

Knappa School District No. 4 • Astoria, Oregon 97103

The Knappa School District will Inspire all learners to Achieve academically and Thrive as independent and Productive citizens.

Board of Directors' Regular Board Meeting

Wednesday, October 18, 2023

6:30 pm.

6:00 p.m. Executive Session ORS 192.660 the governing body of a public body may hold an executive session; (d) To conduct deliberations with persons designated by the governing body to carry on labor negotiations.

6:30 pm.

1. **Call to Order** – Chair Cullen Bangs
 - 1.1 Flag Salute-6:30 p.m.

2. **Consent Agenda- (Motion for approval needed).....1**
 - 2.1 Minutes from the September 20, 2023 Regular Board Meeting
 - 2.2 Personnel Update
 - 2.3 IICA-Field Trips and Special Events

3. **Communications and Hearing of Interested Parties**
The Board welcomes visitors to our meetings, and values comments from district patrons that improve the quality of education for students. The Board, at their discretion, will recognize comments from the audience. We must require, however, that complaints be directed through the administration for resolution. Comments made during this session must be free of abusive language, personal attacks on district personnel, and not directed towards any department which, due to its low staffing, would amount to an attack by in affect naming district personnel. We also ask that presentations be limited to (3) minutes.

4. **Superintendent Report-Dr. Fritz.....7**

5. **New Business**
 - 5.1 Lynne Griffin NWRESA-(presentation)
 - 5.2 Phase II Bond Work-(presentation and approval needed).....9
 - 5.3 Division 22 Standards- (motion and approval needed).....12
 - 5.4 Policy Update 1st Read-(discussion only-see attached list).....22

6. **District Reports**
 - 6.1 **Financial Report- (motion needed).....29**
 - Hilda Lahti Elementary/Middle School.....33
 - Knappa High School

7. **Board Member Reports and Future Agenda Items**

Next Meetings • November 15, 2023 Regular School Board Meeting, 6 :30 p.m., Knappa High School Library.

Knappa School District No. 4 • Astoria, Oregon 97103

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Board of Directors' Regular Board Meeting

Wednesday September 20, 2023

6:30 p.m.

Present

Cullen Bangs-Vice Chair
Will Isom-Director
Michelle Finn-Director
Christa Jasper-Director
Brian Montgomery-Director

Absent

William Fritz-Superintendent

Diane Barendse-Business Manager

Tammy McMullen-HLE Principal
Paul Isom-KHS Principal
Jennifer Morgan-Board Secretary

1. **Call to Order** – Chair Cullen Bangs
 - 1.1 Flag Salute-6:30 p.m.
2. **Consent Agenda- (Motion for approval needed)**
 - 2.1 Personnel Update
 - 2.2 Minutes

Isom moved to approve as presented, Montgomery seconded, moved to vote approved unanimously

3. **Communications and Hearing of Interested Parties**

The Board welcomes visitors to our meetings, and values comments from district patrons that improve the quality of education for students. The Board, at their discretion, will recognize comments from the audience. We must require, however, that complaints be directed through the administration for resolution. Comments made during this session must be free of abusive language, personal attacks on district personnel, and not directed towards any department which, due to its low staffing, would amount to an attack by in affect naming district personnel. We also ask that presentations be limited to (3) minutes.

Katie Tikala-spoke about the kindergarten class, violence in the classroom, hitting from other students, spitting and items being thrown.

Superintendent Report-Dr. Fritz reviewed his report with the board. Isom, asked if there will be a more detailed updated on the testing scores, he stated at the 10/4 meeting. No further discussion.

Longitudinal Report-Fr. Fritz reviewed the 23-25 LPGT plan, that was included in the board packet. The performance targets are five areas we want to see growth, such as more CTE for females, parental trust, music and arts, Discussion followed, Montgomery moved to approve as presented, Finn seconded, moved to vote, approved unanimously.

Band Trip-Mr. Hughston presented the band trip proposal for middle school band to attend a performance trip to Disneyland in April 2024. The band would play in front of judges, and they then

give feedback after the performance, they will also get to hear other students perform from across the nation. It's 3 days and 2 nights, and is organized through a company called World Strides, they help manage and plan the trip. Finn asked if parents were poled if they would send their students on the trip, Hughston stated yes, Bangs do you have a date by when you be able to go, he stated it would depend on funding and if they didn't raise enough they would save it for next year. Discussion followed. Isom moved to approve the trip contingent on adequate funding, Finn seconded, approved unanimously.

Capital Projects-Dr. Fritz reviewed most of the capital update in his superintendent report. He stated we are having an issue with the new bathroom drain lines, we may need to fix that next summer when students are out of the building, the contractors are looking at options. it was an old metal line and it was only used for grey water, not black so it's having some backing up issues. No further discussion.

Capital List-Dr. Fritz stated the list is in relative order of priority but could change if we can use bond buy back money, or if we can get grant money to fund the project. Bangs spoke to items that weren't on the list such as, covered bleachers, drainage issues, removing the trees behind the buses, play shed, Isom stated the high school and middle school locker rooms need improvements as well, Montgomery maybe have estimated timing on some of these projects, we have been setting money aside each year to cover some of these projects, Discussion followed. Isom stated we should prioritize this list before we work on getting bids. Dr. Fritz stated he will work with the admin team and Bob to add things that were discussed tonight, No further discussion.

Superintendent Goals-Dr. Fritz reviewed his three main goals for the year, academics, facilities, and employee relations. No discussion, Finn moved to approve as presented, Montgomery seconded, moved to vote, approved unanimously.

District Reports

HLE-McMullen reviewed her report with the board. We had an author visit, Trudy Ludwig, she presented her books on bullying and aggressive relationships to student and staff. No discussion.

KHS-Isom reviewed his report, the all school reunion was this last weekend, thanked the foundation for organizing the event.

Bangs-he stated the all school reunion was great, did try and get addresses to sign up for the community senior letter.

Montgomery-nothing at this time.

Finn-nothing at this time.

Jasper-nothing at this time.

Isom-nothing at this time.

Moved to executive session-7:50 p.m.

Executive Session: ORS 192.660 (2) the governing body of a public body may hold an executive session;(b) to consider complaints or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.

Adjourn open session-8:22 p.m.

