this position so it isn't another 15 years until they would be eligible.
- 3) He shared pictures of a new playground being installed at the FCCTC for use by their Early Childhood Education Program.

Safety & Security Committee Report

Mr. Scott noted the Safety & Security Committee met to discuss safety concerns in the district, specifically securing district buildings. He asked Mr. Kreitz to speak regarding some other areas of concern. Mr. Kreitz presented information to the Board regarding safety concerns with the Nancy Grayson playground equipment, door security sensors, etc.

A discussion occurred among the Board and Administration regarding district safety and security including but not limited to what may be addressed with construction projects, installation of a camera/buzz system at the back entrance near the high school auditorium so students could be buzzed in and do not have to walk around the building to enter, creating a safe school entrance at the rear of the high school, etc.

Curriculum Report - Sheri Woodall

Mrs. Woodall provided a Summer School update to the Board.

A discussion occurred among the Board and Administration regarding Mrs. Woodall's presentation, the after school tutoring program, the co-op program, the possibility of reallocating funds to instructional coaches/interventionists, etc.

Mrs. Wolfinger asked for information pertaining to grades pre-pandemic verses post pandemic and asked if the district has made any progress to close the gap.

Mrs. Woodall stated she would provide this information to the Board in a few weeks.

Superintendent's Report

Activity Account Balances

The State Auditors recommend reporting Activity Fund balances to the Board of School Directors on a quarterly basis. The following are the balances as of June 30, 2022:

Senior High Activity	\$78,727.68
Middle School Activity	\$42,347.33
Intermediate School Activity	\$11,161.30
James Burd Activity	\$ 1,750.47
Nancy Grayson Activity	\$ 3,400.48

A detailed listing for Senior High and Middle School Activity accounts was provided to the Board.

Employee Recognition

Dr. Moyer gave a shout out to Mr. Chad Kreitz and his maintenance team for all of their work today pertaining to the power outage at the S.A.S.H.S. He noted power did not get restored until around 4:00 p.m. today. He also noted Mrs. Luffy and Mrs. Woodall and their teams did a good pivoting today's activities due to the power outage. He stated the staff had a great attitude regarding the challenges brought about by the power outage and mentioned the maintenance staff moved \$20,000 of frozen food to avoid spoilage due to the power outage.

Greyhound Foundation/Balance Sheet 2022 Information

Dr. Moyer presented the Greyhound Foundation Balance Sheet, as of June 30, 2022, to the Board.

Mrs. Eberly presented information to the Board regarding the Greyhound Foundation meeting held on Thursday, August 18, 2022. She noted the Greyhound Foundation would greatly appreciate if the District could wrap-up the Flagship Proud projects and spend the remaining monies as soon as possible. The Eagles Crossing Golf Tournament fundraiser is being held on September 17, 2022 at 8:00 a.m. Sponsorships from this tournament is where a lot of the Foundation monies come from and the Foundation is still in need of sponsors and vendors for this event. The Foundation has requested the District post information regarding this fundraising event on the district website to help promote it. She outlined some of other fundraising efforts that will occur at this event such as 50/50's, raffles, etc. She provided an update on the Mini-grant process and encouraged teachers, nurses, and counselors at all levels to apply. She noted the Foundation would like to partner with the District to fund an Executive Director for the Foundation and provided a draft job description for the Board to review. Lastly, she noted the Foundation has committed a minimum of \$10,000 towards updating the Nancy Grayson playground equipment.

Mr. Buterbaugh inquired if a salary was discussed for the proposed Executive Director position.

Mrs. Eberly noted it was not however the Foundation has high expectations for this position and would like it to be someone who thinks, eats, and breathes Greyhound Foundation to take the Foundation to the next level.

Bus Driver Orientation

Dr. Moyer thanked Mr. Bibey, the district's Transportation Coordinator, who held a successful Bus Driver Orientation event.

