

DEMAREST BOARD OF EDUCATION

AGENDA – COW AND REGULAR MEETING

August 16, 2016

6:30 P.M.

I. OPENING

A. Meeting called to order.

B. Board President's Announcement

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Demarest Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Hall and at the Middle School and by notifying in writing two newspapers: The Record and The Suburbanite.

C. Roll Call: Alevrontas, Cantatore, Kirtane, Molina, Verna, Woods, Holzberg

II. ADJOURN TO EXECUTIVE SESSION

A. The Board has determined it will enter into Executive Session for the following reasons:

1. Contractual matter – Financial Services

B. Move to approve the following resolution to enter the Executive Session:

WHEREAS, in order to protect the personal privacy and to avoid situations wherein the public interest might be disserved, the Open Public Meetings Act permits public bodies to exclude the public from that portion of a meeting at which certain matters are discussed;

WHEREAS, the length of the closed Executive Session is estimated to be thirty minutes, after which the Regular Public Meeting will reconvene and proceed with business where formal action may or may not be taken;

NOW THEREFORE BE IT RESOLVED, that consistent with the provision of N.J.S.A. 10:4-12(b), the Board of Education will now adjourn to executive session to discuss items stated above; and

BE IT FURTHER RESOLVED, that the Board hereby declares that its discussion of the aforementioned subjects will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Moved by:

Seconded:

Action (v):

A. Instruction – Staffing

1. Move to approve Kristen Gronek, Special Education Teacher at LLE, .625, BA, Step 1, for the 2016/2017 school year, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

2. Move to approve the request of Julie Worgul, Resource Room Teacher, for a paid maternity leave of absence (NJFLA/FMLA and Child Rearing Leave) from October 5, 2016 through February 17, 2017 and an extended unpaid leave of absence from February 20, 2017 through February 28, 2017, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

3. Move to approve guide movement for the following teaching staff for the 2016/2017 school year effective September 1, 2016, as recommended by the Chief School Administrator.

Colleen Appelblatt	From MA + 32	To MA + 45
Janet Guirguis	From BA + 16	To MA
Shannon Liik	From BA	To BA + 16
Alexandria O'Hara	From MA + 16	To MA + 32
Danielle Ruberto	From BA + 16	To MA

Moved by: *Seconded:*
Action (RC): A C K M V W H

4. Move to approve Lisa Kessler, as a substitute teacher for the 2016/2017 school year, as recommended by the Chief School Administrator.

Moved by: *Seconded:*

B. Instruction – Pupils/Programs

1. Move to approve two (2) Special Education tuition contracts with Windsor Bergen Academy, student ID#'s 1798756709 and 6149152319 for the 2016/2017 school year at a cost of \$64,021.41 per student, as recommended by the Child Study Team.

Moved by: *Seconded:*
Action (RC): A C K M V W H

XI. ACTIONS

B. Instruction – Pupils/Programs (Continued)

2. Move to amend resolution B2 from July 19, 2016 adjusting tuition rates from \$890 to \$1,182 and from \$550 to \$670 respectively, as recommended by the Child Study Team.

Moved by: *Seconded:*
Action (RC): A C K M V W H

3. Move to approve out of district placement in the Region III Valley Program for student #849150919 for the 2016/2017 school year and extended school year, July 1, 2016 – June 30, 2017, in the amount of \$72,461, as recommended by the Child Study Team.

Moved by: *Seconded:*
Action (RC): A C K M V W H

4. Move to approve contract with NVRHS for Summer Orton Gillingham Program for student #3349126918 at a rate of \$670, as recommended by the Child Study Team.

Moved by: *Seconded:*
Action (RC): A C K M V W H

5. Move to approve the contract with New Jersey Commission for the Blind and Visually Impaired for student #4321005687 for the 2016/2017 school year at a cost of \$14,300, as recommended by the Child Study Team.