Meetings • Wednesday, August 23, 2023, 6:30 p.m., Regular School Board Meeting, Knappa High School

Knappa School District # 4

**Changes of Employee Status
October 18, 2023**

The Superintendent recommends accepting the following:

The hiring of a substitute nurse Sara Hall

The resignation of Sofia Ward as the Counselor at Hilda Lahti

The hiring of Sofia Ward as a Behavior Specialist at Hilda Lahti

Knappa School District 4

Code: IICA
Adopted: 8/18/03
Readopted: 5/20/13; 4/20/22; 10/18/23
Orig. Code: IICA

Field Trips and Special Events**

The district recognizes the value of special activities to the total school program. Further, students need to be allowed to participate in and profit from carefully planned learning experiences which fall outside the normal school program/day.

Overnight out of state field trips and those that require air transportation will require School Board approval. Other curricular/cocurricular activities involving travel may be authorized by the superintendent or designee when such trips or activities contribute to the achievement of desirable educational/social/cultural goals.

Prior to planning or discussing a trip with students, teachers shall obtain permission from the principal. In planning and authorizing such trips, primary consideration will be given to educational values derived, the safety and welfare of students involved, community standards of conduct and behavior on the part of all participants, the selection of appropriate adult supervision, either from within the school staff or from the parent and community volunteer pool.

Written parental permission must be obtained for each trip. The signed form showing parental approval and acknowledgment of student conduct guidelines will be maintained on file for a period of one year.

The administration will develop regulations and guidelines to ensure both students and adult supervisors are acquainted with the standards for conduct while representing the district. Such regulations will reinforce Board policy in areas such as alcohol and tobacco use, procedure to be used in cases of illness or accident and methods for communicating with administrators/parents in discipline situations.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)
[ORS 336.183](#)

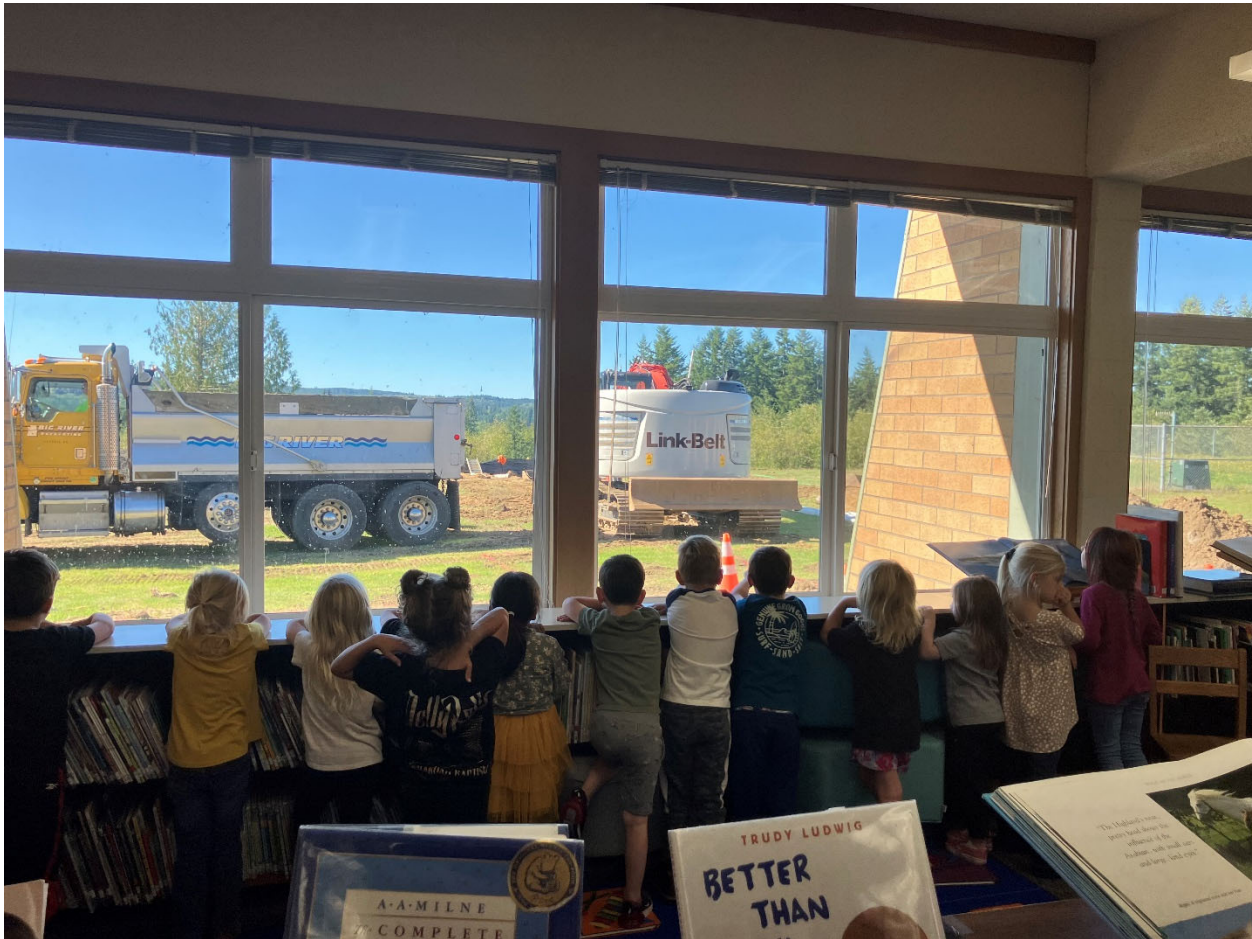
[ORS 339.155](#)

[OAR 581-022-1020](#)

Cross Reference(s):

EEAE - Student Transportation in Private Vehicle
KI - Public Solicitation in District Facilities
KK - Visitors to District Facilities

Superintendent Report & Bond Update



Kindergartners watching the site work on the middle school being conducted by Big River Construction.

It is hard to believe we are almost done with the first quarter. Our teachers have been working hard with the implementation of the iReady mathematics curriculum and the new assessment system.

As you are aware, aside from a couple of punch list items, Phase 1 of the bond project is complete. There have been a few underground items that need attention in the locations of the gym and middle school footprints, including a “surprise” septic line. These are being addressed by Big River. The

seismic investigation is underway, and that scope of work should be completed shortly.

The District is submitting a SPIRE grant application to get a generator for emergency purposes.

The newest school bus arrived last week, which completes this phase of bus orders. Our average fleet age is now 2017. Three of our buses are now propane fueled, and two of our buses have seat belts. Seven of our vehicles (four large buses and three small buses) are fleet year 2021 or later. We finally got the final reimbursement check from DEQ bringing a total reimbursement to approximately \$170,000.

Conferences are this week. Thank you to Knappa Schools Foundation for supporting tonight's math night at HLE. KSF has completed its review of classroom grant applications and those resources will be deployed shortly.

