

Critical Initiative

Implement highly effective instructional strategies.

Objective:

Improve Reading and Math student achievement as evidenced by 75% of students scoring benchmark on the April STAR Early Literacy and Math assessment.

Activity

Explicit Instruction in Large and Small Groups

Person responsible: Teacher

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Lesson Plans, Walk-Throughs,
Assessment Data, Teacher Observations,
Assessment Data

Benchmark(s)

Benchmark: All teachers will be engaged in implementing daily explicit instruction in small and large groups.

Date: 12/16/2022

Benchmark: 80% of students will score proficient on all kindergarten assessments.

Date: 05/26/2023

Activity

Effective Planning for Instruction

Person responsible: Teacher		Launch Date: 10/03/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Lesson Plans, Observations, Evaluations, Coaching Cycle Documentation, Student Achievement	Benchmark: All teachers will plan for effective large and small group instruction to meet the needs of all learners.	Date: 12/16/2022
	Benchmark: 80% of students will score proficient on all kindergarten assessments.	Date: 05/26/2023

Activity

Provide Hands-on, Multi-Sensory Activities

Person responsible:	Launch Date: 10/03/2022	
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Lesson Plans, Observations, Evaluations, Student Achievement Data	Benchmark: All teachers will incorporate multi-sensory and hands on learning activities into daily instruction.	Date: 12/16/2022
	Benchmark: Teachers will provide a variety of multi-sensory, hands-on activities in centers and lessons to address the individual needs of all learners.	Date: 03/31/2023
	Benchmark: 80% of students will score proficient on all kindergarten assessments.	Date: 05/26/2023

Activity

Provide an Intervention Teacher for At-Risk.

Person responsible: School Administration

Launch Date: 05/26/2023

Required Resource(s):

Financial Resource: \$14120.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Student Achievement Data

Benchmark(s)

Benchmark: Intervention teacher will be in place.

Date: 05/26/2023

Activity

Utilize Adopted Programs Effectively

Person responsible: Teacher/Reading Specialist		Launch Date: 10/03/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Student Achievement Data, Observations, Evaluations, Lesson Plans, Student Achievement Data	Benchmark: All teachers will incorporate adopted textbook programs to effectively support student learning.	Date: 12/16/2022
	Benchmark: 80% of students will score proficient on all kindergarten assessments.	Date: 05/26/2023

Activity

Standards Based School-Wide Trips and Activities

Person responsible: Teachers/School Administration/Faculty & Staff		Launch Date: 10/03/2022
Required Resource(s):		
Financial Resource: \$19750.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Field Trip Documentation, Communication, Observation	Benchmark: All students will be given the opportunity to participate with their parents in a school-wide trip to promote building of background knowledge and rea	Date: 04/21/2023

Critical Initiative

Implement effective professional development for teachers.

Objective:

Improve Reading and Math student achievement as evidenced by 75% of students scoring benchmark on the April STAR Early Literacy and Math assessment.

Activity

Provide On-going PD and Support for New Teachers

Person responsible: School Admin/Reading Specialist

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource: \$1000.00
Other Resource:

Source of Funding: Title I

Activity Measure(s)

Professional Learning Sign-In Sheets, Agendas, Meeting Notes, observations

Benchmark(s)

Benchmark: All non-tenured teachers will spend time observing in classrooms to better implement reading and math instruction.

Date: 12/16/2022

Benchmark: New teachers will meet monthly with their mentor or Reading Specialist for support and professional learning.

Date: 12/16/2022

Benchmark: New Teachers will have participated in multiple meetings with mentors, school admin, reading specialist to ensure growth and professional learning.

Date: 05/26/2023

Activity

Open Court and Envision Professional Development

Person responsible: School Admin/Reading Specialist

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

PD Sign-Ins, Agendas, Observations, Reading Specialist

Benchmark(s)

Benchmark: 50% of New Teachers will have engaged in coaching with Reading Specialist

Date: 11/30/2022

Benchmark: 100% of New Teachers will have engaged in coaching with the Reading Specialist.

Date: 01/31/2023

Benchmark: All teachers will engaged in at least 2 Professional Learning Sessions related to Open Court and/or Envision Math.

Date: 12/16/2022

Benchmark: All teachers will have engaged in at least 4 professional learning activities related to Open Court and/or Envision Math.

Date: 05/26/2023

Activity

Job Embedded PD to Address Multi-Sensory Learning

Person responsible: School Admin/District Curriculum Leaders/Reading S

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

PD Sign-ins, Agendas, Observation of Hands-On and Multi-Sensory Activities, Student Achievement Data

Benchmark(s)

Benchmark: All non-tenured teachers will have participated in professional learning opportunities related to utilizing multi-sensory activities for learning.

