

Critical Initiative

Provide high quality, standards-based, differentiated core instruction during first delivery.

Objective:

Provide quality learning experiences that will enable all students to be successful.

1026/2022- Pathway K5 will increase their passing rate to 70% of students. data- Pathway K5 goal met goal of 100% Pd to meet teacher needs- TLA,

Activity

Administer classroom assessments

Person responsible: Classroom teachers, support staff

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:
Other Resource: PMA, Pacing Guides

Source of Funding:

Activity Measure(s)

iReady Diagnostic and Growth Monitoring Reading, HMH Growth Measure Math (Waggle), Course Pass Rate, Grade Promotion, ACAP .Increase prof. rates in reading & math by 15% and decrease return rate by 36%

Benchmark(s)

Benchmark: End of Quarter	Date: 10/07/2022
Benchmark: End of Quarter	Date: 12/16/2022
Benchmark: End of Quarter	Date: 03/17/2023

Activity

Use data to drive instruction

Person responsible: Principal, Classroom Teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$3000.00

Source of Funding: Title I

Other Resource: Performance matters analytics and assessments, Pacing guides

Activity Measure(s)

Benchmark(s)

Benchmark: End of Quarter

Date: 10/07/2022

iReady Diagnostic and growth monitoring Reading/HMH/Measure (Waggle)/ classroom assessments by by 25%. Increase Pathway

K-5 return to home school rate by 80%, decrease Pathway 6-8 return rate by 36%. Reduce course failures.

Benchmark: End of Quarter

Date: 12/16/2022

Benchmark: End of Quarter

Date: 03/17/2023

Benchmark: End of Quarter

Date: 05/25/2023

Activity

Customize PD to meet teachers' needs

Person responsible: Principal, teachers, TLA staff

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Other Resource: Staff, programs, materials, stipends, substitutes, technology

Source of Funding:

Activity Measure(s)

100% of the teachers will participate in embedded PD as evidenced by Sign in sheets, agendas, observations, walkthroughs

Benchmark(s)

Benchmark: Quarterly Data

Date: 10/07/2022

Benchmark: Quarterly Data

Date: 12/16/2022

Benchmark: Quarterly Data

Date: 03/17/2023

Benchmark: PD History

Date: 05/26/2023

Activity

Honor's Day/Cross Over/Recognition

Person responsible: Administration,
Guidance, STAR Academy teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$300.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Awards and Diplomas

Benchmark(s)

Benchmark: Quarterly
Grades

Date: 10/07/2022

Benchmark: Quarterly
Grades

Date: 12/16/2022

Benchmark: Quarterly
Grades

Date: 03/17/2023

Benchmark: Quarterly
Grades

Date: 05/25/2023

Activity

Extended Day Tutoring

Person responsible: Principal, Teachers,
Paras Intervention Teacher

Launch Date: 09/01/2022

Required Resource(s):

Financial Resource: \$30259.00

Source of Funding: Title I, ARP Grant

Other Resource:

Activity Measure(s)

100% of the students will increase their iReady Diagnostic and Growth scale score Reading by 20 points Will increase scale score by 20 points in HMH Growth Measure Math (Waggle), Course Pass Rate, Grade Promotion, 30% of the students will improve ACAP Summative and move from level 2 to level 3

Benchmark(s)

Benchmark: iReady, HMH
Structure,, SPIRE, ACAP

Date: 09/01/2022

Benchmark: iReady, HMH,
Structure, SPIRE, ACAP

Date: 12/16/2022

Benchmark: iReady, HMH,
Structure, SPIRE, ACAP

Date: 03/17/2023

Benchmark: iReady, HMH,
Structure, SPIRE, ACAP

Date: 05/25/2023

Critical Initiative

Provide Opportunities for the community to engage in meaningful and sustainable partnerships..

Objective:

Provide quality learning experiences that will enable all students to be successful.

Activity

Use iReady data to identify student deficiencies

Person responsible: Principal, teachers, paraprofessionals

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: RAZKids, iReady, Prodigy, Nearpod, IXL

Activity Measure(s)

Benchmark(s)

Progress reports, iReady diagnostics, progress monitoring, grade report, PST Data, Math 180

Benchmark: Quarterly Data

Date: 10/07/2022

Benchmark: Quarterly Data

Date: 12/16/2022

Benchmark: Quarterly Data

Date: 03/17/2023

Benchmark: Quarterly Data

Date: 05/25/2023

Critical Initiative

Provide ongoing communication that promotes a culture of teamwork.

Objective:

Provide quality learning experiences that will enable all students to be successful.