OSEA and the District continue to bargain in good faith, with our next session scheduled for October 24th. We appreciate and care about our classified employees. We will engage in dialogue with this labor group to craft a fair deal that is within the limited means of the school district while representing the interests of both parties.

**Knappa School District #4
Board Meeting Background Information**

Policy
 Financial
 Discussion

Vision & Goals
 Information
 Resolution

Capital Projects

Item Title: Authorization to Enter into Contract for Construction Services

Presenter: Dr. Bill Fritz, Superintendent

Background Information Related to this Issue:

The phase 2 bond work includes

- Site utility prep work (moved from phase 1 due to underground utility needs)
- Exterior construction and rough interior work in the middle school
- Exterior construction and rough interior work in the gym
- Construction of the middle school portal
- Fire sprinkler pump and distribution

The package recommended for approval includes the lowest responsive bids for each scope of work.

The package includes contractors with a local presence and/or local labor, including Big River Construction, McKinstry, Inland Electric, JP Plumbing, and RGS Structures.

Given that this pricing was under the original estimates, many of the “Buy Back” items are moved to be included in the scope of work, including classroom refresh, addition of exterior doors to connect 6th grade classrooms with the middle school hardscape, baseball netting, destratification fans in the gym, waterproofing of the elementary school exterior walls, additional bleacher space, parking lot lighting (gym mounted), electrical updates, addition of generator switches, and perimeter security fencing. Pending approval, the project team will finalize design and the scope of work budget will be brought to the School board in Phase 3. Additionally, fire sprinklers are included for all HLE classrooms and both wings of the main hallway (in part due to a grant from Clatsop County ARPA funds)

Phase 3 will be brought to the School Board in January, and will support the remainder of the interior finishes associated with the project.

Background (con't)

Financial Impact:

The Phase 2 Work Package proposed by Fortis Construction is in the amount of \$9,278,153. This amount is consistent with the overall project budget and resources. This amount includes \$441,817 of owner contingency. At this point, \$683,684 of buy back items have been included in the total project budget.

Recommended Action:

It is the recommendation of the Superintendent that the School Board authorize the Phase 2 Work Package proposed by Fortis Construction in the amount of \$9,278,153 .

b



Project:	Knappa SD - Bid Package #2
Estimate Description:	50% Construction Documents
Estimate No.:	2
Bid Date:	10/5/2023
Project Start Date:	1/15/2023
Project Completion Date:	2/28/2025
Project Duration (wks):	111.00

Spec or Res Person	SP#	Description	Recommended Subcontractor	Scope Package Total	Previous Budget	Delta
		General Conditions / Site Req				
		General Conditions	Fortis (From WinEst)	\$ 223,739	\$ 223,739	\$ -
		Site Requirements	Fortis (From WinEst)	\$ 21,485	\$ 21,485	\$ -
		SUBTOTAL FORTIS WORK		\$ 245,224	\$ 245,224	\$ -
		Subcontractor Work				
NC	02.40	DEMOLITION	Cascade Acoustics	\$ 36,918	\$ 46,636	\$ (9,718)
NC	03.30	STRUCTURAL CONCRETE	RGS	\$ 422,611	\$ 440,247	\$ (17,636)
NC	04.20	MASONRY	Davidson's	\$ 309,057	\$ 284,156	\$ 24,901
NC	06.10	ROUGH CARPENTRY	TGC	\$ 1,175,812	\$ 997,397	\$ 178,415
NC	07.40	METAL PANELS & WRB	Streimer	\$ 804,783	\$ 674,618	\$ 130,165
NC	08.40	GLAZING	Dallas Glass	\$ 228,078	\$ 179,645	\$ 48,433
NC	09.20	DRYWALL	Cascade/TGC	\$ 652,369	\$ 606,734	\$ 45,635
NC	21.00	FIRE SUPPRESSION	McKinstry	\$ 495,270	\$ 512,546	\$ (17,276)
NC	22.00	PLUMBING	JP Plumbing	\$ 362,605	\$ 622,654	\$ (260,049)
NC	23.00	MECHANICAL	McKinstry	\$ 990,062	\$ 1,135,237	\$ (145,175)
NC	26.00	ELECTRICAL & LOW VOLTAGE	Inland Electric	\$ 1,144,646	\$ 1,501,821	\$ (357,175)
NC	31.00	SITEWORK AND UTILITIES	Big River	\$ 973,022	\$ 872,265	\$ 100,757
		SUBTOTAL SUBCONTRACTOR WORK		\$ 7,595,234	\$ 7,873,956	\$ (278,722)
		SUBTOTAL FORTIS WORK (From Above)		\$ 245,224	\$ 245,224	\$ -
		SUBTOTAL		\$ 7,840,458	\$ 8,119,180	\$ (278,722)
	1	Design Contingency	0.00%	\$ -	\$ -	\$ -
	2	Escalation	0.00%	\$ -	\$ -	\$ -
	3	Construction Contingency	5.00%	\$ 392,023	\$ 393,698	\$ (1,675)
	6	All Risk Insurance	0.00%	\$ -	\$ -	\$ -
	8	Sub Bond Program	1.30%	\$ 107,022	\$ 110,667	\$ (3,645)
	9	Contractor Bond	0.80%	\$ 66,716	\$ 68,988	\$ (2,272)
		Design	Lump Sum	\$ 25,400	\$ 25,000	
	10	Fee	4.80%	\$ 404,718	\$ 417,242	\$ (12,524)
		SUBTOTAL DIRECT JOB COST		\$ 995,879	\$ 1,015,595	\$ (19,716)
		TOTAL		\$ 8,836,336	\$ 9,134,775	\$ (298,439)

5% Owner Contingency \$ 441,817

 Total BP#2 Request \$9,278,153

Knappa School District

Report on Compliance with Public School Standards

2022-23 School Year

By November 1 of each year, school district superintendents are required by [OAR 581-022-2305: District Assurances of Compliance with Public School Standards](#) to report to their community on the district’s status with respect to all of the Standards for Public Elementary and Secondary Schools. The Standards are adopted by the State Board of Education and set out in Oregon Administrative Rules Chapter 581, Division 22.

The table below contains a summary of **Knappa** School District’s compliance with each of the requirements of Oregon’s administrative rules found in [DIVISION 22 - STANDARDS FOR PUBLIC ELEMENTARY AND SECONDARY SCHOOLS](#) during the 2022-23 school year. For each rule reported as out of compliance, **Knappa** School District has provided an explanation of why the school district was out of compliance and the school district’s proposed corrective action plan to come into compliance. The corrective action must be approved by ODE and completed by the district by the beginning of the 2024-25 school year.