Moved by: *Seconded:*
Action (RC): A C K M V W H

6. Move to approve the agreement with Success For All Foundation, Inc. in the amount of \$13,844.50 for Curiosity Corner, the Pre-K Program curriculum. The cost includes professional development, materials and supplies as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

7. Move to approve a Non-Domiciled Tuition Agreement with Mr. and Mrs. Gewirtz for their child, student #1909277958, to attend fifth grade at Demarest Middle School for the 2016/2017 school year, at an annual rate of \$18,379, recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

8. Move to approve a Non-Domiciled Tuition Agreement with Mr. and Mrs. Salmirs for their child, student #5546902849, to attend eighth Grade at Demarest Middle School for the 2016/2017 school year, at an annual rate of \$18,572, recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

9. Move to approve a Non-Domiciled Tuition Agreement with Mr. and Mrs. Anavim for their child, student #4230725542, to attend fourth grade at Luther Lee Emerson School for the 2016/2017 school year, at an annual rate of \$18,379, recommended by the Chief School Administrator:

Moved by: *Seconded:*
Action (RC): A C K M V W H

XI. ACTIONS

C. Support Services – Staffing

1. Move to approve the employment of Liz Galow as a substitute nurse for the 2016/2017 school year at a rate of \$200 per day, as recommended by the Chief School Administrator.

Moved by: *Seconded*
Action (RC): A C K M V W H

2. Move to approve the Elena Cami, Step 1, as a One to One Aide for student # 3421005687, for the 2016/2017 school year, as recommended by the Chief School Administrator.

Moved by: *Seconded*
Action (RC): A C K M V W H

3. Move to approve Patricia Hefter as a lunch aide, Step 1, for the 2016/2017 school year, as recommended by the Chief School Administrator.

Moved by: *Seconded*
Action (RC): A C K M V W H

D. Support Services – Board of Education

1. Move to approve the second reading of Policy and Regulations, Sections 9000, as recommended by the Chief School Administrator:

Moved by: *Seconded:*
Action (RC): A C K M V W H

2. Move to adopt the final reading of the following Policy & Regulations:

Policy 1140	Affirmative Action Program
Policy 1523	Comprehensive Equity Plan
Policy 1530	Equal Employment Opportunities
Policy 1550	Affirmative Action Program for Employment and Contract Practices
Policy 2200	Curriculum Content
Policy 2260	Affirmative Action Program for School and Classroom Practices
Policy 2411	Guidance Counseling
Policy 2423	Bilingual and ESL Education
Policy 2610	Educational Program Evaluation
Policy 2622	Student Assessment
Policy 5750	Equal Educational Opportunity
Policy 5755	Equal Educational Programs and Services
Regulation 1530	Equal Employment Opportunity Complaint Procedure
Regulation 2200	Curriculum Content
Regulation 2411	Guidance and Counseling
Regulation 2423	Bilingual and ESL Education

Moved by: *Seconded:*
Action (RC): A C K M V W H

XI. ACTIONS

D. Support Services – Board of Education (Continued)

3. Move to approve the following vendors for Psychiatric Evaluations for the 2016/2017 school year, as recommended by the Chief School Administrator.

Dr, Leslie Nagy	1029 Teaneck Road	Teaneck, NJ 07666	201-833-2025
Dr. Charles Wuhl	163 Engle Street	Englewood, NJ 07631	201-569-2228
Dr. Justin Paltrowitz	60 Grand Ave Suite 102	Englewood, NJ 07631	201-608-1670
Dr. Mark Faber	594 Valley Road	Montclair, NJ 07043	973-746-6711
West Bergen Mental Health Care Center for Children and Youth (Only MD) Access Center for emergency clearance	One Cherry Lane	Ramsey, NJ 07446	201-967-4000
Bergen Regional Medical Center (used in case of emergency)	230 E Ridgewood Ave	Paramus, NJ 07652	201-967-4000
The Kahane Center	401a S Van Brunt Street	Englewood, NJ 07631	201-894-9011

