

John Lawrence Elementary School School Improvement Plan 2022-2023

11/4/2022 John R Lawrence Elementary

Comprehensive Progress Report

Mission:	
	The Mission at John Lawrence Elementary School is:
	The mission of John Lawrence Elementary School is to provide appropriate and effective learning for all children. These experiences facilitate, intellectual emotional, social, physical and cultural development of all students enrolled in our school.
	The Mission at John Lawrence Elementary School is:
Vision:	The mission of John Lawrence Elementary School is to provide appropriate and effective learning for all children. These experiences facilitate, intellectual emotional, social, physical and cultural development of all students enrolled in our school.
Goals:	2nd Crede students musticionary for the DOC was 140% and our goal is to have the 2nd grade students musticionary at EON at the and of the years /A 1.05. A 1

3rd Grade students proficiency for the BOG was 14% and our goal is to have the 3rd grade students proficiency at 50% at the end of the year. (A.1.05, A.1.07, A.2.05, A.4.01)

By June of 2023 at the end of the academic year, each grade level will have at least 90% of students proficient on the three priority math standards (NCTT) chosen by each grade level. This will be documented and monitored using the grade level CFA's and CFA data spreadsheet. (A.1.05, A.1.07, A.2.05, A.4.01)

By the end of the academic year, John Lawrence Elementary attendance will increase from 94% to 96% when compared to last year's attendance record. This will help with our MTSS interventions (A.2.04, A.1.04, A1.05)

! = Past Due Objectives	KEY = Key Indicator			
Core Function:	Dimension A - Instructional Excellence and Alignment			
Effective Practice:	High expectations for all staff and students			
A1.05	ALL teachers individualize instructional planning in response to individual student performance on pre-tests and other methods of assessment to provide support enhanced learning opportunities for students.(5086)	Implementation Status	Assigned To	Target Date
Initial Assessment:	Teachers will differentiate their instruction to meet the needs of individual students. Teacher will be using effective teaching practices that get students engaged, excited and enthused about learning. Teachers work as a team on their grade level and they work together to meet needs of all the students. Teacher will use multiply data resources to help determine what each student needs.	Limited Development 10/18/2019		
How it will look when fully met:	Teachers at John Lawrence are using CFA, Mclass, Check in results and informal assessments to determine each students grasp of the material. Here the teacher determines what type of differentiation needs to be utilized to take the students to the next level of learning. There are always some students that still struggle to learn so that is where the MTSS team come into the picture. This team will aid Teachers in coming up with researched based ideas to aid the students in learning.		Anthony Warden	06/10/2023
Actions		1 of 2 (50%)		
10/18/19	Teachers will differentiate instruction for all students, but if a student is not making sufficient progress, that teacher will bring them to the MTSS team to aid in helping that to progress.	Complete 06/10/2022	Anthony Warden	06/10/2022
Notes:				
10/18/19	Teachers need to know for every student, they will use CFA's, informal assessments and other educational choices to find out where the student is concerning learning. This will allow the teacher to teach each student on their level.		Anthony Warden	06/19/2023
Notes:				

KEY	A1.07	ALL teachers employ effective classroom management and reinforce classroom rules and procedures by positively teaching them.(5088)	Implementation Status	Assigned To	Target Date
Initial Assessment:		At John Lawrence classroom management is not just lists of do's and don'ts, it is a modeling the behaviors that we expect to see from students. We are also going to praise positive behavior demonstrated by students. We are stressing three areas that we have had issues with in previous years: that is behavior in the hall, restrooms and cafeteria.	Limited Development 09/21/2020		
How it will lo when fully m		Social and emotional learning will be taught in each classroom. We will teach the students to be respectful of others, manage emotions, be responsible, seek help and many other aspects. These behaviors will be taught and not assumed that these skills are already present. Each classroom will have a stated and taught rules of conduct, which is expected for all and is actively taught and reinforced by all staff members and carries opportunities to earn a reward.		Anthony Warden	06/16/2023
Actions			1 of 2 (50%)		
	9/21/20	There will be weekly communication with each student's parents letting them know their behavior and or progress during this week. This can be accomplished using DOJO or other forms of parent communication.	Complete 06/10/2021	Anthony Warden	06/10/2021
	Notes:				
	10/26/20	Using our PBIS models, there will be reward times, once every two months, for students that are following rules of conduct that are being taught and reinforced.		Anthony Warden	06/12/2023
	Notes:				