What are the requirements of the standards? For a general overview of what each rule/standard requires, consult this high-level [Rules at a Glance summary](#). For specific, comprehensive requirements, use the links below for each individual rule.

Category: Teaching & Learning

Subcategory: Curriculum & Instruction

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2030 District Curriculum	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2045- Prevention Education in Drugs and Alcohol	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2050 Human Sexuality Education	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2055 Career Education	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2060 Comprehensive School Counseling	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2263 Physical Education Requirements *Elementary Grades	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2263 Physical Education Requirements *Middle Grades	In Compliance with both 2022-23 requirements (225/week) and revised requirements (150/week average)	The district has met all of the requirements for this rule.	Not applicable
581-022-2320 Required Instructional Time	Out of compliance	Knappa High School did not meet the requirements due to inclement weather days that were unable to be fully reconciled prior to the end of the 2022-23 school year.	The K-8 program was compliant. For grades 9-12, the district has adopted a longer school day which is in effect for the 2023-24 school year.

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2340 Media Programs	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2500 Programs and Services for TAG Students	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2350 Independent Adoptions of Instructional Materials	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2355 Instructional Materials Adoption	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2360 Postponement of Purchase of State-Adopted Instructional Materials	In compliance	The district has met all of the requirements for this rule.	Not applicable

Subcategory: Assessment & Reporting

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2100 Administration of State Assessments	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2110 Exception of Students with Disabilities from State Assessments	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2115 Assessment of Essential Skills: Diploma Requirements	Waived for 2022-23 school year	Not applicable	Not applicable
581-022-2115(2) Assessment of Essential Skills: Local Performance Assessment Requirement	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2120 Essential Skill Assessments for English Language Learners	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2270 Individual Student Assessment, Recordkeeping and Reporting	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2445 Universal Screenings for Risk Factors of Dyslexia	In compliance	The district has met all of the requirements for this rule.	Not applicable

Subcategory: Program & Service Requirements

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2315 Special Education for Children with Disabilities	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2325 Identification of Academically Talented	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
and Intellectually Gifted Students			
581-022-2330 Rights of Parents of TAG Students	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2505 Alternative Education Programs	In compliance	The district has met all of the requirements for this rule.	Not applicable

Subcategory: High School Diploma

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2000 Diploma Requirements	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2005 Veterans Diploma	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2010 Modified Diploma	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2015 Extended Diploma	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2020 Alternative Certificate	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2025 Credit Options	In compliance	The district has met all of the requirements for this rule.	Not applicable

Category: Health & Safety

Subcategory: Policies & Practices

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2205 Policies on Reporting of Child Abuse	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2220 Health Services	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2310 Equal Education Opportunities	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2312 Every Student Belongs	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2345 Auxiliary Services	In compliance	The district has met all of the requirements for this rule.	Not applicable

Subcategory: Plans & Reports

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-0107 Operational Plans for the 2022-23 School Year	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2223 Healthy and Safe Schools Plan	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2225 Emergency Plans and Safety Programs	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2230 Asbestos Management Plans	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2267 Annual Report on Restraint and Seclusion	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2510 Suicide Prevention Plan	In compliance	The district has met all of the requirements for this rule.	Not applicable

Subcategory: Athletics & Interscholastic Activities

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2210 Anabolic Steroids and Performance Enhancing Substances	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2215 Safety of School Sports – Concussions	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2308 Agreements Entered Into with Voluntary Organizations	In compliance	The district has met all of the requirements for this rule.	Not applicable

Category: District Performance & Accountability

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2250 District Improvement Plan	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2255 School and District Performance Report Criteria	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2260- Records and Reports	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2265 Report on PE Data	Waived for 2022-23 school year	Not applicable	Not applicable
581-022-2300 Standardization	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2305 District Assurances of Compliance	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
with Public School Standards			
581-022-2370 Complaint Procedures	In compliance	The district has met all of the requirements for this rule.	Not applicable

Category: Human Resources/Staffing

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2335 Daily Class Size	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2400 Personnel	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2405 Personnel Policies	In compliance	One teacher allowed their license to lapse during the school year.	District has verified that all teachers, specialists, and administrators are properly licensed for 2023-24. Renewal dates have been noted and reminders are being sent to personnel. Business Office and Superintendent are verifying licensure for those who are scheduled to renew during the upcoming year to verify compliance.

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2410 Teacher and Administrator Evaluation and Support	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2415 Core Teaching Standards	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2420 Educational Leadership - Administrator Standards	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2430 Fingerprinting of Subject Individuals in Positions Not Requiring Licensure as Teachers, Administrators, Personnel Specialists, School Nurses	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2440 Teacher Training Related to Dyslexia	In compliance	The district has met all of the requirements for this rule.	Not applicable

CONTENTS

BD/BDA – Board Meetings, Optional-**our policy hasn't been updated since 2012, see highlighted changes to the policy.**

BDC – Executive Sessions, Optional-**added two executive session options**

EFA – Local Wellness, Required-**PE requirement change**

GCBDA/GDBDA – Family Medical Leave *, Highly Recommended, -**new PMFLI language**

GCBDA/GDBDA-AR(1) – Family Leave *, Highly Recommended,

GCBDF/GDBDF – Paid Family Medical Leave Insurance *, Highly Recommended, *Version 1*-**HB and SB requirements from the 2023 legislative session**

GCBDF/GDBDF-AR – Paid Family Medical Leave Insurance (PMFLI), Highly Recommended- **HB and SB requirements from the 2023 legislative session**

GCPC/GDPC – Retirement of Staff *, Optional-**adding new language allowing PERs retirees to reapply for open position**

LBE – Public Charter Schools**, Highly Recommended-**new language regarding charter school will be located and operated in district boundaries**



CONTENTS

Annual Convention

November
9, 10, 11, 2023
Portland Marriott
Downtown Waterfront
Hotel
Portland, OR

Changes In Law During The 2023 Legislative Session

BD/BDA – Board Meetings, Optional

BDC – Executive Sessions, Optional

Board Stipends and Expense Reimbursements

EFA – Local Wellness, Required

GCBDA/GDBDA – Family Medical Leave *, Highly Recommended, *Version 1 or 2*

GCBDA/GDBDA-AR(1) – Family Leave *, Highly Recommended, *Version 1 or 2*

GCBDF/GDBDF – Paid Family Medical Leave Insurance *, Highly Recommended, *Version 1 (Version 2 has no changes and is not included in this update)*

GCBDF/GDBDF-AR – Paid Family Medical Leave Insurance (PMFLI), Highly Recommended

GCPC/GDPC – Retirement of Staff *, Optional

Health Services Plan

LBE – Public Charter Schools**, Highly Recommended

LBEA – Resident Student Denial for Virtual Public Charter School Attendance**, Conditionally Required