Date: 12/16/2022

Benchmark: All teachers will have participated in professional learning related to utilizing multi-sensory activities for skill development and instruction.

Date: 03/31/2023

Benchmark: 80% of students will score proficient on all kindergarten assessments.

Date: 05/26/2023

Activity

LETRS Training/Meetings

Person responsible: School Admin/Teachers

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource: \$6750.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

PD Workshop Forms, Sign-In Sheets, PD Certificates

Benchmark(s)

Benchmark: Teachers enrolled in LETRS training will complete their required follow-up meetings.

Date: 05/26/2023

Activity

Provide Standards Based PD for Faculty and Staff

Person responsible:

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource: \$5000.00

Source of Funding: Title 2

Other Resource:

Activity Measure(s)

Workshop Approval Forms, Agendas, Sign-Ins, Certificates

Benchmark(s)

Benchmark: Teachers will engage in needed PD and/or turn around training related to professional learning area.

Date: 05/26/2023

Critical Initiative

Utilize technologies for communication, instruction, skill reinforcement and assessment.

Objective:

Improve Reading and Math student achievement as evidenced by 75% of students scoring benchmark on the April STAR Early Literacy and Math assessment.

Activity

Daily Use of Technology for Instruction

Person responsible: Teacher		Launch Date: 10/03/2022	
Required Resource(s):			
Financial Resource: \$30523.76		Source of Funding: Title I	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
lesson plans, observations, walk-through data, student achievement data		Benchmark: 80% of students will score proficient on all kindergarten assessments.	Date: 05/26/2023
		Benchmark: All teachers will incorporate technology into daily centers and instruction.	Date: 12/16/2022

Activity

Purchase of Effective Programs to Reinforce Skills

Person responsible:		Launch Date: 10/03/2022
Required Resource(s):		
Financial Resource: \$10000.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Observations, program usage reports, evaluations, student achievement data	Benchmark: All classes will be set up in the programs and ready for use.	Date: 11/30/2022
	Benchmark: All teachers are implementing programs daily in centers.	Date: 12/16/2022
	Benchmark: 80% of all students will score proficient on all kindergarten assessments.	Date: 05/26/2023

Critical Initiative

Address attendance issues of students and staff.

Objective:

Improve school culture to positively impact student achievement.

Activity

Attendance Team to Create New Plan for Attendance

Person responsible: Attendance Team/School Admin/Teachers

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Team Meeting Sign-Ins and Agendas, Faculty Meeting Sign-Ins and Agendas, Attendance Plan, Observation of Implementation, Attendance Data, Student Achievement

Benchmark(s)

Benchmark: The Attendance Team will meet to develop a written plan to address student and staff attendance.

Date: 12/16/2022

Benchmark: Attendance incentives will be put in place to encourage improved attendance.

Date: 12/16/2022

Benchmark: All faculty and staff will fully implement the new plan for improved attendance.

Date: 01/31/2023

Benchmark: Attendance Data will show 15% improvement from September to May for students.

Date: 05/26/2023

Benchmark: 80% of students will score proficient on all kindergarten assessments.

Date: 05/26/2023

Critical Initiative

Address increased student discipline and social/emotional needs.

Objective:

Improve school culture to positively impact student achievement.

Activity

PBIS Team Will Create a New Plan

Person responsible: PBIS Team

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

PBIS Plan, Observations, Team Sign-Ins and Agendas

Benchmark: The new PBIS plan will be 100% complete.

Date: 12/16/2022

Benchmark: All faculty and staff will be trained and given the new PBIS plan.

Date: 01/31/2023

Activity

Implement new PBIS plan.

Person responsible: Faculty and Staff		Launch Date: 01/31/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
PD sign-ins, agendas, observations, discipline referrals, counselor referrals, plan implementation documentation	Benchmark: All teachers will be trained to implement the PBIS plan.	Date: 01/31/2023
	Benchmark: 15% reduction in office referrals from first semester to the end of second semester.	Date: 05/26/2023

Activity

Provide Teacher Professional Development

Person responsible:		Launch Date: 10/03/2022
Required Resource(s):		
Financial Resource: \$20000.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Sign-In Sheets, PD Agendas, discipline data	Benchmark: All teachers will be trained in Conscious Discipline.	Date: 03/31/2023
	Benchmark: There will be a decrease in discipline data from December to May.	Date: 05/26/2023

Activity

Implement Conscious Discipline Strategies

Person responsible: Teacher/School Admin		Launch Date: 01/03/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Decreased office referrals at the end of second semester, observations, increased student achievement	Benchmark: All teachers will have received professional development and received training for Conscious Discipline.	Date: 01/06/2023
	Benchmark: There will be a 15% decrease in office referrals from the end of December to the end of May.	Date: 05/31/2023
	Benchmark: 80% of students will be proficient on all kindergarten assessments.	Date: 05/26/2023

Critical Initiative

Educate and actively involve parents and the community in the educational process.