Moved by: *Seconded:*
Action (RC): A C K M V W H

4. **BE IT RESOLVED** to approve the following resolution:

WHEREAS, the Superintendent has presented his action plan for proposed merit bonus criteria to the Board for the 2016-2017 school year in accordance with Article IV, Item 2, of this Employment Agreement: and

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves of the Superintendent’s action plan for the attainment of merit criteria for the 2016-2017 school year in accordance with the merit provision for additional compensation contained in the Superintendent’s Employment Agreement: and

BE IT FURTHER RESOLVED, that the Superintendent is hereby authorized to submit his proposed action plan for the attainment of the merit criteria set fourth therein to the Executive County Superintendent for the review and approval in accordance with N.J. A. C. 6A:23A-3.1, as per attachment.

Moved by: *Seconded:*
Action (RC): A C K M V W H

5. Move to approve the Professional Development Plan (as on file in the Superintendent’s Office) for the 2016/2017 school year, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

6. Move to approve the Mentoring Plan for the 2016/2017 school year, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

XI. ACTIONS

D. Support Services – Board of Education (Continued)

7. Move to approve the updated Biosecurity Plan, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

8. Move to approve the PTO wishlists for the 2016/2017 school year, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

9. Move to approve OMNI Group to provide third party administrative services in connection with the district's 403 (b) and 457 (b) programs, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

10. Move to approve the contract with Bergen County Special Services District for Hospital Instruction at a rate of \$65.00 per hour for the 2016/2017 school year, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

11. Move to approve all Board Members, the Chief School Administrator, and the School Business Administrator to attend the NJSBA 2016 Workshop in Atlantic City, NJ from October 25th to 27th 2016. The cost of registration, travel, lodging, and food to be based on state statutes and GSA rates, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

12. Move to approve renewal of insurance coverage with Worth Ave. Group at \$66 per unit for Apple MacBook Air computers utilized in grades 5-8 as part of the district's one to one initiative, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

13. Move to increase student lunch prices \$0.10 for the 2016/2017 school year. County Road School and Luther Lee Emerson School lunch prices will increase from \$3.70 to \$3.80, and Demarest Middle School with increase from \$3.80 to \$3.90, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

14. Move to approve Transportation Route #1-2016 for the 2016/2017 school year, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

XI. ACTIONS

D. Support Services – Board of Education (Continued)

15. Move to approve Tom Perez, School Business Administrator, to participate in the 2016/2017 NJASBO Professional Development Program at a cost of \$650, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

15. Move to approve Your Way Construction, Inc. Change Order #1 for the Luther Lee Emerson School Parking and Driveway Addition, NJDOE Project #1070-050-15-2000, in an amount of \$1, 307.58. as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

15. Move to approve Anchor Fence Contractors, Inc. to install 2 swing gates at Luther Lee Emerson School in the amount of \$4,806, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): A C K M V W H

E. Support Services – Fiscal Management

1. Move to approve the following budget transfers for July 2016:

<u>From:</u>	<u>Account</u>	<u>Amount</u>
11-000-213-330	Health Services Other Purch Prof Svcs	\$ 523
11-000-218-320	Guidance Purchased Prof Ed Services	56
11-000-221-320	Improv of Instruction Purch Prof Ed Svcs	6,900
11-000-251-105	Central Services Salaries	850
11-000-251-610	Central Services Supplies & Materials	379
11-000-262-110	Custodial Salaries	700
11-000-263-610	Care & Upkeep of Grounds General Supplies	1,000
11-240-100-610	Bilingual General Supplies	545
11-000-219-610	CST Supplies & Materials	140
12-000-400-334	Capital Outlay Arch/Engineer Services	15,200
12-110-100-730	Capital Outlay Equipment Grades K	<u>5,000</u>
		\$ 31,293

B. Move to close the Executive Session and reenter the public session.

Moved by:

Seconded:

Action (v):

XX. ADJOURNMENT

A. Move to adjourn at _____ P.M.

Moved by:

Seconded:

Action (v):