Core Function:	Dimension A - Instructional Excellence and Alignment			
Effective Practice:	Curriculum and instructional alignment			
KEY A2.04	Instructional Teams develop standards-aligned units of instruction for each subject and grade level.(5094)	Implementation Status	Assigned To	Target Date
Initial Assessment:	 Common google templates used to create 9 week plans PLTs meet weekly Teachers individualize based on needs CFA data utilized Half day Data dives occur quarterly Once a month PLC's conduct a data session for each grade level. 	Limited Development 05/03/2017		
How it will look when fully met:	 Instructional teams meet on a regular basis to develop lessons from units in the collaborative quarterly planning tool Each teacher individualizes plans created to meet the academic needs of each student As student needs change, adjustments are discussed in the regular PLT meetings, and implemented School proficiency will increase in all areas. Well-planned teachers will maximize instructional time and help students make clear and smooth transitions and learn more efficiently 		Mickey Johnson	06/16/2023
Actions		2 of 3 (67%)		
9/17/18	Grade levels will have quarterly "data dives". This encompasses looking at current data on students and planning where we need to go with them in math and reading.	Complete 06/12/2019	Mickey Johnson	06/12/2019
Notes:				
9/17/18	In PLC's, grade levels meet once a month to focus on current data based on CFA's to discuss progress or lack of. Teachers collaborate on where to go with these students and how to utilize remediation/enrichment time to meet the needs of students.	Complete 06/12/2019	Mickey Johnson	06/12/2019
Notes:				
9/17/18	Each grade level designs a "quarterly curriculum map" to pace out standards based on RCSS and NCDPI pacing guides. This is also sent to special teachers along with EC teachers to enhance what is being taught in the classroom.		Mickey Johnson	06/12/2023
Notes:				

	A2.05	ALL teachers develop weekly lesson plans based on aligned units of instruction.(5095)	Implementation Status	Assigned To	Target Date
Initial Ass	essment:	Lesson plans are the backbone for making great lessons. Lesson plans will be turned in weekly and included in these lesson plans will be I can statements, the standard that is being taught and any activities that will be used for the lesson.	Limited Development 10/26/2021		
How it will when fully		All subject areas will turn in lesson plans weekly and these will be shared with Principal, Assistant Principal and Lead Teacher for us to give feedback on.		Anthony Warden	06/16/2023
Actions			1 of 2 (50%)		
	10/26/21	Lesson plans turned in weekly by all teachers.	Complete 06/10/2022	Anthony Warden	06/10/2022
	Notes:				
	10/26/21	Feedback will be given on lesson plans.		Anthony Warden	06/15/2023
	Notes:				
	A2.24	All teachers and teacher teams plan instruction based on the aligned and expanded curriculum that includes objectives for student management of their learning.(5330)	Implementation Status	Assigned To	Target Date
Initial Ass	essment:	Based on new NC math and ELA standards, teachers will complete professional development to meet and implement this indicator.	Limited Development 08/17/2018		
How it wii when fully		Teachers will incorporate explicit strategy instruction which includes teacher modeling, scaffolding of learning to help students learn the taught material. The teachers will also use guided practice and self-assessment of each student to meet the needs of each individual student.		Anthony Warden	06/16/2023
Actions			2 of 3 (67%)		
	8/17/18	Teachers will meet weekly for PLC's and grade level planning including the lead teacher.	Complete 06/12/2019	Mickey Johnson	06/12/2019

