



## Dawson Springs Independent School District

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The Mission of the Dawson Springs Independent School District is to educate, equip, and empower every student to be transition ready, college and/or career ready, and life ready.

### Board of Education

Vicki Allen, Board Chair  
Tracy Overby, Vice-Chair  
Wes Ausenbaugh  
Jenny Bruce  
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### Superintendent

Leonard Whalen

## \$\$\$ Employee & Student Covid19 Vaccination Incentive Initiative: \$\$\$

The Kentucky Department of Education (KDE) recently announced that it will be using up to \$8.8 million Elementary and Secondary School Emergency Relief funds to provide reimbursements to districts that have rewarded and acknowledged the time, energy, and effort staff members took to get vaccinated. Also, within the last two weeks, the KY State Legislature passed Senate Bill 1 which, in part, encourages vaccination incentives for all age 12 and above.

All full- and part-time employees of public school districts are eligible for a one-time vaccination incentive payment of \$100 after being fully vaccinated against COVID-19. This reimbursement is for employees who previously have been vaccinated, as well as those who have received their full vaccinations by Dec. 1, 2021. There will be enough funding to reimburse districts for approximately 88,000 local school district staff.

Districts must pay employees first in order to receive reimbursement from KDE. Districts are strongly encouraged to consider providing additional funds that match the amount provided as reimbursement by KDE, but a financial match is not required for participation. Currently, vaccines appointments are commonly available across the state. To find a vaccination site near you, visit [vaccines.gov](https://www.vaccines.gov). You also can text your zip code to 438829 to receive three vaccine locations near you.

### Dawson Springs Employees/Subs:

The Dawson Springs Independent School District will match the KDE \$100 with an additional \$150 from local federal ESSER funds to compensate every active employee a total of \$250. The employee must submit a request to Karla Mitchell for the Covid19 vaccination incentive pay (on a district provided form) and provide a copy of their vaccination card. The deadline for completion of this process must be before December 1, 2021. Every fully vaccinated employee will also automatically be entered into a raffle each Friday up until November 26<sup>th</sup> with a chance to win an additional \$100 (a person can only win once in all the raffles). Substitutes in all areas are eligible for this benefit if they work a minimum of 10 days before December 1<sup>st</sup> and submit all appropriate documentation.

### Dawson Springs Vaccine Eligible Students:

Students already vaccinated are eligible. If not already vaccinated, a parent/guardian must approve and fill out all required forms allowing their child to be vaccinated if they would like them vaccinated by the school nurse. Upon being fully vaccinated, the student must submit a request for the vaccination incentive money (on a district provided form) and provide a copy of their vaccination card to the school office. The deadline for completion of this process must be before December 1, 2021. The student will receive \$50 from local ESSER funds in the form of a visa gift card. Every fully vaccinated student will also automatically be entered into a raffle each Friday up until November 26<sup>th</sup> with a chance to win an additional \$100 gift card (a person can only win once in all the raffles)

### Payments:

Student incentive payment will be in the form of a \$50 visa gift card as soon as possible upon completion and verification of documentation. Due to payroll constraints, all eligible \$250 staff incentive payments will be made on November payroll for all submitted before November 13<sup>th</sup>. Any submitted after that date will be paid through payroll in December. \*\*Live, in-person raffles will begin September 24<sup>th</sup> and will be conducted during HS lunch each Friday or the last day of school that week. All student and staff raffle winners will receive a \$100 gift card that day.

The Dawson Springs Board of Education provides equal educational and employment opportunities and does not discriminate on the basis of race, color, national origin, age, religion, marital status, sex or disabling condition. (Jan. 2021)