Objective:

Improve school culture to positively impact student achievement.

Activity

Utilize Community Resources to Enhance Learning.

Person responsible:

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource:

Other Resource: Utilize community resources to enhance instruction, programs and to meet needs.

Source of Funding:

Activity Measure(s)

Sign-in sheets, invitations, observations

Benchmark(s)

Benchmark: Involve community in the educational process at least three times first semester.

Date: 12/16/2022

Benchmark: Involve the community in the educational process at least three times during second semester.

Date: 05/26/2023

Activity

Parents As Partners Meetings

Person responsible: Teachers/School Administration

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource: \$3500.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

Benchmark: Conduct at least three Parents as Partners meetings to address academic needs and how they can be involved in the educational process.

Date: 05/26/2023

Activity

Coffee with the Counselor

Person responsible: School
Admin/Counselor

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Sign-In Sheets, Invitations, Parent
Feedback

Benchmark(s)

Benchmark: Conduct at least
three Coffee with the
Counselor meetings to
address social/emotional
needs.

Date: 05/26/2023

Activity

Utilize Parent Liaison

Person responsible:	Launch Date: 10/03/2022
Required Resource(s):	
Financial Resource:	Source of Funding:
Other Resource:	
Activity Measure(s)	Benchmark(s)
communication log, parent liaison activity documentation	Benchmark: The parent liaison will work with parents to provide activities for academic improvement. Date: 12/16/2022
	Benchmark: The parent liaison will be actively involved in the attendance plan. Date: 03/31/2023
	Benchmark: Increase in student achievement and communication with parents from first to second semester. Date: 05/26/2023

Activity

Maintain a Parent Resource Center

Person responsible: Teacher/Parent Liaison		Launch Date: 10/03/2022
Required Resource(s):		
Financial Resource: \$1500.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Communication, Sign-Out Sheets, Parent Liaison Activity Documentation	Benchmark: There will be consistent communication informing parents of the Resource Center.	Date: 12/16/2022
	Benchmark: There will be parent checkouts from the Title I Parent Center.	Date: 12/16/2022
	Benchmark: There will be a 25% increase in the usage of the Title I Parent Center from December to May.	Date: 05/26/2023

Activity

Utilize Multiple Modes of Communication

Person responsible:		Launch Date: 10/03/2022
Required Resource(s):		
Financial Resource: \$3000.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
REMIND Usage Report, Title I Communication Logs, Newsletters, Website, FaceBook	Benchmark: All parents are enrolled in REMIND to receive school messages.	Date: 12/16/2022
	Benchmark: All parents will have received a Communication plan for PKS.	Date: 12/16/2022

Critical Initiative

Address safety issues to ensure a safe learning environment.

Objective:

Improve school culture to positively impact student achievement.

Activity

Review, Revise and Implement New PKS Safety Plan

Person responsible: Safety TEAM/School Admin

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Sign-In Sheets, Safety Plan, observations, drill documentation

Benchmark(s)

Benchmark: The safety team will have met to establish effective safety plan.

Date: 12/16/2022

Benchmark: All teachers and staff will be trained on the new safety plan.

Date: 01/31/2023

Benchmark: The safety plan will be fully implemented with decreased safety issues.

Date: 05/26/2023

Critical Initiative

Encourage and increase opportunities for teacher collaboration.

Objective:

Improve school culture to positively impact student achievement.

Activity

Provide Opportunities for Planning and Learning

Person responsible: School Admin/Teachers

Launch Date: 12/16/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Teacher Sign-In Sheets, Observations, Planning documents, Teacher Feedback

Benchmark(s)

Benchmark: Provide at least three opportunities during first semester for teacher planning and collaboration.

Date: 12/16/2022

Activity

Advisory Committee Planning Meeting

Person responsible: School Admin/Advisory Team

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource: \$1215.00
Other Resource:

Source of Funding: Title I

Activity Measure(s)

Sign-In Sheets, Agenda, Input Forms, Plan Development

Benchmark(s)

Benchmark: By the end of the school year, the Advisory Team will have solicited input and come together to collaborate in efforts to plan for improvement.

Date: 05/26/2023