Notes:				
8/17/18	Lesson plans will be collected to focus on effective teacher modeling, guided practice, and self assessment of student learning. This includes using CFA's and data notebooks. Also including explicit "I can" statements to match the focus of the lesson.	Complete 06/12/2019	Anthony Warden	06/12/2019
Notes:				
8/17/18	Discipline specific professional development will be provided with math, ELA, and differentiation including MTSS		Anthony Warden	06/16/2023
Notes:				

	Notes.				
Core Function	n:	Dimension A - Instructional Excellence and Alignment			
Effective Prac	ctice:	Student support services			
KEY	A4.01	The school implements a tiered instructional system that allows teachers to deliver evidence-based instruction aligned with the individual needs of students across all tiers.(5117)	Implementation Status	Assigned To	Target Date
Initial Assess	ment:	Our school MTSS team will meet twice a month to meet with teachers to help them determine evidenced based instruction to meet the individual needs of students in their class. The team will align the resources and practice to help struggling students receive differentiated instruction that will help them on their level. The teachers will implement these strategies a set number of times per week and provide data to the MTSS team to give an indicator of if the student is making progress.	Limited Development 10/26/2020		
How it will lo when fully m		When MTSS is fully implemented at John Lawrence it will help all Tiers to better align with the school wide academic model. MTSS also establishes the general classroom as a reference point for student performance. Our interventions from MTSS are simply a mean of intensifying and tailoring instruction to students with additional needs.		Anthony Warden	06/16/2023
Actions			1 of 2 (50%)		
	10/26/20	The MTSS team at JLE will meet every other Tuesday and will be implemented on the Google Calendar.	Complete 10/02/2020	Anthony Warden	10/30/2020
	Notes:				

	10/26/20	Through formal and informal observations we are going to focus on the core curriculum being taught in the classroom. In order for the MTSS process to work, JLE has to address the core instruction and curriculum being taught.		Anthony Warden	06/12/2023
	Notes:				
	A4.04	The school promotes social/emotional competency in school rituals and routines, such as morning announcements, awards assemblies, hallway and classroom wall displays, and student competitions.(5122)	Implementation Status	Assigned To	Target Date
Initial Assessment:		John Lawrence Elementary has revamped our PBIS cues and we are working on 3 main areas at this time: Hallways, Bathrooms, and Cafeteria Behavior. As a team we came up with expected procedures and these are being implemented during the day for all classes.	Limited Development 10/11/2021		
		Priority Score: 3 Opportunity Score: 3	Index Score: 9		
How it w when full		 Behavior in the Hallway, Restrooms and Cafeteria will be the same for all grades K-5. Students will be able to earn incentives for following the rules that are created. Through these actions we can develop social/emotional competence 	Objective Met 09/14/22	Anthony Warden	06/09/2022
		with our students and the routines we have established.			
Actions					
	10/11/21	Establish rules and guidelines for the teachers to follow for the Hallway, Restrooms, and Cafeteria.	Complete 06/09/2022	Anthony Warden	06/09/2022
	Notes:				
	10/11/21	Classrooms will have consistent schedules and routines that will help facilitate children's understanding of the learning environment	Complete 06/09/2022	Anthony Warden	06/09/2022

