



**SHIPPENSBURG AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
August 12, 2024**

The Shippensburg Area Board of School Directors met on August 12, 2024 in the Senior High School Library beginning at 8:00 p.m.

ROLL CALL

The Secretary called the roll with all members present except as designated:

Board of School Directors

Mrs. Steph Eberly
Mr. Daren Donovan
Mr. Jim Bard
Mr. Mike Carey
Mr. Levi Cressler

Mr. Kirk Naugl, **Absent**
Dr. Nathan Goates
Dr. Michael Lyman
Mr. Fred Scott

Administrative Staff

Mr. William August, Superintendent
Mrs. Leslee DeLong, Assistant to the Superintendent
Dr. Susan Donat - Director of Curriculum, Instruction, and Assessment
Dr. Troy Stevens, Director of Technology
Mrs. Nicole Weber, Human Resources Director
Mrs. Deborah Luffy, High School Principal

Student Representatives

Adna Pacavar - **Absent**
Leonardo Blount - **Absent**

Board Secretary/Chief Financial Officer

Mrs. Cristy Lentz

1.f AGENDA APPROVAL

Mrs. Eberly asked if there were any changes to the agenda. Mr. August indicated the cost listed under 6m was updated from \$48,729.70 to \$47,807.45.

Scott made a motion, seconded by **Carey**, to approve the agenda as amended to update the cost figure for item 6m from \$48,729.70 to \$47,807.45.

The motion passed unanimously.

2. CITIZENS' COMMENTS (AGENDA ITEMS ONLY) -

Tim Hess - Shared information regarding the upcoming Shippensburg Greyhound Athletic Community Night and encouraged folks to attend to support the District Athletic Programs.

Kristi Eckert - Spoke of her concerns regarding the new cell phone policy within the handbook.

Isaac Wolfinger - Spoke regarding agenda items 4C and 5S and asked the Board to vote no regarding these items. In particular, he spoke regarding his concerns about the change to Jazz Band at the High School. He recommended the District hire another music teacher.

Becky Wolfinger - Spoke regarding agenda items 4C and 5S, in particular page 38 for item 4C. She asked the Board to vote no to these two items and recommend hiring another music teacher than another administrator.

Grace Durst - Spoke regarding agenda items 4C and 5S, in particular page 38 for item 4C. She asked the Board to vote no to these two items and recommend hiring another music teacher than another administrator.

Sharon Lawrence - Spoke in support regarding the change to the cell phone policy in the handbook.

Sandra Pearson - Spoke regarding 4C, in particular page 38 and asked the Board to keep Jazz Band as it was previously.

Veronica Henley - Spoke regarding 4C, in particular page 38 and asked the Board to keep Jazz Band as it was previously.

Adam Powell - Spoke regarding agenda items 4C and 5S and agreed with the previous comments and asked the Board to keep Jazz Band as it was previously.

Mr. August provided clarifying comments on the music department changes and noted a current budget deficit of approximately \$3.5 million makes it difficult to meet all the various needs. He noted the District is committed to music in our schools. He also noted the Administration is committed to preserve what we have and enhance it when possible.

3. REPORTS:

3.a. Franklin County Career Center Report - None

3.b. Board Committee Reports

~~**3.b.a.** - Safety and Security Committee - A meeting was held on July 15, 2024 and topics include: District event staff, SRO program, and safety enhancements at Park Place.~~

3.b.b. Policy Committee - A meeting was held on July 17, 2024 and topics include: review of 24 policies that are on tonight's agenda.

3.c. Curriculum Report - Dr. Susan Donat - provided the Board and Community an update regarding the 2024 Summer Academy and professional development for 2024-25, via a presentation.

3.d. Finance Report - Cristy Lentz - provided the Board and Community with an update regarding the 2024-2025 enacted State Budget.

3.e. Superintendent's Report

3.e.a. Enrollment Report - See Agenda Manager

3.e.b. Activity Account Balances - See Agenda Manager

3.e.c. Donation Report - See Agenda Manager

4. CONSENT AGENDA:

Scott made a motion, seconded by **Goates**, to approve items **4a, 4b and 4d through 4k** of the Consent Agenda.

