

Bessemer City Schools

Work Session
11/16/2021 05:30 PM
Bessemer Board of Education
1621 5th Avenue N
Bessemer, AL 35020

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Mr. Lee Jones, Board President, Presiding

I. CALL TO ORDER/BID OPENING

II. ROUTINE ITEMS

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Review of Agenda
- D. Bid Opening - Photographer
- E. Review of Minutes for October 19, 2021
- F. Financial Report - Mrs. Patricia Stewart
 - 1. September 30, 2021
 - a. Bank Reconciliations
 - b. Bank Statements
 - 2. October 31, 2021
 - a. Bank Reconciliations
 - b. Bank Statements

III. COMMUNITY INPUT (3 minutes each)

IV. PRESENTATIONS

- A. Bessemer Parent Advisory Council (BPAC)
- B. KIDS FIRST EDUCATION, LLC Mathematics Intervention Program for Secondary Schools
- C. Superintendent's Goals Quarterly Update Presentation (Board Meeting)

V. LEGAL ITEMS

- A. Attorney's Report - Attorney Frederic Bolling

VI. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. Technology Report - Mr. Gary Richardson
- C. Substitute Teacher Options/Rate
- D. Superintendent Evaluation
- E. CSFO Evaluation
- F. COVID Leave for Positive Employee Cases
- G. Board Financial Retreat - Wednesday, November 17, 2021 , Renaissance Ross Bridge, 8:30 a.m.
- H. Direction on repair of HVAC unit on BCMS gymnasium, i.e, Architectural Firm or based on current assessment
- I. Review of our Current Curriculum Programs for K-12
- J. ESSER III Approval Protocols
 - 1. Called Board Meeting: December 1 or 2, 2021 (Virtual)
- K. Mid-Year Incentive

VII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of Agreement between Bessemer City Schools and McKee & Associates for drain plan at Abrams, tentative budget \$105,000.00, basic fee paid to architect determined as percentage of Cost of the Work, at the Basic Rate of 9%, Source of Funds: PSCA Funds
- C. Approval of Agreement between Bessemer City Schools and McKee & Associates for secure vestibules & improvements to BCMS, Greenwood, Jonesboro, Westhills, Abrams, New Horizon, BOE Office & BCHS, tentative budget \$1,412,200.00, basic fee paid to architect determined as percentage of the Cost of the Work, at the Basic Rate of 7.1%, Source of Funds: PSCA Funds
- D. Approval of Agreement between Bessemer City Schools and McKee & Associates for replacement of

- Track at BCHS, tentative budget \$440,000.00, basic fee paid to architect determined as percentage of Cost of the Work, at the Basic Rate of 7.8%, Source of Funds: PSCA Funds
- E. Approval to purchase classroom furniture for Jonesboro Elementary, inclusive of the library and other auxiliary rooms, from Virco furniture suppliers, in the amount of \$180,528.25, Source of Funds: Advancement and Technology Funds
 - F. Approval to purchase classroom furniture for Westhills Elementary, inclusive of the library and other auxiliary rooms, from Virco furniture suppliers, in the amount of \$144,615.68, Source of Funds: Advancement and Technology Funds
 - G. Approval to purchase classroom furniture for BCMS, inclusive of the library and other auxiliary rooms, from Virco furniture suppliers, in the amount of \$282,205.99, Source of Funds: Advancement and Technology Funds
 - H. Approval of field trip request from BCT to attend the DECA Marketing Event at State Farm Arena in Atlanta, GA, March 11, 2022, Cost: Student and Adult Fee/\$65.00,
 - I. Approval of Memorandum of Understanding (MOU) Contract between Bessemer City Schools and the Office of the District Attorney, 10 Judicial Circuit, Bessemer Division/West Jefferson Helping Families Initiative- (WJHFI). BCS will provide funding to support the salary, benefits, materials, and supplies of one full-time WJHFI Case Officer and one full-time Program Administrator/Case Officer, Cost: Not to exceed \$33,000.00/yr. and to be paid in 12 equal monthly installments, November 2021 - November 2022, Source of Funds: Local Funds
 - J. Approval of request to contract with Ms. Olivia Johnson to provide hearing impairment services to students with such services in their IEPs, October 26, 2021 - May 25, 2021, Cost: \$25/hr. not to exceed 2 hrs. per month per assigned student, Contract not to exceed \$400.00, Source of Funds: Special Education VI-B Fund
 - K. Approval to contract with HANDS, a division of the Alabama Autism Assistance Program, to provide ABA Therapy to students with disabilities and train staff on behavior plans, October 21, 2021 - September 30, 2022, Cost: \$110.00/hr., \$0.56/mile for travel, Total Cost of contract depends on number of students requiring services as determined by the IEP Team, Source of Funds: Special Education VI-B Funds
 - L. Approval to contract with Courtney Duff Harrison from November 29, 2021 - June 30, 2022, to provide occupational therapy services to students with disabilities who have such services in the IEPs. Cost: \$70.00/hr. not to exceed 20 hrs./week, contract not to exceed \$40,000.00, Source of Funds: Special Education VI-B Funds
 - M. Approval of KIDS FIRST teacher effectiveness mathematical instructional coaching cycles for math middle and high school teachers to improve student math proficiency. This is to replace hiring of a math coach at secondary level due to lack of applicants. Cost: \$1,375.00/day for 50 days, Total Cost: \$68,750.00/yr. for two years, Source of Funds: ESSER II
 - N. Approval of Dr. Gholdy Muhammad professional development sessions for administrators, media specialists, and ELA/Social Studies teachers for grades 4 - 12. Cultivating Genius in students through curriculum standards. Cost: \$21,000.00 for six sessions within two days, Source of Funds: Local Funds Reimbursed by UAB Inservice

VIII. SUPERINTENDENT'S REPORT

IX. EXECUTIVE SESSION

- A. Legal Matters

X. SCHEDULED MEETINGS

- A. Regular Board Meeting: Thursday, November 18, 2021, 6:00 p.m., at the Central Office and Live Streamed on BCS Tigers YouTube Channel
- B. Work Session: Thursday, December 9, 2021, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

XI. ADJOURNMENT

"empowering students through excellence in education"