Policy Update is a subscription publication of the Oregon School Boards Association

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If you have questions regarding this publication or OSBA, please call our offices:

503-588-2800 or 800-578-6722

CHANGES IN LAW DURING THE 2023 LEGISLATIVE SESSION

Many other bills were passed that impact policy. Some of these bills are already in effect. Policies will be updated in future releases from OSBA. These include:

- JGA – Corporal Punishment, JGAB-AR – Use of Restraint or Seclusion (SB 577 (2023));
- GCDA/GDDA – Criminal Records Checks and Fingerprinting (updates to OAR 581-021-0511);
- IGBHE – Expanded Options Programs (HB 2275 (2023));
- GBN/JBA – Sexual Harassment (HB 2280 (2023));
- Abbreviated day (SB 819 (2023) and others);
- Procurement
- Graduation requirements
- Abuse reporting hotline

This publication is designed to provide accurate and authoritative information regarding the subject matter covered. It is furnished with the understanding that policies should be reviewed by the district's legal counsel.

PUBLIC MEETINGS LAW

Summary

[House Bill 2805](#) (2023) and [House Bill 2806](#) (2023) added new provisions to Public Meetings Law and executive sessions, expanded Oregon Government Ethics Commission (OGEC) oversight of public meetings law, and added provisions requiring a board member to receive mandatory public meetings training.

As a result of HB 2805, a person who believes the district has violated identified provisions of public meetings law may be able to file a grievance with the district in accordance with law. The new public meetings law provisions to file a grievance become effective in September 2023.

The new public meetings law provisions for executive sessions (HB 2806), which now include considering matters relating to the safety of the board, district staff and volunteers and the security of district facilities and meeting spaces, as well as considering matters relating to cyber security infrastructure and responses to cyber security threats, are effective now.

The new board member training requirement takes effect January 1, 2024.

Collective Bargaining Impact

None

Local District Responsibility

Review the recommended changes for policies BD/BDA – Board Meetings, and BDC – Executive Sessions, propose to the board for readoption.

Policy(ies) and ARs Impacted by these Revisions

BD/BDA – Board Meetings, Optional

BDC – Executive Sessions, Optional

BOARD STIPENDS AND EXPENSE REIMBURSEMENTS

Summary

Previously, Oregon Revised Statute (ORS) 332.018 prohibited board members from receiving any compensation from the district. During the 2023 Legislative session, [House Bill \(HB\) 2753](#) passed and became effective July 18, 2023. This law removes the prohibition on compensation and allows school district boards to provide each “voting member of the board with a stipend in an amount determined by the board, not to exceed \$500 per month.”

The Oregon Government Ethics Commission recently indicated that they will be issuing guidance regarding board action with regard to stipends. As soon as this guidance is released, OSBA will release additional information, including updates to existing policy, as necessary.

No new or updated OSBA sample policies or administrative regulations released in this update.

PHYSICAL EDUCATION REQUIREMENTS

Summary

[House Bill 3199](#) (2023) revised physical education requirements for upper elementary grades from 225 minutes down to “an average of 150 minutes during each school week, as calculated over the duration of the school year.” As was with previous law, grade 6 students must meet standards in the school where they are taught, i.e., if taught in same school as grade 5 and below, each student must “participate in physical education for the entire school year for at least 150 minutes during each school week.

Collective Bargaining Impact

None

Local District Responsibility

Review the district’s current policy EFA – Local Wellness, and if the PE requirements are included as goals under the Physical Activity and Education section, revise it to include the new requirements. If the district has not yet updated policy EFA – Local Wellness, consider doing it now. An updated version of EFA would not require EFA-AR, so review the board’s manual and rescind EFA-AR if the board updates policy EFA; there is no longer an OSBA model for EFA-AR.

Policy(ies) and ARs Impacted by these Revisions

EFA – Local Wellness, Required

EMPLOYEE LEAVE

Summary

During the 2023 Legislative Session, multiple bills were passed amending Paid Family Medical Leave Insurance (PFMLI) and the Oregon Family Leave Act (OFLA). Additionally, administrative rules have been implemented. The changes to these policies reflect those amendments. These leave laws apply differently to districts based on the number of employees that a district has. Version 1 of GCBDA/GDBDA - Family Medical Leave * and its Administrative Regulation (AR) are for districts with 50 or more employees (the district is subject to OFLA and employees may be eligible for FMLA). Version 2 of GCBDA/GDBDA - Family Medical Leave * and its AR are for districts with between 25 and 50 employees (the district is subject to OFLA, but employees will generally not be eligible for FMLA). If the district has fewer than 25 employees, OSBA does not recommend using either of the versions of GCBDA/GDBDA and its AR unless the district wants to make these benefits available to its employees. Changes to additional GCBDA/GDBDA’s-A R’s will be made in future updates.

GCBDF/GDBDF- Paid Family Medical Leave Insurance * is not based on employee size. Version 1 of GCBDF/GDBDF Paid Family Medical Leave Insurance * and the AR are designed for districts using Paid Leave Oregon (through the Oregon Department of Employment). Version 2 of GCBDF/GDBDF- Paid Family Medical Leave Insurance * is for districts using an equivalent plan (there is no accompanying AR). Version 2 of GCBDF/GDBDF had no changes and therefore is not included in this update.

Collective Bargaining Impact

Districts may need to bargain aspects of these policies.

Local District Responsibility

The board should delete current GCBDA/GDBDA – Family Medical Leave * and GCBDA/GDBDA-AR(1) -Family Leave* and replace them with one of the new versions.

If the district is using Paid Leave Oregon (Employment Department) to administer PMFLI, the board should update version 1 of GCBDF/GDBDF – Paid Family Medical Leave Insurance * and GCBDF/GDBDF-AR – Paid Family Leave Insurance (PMFLI). If the district is using an equivalent plan for PFMLI, the board should keep version 2 of GCBDF/GDBDF – Paid Family Medical Leave Insurance * (no changes and not included in this update). If a district is using an equivalent plan, OSBA recommends that they work with the equivalent plan provider to developing procedures.

Policy(ies) and ARs Impacted by these Revisions

GCBDA/GDBDA – Family Medical Leave *, Highly Recommended, *Version 1 or 2*
GCBDA/GDBDA-AR(1) – Family Leave *, Highly Recommended, *Version 1 or 2*
GCBDF/GDBDF – Paid Family Medical Leave Insurance *, Highly Recommended, *Version 1 (Version 2 has no changes and is not included in this update)*
GCBDF/GDBDF-AR – Paid Family Medical Leave Insurance (PMFLI), Highly Recommended

PERS RETIREMENT

Summary

The only change resulting from passing House Bill 2296 (2023) extends the sunset for the 2019 law revision to the end of 2034. This summary has been provided just to inform about this change.

