

DEMAREST BOARD OF EDUCATION

REGULAR MEETING AGENDA

County Road School – Media Center

May 10, 2022

7:00 P.M.

I. OPENING

- A. Meeting called to order.
- B. Roll Call

II. ADJOURN TO EXECUTIVE SESSION

- A. The Board has determined it will enter into executive session for the following reasons:

- 1. Personnel
- 2. Legal update
- 3. Residency

- B. Move to approve the following resolution to enter the executive Session:

WHEREAS, in order to protect the personal privacy and to avoid situations wherein the public interest might be disserved, the Open Public Meetings Act permits public bodies to exclude the public from that portion of a meeting at which certain matters are discussed;

WHEREAS, the length of the closed executive session is estimated to be thirty minutes, after which the Regular Public Meeting will reconvene and proceed with business where formal action may or may not be taken;

NOW THEREFORE BE IT RESOLVED, that consistent with the provision of N.J.S.A. 10:4-12(b), the Board of Education will now adjourn to executive session to discuss items stated above; and

BE IT FURTHER RESOLVED, that the Board hereby declares that its discussion of the aforementioned subjects will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

- C. Move to enter executive session

III. REOPEN PUBLIC MEETING

- A. Move to reopen the Regular Meeting to the public.
- B. Board President's Announcement

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Demarest Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Hall and at the Middle School and by notifying in writing two newspapers: The Record and The Suburbanite.

IV. FLAG SALUTE

V. ROLL CALL

VI. APPROVAL OF MINUTES OF THE MEETINGS

- April 12, 2022 COW Meeting Minutes
- April 12, 2022 Executive Session Meeting Minutes
- April 26, 2022 Public Budget Hearing and Regular Meeting Minutes
- April 26, 2022 Executive Session Meeting Minutes

VII. REVIEW OF CORRESPONDENCE

VIII. BOARD PRESIDENT'S REPORT

IX. SUPERINTENDENT'S REPORT

X. COMMITTEE REPORTS

XI. OTHER REPORTS/PRESENTATIONS

- Principal Reports
- Presentation Stevens on Tutor.com
- Safe Return Plan Update

XII. REVIEW OF AGENDA

- A. Board members review the items.

XIII. PUBLIC COMMENT (AGENDA ITEMS ONLY)

- A. Move to open the meeting to public comment limited to agenda items.
B. Public comment.
C. Move to close the meeting to public comment.

XIV. ACTIONS

A. Instruction – Staffing

1a. Move to award tenure to Elvia Acosta, for the 2022/2023 school year, as recommended by the Chief School Administrator.

1b. Move to award tenure to Stephanie Zuidervliet, for the 2022/2023 school year, as recommended by the Chief School Administrator.

2. Move to approve the provisional employment of the following preschool teacher at County Road School, for the 2022/2023 school year, as recommended by Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c.116 (revised 6/30/98) and N.J.S.A. 18A:6-7.7.

Staff	Guide/Step	Tenure/ Non-tenure	Budget Code

Mary Sanborn	MA, Step 6	Non-tenure	11-105-100-101-030-00-44
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3. Move to approve appointment of the following tenure teachers for the 2022/2023 school year, as recommended by the Chief School Administrator:

Last	First	Guide	Step	Budget Code
Acosta	Elvia	MA	7	75% 11-130-100-101-040-00-03 25% 11-120-100-101-040-00-03
Appelblatt	Colleen	MA+60	11	100% 11-120-100-101-050-00-00
Avillo	Alexandra	MA	8	100% 11-213-100-101-030-00-15
Bajdechi	Gabriela	MA	11	100% 11-120-100-101-040-00-05
Borghi	Loretta	MA	19	100% 11-110-100-101-030-00-40
Calegari	Suzanne	MA	17	100% 11-213-100-101-040-00-15
Choman	Christie	BA	9	100% 11-213-100-101-050-00-15
Conti	Corinne	BA	11	100% 11-120-100-101-040-00-08
Desmond	Maureen	MA	19	75% 11-130-100-101-040-00-01 25% 11-120-100-101-040-00-01
DiMartini	Bridget	MA+32	17	75% 11-130-100-101-040-00-09 25% 11-120-100-101-040-00-09
Du Bois Spence	Danielle	MA	11	50% 11-000-218-104-050-00-32 50% 11-000-218-104-030-00-32
Duby	Deborah	MA	19	100% 11-110-100-101-030-00-40
Epiphaniou	Dawn	MA+32	12	100% 11-213-100-101-040-00-15
Erol	Kristen	MA	19	100% 11-130-100-101-040-00-05
Feifer	Allison	MA+45	18	100% 11-213-100-101-040-00-15
Ferraro	Laura	MA+16	8	100% 11-110-100-101-030-00-40
Fine Glaser	Wendy	MA+32	9	100% 11-000-219-104-000-00-31
Forma	Kathleen	MA+60	10	100% 11-120-100-101-050-00-00
Garbatow	Carly	MA	10	100% 11-105-100-101-030-00-44
Geller	Janna	MA+60	19	100% 11-000-216-101-000-00-16
Gonzales	Walter	BA+16	15	75% 11-130-100-101-040-00-04 25% 11-120-100-101-040-00-04
Greenberg	Michelle	MA	19	100% 11-120-100-101-040-00-02
Gronek	Kristen	MA+16	7	100% 11-213-100-101-050-00-15
Guirguis	Janet	MA	17	33% 11-240-100-101-040-00-17 33% 11-240-100-101-050-00-17 33% 11-240-100-101-030-00-17
Harley	Tara	BA	10	100% 11-213-100-101-050-00-15
Heffler	Wendy	BA	8	100% 11-130-100-101-040-00-02

Hubener	Katelyn	MA	9	100% 11-120-100-101-050-00-00
Karrenberg	Denise	BA	19	60% 11-120-100-101-050-00-09 40% 11-120-100-101-030-00-09
Kerber	Kristen	MA	9	100% 11-105-100-101-030-00-44
Kim	Sarah	MA	8	100% 11-120-100-101-050-00-00
Konight	Kristin	BA+16	19	60% 11-000-222-101-050-00-24 40% 11-000-222-101-030-00-24
Lefer	Andrew	MA	10	100% 11-130-100-101-040-00-08
Lefer	Julia	MA+16	10	100% 11-120-100-101-050-00-00
Lew	Sunny	BA+32	19	100% 11-130-100-101-040-00-05
Licameli	Lauren	MA+16	19	100% 11-120-100-101-030-00-00
Long	Gina	MA+32	19	100% 11-230-100-101-030-00-23
Magnifico	Lauren	MA	13	50% 11-230-100-101-040-00-23 50% 11-230-100-101-050-00-23
McBride	Shannon	BA	6	100% 11-105-100-101-030-00-44
McDermott	Karleen	MA	19	100% 11-000-213-104-040-00-33
Mliczek	Nancy	MA+45	12	100% 11-213-100-101-040-00-15
Murphy	Toby	MA+16	17	100% 11-130-100-101-040-00-02
Nerkizian	Chris	MA+16	16	50% 11-120-100-101-030-00-09 50% 11-120-100-101-050-00-09
O'Connell	Sharon	MA	19	100% 11-213-100-101-050-00-15
O'hara	Alexandria	MA+32	11	100% 11-120-100-101-050-00-00
Paspalas	Cynthia	BA	19	100% 11-000-213-104-050-00-33
Picinich	Heather	MA	10	100% 11-000-219-104-000-00-31
Plescia	Alyssa	MA	7	100% 11-105-100-101-030-00-44
Plunkett	Jennifer	MA	19	100% 11-120-100-101-030-00-00
Polvere	Joseph	MA+60	12	100% 11-130-100-101-040-00-08
Porto	Alison	MA	10	100% 11-213-100-101-040-00-15
Quillen	Carl	MA+16	19	100% 11-130-100-101-040-00-07
Reynolds	Christine	MA	8	100% 11-130-100-101-040-00-08
Ricciutti	Ellen	MA+60	19	100% 11-000-216-101-000-00-16
Rilli	Jennifer	MA	19	100% 11-120-100-101-050-00-00
Rinckhoff	Sherri	MA	19	100% 11-000-218-104-040-00-32
Rohn	Regina	BA+32	14	100% 11-213-100-101-040-00-15
Scheuring	Danielle	MA+32	8	100% 11-130-100-101-040-00-02
Schoepflin	Jessica	MA	8	100% 11-213-100-101-040-00-15