Terrace Metrics & Care Solace Presentation

Dr. Moyer noted that in addition to the physical needs regarding school security, the district is looking to address both mental health needs in the district as well as security personnel in the schools with the Safety and Security Grants. He asked Mrs. Zima-Engro to present information regarding these topics with the Board.

Mrs. Zima-Engro spoke regarding a grant opportunity presented last Spring to the district by the Shippensburg Community Resource Coalition and the Partnership for Better Health regarding mental health screening in the district. She provided an overview of the screening process and service delivery to the Board. She noted the program would service all students in the district and is not just for students with an exceptionality. She stated we are hoping the pilot screener could be used with students in grades 4, 6, and 9 as those are big transition years. She noted the screener is not a diagnostic tool in any way. She noted District Administration is recommending an active parent consent approach. She provided an example of what may occur if a student's screening is noted as red.

Ms. Sonja Payne, Shippensburg Community Resource Coalition (SCRC) Coordinator presented information regarding Terrace Metrics & Care Solace to the Board.

An extensive discussion occurred among the Board; Administration; Mr. Bill August, Pending Superintendent; and Ms. Payne regarding the presentation.

Effective School Solutions Presentation

Ms. Melanie Shaver-Durham, Director of District Partnerships for Effective School Solutions presented information to the Board on Effective School Solutions and their Tier 2 services and professional development.

An extensive discussion occurred among the Board; Administration; and Ms. Shaver-Durham; regarding the presentation.

Community Night

Dr. Moyer commented on the Community Night event held on Friday, August 19, 2022 at the S.A.S.H.S. track. He thanked Mr. Tim Hess for organizing the event. Dr. Moyer wished all of the fall sports teams and the band a lot of successful.

(Action)

CONSENT AGENDA

On motion of Scott, seconded by Goates to approve the following Consent Agenda items:

Finance

- Recommend approval of the bills of payment and paid Construction Fund bills for June and August 2022.

Personnel

Professional Staff

- Administration recommends approval of the following resignation for the purpose of retirement:
 2. **Elizabeth H. Minnich** – Social Studies Teacher at the Shippensburg Area High School, effective the last day of the first semester of the 2022-2023 school year.
- Administration recommends approval of the following new appointment:
 3. **Kimberly A. Garman** – Certified School Nurse at the Shippensburg Area Middle School, at a prorated salary of \$80,458 (Step 10 Master’s 60) effective date TBD. (hiring dependent upon successful completion of all required paperwork and clearances) (covering the vacancy created by Elizabeth N. Denning – retirement).

Ms. Garman received her Certification in School Nursing from Slippery Rock University June 2008 as well as her Masters of Science in Nursing June 2011 from Bloomsburg University. She received her Masters of Education June 2020 from Wilkes University. She has been employed at Chambersburg Area School District as a Certified School Nurse for the last 14 years.

- Administration recommends approval of the following FMLA qualifying leave of absence request:
 4. **Renee M. Stewart** – Biology Teacher at the Shippensburg Area High School is requesting leave effective September 26, 2022 and continuing for approximately eight weeks.

Support Staff

- Administration recommends approval of the following transfers:
 5. **Lisa M. Bigler** – Part-Time Classroom Assistant, at James Burd Elementary School working 5.75 hours/day, 182 days/year TO Full -Time Classroom Assistant at James Burd Elementary School working 6.5 hours/day, 186 days/year. Hourly rate remains the same, effective August 22, 2022 (replacing Melissa A. Jones – transfer).
 6. **Hajer A. Khamees** – Part -Time Classroom Assistant at James Burd Elementary school TO Part -Time Classroom Assistant at the Shippensburg Area Intermediate School. Number of hours and rate remain the same, effective August 22, 2022 (replacing Jessica E. Roberts - transfer).
 7. **Paula M. Reed** – Full-Time District Receptionist/Business Office Assistant for the Shippensburg Area School District TO Full-Time Transportation Secretary for the Shippensburg Area School District working 7 hours/day, 260 days/year. Hourly rate remains the same, effective date TBD (replacing Deborah M. Seymore – transfer).
 8. **Jessica E. Roberts** – Part–Time Classroom Assistant at the Shippensburg Intermediate School TO Part–Time Classroom Assistant at James Burd Elementary School. Number of hours and rate remain the same, effective August 22, 2022 (replacing Hajer A. Khamees - transfer).
 9. **Amy M. Yeagy** – Part-Time Custodian at the Shippensburg Area High School TO Full – Time Custodian Floater for the Shippensburg Area School District, at an hourly rate of \$12.00, working 8 hours/day, 260 days/year, effective August 29, 2022 (replacing Dylan J. Foor - termination).

