



Notice of Job Vacancy #24-104

Posting Date: April 18, 2024

Position: Visual Technician serving Monongalia County Schools

Number of Positions: One (1)

Location: Morgantown High School - Monongalia County Schools

Employment Term: July 1, 2024 – June 30, 2025

Salary: Stipend of \$1500 paid in quarterly installments for work performed.

Qualifications:

- Minimum high school diploma or equivalent required
- Previous experience in a marching band setting required
- Strong percussion and teaching skills required
- Strong communication and interpersonal skills required
- Patience and positivity as a role model for high school students required
- Ability to work professionally and collaboratively with the directors as well as band staff required
- Ability to pass a background check

Position Responsibilities: The selected candidate will have the responsibilities shown below. Other reasonable duties may be assigned by the immediate supervisor or their designee.

1. To assist the MHS Band Staff in teaching proper marching technique for Forward and Backward Marching, Left and Right Slides, Instrument Carriages, etc.
2. To ensure that students are using proper technique during all rehearsals and performances, including but not limited to step style, step size, being in step, proper choreographed visuals, etc.
3. Provide input in Marching Band Show development and execution strategies to enhance the visual and artistic appeal of the Morgantown High School Band.
4. To assist in the flow and efficiency of rehearsals as needed.
5. Acknowledge full understanding of the statements below:
 - The Director has final say on any aspect regarding the MHS Band performances (performance content, style, and use of equipment, etc.)
 - Consistent problems with attendance, job performance, communication, and/or attitude of this staff member will lead to a conference with the band directors. Consistent problems could lead to dismissal. If dismissed, compensation will only be awarded for services rendered prior to dismissal.
 - As a staff member who is primarily responsible for the performance, appearance, and overall presentation of a group of band members, it is also part of your responsibilities to be proactive in encouraging and promoting positive behavior and overall deportment of the Band members in rehearsal and performance, and other band related settings (such as travel and in public assembly). Although all actions of the Band may not be under your complete control, it is your responsibility to help instill pride in the group as a part of the whole, and to help monitor and/or intervene in any activities that might reflect negatively on the MHS Band, MHS Marching Band, or Morgantown High School. Should any Band members perpetuate or participate in negative or questionable activities while identifiable as a member of the MHS Band, you may be subject to disciplinary action which may include, but not be limited to financial penalty, suspension from duties for a specified time (with or without pay) and possible termination of employment

Reports To: MHS Band Director; MHS Principal; EPIC Administrator

Conditions of Employment: Recommended by the EPIC Administrator; Confirmed by the EPIC Regional Council

Anticipated Start Date: July 1, 2024

Application Process: Candidates may make application one of the following ways:

Online application can be made online via Teach-In West Virginia Application System.

[Use this link to go to the online application system.](#)

Hard copy EPIC application can be downloaded from the EPIC website.

[Use this link to access the EPIC hard copy application.](#)

Once the hard copy application is complete:

Email to Shannon Johnson at sdjohnson@wvesc.org

Fax to 304-267-3599 Attention: Human Resources

Mail to 109 South College Street, Martinsburg, WV 25401 Attention: Human Resources

This posting will remain open until filled or no longer needed.