Collective Bargaining Impact

Review collective bargaining agreements for any provisions relating to employee retirement.

Local District Responsibility

There are no changes to policy language resulting from revisions created by House Bill 2296.

Update to legal references only.

Policy(ies) and ARs Impacted by these Revisions

GCPC/GDPC – Retirement of Staff *, Optional

HEALTH SERVICES PLAN

Summary

The State Board of Education adopted revisions to Oregon Administrative Rule (OAR) 581-022-2220 on health services. The changes result in a requirement to develop “a written prevention-oriented health services plan for all students” (OAR 581-022-2220 (1)). The plan requirements include a variety of topics, including but not limited to, plan for health care space, communicable disease prevention, communication strategies, health screenings, services for all students, and hearing, vision and dental screenings.

An analysis of these rule changes is still occurring and are expected to affect several policy recommendations which may include recommendations to rescind unnecessary policies.

Review the entire rule here: [OAR 581-022-2220](#) and reach out to the Oregon Department of Education with additional questions regarding plan requirements and deadlines. ODE provided this recent [news release](#).

No new or updated OSBA sample policies or administrative regulations released in this update.

PUBLIC CHARTER SCHOOLS

Summary

Some changes to law governing attendance at virtual public charter schools have become effective with passing of [House Bill 3204](#) (2023). Districts may still deny enrollment if more than three percent of students residing in the district are attending a virtual public charter school not sponsored by the district. However, there are several permanent changes, two of which include a requirement to complete the percentage calculation at least twice each year and a decision by a district to not give approval requires notice to be issued by the district within 10 calendar days of receiving notice from the parent of intent to enroll their student. Such notice must now include information about the calculations which supports denial, in addition to the existing requirements to provide information about the right to appeal to the State Board and other online options available to the student (read Oregon Revised Statute (ORS) 338.125 as amended by HB 3204).

Additionally, a student is now not required to gain approval from the district where the student now resides, if the student enrolled in a virtual public charter school while living in another school district, and has maintained continuous enrollment in that school since moving into the district where the student currently resides (HB 3204).

A second bill, Senate Bill 767 (2023), created new law added to Chapter 338 governing the operation of a nonvirtual public charter school by a public charter school in a nonsponsoring school district and revised ORS 332.158. The bill does exempt schools in operation prior to the effective date of the new law, if other requirements outlined in the new provisions are met. Read the [bill](#) (SB 767) to gain further understanding of the requirements.

Both of these new bills are effective now.

Collective Bargaining Impact

None

Local District Responsibility

If the district previously adopted policy LBEA – Resident Student Denial for Virtual Public Charter School Attendance**, and wishes to continue the practice established by policy, update policy language and submit to the board for readoption. The language in LBEA was previously part of recommended language in policy LBE - Public Charter Schools** until creation of LBEA. The district should review their version of LBE and if adopted prior to 2021, consider an update to LBE as well. In policy LBE, review the recommended changes and readopt this highly recommended language.

Policy(ies) and ARs Impacted by these Revisions

LBE – Public Charter Schools**, Highly Recommended

LBEA – Resident Student Denial for Virtual Public Charter School Attendance**,
Conditionally Required

ABOUT *POLICY UPDATE*

Policy Update is a subscription newsletter providing a brief discussion of current policy issues of concern to Oregon school districts, education service districts, community colleges, and public charter schools.

Sample model policies reflecting these issues and changes in state and federal law, if applicable, are part of this newsletter. These samples are offered as a starting point for drafting local policy and may be modified to meet particular local needs. They do not replace district legal counsel advice.

To make the best use of *Policy Update*, we suggest you discuss the various issues it presents and use the sample model policies to determine which policies your district should develop or revise, get ideas for what a policy should contain, and as a starting point for editing, modifying and discussing your district's policy position.

If you have questions about *Policy Update*, sample policies or policy in general, call OSBA Policy Services, 800-578-6722 or 503-588-2800.

TRY OUR ONLINE POLICY DEMO

OSBA's online policy service has a demo site for districts interested in a public online policy manual. This service saves time, resources and reams of paper. With one centrally located policy manual updated electronically, you have instant access to current district policies.

Go to policy.osba.org and select "Policy Online Demo." The online manual includes a subscription to *Policy Update* and policy manual maintenance service to help keep policies current.

OSBA offers several options. Contact Policy Services to determine the best option for you, 800-578-6722 or 503-588-2800.

**KNAPPA SCHOOL DISTRICT #4
BUSINESS OFFICE
Phone: 503-458-5993 Fax: 503-458-6979**

**October 18, 2023
Board Meeting**

NOTES FROM THE BUSINESS OFFICE:

General

I have enclosed the August 31, 2023 financial report for your review. We have received our actual property tax levy information from the county. I have adjusted our enrollment with the state to account for the reduced enrollment but ODE hasn't recalculated the SSF. I have found some errors in the calculations of payroll and payroll tax amounts that are calculating for the year and we are working on getting them cleaned up for more accurate reporting.

The August 31, 2023 balance in the bond account is \$15,096,680.32

**2023-2024 REVENUE AND EXPENDITURES
GENERAL FUND
As of August 31, 2023**

		ACTUAL through August 31, 2023	ACTUAL % of BUDGET	PRIOR YEAR % of BUDGET	PROJECTED REV through June 30, 2024	Total Expected Revenue	Balance From Budget	BALANCE as % of BUDGET
REVENUES	BUDGET							
Property Taxes	1,452,500.00	177.00	0%	0%	1,600,901.76	1,601,078.76	(148,578.76)	110%
County School Fund	205,000.00	-	0%	0%	205,000.00	205,000.00	-	100%
State School Fund	4,738,091.00	1,261,642.00	27%	25%	3,784,925.58	5,046,567.58	(308,476.58)	107%
Unrestricted Grants (Small High School)	20,000.00	-	0%	0%	20,000.00	20,000.00	-	100%
Common School Fund	63,911.00	-	0%	0%	66,024.54	66,024.54	(2,113.54)	103%
State Managed County Timber	75,000.00	-	0%	0%	75,000.00	75,000.00	-	100%
Asset Recovery	-	3,524.50	100%	0%	-	3,524.50	(3,524.50)	
Total State Support Formula Revenues	6,554,502.00	1,265,343.50	19%	12%	5,751,851.88	7,017,195.38	(462,693.38)	107%
Revenue ESD	210,000.00	20,000.00	10%	0%	190,000.00	210,000.00	-	100%
Other Local Sources	70,000.00	15,880.29	23%	8%	55,000.00	70,880.29	(880.29)	101%
Total Revenue	6,834,502.00	1,301,223.79	19%	18%	5,996,851.88	7,298,075.67	(463,573.67)	107%
Interfund Transfers	-	-	-	-	-	-	-	-
Beginning Fund Balance	800,000.00	-	-	-	800,000.00	800,000.00	-	100%
TOTAL RESOURCES	7,634,502.00	1,301,223.79			6,796,851.88	8,098,075.67	(463,573.67)	106%

