MINUTES OF REGULAR BOARD MEETING HELD JUNE 19, 2023

The Board of Directors of the Greenville Area School District met in regular session Monday, June 19, 2023 at 6:30p.m. in the Lecture Hall of Greenville High School. The following members were present: Russell Chace, John Forbes, Steve Lewis, David Silvestri and President Laura Leskovac. The following members were excused: Lawrence (Rick) Powers, Mary Reames, Rob Robertson and Rick Rossi.

Others present:	Brian S. Tokar, Superintendent Brandon Mirizio, Board Secretary/Business Manager
Teachers present:	One (1)
Visitors present:	None (0)
News media present:	One (1)

Mrs. Leskovac led the Pledge of Allegiance.

HEARING OF VISITORS – AGENDA ITEMS

None.

REVIEW AND APPROVAL OF MINUTES

Moved by Mr. Chace and seconded by Mr. Forbes that the minutes of the following Greenville Area School District meetings be approved as submitted:

Board Work Session May 10, 2023 Board Regular Meeting May 15, 2023

Voice Vote: 5/0 Motion Carried.

REVIEW AND APPROVAL OF FINANCIAL REPORTS

Moved by Mr. Chace and seconded by Mr. Silvestri that the financial reports be approved as presented by the Board Secretary.

Voice Vote: 5/0 Motion Carried.

REVIEW AND APPROVAL OF BILLS FOR PAYMENT

Moved by Mr. Chace and seconded by Mr. Forbes that the bills for payment be affirmed and approved as presented and that the Board Secretary be authorized to complete the necessary checks for payment.

Roll Call Vote: Mr. Chace-aye, Mr. Forbes-aye, Mr. Lewis-aye, Mr. Silvestri-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – ADVISORS

Moved by Mr. Chace and seconded by Mr. Silvestri that club and activity advisors and volunteers for the 2023/2024 school year be approved as shown as Exhibit A.

<u>APPROVAL – MEDICAL STANDBY SERVICES</u>

Moved by Mr. Chace and seconded by Mr. Forbes that the Board authorize the use of EmergyCare for medical standby services for applicable 2023/2024 athletic events per the pricing schedule shown as Exhibit B.

Roll Call Vote: Mr. Chace-aye, Mr. Forbes-aye, Mr. Lewis-aye, Mr. Silvestri-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – TICKET TAKING PROPOSAL

Moved by Mr. Chace and seconded by Mr. Silvestri that the proposal by the Greenville Education Association for 2023/2024 athletic event ticket taking services be approved as shown as Exhibit C.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

<u>APPROVAL – FALL SPORTS SCHEDULES</u>

Moved by Mr. Chace and seconded by Mr. Silvestri that the athletic schedules for 2023/2024 fall sports be approved as shown as Exhibit D.

Furthermore, the Board authorizes associated athletic transportation to be scheduled through A-C Schools, Inc in accordance with current contractual rates.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – COACHES & ATHLETIC WORKERS

Moved by Mr. Silvestri and seconded by Mr. Chace that athletic coaches, volunteers and event workers for the 2023/2024 school year be approved as shown as Exhibit E.

Roll Call Vote: Mr. Silvestri-aye, Mr. Chace-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – ATHLETIC SUPPLIES

Moved by Mr. Chace and seconded by Mr. Silvestri that the 2023/2024 athletic supply requests for boys' basketball be approved as shown as Exhibit F.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – STUDENT ACCIDENT INSURANCE

Moved by Mr. Silvestri and seconded by Mr. Chace that the 2023/2024 student accident insurance proposal submitted by Players Health of PSBA Insurance be approved as shown as Exhibit G.

<u>APPROVAL – PER CAPITA & OCCUPATIONAL TAX</u> <u>EXONERATION REQUESTS</u>

Moved by Mr. Chace and seconded by Mr. Silvestri that the requests made by Berkheimer for exonerations of Per Capita & Occupational Taxes be approved as shown as Exhibit H.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – BUDGET TRANSFERS

Moved by Mr. Chace and seconded by Mr. Silvestri that the Business Manager and District Auditor make necessary budget transfers to balance the accounts for the 2022/2023 fiscal year and present all transfers to be confirmed with the Independent Auditors Report.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – 2023/2024 FINAL GENERAL FUND BUDGET

Moved by Mr. Chace and seconded by Mr. Forbes that the 2023/2024 Proposed General fund budget with Revenues and Expenditures in the amount of \$28,375,271 be approved as shown as Exhibit I.