	Notes:				
Implementat	tion:		09/14/2022		
Evi	dence	6/9/2022 Master Schedule and minutes from SIT team			
Ехре	erience	6/9/2022 We have established routines for the halls, cafeteria, and restrooms. We also have a master schedule that the school will be following.			
Susta	inability	6/9/2022 Teaching the new students and the Kindergarten students the way we do things.			
KEY	A4.06	ALL teachers are attentive to students' emotional states, guide students in managing their emotions, and arrange for supports and interventions when necessary.(5124)	Implementation Status	Assigned To	Target Date
Initial Assessment:		Teachers and other staff need extra support during and after any traumatic community event such as death or in the middle of a national pandemic. We have received SEL training monthly last school year but with the complex students that we are encountering everyday, it is an ongoing learning process.	Limited Development 10/26/2021		
How it will look when fully met:		Teachers will play a key role in supporting their student's development of social and emotional learning through the implementation of research based programs and the creation of a healthy classroom community. Our Guidance Counselor will be the contact SEL.		Anthony Warden	06/09/2023
Actions			1 of 2 (50%)		
	10/26/21	Teacher completed SEL lessons created monthly by the County Office.	Complete 06/10/2021	Anthony Warden	06/10/2021
	Notes:				
	10/26/21	Behavior Specialists are teaching Zones of Regulation to entire 1st Grade. These lessons are being taught weekly.		Anthony Warden	06/10/2023

	Notes:				
KEY	A4.16	The school develops and implements consistent, intentional, and ongoing plans to support student transitions for grade-to-grade and level-to-level.(5134)	Implementation Status	Assigned To	Target Date
Initial Asse	ssment:	The following are in place for transitions:	Limited Development 10/02/2017		
		 Preschool students have access to kindergarten registration Staggered entry for Kindergarten students EC preschoolers have a transition meeting with EC staff prior to attending school Fifth grade students have guidance lessons addressing middle school schedules, times changes and expectations. 			
How it will when fully		All fifth grade students will be fully prepared for the middle school transition. Evidence of completion will be		Shannon Freeman	06/16/2023
		Lesson plansAgendas of meetingsAttendance records			
		All preschool EC and general education students will transition to kindergarten successfully. Evidence of completion will be:			
		 Parent sign-in sheets for kindergarten registration Attendance logs for staggered entrance days IEP meeting notes 			
Actions			3 of 4 (75%)		
	9/17/18	Attendance is looked at during kindergarten screening days	Complete 06/12/2019	Anthony Warden	06/12/2019
	Notes:				
	9/17/18	Fifth grade students travel to the middle school for an orientation.	Complete 06/12/2019	Anthony Warden	06/12/2019
	Notes:				
	10/26/21	5th Grade EC students will have a transition meeting in May here at John Lawrence with the IEP and an EC teacher from middle school to adjust their IEP to meet the middle school schedule.	Complete 06/10/2022	Jessica Dean	06/10/2022
	Notes:				
	10/4/19	Kindergarten assessments will happen the first 3 days of school. We will have all Kindergarten and Special Teachers will assess each student and this will help us balance classes for each class.		Anthony Warden	06/10/2023
	Notes:				

Effective Practice:		Strategic planning, mission, and vision				
	B1.02	The Leadership Team serves as a conduit of communication to the faculty and staff.(5857)	Implementation Status	Assigned To	Target Date	
Initial Assessmen	nt:	The following are in place for transitions:	Limited Development 08/28/2018			
		* The team is comprised of the principal, assistant principal, lead teacher, one teacher from each grade level and specials group, representative teacher assistant and a parent whom were elected from the staff.				
		* The team meets twice a month for at least an hour				
		* Each member of the team is responsible for sharing information to their grade level PLT's				
		* The team facilitates conversations about data, policies, procedures, important dates, stakeholder concerns and communicates that to their grade level PLT's				
How it will look when fully met:		All leadership team members will communicate needed information to all stakeholders through:		Leah Redding	06/16/2023	
		Emailing the meeting agenda				
		Emailing the meeting notes				
		Google doc sharing of items				
		Utilize technology to share decisions and concerns (i.e. school website, parent liaison emails, etc.)				
Actions			1 of 2 (50%)			
	10/26/20	The Leadership Team will work together to make decisions for the school. These will include but not be limited to: STAR 3 students, curriculum aids, and other ways that we might enhance the education for our students.	Complete 06/10/2021	Anthony Warden	06/12/2021	