		ACTUAL through August 31, 2023	ACTUAL % of BUDGET	PRIOR YEAR % of BUDGET	PROJECTED EXP through June 30, 2024	Total Expected Expenditures	BALANCE	BALANCE as % of BUDGET
EXPENDITURES BY OBJECT	BUDGET							
Personal Services	3,647,949.00	356,067.69	10%	9%	3,489,235.14	3,845,302.83	(197,353.83)	-5%
Associated Payroll Costs	1,693,772.00	165,957.92	10%	7%	1,773,467.69	1,939,425.61	(245,653.61)	-15%
Purchased Services	704,300.00	42,725.22	6%	6%	283,046.75	575,771.97	128,528.03	18%*1
Supplies & Materials	250,341.00	57,796.75	23%	21%	146,435.09	204,231.84	46,109.16	18%
Capital Outlay			0%	0%	-	-	-	0%
Other Objects	146,140.00	148,771.51	102%	93%	1,378.73	150,150.24	(4,010.24)	-3%
Transfers	577,000.00		0%	0%	577,000.00	577,000.00	-	0%
Total Expenditures	7,019,502.00	771,319.09	11%	9%	6,270,563.40	7,041,882.49	(22,380.49)	0%
Contingency / Unappropriated	615,000.00	-	0%	0%	-	-	615,000.00	100%
TOTAL EXPENDITURES	7,634,502.00	771,319.09	10%	8%	6,270,563.40	7,041,882.49	592,619.51	8%

		ACTUAL through August 31, 2023	ACTUAL % of BUDGET	PRIOR YEAR % of BUDGET	PROJECTED EXP through June 30, 2024	Total Expected Expenditures	BALANCE	BALANCE as % of BUDGET
EXPENDITURES BY MAJOR FUNCTION	BUDGET							
1000 - Instruction	3,536,395.00	246,220.57	7%	6%	3,417,460.70	3,663,681.27	(127,286.27)	-4%
2000 - Support Services	2,906,107.00	525,098.52	18%	16%	2,276,102.70	2,801,201.22	104,905.78	4%
5000 - Other Uses/Debt Services/Transfers	577,000.00	-	0%	0%	577,000.00	577,000.00	-	0%
Total Expenditures	7,019,502.00	771,319.09	11%	9%	6,270,563.40	7,041,882.49	(22,380.49)	0%
6000 - Contingency / Unappropriated	615,000.00		0%	0%			615,000.00	0%
TOTAL EXPENDITURES	7,634,502.00	771,319.09	10%	8%	6,270,563.40	7,041,882.49	592,619.51	8%

*1 - Includes estimate for consortium costs to be paid Fall 2024

**KNAPPA SCHOOL DISTRICT #4
BUSINESS OFFICE
Phone: 503-458-5993 Fax: 503-458-6979**

**October 18, 2023
Board Meeting**

NOTES FROM THE BUSINESS OFFICE:

General

I have enclosed the September 30, 2023 financial report for your review. We have received our actual property tax levy information from the county. I have adjusted our enrollment with the state to account for the reduced enrollment but ODE hasn't recalculated the SSF. I have found some errors in the calculations of payroll and payroll tax amounts that are calculating for the year and we are working on getting them cleaned up for more accurate reporting.

The August 31, 2023 balance in the bond account is \$14,024,173.91

**2023-2024 REVENUE AND EXPENDITURES
GENERAL FUND
As of September 30, 2023**

		ACTUAL through September 30, 2023	ACTUAL % of BUDGET	PRIOR YEAR % of BUDGET	PROJECTED REV through June 30, 2024	Total Expected Revenue	Balance From Budget	BALANCE as % of BUDGET
REVENUES	BUDGET							
Property Taxes	1,452,500.00	7,616.35	1%	1%	1,593,462.41	1,601,078.76	(148,578.76)	110%
County School Fund	205,000.00	-	0%	0%	205,000.00	205,000.00	-	100%
State School Fund	4,738,091.00	1,682,021.00	35%	34%	3,364,546.58	5,046,567.58	(308,476.58)	107%
Unrestricted Grants (Small High School)	20,000.00	-	0%	0%	20,000.00	20,000.00	-	100%
Common School Fund	63,911.00	-	0%	0%	66,024.54	66,024.54	(2,113.54)	103%
State Managed County Timber	75,000.00	-	0%	0%	75,000.00	75,000.00	-	100%
Asset Recovery	-	3,524.50	100%	100%	-	3,524.50	(3,524.50)	
Total State Support Formula Revenues	6,554,502.00	1,693,161.85	26%	12%	5,324,033.53	7,017,195.38	(462,693.38)	107%
Revenue ESD	210,000.00	40,000.00	19%	0%	170,000.00	210,000.00	-	100%
Other Local Sources	70,000.00	23,078.26	33%	17%	50,000.00	73,078.26	(3,078.26)	104%
Total Revenue	6,834,502.00	1,756,240.11	26%	24%	5,544,033.53	7,300,273.64	(465,771.64)	107%
Interfund Transfers	-	-			-	-	-	
Beginning Fund Balance	800,000.00	-			800,000.00	800,000.00	-	100%
TOTAL RESOURCES	7,634,502.00	1,756,240.11			6,344,033.53	8,100,273.64	(465,771.64)	106%