- Administration recommends approval of the following new appointments:
 10. **Zoe A. Bender** – Part-Time ABA Classroom Assistant at James Burd Elementary School, effective retroactive August 25, 2022 at an hourly rate of \$13.50, working 5.75 hours/day, 182 days/year (hiring dependent upon successful completion of all required paperwork and clearances)(new position).
 11. **Rikki L. Mayberry** – Part-Time Noontime Aide at the Shippensburg Area Intermediate School, at an hourly rate of \$12.00, working 2 hours/day, 180 days/year effective August 25, 2022.
 12. **Jody A. Swanson** – Part-Time Classroom Assistant at the Shippensburg Area High School, at an hourly rate of \$13.50, working 5.75 hours/day, 182 days/year effective August 22, 2022 (hiring dependent upon successful completion of all required paperwork and clearances) (replacing Ashley N. Carney – resignation).

Supplemental Staff

- Administration recommends approval of the following resignations:
 13. **Mallory R. Kravitz** – High School Musical Technical Production Co-Manager effective retroactive August 16, 2022.
 14. **Elizabeth H. Minnich** – Graduation Coordinator effective the last day of the 2022-2023 school year.
- Administration recommends approval of the following new appointments:
 15. **Kelly M. Bier** – FFA CO-Advisor at a supplemental salary of \$727.56, effective retroactive August 8, 2022.
 16. **Lisa K. Boltz** – FFA CO-Advisor at a supplemental salary of \$508.44, effective October 10, 2022.
 17. **Melissa A. Jones** – High School Equipment Manager at a supplemental salary of \$4040.00, effective retroactive August 8, 2022 (replacing Jennifer A. Flinchbaugh –resignation and Janice D. Nye – retirement).
- Administration recommends approval of the following reappointments for the 2022-2023 school year:
 18. **Timothy J. Hess** – Middle School Assistant Athletic Co-Director/Equipment Manager at a supplemental salary of \$1431.00, effective retroactive August 8, 2022 (fall season).

19. **Brad D. Horgos** – Middle School Assistant Athletic Co-Director/Equipment Manager at a supplemental salary of \$2862.00, effective retroactive August 8, 2022 (winter and spring seasons).
- Administration recommends approval of the following volunteer coaches:
 20. **Ava L. Franklin** – Middle School Cross Country
 21. **Conner D. Tracy** – High School Football
 - Administration recommends approval of the following position volunteers:
 22. **Ashley Beach**
 23. **Marjorie M. Chamberlin**
 24. **James Cover**
 25. **Bethany Geisinger**
 26. **Danielle Graham**
 27. **Britny Hopkins**
 28. **William Hopkins**
 29. **Maynard Jones**
 30. **Hayley Kendall**
 31. **Wendy Kipe**
 32. **Kelly Luhrs**
 33. **Scott Mankamyer**
 34. **Althea Martin**
 35. **Alana G. Moriarty**
 36. **Angela M. Pinkney**

American Reading Company (ARC) Professional Development 2022-2023 Agreement

- Administration recommends approval of the ARC Professional Development Agreement for eight (8) days during the 2022-2023 school year. This agreement will allow our ARC Representative to spend two days at each building to help with supporting the utilization of ARC materials with fidelity.