4.a. Approval of Minutes

Minutes from the July 8, 2024 Meeting:

4.b. Finance

Bills of Payment - June and July 2024

Paid Construction Bills

- a.) Paid Construction Bills Series of 2022 - June 2024
- b.) Paid Construction Bills Series of 2023 - June 2024
- c.) Paid Construction Bills Series of 2023 - July 2024

Financial Reports

- a.) General Fund Treasurer's Report - June and July 2024
- b.) Construction Fund Treasurer's Report - Series of 2022, 2023 and 2024- June and July 2024
- c.) Capital Reserve Fund - June and July 2024
- d.) Cafeteria Fund - June and July 2024

Tax Report - Report of Taxes June and July 2024

Budget Reports

- a.) Budget Summary - June and July 2024
- b.) Budget Transfers - June 2024
- 4.d. 2024-2025 Student Athlete Handbook
- 4.e. Field Trip Manual
- 4.f. Elevate Physical Science curriculum
- 4.g. Elevate Earth Science curriculum materials
- 4.h. Curriculum Maps 2024-2025
- 4.i. Curriculum Maps 2024-2025 Continued
- 4.j. Agreement Between Franklin County Children and Youth Service and SASD for Transportation Services

4.k. Personnel - Professional and Support

Professional Staff

Administration recommends approval of the following resignations:

1. Greta R. Crist – Language Arts Teacher at Shippensburg Area High School, effective retroactive August 2, 2024

2. Ford A. Kropinak – Sixth Grade Science Teacher at Shippensburg Area Middle School, effective retroactive July 16, 2024

Administration recommends the approval of the following qualifying leave of absence extension request:

3. Mikki S. Taylor – Teacher at James Burd Elementary School is requesting an extension of leave effective October 14, 2024 and continuing through November 1, 2024 with an expected return to work date of November 4, 2024.

Administration recommends approval of the following leave of absence request:

4. Bethany A. Mohney – Autism Support Teacher at Shippensburg Area Middle School is requesting leave effective tentatively October 25, 2024 and continuing through February 28, 2025, with an expected return to work date of March 3, 2025

Administration recommends approval of the following transfer:

5. Matthew R. Chamberlin – Second Grade Teacher at Nancy Grayson Elementary School TO Sixth Grade Science Teacher at Shippensburg Area Middle School, salary remains the same, effective August 16, 2024 (replacing Ford A. Kropinak – resignation)

Administration recommends approval of salary adjustments for the following professional staff members, having each successfully completed additional courses for a degree change and/or the achievement of a different credit hour level, effective the first pay of the 2024-2025 school year:

6. Trisha A. Asper – Master’s 75

7. Heather M. Bear Wingert – Master’s 75

8. Lisa K. Boltz – Master’s 30

9. Tabitha D. Curtis – Master’s 45

10. Rachel E. Debias – Master’s 75

11. Mylinda A. Fowler – Master’s 45

12. Dylan W. Herb – Master’s 60

13. Jason W. Hoover – Master’s 90

14. Christie M. Johnson – Master’s 90

15. John J. Kasarda – Master’s 60

16. John J. Kurzawa – Master’s 30

17. Carrie A. Krebs – Master’s 75

18. Ashley A. Reddig – Master’s 60

19. Mary O. Valderrama – Master’s 60

Administration recommends approval of the following new appointments: (All new hires are dependent upon successful completion of all required paperwork and clearances)

20. Lydia Crist – Long-Term Substitute Third Grade Teacher at James Burd Elementary School, effective August 16, 2024 and continuing through approximately November 1, 2024. Ms. Crist will be pursuant to SAEA long-term substitute MOU (covering the vacancy created by the board approved leave of Mikki S. Taylor)

21. Shelby M. Delaney – Long-Term Substitute Second Grade Teacher at James Burd Elementary School, effective August 16, 2024 and continuing through approximately January 31, 2025. Ms. Delaney will be pursuant to SAEA long-term substitute MOU (covering the vacancy created by the board approved leave of Krystal A. Boyles)