Be it further resolved that the Board of School Directors of the Greenville Area School District hereby authorize the appropriation and expenditure of funds as itemized in said budget during the fiscal year beginning July 1, 2023 and ending June 30, 2024. The necessary revenue for said budget shall be provided by a school tax on real estate which is hereby levied and assessed at the rate of 66.36 mills, on the total amount of the assessed valuation of all property taxable for school purposes or at the rate of six dollars and sixty-three cents (\$6.63) on each hundred dollars (\$100.00) of assessed valuation of taxable property.

Be it further resolved that additional taxes in support of the 2023/2024 budget be adopted which consist of a five dollar (\$5.00) per capita authorized by Section 679 of the School code and those Act 511 taxes that are continued from year to year unless amended or repealed.

Roll Call Vote: Mr. Chace-aye, Mr. Forbes-aye, Mr. Lewis-aye, Mr. Silvestri-aye, and President Leskovac-aye. Motion Carried.

<u>APPROVAL – HOMESTEAD FARMSTEAD EXCLUSION</u> <u>RESOLUTION</u>

Moved by Mr. Chace and seconded by Mr. Silvestri that the 2023/2024 Homestead and Farmstead Exclusion Resolution be adopted and approved as shown as Exhibit J.

<u>APPROVAL – LIFE INSURANCE</u>

Moved by Mr. Silvestri and seconded by Mr. Chace that the proposed amendment to the Midwestern Intermediate Unit IV life insurance consortium program through Boston Mutual for an extension of rates through June 30, 2025 be approved as shown as Exhibit K.

Furthermore, the Board authorizes the offering of issue age voluntary term life insurance and issue age voluntary whole life insurance program options to applicable employees.

Roll Call Vote: Mr. Silvestri-aye Mr. Chace-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

<u>APPROVAL – PENNSYLVANIA SCHOOL BOARD</u> <u>ASSOCIATION DUES</u>

Moved by Mr. Chace and seconded by Mr. Forbes that the Pennsylvania School Board Association membership dues for the 2023/2024 school year be approved as shown below:

Standard Membership	\$5,025.27
Policy Maintenance	\$1,525.00

Roll Call Vote: Mr. Chace-aye, Mr. Forbes-aye, Mr. Lewis-aye, Mr. Silvestri-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – USE OF SCHOOL FACILITIES

Moved by Mr. Chace and seconded by Mr. Silvestri that the Board approve the proposed revisions to the use of school facilities summary document and request form for use effective July 1, 2023 as shown as Exhibit L.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – BOARD POLICIES

Moved by Mr. Chace and seconded by Mr. Forbes that the proposed changes to the Board policies listed below be approved as shown as Exhibit M.

Revision #137 Home Education Programs Revision #137.1 Extracurricular Participation by Home Education Students Adoption #137.2 Participation in Cocurricular Activities and Academic Courses by Home Education Students Adoption #137.3 Participation in Career and Technical Education Programs by Home Education Students Revision #800 Records Management Revision #830 Security of Computerized Personal Information/Breach Notification Adoption #830.1. Data Governance – Storage/Security

Roll Call Vote: Mr. Chace-aye, Mr. Forbes-aye, Mr. Lewis-aye, Mr. Silvestri-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – SCHOOL AFFILIATED HANDBOOK

Moved by Mr. Chace and seconded by Mr. Silvestri that the proposed School Affiliated Handbook for use by Booster Clubs and Parent Teacher Organizations be approved as shown as Exhibit N.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – CHANGE ORDER

Moved by Mr. Chace and seconded by Mr. Silvestri that the change order submitted by Vasco Sports Contractors for the GHS tennis courts resurfacing project be approved as shown as Exhibit O.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – CHANGE ORDER

Moved by Mr. Chace and seconded by Mr. Forbes that the change order submitted by Musco Sports Lighting for permits related to the Snyder-Stone Stadium light replacement project be approved as shown as Exhibit P.

Roll Call Vote: Mr. Chace-aye, Mr. Forbes-aye, Mr. Lewis-aye, Mr. Silvestri-aye, and President Leskovac-aye. Motion Carried/Denied.

<u>APPROVAL – ARP ESSER HEALTH & SAFETY PLAN</u> <u>REVIEW</u>

Moved by Mr. Chace and seconded by Mr. Silvestri that the review of the ARP Health and Safety Plan, dated June 19, 2023, be affirmed and approved as shown as Exhibit Q.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – ELEMENTARY STUDENT HANDBOOK

Moved by Mr. Chace and seconded by Mr. Silvestri that the proposed revisions to the 2023/2024 Greenville Elementary Student Handbook be approved as shown as Exhibit R.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – TEXTBOOK ADOPTION/DISPOSAL

Moved by Mr. Chace and seconded by Mr. Silvestri that the proposed textbook adoptions for the 2023/2024 school year be approved as shown as Exhibit S.

Furthermore, the Board authorizes the disposal of the applicable textbooks being replaced.