Disposal of Band Uniforms

- Administration recommends disposal of outdated band uniforms at the Shippensburg Area Middle School. New uniforms have been purchased.

Agreement with Central Penn Education Associates, Inc.

- Since the District has not been able to identify a full-time school psychologist to fill the vacancy at the secondary level, Administration is proposing the agreement with Central Penn Education Associates, Inc., until a permanent employee can be hired. Should we not be able to find a replacement this school year, the total approximated costs for all services is approximately \$104,000, which is less than the salary and benefit package that was previously offered and therefore would be a cost savings. While this is a less than ideal alternative, we are pleased that we were able to identify a provider who can fulfill the requested hours, many of the contractors that we spoke with do not have the capacity to do so.

Administration recommends approving the agreement with Central Penn Education Associates, Inc.

Transportation Contract Revisions - Boyo - 2021 to 2025

- Administration recommends approval of the contract revisions to the original four (4) year contract approved on April 27, 2021 for regular, special education and non-public transportation services with Boyo Transportation Services, Inc., for the period of July 1, 2021 through June 30, 2025.

Fuel Escalation Clause in Transportation Contract w/ Boyo FY 21/22

- Administration, along with Board representation from the Transportation Committee, recommends the District cover the entire overage in fuel cost above \$300,000 in the amount of \$59,891.75 for fiscal year 21/22.

ACT 13 Evaluation and Supervision Update

- Administration recommends approval of the revised SASD Supervision and Evaluation Plan. This plan has added new information from Act 13 to ensure the District is aligned with state regulations in terms of supervision and evaluation.

2022 Health Courses for 4th & 5th Grade

- Administration is requesting the split of the 5th grade health curriculum to 4th and 5th grade. Currently, 4th grade students do not receive health class. This curricular split would take the current 5th grade curriculum and split it in half so both 4th and 5th grade students will receive health.

Administration recommends approval of the courses.

Information regarding the courses was provided to the Board.

Approval for Facility Dog at the Shippensburg Area Middle School

- Administration recommends approval to move forward in obtaining a facility dog through United Disabilities Service for the Shippensburg Area Middle School. The facility dog will be utilized to help students or staff who are withdrawn, depressed, anxious, or experiencing emotional issues. The dog's presence may assist the person to feel more calm and decrease stress levels. The dog will support the needs of the students and staff in the entire building.

SASD Health & Safety Plan

- Administration has updated the SASD Health & Safety Plan for the 2022-2023 school year. Wording marked in red is recommended for deletion and wording that is bolded is recommended for addition to the plan. Any wording red/bolded/strike through was information included in the plan that was on the August 8 Board agenda and now being deleted due to updates from the CDC.

Administration recommends approval updated plan as presented.

6th Grade Social Studies Textbook Request

- Administration recommends approval for the purchase of the Houghton Mifflin Harcourt text HMH Social Studies: Ancient Civilizations Student Edition ISBN 9780544669215. A review committee met and looked at several text for the 6th Grade Social Studies course and determined this text best met the needs of the curriculum. Three classroom sets of texts will cost approximately \$10,000.00 to be taken from the curriculum budget.

Curriculum Maps for Social Studies & Business

- Administration recommends approval for the following Social Studies and Business Department curriculum maps that have been completed during the 2021-2022 school year and summer utilizing the Understanding by Design Framework. These maps were provided to the Board and are also on public display through the District website powered by Rubicon Atlas.

Agreement for Consulting Services

- Administration recommends approval of the agreement to retain Alison Huber as a consultant and special education compliance monitor/advisor to perform consulting services, specifically in the area of special education as needed, at a rate of \$75.00 per hour with annual costs not to exceed \$35,000.00 annually.

On roll call, all present voted yes to these Consent Agenda items.