		Notes	5:			
		8/28/1	8 Posting of Leadership team meetings through emails, google docs, or in faculty meetings.		Leah Redding	06/12/2023
		Note	s:			
	KEY	B1.03	A Leadership Team consisting of the principal, teachers who lead the Instructional Teams, and other professional staff meets regularly (at least twice a month) to review implementation of effective practices. (5137)	Implementation Status	Assigned To	Target Date
Initio	al Asses	ssment:	Our Leadership Team has meetings scheduled for every other Monday throughout this year.	Limited Development 10/26/2020		
			Priority Score: 3 Opportunity Score: 3	Index Score: 9		
_	How it will look when fully met:		The Leadership Team will help with the general operation and the continuous school improvement. The Leadership Team will meet twice a month. This will allow the team to focus their attention on the task at hand, keep them focused, and follow through with the plan that is made.	Objective Met 06/27/22	Anthony Warden	06/10/2022
Actio	ons					
		10/26/2	Schedule monthly meetings on the Google Calendar.	Complete 10/23/2020	Anthony Warden	10/30/2020
		Notes	5:			
		10/26/2	We are going to make meeting twice a month with our School Leadership Team a priority.	Complete 06/10/2022	Anthony Warden	06/12/2022
		Notes	s:			
Impl	ement	ation:		06/27/2022		
	Ει	vidence	6/27/2022 Every Thursday is our Admin meeting at 9:00.			
	Ех	perience	6/27/2022 These admin meetings are really valuable to make sure that we are up to date and all on the same page.			
	Sust	ainability	6/27/2022			

Core Functio	n:	Dimension B - Leadership Capacity			
Effective Pra	ctice:	Monitoring instruction in school			
KEY	B3.03	The principal monitors curriculum and classroom instruction regularly and provides timely, clear, constructive feedback to teachers.(5149)	Implementation Status	Assigned To	Target Date
Initial Assess	ment:	 * Plan was edited due to multiple changes among staff personnel. The principal will monitor curriculum and classroom instruction regularly and provides timely, clear, constructive feedback to teachers by the following ways: Constantly stressing rigor Challenging teachers/students beyond worksheets Walk through visit with google form completed and emails sent with feedback Visits and talks to kids Drop-ins to all classrooms/lunch/recess Nine week Curriculum maps turned in to principal Lesson plans will be turned in weekly including standards and I can statements Address specific issues with individual grade levels and/or teachers Suggestion provided to work on providing more consistent feedback to staff 	Limited Development 05/03/2017		
How it will lo when fully m		Principal and Assistant Principal will conduct regular and consistent walk through visits in all classrooms. Feedback will be given to teachers each time a walk through is completed. Walk through feedback will be used by teachers to make classroom instruction more effective, rigorous, highly engaging and student proficiency will increase.		Anthony Warden	06/16/2023
Actions			1 of 2 (50%)		
	9/25/1	.7 Create Walk through form	Complete 06/12/2019	Anthony Warden	06/12/2019
	Note	s: Form created with P. LaPlant, A. Warden, and M. Johnson. Copies will be made of completed forms and shared with Leadership and used to collect data and provide feedback to teachers.			
	9/25/1	7 Feedback will be honest, supportive, and be provided in a timely manner (48 hours).		Anthony Warden	06/12/2023
	Note	s:			

Core Function:		Dimension C - Professional Capacity					
Effective	Practice:	Teacher quality and experience					
	C1.02	The principal plans opportunities for teachers to share their strengths with other teachers.(5153)	Implementation Status	Assigned To	Target Date		
Initial Assessment:		Guided Reading Workshops for the staff	Limited Development 10/18/2019				
How it will look when fully met:		All staff will have been trained in the Jan Richardson Reading Teaching. The staff is open to sharing ideas that will help in the improvement of their teaching. Staff will also be trained on the Science of Reading.		Anthony Warden	06/07/2024		
Actions			2 of 3 (67%)				
	10/18/19	Part I of Jan Richardson's Guided Reading Training	Complete 03/19/2021	Anthony Warden	06/19/2021		
Notes:		:					
	10/18/19	Part II of the Jan Richardson training	Complete 05/07/2021	Anthony Warden	06/10/2022		
	Notes						
	9/3/21	Staff Development for Science of Reading		Anthony Warden	06/10/2024		
Notes		:					

