

**APPENDIX A**

**SUPPORT STAFF ORGANIZATION  
CLASSIFIED SALARY SCHEDULE #2  
2024/2025**



% Rate Increase

**5.00%**

	RANG	STEP A	STEP B	STEP C	STEP D	STEP E	7 YR STEP X	10 YR STEP F	15 YR STEP G	20 YR STEP H	23 YR STEP I	25 YR STEP J	
BUS MONITOR	1	12.38	13.03	13.64	14.30	15.08	X	15.83	16.61	17.39	18.14	18.92	1
CUSTODIAN HELPER	2	14.86	15.52	16.19	16.87	17.60	X	18.35	19.16	20.04	20.79	21.57	2
TRANS. HELPER	3	13.04	13.64	14.34	14.94	15.83	X	16.61	17.44	18.28	19.04	19.83	3
CUSTODIAN	4	15.83	16.54	17.25	18.00	18.78	19.78	21.63	22.52	23.44	24.32	25.23	4
	5												
MECHANIC HELPER	6	14.34	15.08	15.84	16.61	17.44	X	18.34	19.27	20.19	21.05	21.95	6
BUS DRIVER	7	18.35	19.30	20.23	21.26	22.32	X	23.48	24.64	25.86	27.00	28.19	7
	8												8
TRANS. DRIVER TRAINER	9	18.83	19.78	20.75	21.80	22.89	X	24.07	25.26	26.51	27.67	28.88	9
ADMINISTRATIVE ASSISTANT	10	19.77	20.74	21.71	22.73	23.87	X	28.98	30.37	31.80	33.17	34.60	10
ESP ADMINISTRATIVE ASSISTANT	11	22.93	24.02	25.20	26.40	27.64	X	28.98	30.37	31.80	33.17	34.60	11
	12												12
HEAD CUST. WPHS, WPMS & DEN	13	23.97	24.96	26.02	27.05	28.15	X	29.35	30.59	31.84	33.13	34.47	13
MAINT. HELPER	14	22.31	23.36	24.40	25.45	26.60	X	27.83	29.09	30.41	31.72	33.09	14
MAINTENANCE	15	25.36	26.44	27.64	28.83	30.18	X	31.49	32.90	34.40	35.88	37.42	15
MECHANIC	16	25.36	26.44	27.64	28.83	30.18	X	31.49	32.90	34.40	35.88	37.42	16
TECHNOLOGY	17	25.36	26.44	27.64	28.83	30.18	X	31.49	32.90	34.40	35.88	37.42	17
<b><u>Paraprofessionals</u></b>													
	5												5
	10												10
TEACHERS AIDE I	17	17.97	18.82	19.82	20.83	21.85	X	23.05	24.22	25.42	26.47	27.56	17
TEACHERS AIDE II	18	18.35	19.31	20.24	21.25	22.33	X	23.47	24.64	25.85	26.95	28.10	18
DETENTION/ISS SUPERVISOR	20	19.33	20.24	21.24	22.26	23.36	X	24.53	25.71	26.90	28.10	29.35	20
TEACHERS AIDE III	21				22.62	23.75	X	24.94	26.13	27.35	28.57	29.84	21
TRIP DRIVING		22.50											

Teachers Aide II=6 education credits or an Associate Degree

Teachers Aide III=6 education credits or an Associate Degree and 3 years of Teachers Aide experience

\*\* Mountain High Secretaries will receive an additional \$800.00 per year because of location.

\* 1% longevity incentive for support staff entering their 15th year of cumulative WPCSD service and beyond.

\*\* Add 3.5% to reflect the impact of SB 231 (e.g. \$12.38 \* 1.035 = \$12.81)