

Bessemer City Schools**Work Session****09/19/2023 05:30 PM**

Bessemer Board of Education

1621 5th Avenue N

Bessemer, AL 35020

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Mrs. Renna Scott, President, Presiding

I. CALL TO ORDER**II. ROLL CALL/ESTABLISHMENT OF QUORUM****III. INVOCATION/PLEDGE OF ALLEGIANCE****IV. REVIEW OF AGENDA****V. BID OPENING - CUSTODIAL SERVICES FOR BCMS AND BCHS****VI. REVIEW OF MINUTES for July 31, 2023, August 10, 2023, August 15, 2023, and September 6, 2023****VII. FINANCIAL REPORT - MRS. PATRICIA STEWART**

A. Bank Reconciliations

B. Bank Statements

VIII. COMMUNITY INPUT - 3 minutes each**IX. ATTORNEY'S REPORT****X. SCHOOL BOARD MEMBER ACADEMY ACHIEVEMENTS****XI. INFORMATION/DISCUSSION ITEMS**

A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance

B. Technology Report - Mr. Gary Richardson, Technology Coordinator

C. Use of School Improvement Funds at BCMS and BCHS

XII. BOARD ACTION ITEMS

A. Approval of 2023-2024 Superintendent Goals

B. Approval of Board 2023-2024 Goals

XIII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

A. Approval of Personnel Action Report

B. Approval of partnership with Instruction Partners (IP) to provide a team of instructional experts who will help by adding capacity to strengthen 4th and 5th grade instruction, while also building the instructional leadership capacity of our district and campus leaders that will in turn support our greater academic community, Cost: District-Level Executive Support - \$23,026.00, Elementary School Campus Support - \$341,897.00, Principals Cohort Meetings: \$79,524.00, Total Cost: \$444,447.00, Source of Funds: ESSER III

C. Approval of Probationary Principal Employment Contract for Jonesboro Elementary Principal, Mrs. Erica Tanks, effective July 31, 2023 - June 30, 2025, in the amount of \$102,000.00, Source of Funds: State Foundation Funds

D. Approval of Principal Employment Contract for BCHS Principal, Mr. Stoney Pritchett, in the amount of \$115,000.00, effective August 3, 2023 - August 2, 2026, Source of Funds: State Foundation Funds

E. Approval of FY2024 Budget

F. Approval of 2024-2028 Capital Plan

G. Approval of 2023/2024 Renewal of ATBE General Liability/Errors and Omissions Liability Fund Participation and Coverage in the amount of \$21,880.00, Source of Funds: Local Funds

H. Approval of Resolution Proclaiming September 2023 as "Attendance Awareness Month" in Alabama

I. Approval of Part-time Attendance, Safety, and Security Support Specialist (Ms. Olivia Johnson) - "Safe and Healthy Students", October 1, 2023 - June 24, 2023 and August 1, 2024-September 30, 2024, 220 days @ 5 hours per day, Cost: \$33,000.00, Source of Funds: Title IV eGap Grant

J. Approval to purchase band instruments for BCMS and BCHS from Music and Arts Company. Included in bid is free assembly and maintenance plan serviced by local affiliate representatives, Cost \$218,307.29,