Core Functi	ion:	Dimension C - Professional Capacity					
Effective Pr	ractice:	Quality of professional development					
KEY	C2.01	The LEA/School regularly looks at school performance data and aggregated classroom observation data and uses that data to make decisions about school improvement and professional development needs.(5159)	Implementation Status	Assigned To	Target Date		
Initial Assessment:		At John Lawrence Elementary the use of data helps us to drive our instruction daily. We use the following data to guide our instruction: EOG Data from year before, Check in data, Mclass, formal and informal data, and CFA data. The utilization allows us to differentiate instruction for students in our classes and to meet them where they need to be met.	Limited Development 10/14/2021				
How it will when fully		All classrooms, K-5 will use data to organize small groups to help differentiate instruction to meet students individual needs for Reading and math. This data is also used to drive daily instruction. Data that will be used includes: EOG, Check-ins, mClass, common formative assessments, and informal assessments.		Anthony Warden	06/16/2023		
Actions			1 of 2 (50%)				
	10/14/21	The district lead teachers will come after each Check in to work with the teachers in 3-5 to look at the math data. K-3 teachers will utilize the district lead in reading to help organize groups based on skills in mClass and increase reading proficiency.	Complete 06/16/2023	Anthony Warden	06/16/2023		
	Notes:						
	10/14/21	Using our data that's collected, we will increase our knowledge of what skills/standards students have mastered and where to go with our instruction.		Anthony Warden	06/16/2023		
	Notes:						

Core Functio	n:	Dimension C - Professional Capacity			
Effective Pra	ctice:	Talent recruitment and retention			
	C3.01	The principal celebrates individual, team, and school successes, especially related to student learning outcomes.(5165)	Implementation Status	Assigned To	Target Date
Initial Assess	sment:	All Staff at John Lawrence are important to the education of our students. We want the staff to want to come work here daily. A Staff that feels appreciated will work hard and there will be incentives given out periodically during the year to let them know how much they are appreciated.	Limited Development 10/26/2021		
How it will look when fully met:		Employees at John Lawrence know that they are cared about. I have learned my staff members and I show appreciation on a consistent basis. I recognize their accomplishments and their efforts that go above and beyond what is expected of them. We use multiple ways to recognize the staff but the key is that this is done a consistent basis.		Anthony Warden	06/16/2023
Actions			1 of 2 (50%)		
	10/26/21	Staff will be chosen twice a year as Star 3 Employees for the month in September and December.	Complete 06/10/2022	Anthony Warden	06/10/2022
	Notes:				
	10/26/21	Staff will be recognized for accomplishments and going above and beyond work with students. This will happen a couple times a month.		Anthony Warden	06/10/2023
	Notes:				

KEY	C3.04	The LEA/School has established a system of procedures and protocols for recruiting, evaluating, rewarding, and replacing staff.(5168)	Implementation Status	Assigned To	Target Date
Initial Assessment:		At John Lawrence Elementary there is very seldom a lot of teacher turnover. People come here and work and the majority of the time they stay until retirement. Evaluating staff is an important piece of the performance management system. New staff at our school are given Mentors to help them in the adjust to a new workplace.	Limited Development 10/27/2021		
How it will lo when fully m	_	Every employee will be evaluated, no matter their position, for the purpose of giving them immediate formative feedback. New teachers will have a mentor and another staff member that will do a peer observation during the year. Retainment of staff is very important to the morale of the whole school, but when someone leaves there is a pool of student teachers working in the building that we have the opportunity to observe and watch grow that might be prospective employees.		Anthony Warden	06/16/2023
Actions			1 of 2 (50%)		
	10/27/21	John Lawrence Elementary School is working with UNC-G and High Point University to have student interns in several classrooms that will transition to Student Teachers next semester.	Complete 06/10/2022	Anthony Warden	06/10/2022
	Notes:				
	10/27/21	Quarterly incentives will be given to the staff at JLE to reward them and to let them know how much they are appreciated!		Anthony Warden	06/10/2023
	Notes:				