		ACTUAL through September 30, 2023	ACTUAL % of BUDGET	PRIOR YEAR % of BUDGET	PROJECTED EXP through June 30, 2024	Total Expected Expenditures	BALANCE	BALANCE as % of BUDGET
EXPENDITURES BY OBJECT	BUDGET							
Personal Services	3,647,949.00	681,633.49	19%	16%	3,163,669.34	3,845,302.83	(197,353.83)	-5%
Associated Payroll Costs	1,693,772.00	323,527.66	19%	14%	1,615,963.95	1,939,491.61	(245,719.61)	-15%
Purchased Services	704,300.00	80,668.66	11%	10%	276,677.92	607,346.58	96,953.42	14% *1
Supplies & Materials	250,341.00	85,053.16	34%	35%	137,436.72	222,489.88	27,851.12	11%
Capital Outlay			0%	0%	-	-	-	0%
Other Objects	146,140.00	150,502.44	103%	95%	960.50	151,462.94	(5,322.94)	-4%
Transfers	577,000.00		0%	0%	577,000.00	577,000.00	-	0%
Total Expenditures	7,019,502.00	1,321,385.41	19%	15%	5,771,708.43	7,093,093.84	(73,591.84)	-1%
Contingency / Unappropriated	615,000.00	-	0%	0%	-	-	615,000.00	100%
TOTAL EXPENDITURES	7,634,502.00	1,321,385.41	17%	14%	5,771,708.43	7,093,093.84	541,408.16	7%

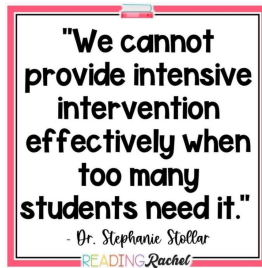
		ACTUAL through September 30, 2023	ACTUAL % of BUDGET	PRIOR YEAR % of BUDGET	PROJECTED EXP through June 30, 2024	Total Expected Expenditures	BALANCE	BALANCE as % of BUDGET
EXPENDITURES BY MAJOR FUNCTION	BUDGET							
1000 - Instruction	3,536,395.00	557,078.75	16%	12%	3,126,639.08	3,683,717.83	(147,322.83)	-4%
2000 - Support Services	2,906,107.00	764,306.66	26%	24%	2,068,069.35	2,832,376.01	73,730.99	3%
5000 - Other Uses/Debt Services/Transfers	577,000.00	-	0%	0%	577,000.00	577,000.00	-	0%
Total Expenditures	7,019,502.00	1,321,385.41	19%	15%	5,771,708.43	7,093,093.84	(73,591.84)	-1%
6000 - Contingency / Unappropriated	615,000.00		0%	0%			615,000.00	0%
TOTAL EXPENDITURES	7,634,502.00	1,321,385.41	17%	14%	5,771,708.43	7,093,093.84	541,408.16	7%

*1 - Includes estimate for consortium costs to be paid Fall 2024

HLE Board Report - October 2023

23-24	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
preK	18	18	18								
K	33	34	33								
1/2	50	52	51								
3	35	35	35								
4/5	65	69	70								
6	39	38	38								
7	37	38	38								
8	37	34	34								
KVA	7	7	7								
K-8 Total	303	307	306								
<hr/>	311	317	310	314	311	313	315	316	312	315	311
<hr/>	332	316	318	320	323	318	321	321	324	330	327

October is flying by! Six week progress reports went out and the first round of parent-teacher conferences are this week. Student needs continue to be a challenge, and our team continues to rise to the challenge to do their best to serve each student.



iReady assessments are done for the beginning of the year benchmark. Some results are promising and some are not what we had hoped. We also are learning this new assessment and how to read the reports. Last week, our elementary and middle school teachers spent the late start morning looking at the data from iReady or the SBAC. They used that data to inform their instruction for the coming weeks. The SBAC results show we are continuing to make incredible progress, but still haven't hit the mark yet.

Our sixth grade went to forestry days at the end of September. Students were exposed to many different types of jobs related to forestry. It was a great learning experience.

Our middle school sports teams continue to work hard and have mixed success. The cross country team is consistent with top 10 finishes individually and many top 3 team finishes. Great job Cori Jones!!!

Our Educator t-shirts arrived today!! They celebrate each educator, and the importance of the team to our school.



Construction has been exciting to watch from the windows. We do not have heat yet. Some of our classrooms are mighty cold. Bob is working hard to get the boiler turned on for us. Crossing our fingers it will be soon!!!



Thank you for supporting our educators!



Respectfully submitted,

Tammy McMullen
Principal
HLE



Knappa High School

All learners prepared to rise to the opportunities and challenges of the world

Paul Isom
Principal
isomp@knappak12.org

Jenny Smith
Athletic Director
smithj@knappak12.org

Chris Gremar
Guidance Counselor
gremarc@knappak12.org

Stephanie Baldwin
Head Secretary
baldwins@knappak12.org

October 2023 KSD Board Report

Enrollment 2023-24

Grade	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.
9	34	35	35								
10	36	34	33								
11	34	34	34								
12	35	36	36								
Total	139	139	138								

2022-23

Grade	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.
9	36	37	37	36	34	34	35	34	35	35	35
10	39	35	33	33	33	33	33	33	33	33	33
11	39	35	35	36	34	34	35	35	34	34	34
12	34	36	37	37	36	36	35	35	35	35	35
Total	148	143	142	142	137	137	138	137	137	137	137

2021-22

Grade	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
9	43/1	44	44	44	43	44	44	44	40	39	39
10	39/1	40/2	40/2	40/2	38/2	38/1	40/1	41/1	38/1	38/1	38/1
11	35	33/1	33/1	34	33	33	33	33	33	33	33
12	34/4	34/4	34/4	34/4	33/4	33/4	33/1	32/2	32/2	32/2	32/2
Total	151/6	151/7	151/7	152/6	153	153	154	153	146	145	145

*KHS enrollment/KVA enrollment



Knappa High School

*All learners prepared to rise to the
opportunities and challenges of the world*

Paul Isom

Principal

isomp@knappak12.org

Jenny Smith

Athletic Director

smithj@knappak12.org

Chris Gremer

Guidance Counselor

gremarc@knappak12.org

Stephanie Baldwin

Head Secretary

baldwins@knappak12.org

Homecoming week was full of excitement for all of our students. The sophomore class won the week with the seniors coming in 2nd. Thank you to all the parents and staff who helped make the week awesome for our students, particularly Jenny Smith and Hannah Mather who coordinated the entire week as the heads of the student council.

Our Math and English students finished up the I-Ready assessments and we are getting some useful data from those. We appreciate Carrie Palenske's efforts in getting us set up.

The fall sports seasons are winding down. The football team is still in the hunt for the league title with the first round of the state playoffs taking place on November 3rd. Our volleyball team is fighting for a league playoff spot and should they secure it, will play at Nestucca the night of the board meeting (Oct 18th). Finally our cross country teams have been doing great. The boys cross country team is currently neck and neck with Union for the top spot in the state. It should be an exciting state meet in Eugene on November 4th.

Our yearbook class is putting on Trunk or Treat again. It will be October 27th from 5-6:30 pm in the gym parking lot.

Respectfully,

Paul Isom
Principal, KHS