22. Rebecca C. Justinus – Long-Term Substitute ABA Teacher at Shippensburg Area Intermediate School, effective August 16, 2024 and continuing through approximately December 16, 2024. Ms. Justinus will be paid pursuant to SAEA long-term substitute MOU (covering the vacancy created by the board approved December 16th, 2024 start of Maggie E. Shatzer)

23. Bethany Massara – Second Grade Teacher at Nancy Grayson Elementary School at an annual salary of \$57,129.00 (Bachelors Step 2) effective August 16, 2024 (New position board approved June 10, 2024)

24. Paula K. Ochs – Long-Term Substitute Social Studies Teacher at Shippensburg Area Middle School, effective approximately November 20, 2024 and continuing through June 3, 2025. Mrs. Ochs will be paid pursuant to SAEA long-term substitute MOU (covering the vacancy created by the board approved leave of Abby E. Kayhart)

25. Abby Ordway – Language Arts Teacher at Shippensburg Area High School at an annual salary of \$55,469.00 (Bachelors Step 1) effective date to be determined (replacing Greta R. Crist – resignation)

26. Hannah R. Sharkey – Second Grade Teacher at James Burd Elementary School at an annual salary of \$55,469.00 (Bachelors Step 1) effective August 16, 2024 (replacing Kirsten L. Shields – transfer)

27. Victoria L. Wyszynski – Second Grade Teacher at Nancy Grayson Elementary School at an annual salary of \$55,469.00 (Bachelors Step 1) effective August 16, 2024 (replacing Matthew R. Chamberlin–transfer)

Support Staff

Administration recommends approval of the following resignations:

28. Sujan Dhakal – Part-Time Custodian at Shippensburg Area Middle School, effective retroactive August 8, 2024. Requests to remain as a substitute custodian.

29. Shari R. Gamble – Part-Time Custodian at Shippensburg Area High School, effective retroactive August 1, 2024

30. Alexander C. Joy – Full-Time Utility Maintenance at Shippensburg Area School District, effective retroactive August 7, 2024

31. Hajer A. Khamees – Part-Time Classroom Assistant at Shippensburg Area Intermediate School, effective retroactive July 4, 2024

32. Spencer L. McClure – Part-Time Cashier Helper at Shippensburg Area Middle School, effective retroactive August 5, 2024

33. Kayla E. Weikert – Part-Time Kitchen Helper at James Burd Elementary School, effective retroactive July 16, 2024. Requests to remain as a substitute.

Administration recommends approval of the following retraction from the June 24, 2024 Board Agenda:

34. Joyce M. Meals – Part-Time Kitchen Helper at Shippensburg Area High School, working 4 hours/day, 180 days per year TO Part-Time Cashier Helper at Shippensburg Area High School working 5 hours/day, 180 days per year effective August 12, 2024. Hourly rate to remain the same. (New position board approved 6/10/2024)

Administration recommends approval of the following change of hours:

35. Melinda G. Hager – Part-Time Cashier Helper at Shippensburg Area Intermediate School, working 5 hours/day, 180 days per year TO Part-Time Cashier Helper at Shippensburg Area Intermediate School working 5.5 hours/day, 180 days per year effective August 12, 2024. Hourly rate to remain the same.

36. Jessica L. Renshaw – Part-Time Cashier Helper at Shippensburg Area Intermediate School, working 4.5 hours/day, 180 days per year TO Part-Time Cashier Helper at Shippensburg Area Intermediate School working 4 hours/day, 180 days per year effective August 12, 2024. Hourly rate to remain the same.