Core Function:	Dimension E - Families and Community			
Effective Practice:	Family Engagement			
KEY E1.06	The school regularly communicates with parents/guardians about its expectations of them and the importance of the curriculum of the home (what parents can do at home to support their children's learning).(5182)	Implementation Status	Assigned To	Target Date
Initial Assessment:	John Lawrence Elementary regularly communicates with parents/guardians about its expectations of them and the importance of the curriculum of the home by the following: * Staff sends parent newsletters that included resources , upcoming events, and current learning goals in the classroom. * Send home Investigation math student handbook as needed as well as parent newsletter created by NC for each math cluster. * Communication logs from first 20 days positive contact with parents * Optional postcards are available to send home throughout the year * First nine week conferences with all parents * Hold math, ELA, and science parent nights created by committees within the school *PTA will increase "non-academic" events to improve community relationships with the school.	Limited Development 05/03/2017		
How it will look when fully met:	There will be an open line of communication between staff and parents. Teachers will provide a "log" where they have contacted parents within the first 20 days. Newsletters will be sent home to inform all parents of important dates and curriculum resources at John Lawrence and also happening within the school community. These newsletters will also include grade level information on what is being taught in the classroom and ways to help at home.		Mickey Johnson	06/14/2024
Actions		1 of 2 (50%)		
10/2/17	Classroom teachers will consistently provide newsletters and feedback regarding current expectation and curriculum goals to support their student at home.	Complete 06/10/2022	Anthony Warden	06/10/2022
Notes				

	Math, Science and ELA nights will be held throughout the year that will provide additional resources to help families at home.	Anthony Warden	06/12/2024
Notes:			



School: John Lawrence Elementary
School Year: 2022-2023
Local Board Approval Signature:

SCHOOL IMPROVEMENT TEAM MEMBERSHIP

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot...Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position	Typed Name	Signature	Date
Principal	Anthony Warden		11/4/2022
Kindergarten	Keri Williamson		11/4/2022
1 st Grade	Cara Pack		11/4/2022
2 nd Grade	Jennifer Coleman		11/4/2022
3 rd Grade	Madison Vick		11/4/2022
4 th Grade	Leah Redding		11/4/2022
5 th Grade	Angela Bracken		11/4/2022
Media	Madison Prevatte		11/4/2022
Guidance	Shannon Freeman		11/4/2022
EC Teacher	Jessica Dean		11/4/2022
Teacher Assistant	Michele Mathai		11/4/2022
Lead Teacher	Mickey Johnson		11/4/2022
Parent	Ashley Ogles		11/4/2022



NCStar/SIP Mandatory Components

School Name: John Lawrence
School Year: 2022-2023
Duty-Free Lunch A duty-free lunch period will be provided for every teacher on a daily basis or as otherwise approved by the School Improvement Team. Please describe the plan below. We will do duty free lunch for all teachers once a quarter and for the whole week of teacher appreciation.
<u>Duty-Free Instructional Planning</u> Duty-free instructional planning will be provided for every full-time assigned classroom teacher, with the goal of providing an average of at least five hours of planning time per week. Please describe the plan below.
Teachers are given planning 5 days a week for 45 minutes each day when their students are in Specials.
Transition Plan for At-Risk Students ☑ Elementary to Middle School ☐ Middle School to High School Please describe transition plan below.
Our EC students that are 5 th grade students that will going to middle school will have a transition meeting in May with our EC teachers and an EC teacher from their middle school.