10/262022- Pathway K5 -staff will use this to help set up intervention groups

Activity

Use PM analytics to identify Tier III subgroups

Person responsible: Special Education and classroom teachers, paras

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$17858.50
Other Resource: IXL, Reading A-Z, RazKids, Sonday System, Wonder Works, Structures, SPIRE

Source of Funding: Title I

Activity Measure(s)

Move students to proficiency levels in reading and math on the HMH and iReady Growth Reports and move from level 2 to level 3 in the ACAP using PM analytics to identify subgroups.

Benchmark(s)

Benchmark: Quarterly Data	Date: 10/07/2022
Benchmark: Quarterly Data	Date: 12/16/2022
Benchmark: Quarterly Data	Date: 03/17/2023
Benchmark: Quarterly Data	Date: 05/25/2023

Activity

SpEd and Reg. Ed. teacher will collaborate

Person responsible: SpEd and classroom teachers, principal

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Other Resource: PD for Performance Matters, Unique Learning alternative standards, Barton System

Source of Funding:

Activity Measure(s)

SpEd and Reg. Ed. Teachers will collaborate using PMA to create subgroups , analyze data and decrease lowest deficit skills by 25% in reading and math, through progress monitoring (HMH Growth, iReady Growth, Literacy Progress Monitoring, Structures)

Benchmark(s)

Benchmark: Performance Matters Analytics

Date: 10/07/2022

Benchmark: Performance Matters Analytics

Date: 12/16/2022

Benchmark: Performance Matters Analytics

Date: 03/17/2023

Benchmark: Performance Matters Analytics

Date: 05/25/2023

Activity

Provide PD on the MTSS-PST Process

Person responsible: Principal, PST Team, Teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

100% of the students will participate in SW targeted instruction on the Lowest Deficit Skill. Identified students with 3 or more Lowest Deficit Skills (LDS) will be reduced to 2 or lower.

Benchmark(s)

Benchmark: PST Report, PMA

Date: 10/07/2022

Benchmark: PST Report, PMA

Date: 12/16/2022

Benchmark: PST Report, PMA

Date: 03/17/2023

Benchmark: PST Referral, PMA

Date: 05/25/2023

Critical Initiative

Increase opportunities for recruiting, developing, and retaining highly effective employees.

10/26/22- Pathway K5- 100% achieved

Objective:

Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

Activity

PD for certified and classified employees

Person responsible: Central Office Staff, Administrators and Teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$20332.00

Source of Funding: Title I, State

Other Resource: Presenter, materials, technology, stipends

Activity Measure(s)

100% of the teachers will participate in embedded PD Sessions and complete all required evaluations.

Benchmark(s)

Benchmark: Sign-in Sheets, Evaluations

Date: 05/25/2023

Activity

Partner with local university/job fair

Person responsible: Principal

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: Sign in logs

Activity Measure(s)

Pre-service students will observe certified teachers and maintain logs, Recruitment fair

Benchmark(s)

Benchmark: School's Sign-In Sheets

Date: 05/26/2023

Pathway K-8 FY23

The Pathway

Teachers & Staff

Critical Initiative

Strengthen teachers' early career development.

Objective:

Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

Activity

Alabama Mentor Program

Person responsible: Academic affairs staff

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Other Resource: Highly qualified teachers, new teachers

Source of Funding:

Activity Measure(s)

New teacher retention rate

Benchmark(s)

Benchmark: Mentor/New Teacher Partnership

Date: 05/25/2023

Activity

New Teacher Academy

Person responsible: Academic Affairs staff

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Summative evaluation

Benchmark(s)

Benchmark: Completion of New Teacher Academy

Date: 05/25/2023

Critical Initiative

Align resources to meet students needs to improve attendance and reduce discipline issues in schools.

Objective:

Provide support services and safe, innovative and equitable environments to enhance learning.

Activity

Monitor and address student attendance patterns

Person responsible: Principal,
registrar and nurse

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

ADA of 95%. Attendance may determine student's return to the regular school setting, parent chronic absenteeism plan, attendance reports, attendance letters, Performance Matters

Benchmark(s)

Benchmark: >5 unexcused absences=warning letter; >10 =court petition; Monthly 20-day attendance reports

Date: 05/25/2023

Activity

Provide behavioral support

Person responsible: Administrator, all staff,
Alta Pointe therapist

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: PATHs program, District
BCBAs, supplies

Activity Measure(s)

Benchmark(s)

Monitor student behaviors to meet
behavior goals of 85% using weekly
behavior data, data graph, Behavior
Intervention Plans (BIPs), and discipline
policy

Benchmark:

Date:

Critical Initiative

Align resources to meet students physical, social, and emotional needs.

Objective:

Provide support services and safe, innovative and equitable environments to enhance learning.