37. Joyce R. Yeager – Part-Time Kitchen Helper at Shippensburg Area Middle School, working 4 hours/day, 180 days per year TO Part-Time Cashier Helper at Shippensburg Area Middle School working 5 hours/day, 180 days per year effective August 12, 2024. Hourly rate to remain the same. (New position board approved 6/10/2024)

Administration recommends approval of the following transfer:

38. Sydney E. Doyle – Part-Time Classroom Assistant at James Burd Elementary School TO Part-Time Classroom Assistant at Nancy Grayson Elementary School, hourly rate and hours/days remain the same (New position board approved 6/10/2024)

Administration recommends approval of the following promotions:

39. Amber R. Brown – Part-Time Cashier Helper at Shippensburg Area Intermediate School, at an hourly rate of \$14.17, working 5.75 hours/day, 180 hours/day TO Part-Time Baker/Assistant Cook at Shippensburg Area Intermediate School, at an hourly rate of \$14.73, working 5.75 hours/day, 180 hours/day (New position board approved 6/10/2024)

40. Vesta M. Yeager – Full-Time Head Custodian at Shippensburg Area Middle School, at an hourly rate of \$16.95, working 8 hours/day, 260 days/year TO Full-Time Library Assistant at Shippensburg Area Middle School and Shippensburg Area High School, an hourly rate of \$17.95, working 7 hours/day, 186 days/year, effective August 16, 2024 (New position board approved 6/10/2024). Requests to remain as a substitute custodian.

Administration recommends approval of the following new appointments: (All new hires are dependent upon successful completion of all required paperwork and clearances)

41. Flourine Arrington – Part-Time Baker/Assistant Cook at Nancy Grayson Elementary School, at an hourly rate of \$14.73, working 5 hours/day, 180 days/year, effective August 12, 2024 (New position board approved 6/10/2024)

42. Rebecca L. Austin – Part-Time Kitchen Helper at Shippensburg Area High School, at an hourly rate of \$13.45, working 4 hours/day, 180 days/year, effective August 12, 2024 (replacing Daivian S. Roldan – resignation)

43. Jessica L. Bennett – Part-Time Classroom Assistant at Shippensburg Area Middle School, at an hourly rate of \$14.95, working 5.75 hours/day, 182 days/year, effective August 16, 2024 (replacing Jill M. Thompson – resignation)

44. Christie J. Black – Part-Time Kitchen Helper at Shippensburg Area Middle School, at an hourly rate of \$13.45, working 4 hours/day, 180 days/year, effective August 12, 2024 (New position board approved 6/10/2024)

45. Dawn Bonner – Part-Time Classroom Assistant at Shippensburg Area Intermediate School, at an hourly rate of \$14.95, working 5.75 hours/day, 182 days/year, effective approximately August 16, 2024 (New position board approved 6/10/2024)

46. Honestee V. Coldsmith – Part-Time Noontime Aide at Shippensburg Area Intermediate School, at an hourly rate of \$13.45, working 2.5 hours/day, 180 days/year, effective August 21, 2024 (replacing Delaney A. Gilbert – resignation)

47. Ronald A. Culbertson – Full-Time Floater Custodian at Shippensburg Area School District, at an hourly rate of \$14.89, working 8 hours/day, 260 days/year, effective retroactive August 5, 2024 (New position board approved 6/10/2024)

48. Adriana D. Forte – Part-Time Cashier Helper at Shippensburg Area Middle School, at an hourly rate of \$13.45, working 4 hours/day, 180 days/year, effective August 12, 2024 (replacing Debbie S. Bigler – termination)

49. Erin N. Longo – Part-Time Kitchen Helper at Shippensburg Area Intermediate School, at an hourly rate of \$13.45, working 5 hours/day, 180 days/year, effective August 12, 2024 (New position board approved 6/10/2024)

50. Breanna M. McConnell – Full-Time Custodian at James Burd Elementary School, at an hourly rate of \$14.95, working 8 hours/day, 260 days/year, effective approximately August 19, 2024 (replacing Edward A. Campbell – termination)

51. Raven Meyer – Part-Time Classroom Assistant at Shippensburg Area Intermediate School, at an hourly rate of \$14.95, working 5.75 hours/day, 182 days/year, effective approximately August 16, 2024 (New position board approved 8/12/2024)

52. Jessica M. Reinsfelder – Part-Time Classroom Assistant at Shippensburg Area Intermediate School, at an hourly rate of \$14.95, working 5.75 hours/day, 182 days/year, effective August 16, 2024 (replacing Hajer A. Khames – resignation)

53. Shelby B. Shields – Part-Time Classroom Assistant at Nancy Grayson Elementary School, at an hourly rate of \$14.95, working 5.75 hours/day, 182 days/year, effective August 16, 2024 (replacing Sydney E. Doyle – transfer)