(Action)

CONSENT AGENDA

On motion of Burt, seconded by Goates to approve the following Consent Agenda item:

Personnel

Administrative Staff

1. Motion to approve **William August** as Superintendent of Shippensburg Area School District with a start date to be determined and such approval as Superintendent of Schools conditional upon a contract being approved with all terms and conditions within ninety (90) days of said motion.

On roll call, all present voted yes except **Scott** and **Suders** who voted **no**.

Mr. William August thanked the Board for this amazing opportunity. He noted he is excited to join the Greyhound Family. He noted that part of the hiring process has told him that Shippensburg is filled with dedicated, passionate Teachers and Administrators and has a proud community. He noted the students he met during the process were articulate and bursting with pride. He cannot wait to get here and start to contribute and, along with the Board, lead the district forward for many, many years.

(Action)

ACTION AGENDA

On motion of Suders, seconded by Scott to approve the following Action Agenda item:

Agreement for Stephanie Metz/Speech Services 2022-2023 School Year

- Administration recommends approval for Mrs. Stephanie Metz (Contractor) to provide speech therapy and consulting services to special education students in the district. The recommendation is being made as the current speech caseload exceeds state caseload capacity. This contract was previously included in the 22/23 special education budget. The term of the agreement is from August 25, 2022 until June 2, 2023. The pay rate is \$85/hour.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Eberly, seconded by Scott to approve the following Action Agenda item:

Addendum to Agreement with ESS Northeast, LLC

- Administration recommends approval of the Addendum to the Agreement between the Shippensburg Area School District and ESS Northeast, LLC for the services of Substitute Teachers and Staff. The positions of full-day substitute nursing staff and half-day substitute nursing staff were included in the addendum.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Scott, seconded by Bard to approve the following Action Agenda item:

Amendment to PA-ETEP Agreement with EduLink, Inc.

- Administration requests the approval of the following amendment to PA-ETEP to allow the district to input customized forms into the system to provide teacher feedback. These customized forms include checks for instructional routines that can provide administration informative data on needs for future professional learning. The cost will come out of the Curriculum Budget.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Suders, seconded by Scott to approve the following Action Agenda item:

Storm Water Management (SWM) Operations & Maintenance Agreement (O&M)

- As part of the land development plan review and approval process, the District needs to enter into a SWM O&M Agreement with the Borough.

The Board has been requested to sign/notarize the document for the Borough of Shippensburg.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Eberly, seconded by Suders to approve the following Action Agenda item:

Agreement and MOU Between Franklin County Children and Youth Service and SASD for Transportation Services

- Administration recommends approval of the Memorandum of Understanding (MOU) and Agreement for Transportation Services of foster students between SASD and Franklin County Children and Youth Service for the 2022-2023 school year. The MOU is a requirement of Federal Programs to receive our Title I funding.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Goates, seconded by Cressler to approve the following Action Agenda item:

G-Force Security Solutions, LLC

- Administration recommends using G-Force Security Solutions, LLC. as security for district events at a cost of \$29.00 per hour/per guard on an as needed basis. G-Force was the best price for the best services and will be needed for the first home football game on Friday, September 2, 2022.

Mr. Scott asked for additional information regarding this Action Agenda item.

Mr. Kreitz and Dr. Moyer provided additional information regarding who G-Force is and what services they provide.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Bard, seconded by Wolfinger to approve the following Action Agenda item:

Approval of Boyo Transportation Bus/Van Drivers for 2022-2023 School Year

- Administration will recommend approval of the list of Boyo Transportation Bus/Van Drivers for the 2022-23 school year.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Scott, seconded by Bard to approve the following Action Agenda item:

Approval of the 2022-2023 Bus Routes

- Administration recommends approval of the bus routes for the 2022-2023 school year.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Suders, seconded by Goates to approve the following Action Agenda item:

Transportation Contract between Heck-Meyers LLC and Shippensburg Area School District

- Administration recommends approval of the contract between Heck-Meyers LLC and SASD for supplemental transportation services, as needed, for the 2022-2023 school year.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Wolfinger, seconded by Suders to approve the following Action Agenda item:

Motion to Remove Chamberlin Pest Control Agreement from the Table

- At the August 8, 2022 Board meeting, the Board of School Directors tabled the Chamberlin Pest Control Agreement. A motion must be made to remove it from the table.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Suders, seconded by Bard to approve the following Action Agenda item:

Chamberlin Pest Control Agreement

- Administration recommends approval to renew the three year contract with Chamberlin Pest Control for services provided throughout the District.