Activity

Calm Classrooms

Person responsible: Principal, counselor and school staff

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$2750.00

Source of Funding: ARP Grant

Other Resource:

Activity Measure(s)

Benchmark(s)

Course completion data. Power Schools PD

Benchmark: Certificate

Date: 05/25/2023

Activity

PD for CPI/PCM

Person responsible: Principal, Special Programs, SPED Teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

CPI team will be trained and proficient in CPI and/or PCM techniques

Benchmark: Completion of CPI/PCM training

Date: 05/25/2023

Activity

Provide guidance and counseling support

Person responsible: Guidance Counselor/Therapist/Social Worker

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$28000.00

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Advising program, counseling logs, Kudar Usage Report

Benchmark: Protocol training completion Monthly Implementation of Advising program; PD training documentation monitored quarterly

Date: 05/25/2023

Activity

Innovative Summit, NOLA, ISTE. MEGA, AETC & CLA

Person responsible: Principal, Classroom teachers

Launch Date: 08/04/2021

Required Resource(s):

Financial Resource: \$5700.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

Agenda, Name Badge, B3044, PLUs, CEUs & Expenditure Reports

Benchmark: Attendance

Date: 07/31/2023

Critical Initiative

Align resources to meet students’ instructional needs.

Objective:

Provide support services and safe, innovative and equitable environments to enhance learning.

Activity

Intake and transition team meetings

Person responsible: Principal and staff

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$3000.00

Other Resource: Student behavior data, academic data

Source of Funding: Title I

Activity Measure(s)

Intake meeting, transition meeting to determine eligibility in sheets, parent log & minutes, central office site visit report

Benchmark(s)

Benchmark: Student transitions

Date: 10/07/2022

Benchmark: Student transitions

Date: 12/16/2022

Benchmark: Student transitions

Date: 03/17/2023

Benchmark: Student transitions

Date: 05/25/2023

Activity

Technology acquisition and integration

Person responsible: Principal, TST, IT department

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$6405.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Technology inventory report, usage reports

Benchmark(s)

Benchmark: Tech Inventory Report

Date: 05/25/2023

Activity

Summer Transition Program

Person responsible: Counselor, Teachers,
Clerk, Custodian

Launch Date: 06/01/2023

Required Resource(s):

Financial Resource: \$19700.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

Credit Achieved and Student/Parent
Interviews

Benchmark: Interview
Results

Date: 07/03/2023

Benchmark: Credits Received

Date: 07/31/2023

Activity

College Tours for Transition

Person responsible: Principal, Counselor,
STAR Academy Teachers

Launch Date: 04/03/2023

Required Resource(s):

Financial Resource: \$2665.00
Other Resource:

Source of Funding: Title I and State and City Government

Activity Measure(s)

Complete College Interest Survey &n
evidence of College Tour

Benchmark(s)

Benchmark: Surveys

Date: 05/25/2023

Activity

Kuder--Alabama Career Planning System

Person responsible: Counselor, Career Tech
Teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

100% of the 6-8 students will complete a
Four-Year Educational Plan verified by
Kudar Usage Reports

Benchmark(s)

Benchmark: Kudar Usage
Report

Date: 10/17/2022

Benchmark: Kudar Uage
Report/Edu. Plan

Date: 12/17/2022

Benchmark: Kudar Usage
Report/Edu. Plan

Date: 03/17/2023

Benchmark: Kudar Usage
Report/Edu. Plan

Date: 05/25/2023

Critical Initiative

Foster community trust through timely and transparent communication.

Objective:

Build collaborative partnerships with all stakeholders to promote student success.

Activity

Hold parent/stakeholder meetings

Person responsible: Principal, school staff

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$1247.62

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Parent compacts, sign-in log, Parent Summary Report

Benchmark(s)

Benchmark: Quarterly Stakeholders Meetings

Date: 05/25/2023

Benchmark: Annual Title I Meeting

Date: 10/31/2022

Benchmark: Educational Planning Workshop

Date: 04/14/2023

Benchmark: Open House

Date: 04/14/2023

Activity

Utilize communication survey data

Person responsible: Webmaster, principal, teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Website updates, Google Forms, Microsoft Forms, Remind, Parent Summary Report

Benchmark: Website Updated Monthly

Date: 05/25/2023

Benchmark: Parent Engagement Summary Report

Date: 10/07/2022

Benchmark: Perception Surveys, Parent Summary Report

Date: 03/17/2023

Benchmark: Perception Surveys, Parent Summary Report

Date: 12/16/2022

Critical Initiative

Provide opportunities for the community to engage in meaningful and sustainable partnerships.

Objective:

Build collaborative partnerships with all stakeholders to promote student success.

Critical Initiative

Provide ongoing communication that promotes a culture of pride and teamwork

Objective:

Build collaborative partnerships with all stakeholders to promote student success.