Source of Funds: ESSER III

- K. Approval of request from the Gifted Program for an overnight field trip to McDowell Environmental Center - Nauvoo, Alabama, March 18-20, 2024 for 50 students (3rd-8th grade), 10 chaperones. Students will reflect on field trip experiences by presenting information using technology, visuals and other creative resources that they would like to use. Cost/Source of Funds: Grant money will pay for all cost except for \$30.00, Student Fee/\$30.00 and donations from parents to cover the cost of students who cannot pay
- L. Approval of request to contract with HANDS a division of the Alabama Autism Assistance Program to conduct: functional behavior assessments, develop behavior intervention plans, provide applied behavior analysis therapy to students with IEPs, 504 Plans and PST Plans; and also train staff on behavior intervention plans. Contract effective October 1, 2023 to September 30, 2024. Board Certified Behavior Analyst (BCBA) Services are \$110.00/hr.; Registered Behavior Technician (RBT) \$50.00/hr.; mileage-.0655/mile or current state mileage rate. Source of Funds: Special Education VI-B Funds and ESSER III Funds
- M. Approval to contract with Mary-Margaret Newland, MS, CCS-SLP for speech and/or language evaluations in Spanish of preschool and/or school-aged children whose native language is Spanish. The evaluation is needed to determine eligibility for special education service. Cost: \$422.00 per evaluation per school-aged child; \$360.00 per evaluation per preschool-aged child. Contract cost is dependent on the number of students who need evaluations whose native language is Spanish. Source of Funds: Special Education VI-B and Preschool Funds
- N. Approval of request to contract with J.R. Moore and Associates to provide counseling services for 2023-2024 and 2024-2025 school years. The services will be provided to the general education students who are in need of counseling services/psychological evaluation from a mental health professional. Cost: Individual (TIER I, TIER 2 & TIER 3) Counseling: \$50/30 minute unit Group (TIER 1, TIER 2 & TIER 3) Counseling: \$150.00/60 minute unit Professional Teacher/Staff Development: \$150.00/60 minute unit On Call Crisis Intervention & Debriefing: \$50/30 minute unit School-wide Assembly Intervention: \$150/60 minute unit. The total amount rendered will be based on the number of students in need not to exceed \$50,000.00. Source of Funds: ESSER III
- O. Approval Of Positive Behavioral Interventions and Supports (PBIS) an evidence-based Alabama State Department of Education recommended program which includes training for the PBIS Leadership Team and ongoing coaching for seven schools (5 Elementary, Middle, and High School) for the 2023-2024 and 2024-2025 school years. The schools will have support to initiate and sustain their PBIS framework through monthly coaching sessions. During these sessions, PBIS staff will meet with administrators and PBIS Leadership Team to problem solve, analyze culture data, and assist with enhancing a positive school culture and climate throughout the elementary and secondary learning environment. Cost: \$24,750.00, Source of Funds: ESSER III
- P. Approval for Hope Institute to provide services to assist educators with the best practices for developing character within schools. The Hope Institute will provide Hope Academy for seven schools within the system for the 2023-2024 school year. Hope Academy consists of six professional learning sessions, collaboration on a school implementation plan, a starter library of character resources, peer networking among Alabama school leaders, consultations, and one Professional Learning Unit (PLU) or clock hour for educators who attend trainings and adhere to the required guidelines. Cost: 1st year in the program - Jonesboro Elementary, Hard Elementary = \$5,000.00, 2nd Year in the Program - Greenwood, BCMS, BCHS, Abrams, Westhills = \$3,000.00 per school, Total cost for all seven schools = \$25,000.000, Source of Funds: ESSER III.
- Q. Approval for Better Basics to provide Tier 3 intervention for math. Five elementary schools will receive 3 unites each. Cost: \$75,000.00 (5 x \$15,000.00 for each elementary school), Source of Funds: ESSER III
- R. Approval of Donations 1-12
 1. \$1,000.00 each to Abrams Elementary, Greenwood Elementary, Hard Elementary, Jonesboro Elementary, Westhills Elementary, BCMS and BCHS from Senator Merika Coleman & Jefferson County Community Service Fund to be used for General Public Education Purposes, Total Donation: \$7,000.00
 2. \$1,500.00 to BCHS General Fund Budget from City of Bessemer Councilor Carla Jackson, District 6, for the purchase of education school supplies and materials for students
 3. \$2,000.00 to Greenwood Elementary School from Bessemer City Councilor Donna Thigpen, District 4, for General Support
 4. \$200.00 to Greenwood Elementary School from Central Alabama Caribbean American Organization to be used for educational support

5. \$2,000.00 to Hard Elementary School from City of Bessemer Councilor Sarah Person, District 3, for the purchase of educational school supplies and materials for students
6. \$2,000.00 to Jonesboro Elementary from Bessemer City Councilor Cleo King, District 7, for the purchase of educational school supplies and materials for students
7. \$300.00 to Jonesboro Elementary from G.W. Carver High School Class of 1969 Alumni Association to be used for Positive Behavior Intervention Support (PBIS) Program
8. \$2,000.00 to Westhills Elementary General Fund Budget from Bessemer City Councilor Ronald Marshall, District 5, for the purchase of educational school supplies and materials for students
9. \$25,000.00 from Amazon for 5 Literacy Labs Materials and Supplies (\$5,000.00 per elementary school)
10. 50 back to school bags to Jonesboro Elementary from Allen Temple AME Church, Bessemer, AL
11. School supplies and paper towels to Hard Elementary School for use in PreK-5th grade classes from Allen Temple A.M.E. Church
12. Book kits consisting of five books for all PreK-5th grade scholars at Hard Elementary from Grace Klein Community to create their own home libraries and school supplies for K-5 scholars
13. 360 backpacks with school supplies for PreK-5th grade scholars, books for PreK-2nd grade scholars, multiplication workbooks and manipulatives for 3rd grade scholars and two boxes of gloves for custodians to utilize in their daily cleaning duties from the Southern Company

XIV. SUPERINTENDENT'S REPORT**XV. SCHEDULED MEETINGS**

- A. Regular Board Meeting: Thursday, September 21, 2023, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- B. Work Session: Thursday, October 12, 2023, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

XVI. ADJOURNMENT

"empowering students through excellence in education"