Prior three year contract (7/01/2019-6/30/2022) cost = \$16,020.00

Current three year contract (7/15/22-6/30/2025) cost = \$37,890.00

This expense will be taken from the regular Operations/Maintenance Budget.

The contract, along with the breakdown of costs, was provided to the Board.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Suders, seconded by Eberly to approve the following Action Agenda item:

Memorandum of Agreement Between SASD and SAESA

- Administration recommends approval of the Memorandum of Agreement (MOA) between the District and the Shippensburg Area Educational Support Association to add a new pay level for LPN positions hired in the District.

On roll call, all present voted yes to this Action Agenda item.

(Information)

DISCUSSION AGENDA

Care Solace/Terrace Metrics Service Agreements

Shippensburg Area School District and SCRC are partnering together to measure and monitor the rising behavioral and mental health needs within the district. SCRC applied for a grant and was awarded monies to purchase Terrace Metrics and Care Solace for SASD to utilize in the 22-23 school year. Terrace Metrics is the program that will measure and monitor the mental health through a universal mental health screener. For the first year, students in grade 4, 7, and 9 would participate. Based on the results, school staff and Care Solace will link students to continued care and mental health supports.

Administration will recommend approval of the agreements.

A brief discussion occurred among the Board, Mr. August, and Administration regarding this Discussion Agenda item.

Agreement for Consulting Services

Administration will recommend approval of the agreement to retain Dr. David Bateman as a consultant and technical advisor to perform consulting services, specifically in the area of special education, as needed, at a rate of \$125.00 per hour with annual costs not to exceed \$4,000.00 annually.

The Board asked for additional clarification on this Discussion Agenda item.

Mrs. Zima-Engro and Dr. Moyer provided the clarification requested by the Board.

Yellow Breeches Educational Center, Inc.

During the 2022-2023 school year, we project that students will be attending the Yellow Breeches Educational Center. These students will be placed at this facility due to their exceptionality. The District agrees to purchase nine (9) secondary academic positions, three (3) elementary academic positions and transportation for the identified students to and from the educational facility. The total cost for tuition is \$30,856.00 per secondary student. The total cost for tuition is \$35,149.00 per elementary student. The total cost of transportation is \$6,918.00 per student.

Administration will recommend that the Board of School Directors authorize the contract with the Yellow Breeches Educational Center.

Agreement with New Story for Special Education Services

New Story Schools operates a private licensed school in Carlisle, PA. New Story provides intensive academic and behavioral interventions for special education students. The proposed agreements are for 6 students for the 2022-2023 school year. The program provided by New Story is based on a 4 rate pricing model (low, medium, high and extra-high).

Autistic Support Rates:

1 student at \$365 per day (medium level of intensity)

5 students at \$405 per day (high level of intensity)

Administration will recommend approval of the agreements with New Story for the 2022-2023 school year.

New Story IDP Agreement for Educational Services

New Story provides intensive academic and behavioral interventions for special education students. New Story School will operate (2) classrooms that will be available within the consortium districts. The standard classroom is \$53,625 per child. This agreement is only if the district would choose to place a student in the program.

Administration will recommend approval of the agreement.