APPROVAL – FAMILY CENTER

Moved by Mr. Silvestri and seconded by Mr. Chace that the proposed 2023/2024 Family Center programs budgets and staffing be approved as shown as Exhibit T.

Roll Call Vote: Mr. Silvestri-aye, Mr. Chace-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – MEMORANDUM OF UNDERSTANDING

Moved by Mr. Chace and seconded by Mr. Silvestri that the proposed Memorandum of Understanding for the 2023/2024 school year coordination of services with Mercer County Head Start Programs be approved as shown as Exhibit U.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – MEMORANDUM OF UNDERSTANDING

Moved by Mr. Chace and seconded by Mr. Silvestri that the proposed Memorandum of Understanding for transportation of foster care students with Mercer County Children & Youth Services be approved as shown as Exhibit V.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

<u>APPROVAL – MEMORDANUM OF UNDERSTANDING</u>

Moved by Mr. Chace and seconded by Mr. Silvestri that the proposed Memorandum of Understanding for the development of a Unified Champion Schools program with Special Olympics Pennsylvania be approved as shown as Exhibit W.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – SERVICE AGREEMENT

Moved by Mr. Chace and seconded by Mr. Silvestri that the proposed service agreement for SchoolCafé online payment services with Cybersoft starting with the 2023/2024 school year be approved as shown as Exhibit X.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – SPECIAL TRANSPORTATION SERVICES

Moved by Mr. Chace and seconded by Mr. Silvestri that the proposed service agreement renewal for 2023/2024 special transportation services with Erdos Transport Service, Inc. be approved as shown as Exhibit Y.

APPROVAL – SUMMER TRANSPORTATION

Moved by Mr. Chace and seconded by Mr. Forbes that the summer program transportation summary be approved as shown as Exhibit Z.

Furthermore, applicable transportation costs shall be paid with available ARP ESSER funding.

Roll Call Vote: Mr. Chace-aye, Mr. Forbes-aye, Mr. Lewis-aye, Mr. Silvestri-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – STRENGTH & CONDITIONING SERVICES

Moved by Mr. Chace and seconded by Mr. Forbes that the proposed service agreement renewal for 2023/2024 strength and conditioning services with Faler Fitness be approved as shown as Exhibit AA.

Roll Call Vote: Mr. Chace-aye, Mr. Forbes-aye, Mr. Lewis-aye, Mr. Silvestri-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – BOARD APPOINTMENTS

Moved by Mr. Chace and seconded by Mr. Silvestri that the annual Board appointments for the 2023/2024 school year be approved as shown as Exhibit BB.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – RESIGNATION

Moved by Mr. Chace and seconded by Mr. Silvestri that the following resignation be approved:

Barbara McClimans, Part-Time Cafeteria Effective June 2, 2023

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – ACT 93 JOB DESCRIPTIONS

Moved by Mr. Chace and seconded by Mr. Silvestri that the proposed Act 93 job descriptions be approved as shown as Exhibit CC and the positions be updated in the designation of personnel section of the Act 93 Administrator Compensation Plan 2021-2025.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – ACT 93 TRANSFER

Moved by Mr. Forbes and seconded by Mr. Chace that Matthew Dieter be transferred from Elementary Principal K-6, Curriculum K-6 to Director of Educational Services effective July 1, 2023 in accordance with the Act 93 Administrator Compensation Plan 2021-2025.

Roll Call Vote: Mr. Forbes-aye, Mr. Chace-aye, Mr. Lewis-aye, Mr. Silvestri-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – ACT 93 EMPLOYMENT

Moved by Mr. Forbes and seconded by Mr. Silvestri that Heather Hawkins, Troy, OH be approved as the Elementary Principal K-6, Curriculum K-6 at an annual salary of \$98,000.00 (Prorated), effective July 17, 2023 in accordance with the Act 93 Administrator Compensation Plan 2021-2025.

Roll Call Vote: Mr. Forbes-aye, Mr. Silvestri-aye, Mr. Chace-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – ACT 93 EMPLOYMENT

Moved by Mr. Forbes and seconded by Mr. Chace that Beth Schaller, Greenville, PA be approved as the Elementary Assistant Principal/K-12 Special Education Supervisor at an annual salary of \$92,000.00 (Prorated), effective July 10, 2023 in accordance with the Act 93 Administrator Compensation Plan 2021-2025.

Roll Call Vote: Mr. Forbes-aye, Mr. Chace-aye, Mr. Lewis-aye, Mr. Silvestri-aye, and President Leskovac-aye. Motion Carried.