54. Michelle N. Skaggs – Part-Time Classroom Assistant at James Burd Elementary School, at an hourly rate of \$14.95, working 5.75 hours/day, 182 days/year, effective August 16, 2024 (replacing Sydney E. Doyle – transfer)

55. Shawnette S. Smith – Part-Time Kitchen Helper at Shippensburg Area High School, at an hourly rate of \$13.45, working 4 hours/day, 180 days/year, effective August 12, 2024 (New position board approved 6/10/2024)

56. Ashley J. Soule – Part-Time Classroom Assistant at Shippensburg Area Intermediate School, at an hourly rate of \$15.95, working 5.75 hours/day, 182 days/year, effective August 16, 2024 (New position board approved 6/10/2024)

57. Christina E. Sweat – Part-Time Secretary to the Custodial and Maintenance Department at an hourly rate of \$15.45 working 5.75 hours/day, 260 days/year, effective retroactive August 8, 2024 (replacing Erin M. Landis – transfer)

58. Amy L. Vance – Part-Time Head Cook at James Burd Elementary School, at an hourly rate of \$13.95, working 4 hours/day, 180 days/year, effective August 12, 2024 (replacing Autumn R. Crowder – resignation)

59. Deborah A. Weaver – Part-Time Kitchen Helper at Shippensburg Area High School, at an hourly rate of \$13.45, working 5 hours/day, 180 days/year, effective August 12, 2024 (replacing McKenzie E. Wade – resignation)

Supplemental Staff

Administration recommends approval of the following resignations:

60. Timothy J. Carey – Middle School Boys Head Soccer Coach, effective retroactive July 30, 2024

61. Kaitlyn E. Kipe – High School Stage Co-Manager, effective retroactive August 5, 2024

62. Ford A. Kropinak – Middle School Academic Competition Advisor; Quiz Bowl effective retroactive July 16, 2024

63. Sharon G. Lawrence – High School Academic Competition Advisor; Science Olympiad effective retroactive August 7, 2024

Administration recommends approval of the following new mentors for the 2024-2025 school year:

64. Kelly W. Colton – Mentor for Cassandra B. Urban at a supplemental salary of \$1,051.00 (full year)

65. Nicole R. Effland – Mentor for Rebecca A. Martz at a supplemental salary of \$1,051.00 (full year)

66. Shannon D. Eyer – Mentor for Rebecca C. Justinus at a supplemental salary of \$525.00 (half year)

67. Holly J. Franklin – Mentor for John W. Dickey at a supplemental salary of \$1,051.00 (full year)

68. Jesse L. Haller – Mentor for Cade W. Brindle at a supplemental salary of \$1,051.00 (full year)

69. Jeannie M. Hackl – Mentor for Bethany B. Massara at a supplemental salary of \$1,051.00 (full year)

70. Sarah R. Hepple – Mentor for Victoria L. Wyszynski at a supplemental salary of \$1,051.00 (full year)

71. Wendy A. Henson – Mentor for Shelby M. Delaney at a supplemental salary of \$525.00 (half year)

72. Heather E. Kauffman – Mentor for Alisha J. Smith at a supplemental salary of \$1,051.00 (full year)

73. Carrie A. Krebs – Mentor for Allison B. Thrush at a supplemental salary of \$1,051.00 (full year)

74. Vanessa V. Lee – Mentor for Sara J. Tontarski at a supplemental salary of \$1,051.00 (full year)

75. Kristine J. McMahon-Wetzel – Mentor for Hannah R. Sharkey at a supplemental salary of \$1,051.00 (full year)

76. Teresa M. O'Neal – Mentor for Amber N. Ausherman at a supplemental salary of \$1,051.00 (full year)

77. Brianne M. Parham – Mentor for Brenden J. Lupey at a supplemental salary of \$1,051.00 (full year)

78. Danielle E. Sergi – Mentor for Katherine L. Mickey at a supplemental salary of \$1,051.00 (full year)

79. Debbie J. Shatzley – Mentor for Lydia Crist at a supplemental salary of \$525.00 (half year)

80. Danielle R. Simchick – Mentor for Chelsea R. Bennett at a supplemental salary of \$1,051.00 (full year)

81. Maggie L. Staver – Mentor Sarah G. Yassine at a supplemental salary of \$1,051.00 (full year)

82. Cara L. Varholy – Mentor for David P. McFeely at a supplemental salary of \$1,051.00 (full year)

Administration recommends approval of the following second year mentors for the 2024-2025 school year:

83. Caitlin M. Cressler – Mentor for Cathy L. Ambrosio at a supplemental salary of \$1,051.00 (full year)

84. Jennifer M. Deibler – Mentor for Morgan B. Feick at a supplemental salary of \$1,051.00 (full year)

85. Jennifer M. Deibler – Mentor for Bridget M. Ifkovits at a supplemental salary of \$1,051.00 (full year)

86. Jennifer A. Flinchbaugh – Mentor for Rachel E. Appleby at a supplemental salary of \$1,051.00 (full year)

87. Kevin J. Keen – Mentor for Caleb D. Huff at a supplemental salary of \$1,051.00 (full year)

88. Jonathan Marshall – Mentor for Cameron J. Tinner at a supplemental salary of \$1,051.00 (full year)

89. James W. Richardson Jr. – Mentor for Chayce C. Macknair at a supplemental salary of \$1,051.00 (full year)

90. Jaime L. Shirk – Mentor for Autumn M. Jones at a supplemental salary of \$1,051.00 (full year)

91. Curtis G. Stoner – Mentor for Jared N. Shope at a supplemental salary of \$1,051.00 (full year)

Administration recommends approval of the following new appointments: (All new hires are dependent upon successful completion of all required paperwork and clearances)

92. Jocelyn M. Coy – High School Student Council Co-Advisor at a supplementary salary of \$1,014.50, effective the beginning of the 2024-2025 school year (replacing Kimberly J. Yonish – resignation)

93. Jeannie M. Hackl – 2nd Grade Level Chair at a supplementary salary of \$1,892.00, effective the beginning of the 2024-2025 school year (replacing Wendy A. Henson – resignation)

94. Elizabeth M. Perrin – High School Student Council Co-Advisor at a supplementary salary of \$1,014.50, effective the beginning of the 2024-2025 school year (replacing Kimberly J. Yonish – resignation)

95. Kimberly J. Yonish – High School Mini-Thon Advisor at a supplementary salary of \$1,159.00, effective the beginning of the 2024-2025 school year (New position board approved July 8, 2024)

96. Alexis K. Stull – High School Assistant Band Director - Guard Instructor at a supplementary salary of \$2029.00, effective the beginning of the 2024-2025 school year (replacing Co-Guards Kasandra K. Fogelsanger and Jaden M. Golden – resignations)

97. Michael A. Veley – Middle School Academic Competition Advisor; Quiz Bowl at a supplemental salary of \$637.00, effective the beginning of the 2024-2025 school year (replacing Ford A. Kropinak – resignation)

Administration recommends approval of the following volunteer coaches:

98. Dallas T. Boland – Boys Basketball

99. Grace Y. Spencer – Girls Volleyball

100. Patrick A. Taylor – Boys Basketball

The motion passed unanimously.

Scott made a motion, seconded by **Donovan**, to approve items **4c** of the Consent Agenda.

4.c. 2024-2025 Student Handbooks

An extensive discussion occurred among the Board and Administration regarding this item.

Donovan made a motion to table the High School Handbook. The Table failed due to lack of second.

On roll call vote, the original motion failed to approve the 2024-2025 Student Handbooks with Bard, Carey, Scott, Donovan, and Eberly voting no.

Scott made a motion, seconded by **Donovan**, to approve items **4I** of the Consent Agenda.

4.I. Personnel - Administration

Administration recommends approval of the following resignation:

1. Cristy E. Lentz – Chief Financial Officer at Shippensburg Area School District effective approximately through September 23, 2024

Administration recommends approval of the following promotion: (All new hires are dependent upon successful completion of all required paperwork and clearances)

2. Jeremy D. Eastman – Director of Student Services at Shippensburg Area School District, at a salary of \$99,000 effective August 13, 2024 (replacing Lauren L. Zima-Engro – resignation)

The motion passed unanimously.