Stokes	Sara	MA	18	50% 11-120-100-101-050-00-01 17% 11-120-100-101-030-00-01 17% 11-110-100-101-030-00-01 16% 11-105-100-101-030-00-01
Stokes	Douglas	MA	19	50% 11-120-100-101-050-00-04 17% 11-120-100-101-030-00-04 17% 11-110-100-101-030-00-04 16% 11-105-100-101-030-00-04
Sydoruk-Rebele	Paige	MA+60	14	100% 11-130-100-101-040-00-07
Urban	Heather	MA	12	80% 11-130-100-101-040-00-06 20% 11-120-100-101-050-00-06
Werner	Joanne	MA+16	19	100% 11-130-100-101-040-00-07
Zemba	John	BA	19	75% 11-130-100-101-040-00-06 25% 11-120-100-101-040-00-06
Zimmerman	Victoria	BA	19	75% 11-130-100-101-040-00-09 25% 11-120-100-101-040-00-09
Zuidervliet	Stephanie	MA	5	100% 11-204-100-101-040-00-12

4. Move to approve appointment of the following non-tenure teachers for the 2022/2023 school year, as recommended by the Chief School Administrator:

Last	First	Guide	Step	Budget Code
Amaya	Julia	BA	8	50% 11-120-100-101-050-00-03 25% 11-120-100-101-030-00-03 25% 11-110-100-101-030-00-03
Baldi	Alyssa	MA	3	100% 11-120-100-101-030-00-00
Bonavita	Madison	BA	3	100% 11-120-100-101-030-00-00
Bronstein	Jacqueline	MA	4	100% 11-120-100-101-050-00-00
Chabora	Sara	BA	4	100% 11-120-100-101-050-00-00
Donahue	Audrey	MA	4	75% 11-130-100-101-040-00-04 25% 11-120-100-101-040-00-04
Feduska	Carly	MA	3	100% 11-000-216-101-000-00-16
Iannello	Jennifer	MA	2	100% 11-000-216-101-000-00-16
Main	Michael	MA	2	100% 11-130-100-101-040-00-05
Martinez	Rocio	MA	19	75% 11-130-100-101-040-00-03 25% 11-120-100-101-040-00-03
Mohanram	Hyewon	MA	4	100% 11-213-100-101-040-00-15
Petri	Nicole	MA+16	4	100% 11-120-100-101-050-00-00
Raccioppi	Jessica	BA	4	100% 11-120-100-101-050-00-00
Ross	Caitlin	BA	3	100% 11-120-100-101-040-00-07
Shaughnessy	Katherine	MA	4	100% 11-120-100-101-050-00-00

Sullivan	Mary	MA+45	16	100% 11-213-100-101-030-00-15
Tiscornia	Kelly	MA	8	100% 11-000-213-104-030-00-33

B. Instruction – Pupils/Programs

1. Move to approve the following field trip(s), as recommended by the Chief School Administrator:

Event/Location	Grade/Group
Home Depot/Hackensack Cresskill Bagel/Cresskill	LLE/resource room

2. Move to approve the following out of district placement and tuition, associated related services, transportation and 1:1 aide as applicable, for the 2021/2022 school year, as recommended by the Chief School Administrator:

Student ID	School/Program	Tuition	1:1 Aide	Transportation	Term
2620011442	BCSS	\$80,190.00*	no	yes	3/30-6/30

(*pro-rated)

C. Support Services – Staffing

1. Move to approve the provisional employment of the following, lunch aide for the 2022/2023 school year, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c.116 (revised 6/30/98) and N.J.S.A. 18A:6-7.7.

