

Odem-Edroy ISD

2025-2026 Teacher Pay Scale

Years of Experience	2025-26 Pay Scale
0	\$54,500
1	\$55,000
2	\$55,500
3	\$59,750
4	\$60,000
5	\$64,250
6	\$64,500
7	\$65,000
8	\$66,000
9	\$67,000
10	\$68,000
11	\$69,000
12	\$69,250
13	\$69,500
14	\$69,750
15	\$70,000
16	\$70,250
17	\$70,500
18	\$70,750
19	\$71,000
20	\$71,250
21	\$71,500
22	\$72,000
23	\$72,500
24	\$73,000
25	\$73,500

- Teacher Retention Allotments (TRA) are included in salary schedule above:
 - \$4,000 (3-4 years of experience)
 - \$8,000 (5+ years of experience)
- Master's Degree Stipend \$1500
- Salaries listed above are based on a 10-month (187 day) employment contract.
- Salary plans are determined on an annual basis. Pay increases are based on the annual budget approved by the OEISD Board of Trustees.

Approved 8/25/2025