5. ACTION AGENDA:

Donovan made a motion, seconded by **Carey**, to approve item 5a of the Action Agenda.

5.a. PIAA - Resolution 2024-01

The motion passed unanimously.

Donovan made a motion, seconded by **Scott**, to approve item 5b of the Action Agenda.

5.b. Learning A-Z Materials

The motion passed unanimously.

Bard made a motion, seconded by **Carey**, to approve item 5c of the Action Agenda.

5.c. Partnership for Career Development

The motion passed unanimously.

Carey made a motion, seconded by **Bard**, to approve item 5d of the Action Agenda.

5.d. LETRS Volumes 1 and 2

The motion passed unanimously.

Scott made a motion, seconded by **Lyman**, to approve item 5e of the Action Agenda.

5.e. Scholastic quote - James Burd

The motion passed unanimously.

Donovan made a motion, seconded by **Bard**, to approve item 5f of the Action Agenda.

5.f. Quote for Everyday Speech

The motion passed unanimously.

Donovan made a motion, seconded by **Carey**, to approve item 5g of the Action Agenda.

5.g. Additional iReady Licenses

The motion passed unanimously.

Lyman made a motion, seconded by **Scott**, to approve item 5h of the Action Agenda.

5.h. Cengage Learning Quote

The motion passed unanimously.

Scott made a motion, seconded by **Donovan**, to approve item 5i of the Action Agenda.

5.i. Acadience (ALO) Contract

The motion passed unanimously.

Carey made a motion, seconded by **Bard**, to approve item 5j of the Action Agenda.

5.j. Addendum to New Story IDP Agreement for Extended School Year Services (ESY)

The motion passed unanimously.

Lyman made a motion, seconded by **Donovan**, to approve item 5k of the Action Agenda.

5.k. Agreement with CAIU English Language Development (ELD) and English as a Second Language (ESL) Services

The motion passed unanimously.

Scott made a motion, seconded by **Lyman**, to approve item 5l of the Action Agenda.

5.l. MOU Between Shippensburg University Head Start and SASD

The motion passed unanimously.

Bard made a motion, seconded by **Donovan**, to approve item 5m of the Action Agenda.

5.m. Petition for Rule for Judicial Sale

The motion passed unanimously.

Donovan made a motion, seconded by **Scott**, to approve item 5n of the Action Agenda.

5.n. Shippensburg Furniture Quote 486995 487020 - School Specialty

The motion passed unanimously.

Bard made a motion, seconded by **Scott**, to approve item 5o of the Action Agenda.

5.o. PSBA Membership Renewal

The motion passed unanimously.

Carey made a motion, seconded by **Donovan**, to approve item 5p of the Action Agenda.

5.p. Shippensburg SD Athletic Stadium Change Order - Scoreboard Custom Color

The motion passed unanimously.

Bard made a motion, seconded by **Carey**, to approve item 5q of the Action Agenda.

5.q. New Stadium - Sound System Proposal - ADA OPTION

The motion passed unanimously.

Donovan made a motion, seconded by **Scott**, to approve item 5r of the Action Agenda.

5.r. Part-Time Personal Care Assistant

The motion passed unanimously.

Donovan made a motion to approve item 5s of the Action Agenda.

5.s. New Position: Assistant Business Administrator

Motion failed due to lack of second.

6. DISCUSSION AGENDA – For approval at the August 26, 2024 Meeting:

6.a. Donation – DL Friese Transportation LLC – 2014 Dodge Caravan

6.b. Policies for First Reading

6.c. Policies for First Reading Continued

6.d. HS Softball Field Use for Sunday Sept 22

6.e. Agreement with Central Penn Education Associates, Inc.