Contract for Purchase of Student Services with River Rock Academy - Elementary

River Rock Academy provides educational, behavioral and social services to Shippensburg Area School District elementary students in Grades 1-5. The proposed contract is for the 2022-2023 school year. Tuition for students is included in the Board-approved budget. The per diem is enrollment-based (16 students in the classroom) and is determined as follows:

16/16 \$216.72

15/16 \$231.17

14/16 \$247.68

13/16 \$266.73

12/16 \$288.96
11/16 \$315.23
10/16 \$346.75
9/16 \$385.28
8/16 \$433.44
7/16 \$495.36
6/16 \$577.92
5/16 \$693.50
4/16 \$866.88
3/16 \$1,155.84
2/16 \$1,733.76
1/16 \$3,467.52

River Rock will provide transportation to the Newville Campus at a transportation per diem rate of \$31.00.

Administration will recommend approval of the contract with River Rock Academy for the 2022-2023 school year.

Alternative Education for Disruptive Youth ACT 48 Program Agreement for Services

River Rock Academy provides educational and counseling services for 7 reserved student slots in the Shippensburg Area School District. The proposed agreement is for the 2022-2023 school year. The school year tuition cost is \$170.97 per day (\$139.97 programming, \$31.00 transportation). Tuition for students is included in the board-approved budget.

Administration will recommend approval of the contract with River Rock Academy for the 2022-2023 school year.

After-School Tutoring

Administration will recommend approving the continuation of After-School Tutoring utilizing the Boys and Girls Club to serve those students. This funding is coming from ESSER funding that specifically needs to be spent on After-School Programming. There will be funds remaining to support our teachers serving additional students.

Effective School Solutions, LLC. (ESS)

Administration will recommend approval of the agreement with Effective School Solutions, LLC., to provide therapeutic mental health services through licensed professionals to students enrolled in the high school and intermediate school.

Proposal from Southampton Township to Create Connector Road

Scott J. Mack, Supervisor, Secretary/Treasurer/Road Foreman Southampton Township/Cumberland County, is presenting a proposal/map to create a connector road between the front entrance loop of the Shippensburg Area Intermediate School and Airport Road, Shippensburg. By creating this public access road, it would provide additional entry and exit for safety and security from the Intermediate School and alleviate school traffic and general traffic through town. In order to proceed with the project, Southampton Township would need approximately 80 feet of current SASD property to connect the current paved driveway at the Intermediate School to the connector road. The project would be financially funded by the township and there would be no cost to the District.

Motion to approve the request/proposal from Southampton Township.

Mr. Buterbaugh recommended the District consult with Attorney Ron Repak regarding this Discussion Agenda item before any further review/approval of this item.

Mr. Burt feels like this item has come out of know where and he would like the community stakeholders to also be able to weigh in on this matter as it has safety and security issues that he feels require further discussion. He feels presentations need made to all the stakeholders before he could consider supporting this.

Dr. Moyer provided information to the Board of conversations with first responders he was involved with when he was at S.A.S.D. as the Assistant Superintendent. He noted safety concerns with the one-way in and one-way out pertaining to the S.A.I.S. He supports the Board taking the time necessary to review this Discussion Agenda item.

Mrs. Mowery spoke regarding the meeting she attended and the meeting notes that were shared with the Board regarding this matter.

Mr. Buterbaugh noted he is going to strike this off the Discussion Agenda tonight and will be asking the Facilities Committee to review this request as he feels it will also require legal review and a lot more discussion by district residents and the Board.

Middle School Project Update - Mr. Chad Kreitz

Mr. Kreitz provided an update to the Board regarding the work completed at S.A.M.S. during the summer of 2022.

Facilities Project and Athletic Stadium

An extensive discussion occurred among the Board regarding proposed facility projects and the proposed athletic stadium including but not limited to newspaper articles about the proposed projects, safety concerns at the Memorial Park stadium, the positive aspects of students participating in extra-curricular activities, possible land lock issues at the high school, how to address all of the needs on a limited budget, understanding the Comprehensive Plan and developing a plan on how to address those needs, etc.