Staff	Step
Robert Fitzpatrick	Step 11

2. Move to approve extended unpaid leave of absence for Michele Whitney, special education aide at Luther Lee Emerson School, from April 5, 2022 to June 21, 2022 as recommended by the Chief School Administrator.

3. Move to approve appointment of the following custodians for the 2022/2023 school year, as recommended by the Chief School Administrator:

Last Name	First Name	Step	Budget Code
Bolt	Michael	17	70% 11-000-262-110-030-00-28
			30% 11-000-263-110-030-00-28
Dervisi	Sami	6	100% 11-000-262-110-040-00-28
Desic	Nusret	3	100% 11-000-262-110-030-00-28
Desic	Izet	6	70% 11-000-262-110-050-00-28
			30% 11-000-263-110-050-00-28

Mekhsian	Hrant	12	50% 11-000-262-110-040-00-28 25% 11-000-270-160-000-00-29 25% 11-000-263-110-040-00-28
Redzepe	Fitni	12	50% 11-000-262-110-040-00-28 50% 11-000-261-110-000-00-28
Rosero-Villacres	Eddie Patricio	17	100% 11-000-262-110-050-00-28
Suric	Nikola	4	70% 11-000-262-110-040-00-28 30% 11-000-263-110-040-00-28
Yakoubian	Aram	11	100% 11-000-262-110-040-00-28

4. Move to approve appointment of the following secretaries for the 2022/2023 school year, as recommended by the Chief School Administrator:

Last Name	First Name	Step	Tenure/Non-tenure	Budget Code
Koopaethes	Miriam	13	Tenure	60% 11-000-240-105-050-00-35 15% 11-800-330-105-050-00-39 15% 11-000-218-105-050-00-32 10% 11-000-211-105-050-00-34
Lucinese	Sarah	2	Non-tenure	100% 11-000-219-105-000-00-31
Piccini	Stephanie	7	Tenure	60% 11-000-240-105-040-00-35 15% 11-800-330-105-040-00-39 15% 11-000-218-105-040-00-32 10% 11-000-211-105-040-00-34
Rraci	Mirlinda	2	Non-tenure	60% 11-000-240-105-030-00-35 15% 11-800-330-105-030-00-39 15% 11-000-218-105-030-00-32 10% 11-000-211-105-030-00-34
Torre	Jeanne	8	Tenure	60% 11-000-240-105-040-00-35 15% 11-800-330-105-040-00-39 15% 11-000-218-105-040-00-32 10% 11-000-211-105-040-00-34

D. Support Services – Board of Education

1. Move to approve the following request for facility use on the following dates, in accordance with policy 7510, as recommended by the Chief School Administrator.

Group/Event	Date(s)Time(s)	Location
NVRHS Marshall Summit	July 14	DMS gymnasium room 237 room 238 room 235 band room

		STEM room
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2. Move to approve the submission of the proposed 2022/2023 contract for Antoinette Kelly, Board Secretary, School Business Administrator to the Executive County Superintendent, as recommended by the Chief School Administrator.
3. Move to approve contract with The Princeton Review in the amount of \$37,375.00 for tutoring services with funding from ESSER II Learning Acceleration and ESSER III Evidence Based Summer Learning grant monies, as recommended by the Chief School Administrator.
4. Move to approve the District Statement of Assurance (SOA) Comprehensive Equity Plan (as on file in the Superintendent's office) for the 2022/2023 school year and submit it to the Bergen County Executive Superintendent, as recommended by the Chief School Administrator.
5. Move to approve Frank Mazzini as Affirmative Action Officer (AAO) for the 2022/2023 School Year, as recommended by the Chief School Administrator.