6.f. Agreement for Stephanie Metz/Speech Services 2024-2025 School Year

6.g. Agreement with Von Drach Speech Services

6.h. CM Regent Agreement

6.i. iReady Digital Licenses

6.j. Smart Futures District License

6.k. UFLI manuals

6.l. Inspire Life Science curriculum for 6th grade

6.m. Benchmark Decodables for grades K-2 - Account info needs confirmed

6.n. Curriculum Maps - Introduction to Musical Theater, Advanced Music Theory, Art 2, Art 3, Art 4, Art 5.

6.o. Curriculum Maps - Ceramics I and Ceramics II

6.p. Noteflight software for Music Department

6.q. Director of Maintenance and Operations

6.r. Revised Job Description - Head of Custodial Services

6.s. MOU Between SASD and SAESA - Head of Custodial Services Pay Level

6.t. Revised Job Description - District Event Staff

6.u. District Event Staff Pay

6.v. Revised Job Description - Baker/Assistant Cook

- 6.w. Part-Time LPN Position
- 6.x. Part-Time Health Room Assistant
- 6.y. MOU - Evacuation Host Facility - Shippensburg University
- 6.z. Financial Security and O&M Agreement for HS/MS
- 6.aa. Builders Risk Insurance - Stadium
- 6.ab. Change Order for Administration Building Parking lot
- 6.ac. Approval to Bid the HS/MS/Parent Loop Projects

7. CITIZENS' COMMENTS REGARDING NON-AGENDA ITEMS:

Nicole Albright - Spoke regarding the changes to the music department.

EXECUTIVE SESSION

Mrs. Eberly noted the Board met in executive session prior to tonight's meeting for personnel and real estate matters.

8. BOARD COMMENTS:

Michael Lyman - expressed his concerns with lack of approving all district handbooks.

MOTION FROM THE FLOOR:

Lyman made a motion, seconded by **Cressler**, to approve the following:

- 2024/2025 SASD Student Handbooks for Elementary and GBLUES.

The motion passed unanimously.

Various motions were made concerning changes to the original presented handbooks for the Middle School and High School. The final motion was as follows:

Lyman made a motion, seconded by **Cressler**, to approve the following:

- 2024/2025 SASD Student Handbooks for Middle School and High School with a revision to the original presented handbooks to remove any notation of policy in the handbook regarding cell phones.

An extensive discussion occurred among the Board and Administration regarding this matter.

On roll call vote, motion carried with Donovan and Eberly voting no.

Scott made a motion, seconded by **Bard**, to approve the following:

- Research an additional music teacher

The motion passed unanimously.

Donovan made a motion, seconded by **Scott**, to approve the following:

- Research a K-12 swim program

Mr. Scott asked for Kristi Johnson, Department

The motion passed unanimously.

Donovan made a motion to approve the following:

- Evaluation on staffing and efficiencies of the following Departments: Business, Health Services, Human Resources, Maintenance and Operations, Music, Student Services, Technology, and Transportation and to be completed by PASBO or a private, independent company.

Mr. August and Mrs. Eberly indicated the District is already trying to get pricing for this and noted a motion was not necessary that Mr. Donovan can follow-up regarding future agendas. Mr. Carey noted if

a second was needed he would second this motion.

8. BOARD COMMENTS CONTINUED:

Mike Carey - Apologized to the public for the length of tonight's meeting. He noted he asked three months ago for cell phones to be discussed at the Policy Committee level. He expressed frustration that if folks knew this was going to be of concern why wait until tonight, a week before school starts.

Levi Cressler - Fall sports update, Friday is the first day of in-service, Community Night, and Foundation golf tournament.

Steph Eberly - Thanked the public for bearing with the Board and noted it may be frustrating watching the Board members hash out matters but at least the public can hear that conversations are happening and to know why Board members are voting a certain way.

ADMINISTRATION COMMENTS:

Mr. August acknowledged Mrs. Lentz's for her hard work and wished her the best of luck in her new endeavor.

9. INFORMATION:

9.a. Date Saver

Board Calendar -

August 14 - Athletics Committee

August 22 - Facilities Committee

Student Calendar –

August 21 - First day of school for students

ADJOURNMENT

Mrs. Steph Eberly adjourned the meeting at 10:40 p.m.


Cristy Lentz, Board Secretary