Mr. Buterbaugh requested SitoligiQ be at the next Board Meeting to continue discussions on the proposed stadium project.

Portable Toilets

A discussion occurred among the Board and Administration regarding the use of portable toilets in the district and how the vendor for this service is selected, etc. Dr. Moyer noted that Administration has been told, when humanly possible, to use local vendors for services. However, if the local vendors are unable to provide quality service at a reasonable price, other vendors would be considered.

Mr. Suders asked for this item be placed on the next agenda and voted on as a contracted service.

(Information)

CITIZENS COMMENTS REGARDING NON-AGENDA ITEMS

Chasity Johnson, resident of S.A.S.D., addressed the Board regarding bullying and hazing regarding athletic teams in the district.

Mr. Buterbaugh noted the Board cannot comment on this issue as it is at the hearing level and the Board is not permitted to discuss.

Chad Lehman, resident of S.A.S.D., addressed the Board regarding bullying and hazing on the S.A.S.H.S. soccer team.

Dr. Moyer stated he has faith in Administration and the Board to do the right thing. He noted he is disappointed in the student conduct while at soccer camp. He acknowledge the district is doing everything they can to protect the victims and ensure this does not happen again. He also recognized the outcome will not suit everyone.

Josh Mowery, resident of S.A.S.D., spoke regarding his concerns with the connector road being proposed by Southampton Township Cumberland County. He also spoke regarding the placement of the proposed athletic stadium and supports a stadium at Memorial Park.

BOARD COMMENTS

Mr. Buterbaugh thanked Administration, teachers, and staff for a job well done in getting ready for the 2022-2023 school year. He also welcomed the new staff and recognized Mrs. Weber for a job well done in the hiring process. He thanked Mrs. Woodall for a well-planned welcome back program. Lastly, he welcomed Mr. William August to the district.

Mr. Cressler thanked Dr. Fry for his consulting services during the Superintendent search process. He looks forward to working with Mr. August and noted Mr. August's long-term vision for the district and he hopes this vision will help overcome staff turnovers in the district. He also welcomed all staff back.

Mrs. Wolfinger stated the first away football scrimmage is this Friday at Cedar Cliff. She noted band students work just as hard as our athletes and deserve a nice place to play as well.

Dr. Goates welcomed Mr. August and is excited he has accepted the offer to be our next Superintendent as he is excited about the long-term transformational leadership he will bring to the district. He also noted he attended the S.A.M.S. Open House and was excited to see kids and watch their educational growth throughout their educational career.

Mr. Burt thanked the Administration for moving the Board Meetings to the library. He would like to see us push the envelope for technology enhancements to make Board Meetings more interactive and allow for easy community involvement.

INFORMATION

Date Saver

August 23: Grades 1, 2, & 3 Open House at Nancy Grayson & James Burd, 4:30 p.m.-7:00 p.m.

August 23: Intermediate School Open House, 4:30 p.m.-6:30 p.m.

August 23: Grace B. Luhrs University Elementary School Open House, 6:30 p.m.-8:00 p.m.

August 25: First Day of School

September 2: District In-Service - Students Not in Attendance

September 5: Labor Day Holiday - District Closed

September 12: School Board Meeting - 7:00 p.m. in the Senior High School Library

September 21: Act 80 Day (Staff Development) - Two Hour Early Dismissal for Students

September 26: School Board Meeting - 7:00 p.m. in the Senior High School Library

October 10: School Board Meeting - 7:00 p.m. in the Senior High School Library

October 10: Act 80 Day (Staff Development) - No School for Students

October 24: School Board Meeting - 7:00 p.m. in the Senior High School Library

Executive Session

Mr. Buterbaugh announced there would be an Executive Session immediately following tonight's Planning/Action Meeting to discuss a Student Matter.

ADJOURNMENT

On motion of Suders, seconded by Scott to adjourn at 9:56 p.m.


Cristy Lentz
Board Secretary