<u> APPROVAL – PROFESSIONAL EMPLOYMENT</u>

Moved by Mr. Forbes and seconded by Mr. Chace that the following be approved for full-time professional employment:

Madison Hawthorne, Greenville, PA

GHS Math Teacher 2023/2024 Bachelors, Step 15 Effective Start Date: August 18, 2023

Roll Call Vote: Mr. Forbes-aye, Mr. Chace-aye, Mr. Lewis-aye, Mr. Silvestri-aye, and President Leskovac-aye. Motion Carried.

<u>APPROVAL – ACADEMIC INTERVENTION SPECIALIST</u> <u>EMPLOYMENT</u>

Moved by Mr. Forbes and seconded by Mr. Chace that the following ARP ESSER funded temporary professional employment positions, as detailed in the Academic Intervention Specialist Position Memorandum of Understanding for the 2023/2024 school year, be approved as shown below:

Matthew Crawford, Greenville, PAGreenville Junior/Senior High SchoolBrandon Busch, Greenville, PAGreenville Elementary School

Roll Call Vote: Mr. Forbes-aye, Mr. Chace-aye, Mr. Lewis-aye, Mr. Silvestri-aye, and President Leskovac-aye. Motion Carried.

<u>APPROVAL – LONG TERM SUBSTITUTE</u>

Moved by Mr. Forbes and seconded by Mr. Silvestri that Kelly Studnicki, Greenville, PA be approved as 2023/2024 Greenville Elementary long-term substitute at a compensation rate of 80% of Bachelor Step 15 effective August 18, 2023 through May 31, 2024.

Furthermore, the staffing shall be paid with available ARP ESSER funding.

APPROVAL – SCHOOL POLICE OFFICER

Moved by Mr. Forbes and seconded by Mr. Silvestri that employment agreement renewal for the Greenville Area School District School Police Officer be approved as shown as Exhibit DD.

Roll Call Vote: Mr. Forbes-aye, Mr. Silvestri-aye, Mr. Chace-ney, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – SUPPORT EMPLOYMENT

Moved by Mr. Chace and seconded by Mr. Silvestri that the following transfer be approved from day to day substitute to full-time support employment:

Nickie Walden, Greenville PA	GES Instructional Aide
	\$13.00/Hour
	182 Days/Year; 7 Hours/Day
	Effective August 21, 2023

Furthermore, fringe benefits will be awarded in accordance with the less than 12-month Support Personnel – Fringe Benefits Summary dated July 21, 2021.

Roll Call Vote: Mr. Chace-aye, Mr. Silvestri-aye, Mr. Forbes-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

<u>APPROVAL – SUPPORT EMPLOYMENT</u>

Moved by Mr. Chace and seconded by Mr. Forbes that the following part-time support employment:

Shalone Lankard, Greenville, PA

GHS Food Service \$11.50/Hour 3.5 – 5 Hours/Day Effective August 21, 2023

Roll Call Vote: Mr. Chace-aye, Mr. Forbes-aye, Mr. Lewis-aye, Mr. Silvestri-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – SUBSTITUTE RATES

Moved by Mr. Forbes and seconded by Mr. Chace that the day to day substitute rates for the 2023/2024 school year be approved as follows:

Professional Staff Substitute	\$120.00/Per Day
Support Staff Substitute	\$11.50/Per Hour

Roll Call Vote: Mr. Forbes-aye, Mr. Chace-aye, Mr. Lewis-aye, Mr. Silvestri-aye, and President Leskovac-aye. Motion Carried.

APPROVAL – SALARY & WAGE SCHEDULES

Moved by Mr. Forbes and seconded by Mr. Chace that the 2023/2024 salary and wage schedules for designated staff be approved as shown as Exhibit EE.

Roll Call Vote: Mr. Forbes-aye, Mr. Chace-aye, Mr. Lewis-aye, Mr. Silvestri-aye, and President Leskovac-aye. Motion Carried.

<u>APPROVAL – BANDFRONT UNIFORMS PURCHASE</u>

Moved by Mr. Forbes and seconded by Mr. Silvestri that the quote submitted by DeMoulin Brothers & Company for the purchase of band front uniforms be approved as shown as Exhibit FF.

Roll Call Vote: Mr. Forbes-aye, Mr. Silvestri-aye, Mr. Chace-aye, Mr. Lewis-aye, and President Leskovac-aye. Motion Carried.

HEARING OF VISITORS - OTHER INFORMATION

None.

SUPERINTENDENT'S UPDATE

Mr. Tokar discussed the administrative organizational structure changes that the District will be undertaking with the new hires approved this evening. Mr. Tokar thanked the Board and staff involved in the restructuring process.

ADJOURNMENT

Moved by Mr. Forbes and seconded by Mr. Chace that the meeting be adjourned at 6:54 p.m.

Brandon Mirizio Board Secretary