E. Support Services – Fiscal Management

1. Move to confirm the April 30, 2022 payroll in the amount of \$429,923.39, as recommended by the Chief School Administrator.
3. Move to approve the April 2022 in office checks in the amount of \$217,381.88 and May 10, 2022 budget checks in the amount of \$237,860.71, as recommended by the Chief School Administrator, as follows:

<u>Subtotal Per Fund</u>	<u>Amount</u>
11 General Current Expense	\$285,548.53
12 Capital Outlay	\$ 7,258.00
20 Special Revenue Fund	\$ 6,735.47
30 Capital Projects Fund	<u>\$155,700.59</u>
Total Bills:	\$455,242.59

4. Move to approve the following resolution, as recommended by the Chief School Administrator:

Receipt of Certification from Board Secretary

Pursuant to N.J.A.C 6:20-2.13 (d), I, Antoinette Kelly certify that as of April 30,2022, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the district Board of Education pursuant to N.J.S.A 18A:22-8 and 18A:22-8.1.

5. Move to approve the following resolution, as recommended by the Chief School Administrator:

Certification of Board of Education

Pursuant to N.J.A.C 6:20-2.13 (e), we certify that as of April 30,2022 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district official, to the best of our knowledge no major account or fund has been over-extended in violation of NJAC 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Move to acknowledge receipt of the April 2022 Report of the Board Secretary, A148 and Report of the Treasurer, A-149, as recommended by the Chief School Administrator.

7. Move to confirm the following budget transfer for April 2022, as recommended by the Chief School Administrator:

To:

Account Number	Description	Amount
11-000-230-334	General Administration-Architect/Engineer Serv	\$ 6,000
11-000-261-420	Required Maintenance-Repairs	\$16,801
11-000-261-890	Required Maintenance-Misc. Expense	\$ 257
11-000-266-420	Security-Repairs	\$ 3,659
11-000-291-250	Employee Benefits-Unemployment Insurance	\$ 9,250
11-000-310-420	Food Service-Repairs	\$ 2,775
11-000-310-610	Food Service-Supplies	\$10,000
11-105-100-101	Preschool-Salaries-Substitutes	\$ 650

From:

Account Number	Description	Amount
11-000-230-339	General Administration-Other Prof. Services	\$ 4,000
11-000-230-331	General Administration-Legal Services	\$ 2,000
11-000-261-610	Required Maintenance-General Supplies	\$16,801
11-000-261-832	Required Maintenance-Interest Lease Purch.	\$ 257

11-000-262-610	Custodial General Supplies	\$ 3,659
11-000-291-270	Employee Benefits-Health/Dental Insurance	\$ 9,250
11-000-310-106	Food Services-Salaries Aides	\$ 12,775
11-110-100-101	Kindergarten-Teacher Salaries	\$ 650

8. Move to approve the tax levy schedule for the 2022/2023 school year, as recommended by the Chief School Administrator:

Month/Year	<i>General Fund</i>	<i>Debt Service Fund</i>	<i>Total Tax Levy Due</i>
July 2022	\$1,309,771	\$43,850	\$1,353,621
August 2022	1,309,771		1,309,771
September 2022	1,309,771		1,309,771
October 2022	1,309,771		1,309,771
November 2022	1,309,771		1,309,771
December 2022	1,309,771		1,309,771
January 2023	1,309,771	\$573,850	1,883,621
February 2023	1,309,771		1,309,771
March 2023	1,309,771		1,309,771
April 2023	1,309,771		1,309,771
May 2023	1,309,771		1,309,771

June 2023	1,309,771		1,309,771
Totals	\$15,717,252	\$617,700	\$16,334,952

9. Move to approve GLGroup, Inc for window replacements at Demarest Middle School science room, in the amount of \$35,000.00, as recommended by the Chief School Administrator.

XV. PUBLIC COMMENT

- A. Move to open the meeting to public comment.
- B. Move to close the meeting to public comment.

XVI. NEW BUSINESS

XVII. EXECUTIVE SESSION (if necessary)

- A. Move to enter the executive session to discuss personnel/legal matters/negotiations.
- B. Move to close the executive session and reenter the public session.

XVIII. ADJOURNMENT

- A. Move to adjourn.