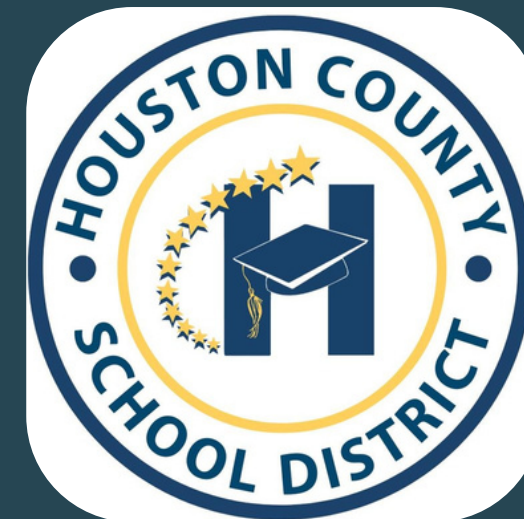


# Beyond Compliance: Supporting Transition



Building partnerships, experiences,  
and systems that work.

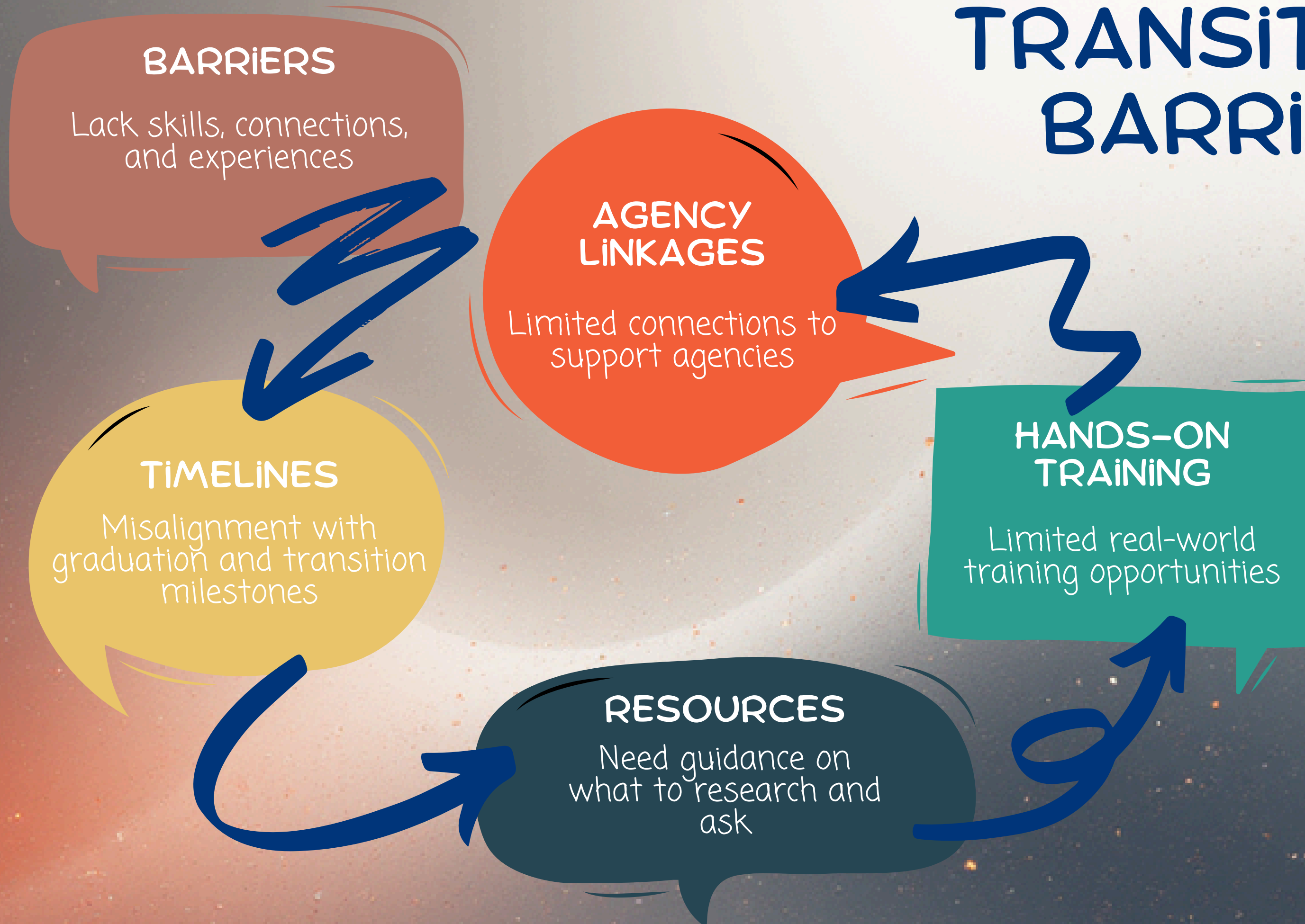


## TODAY'S LEARNING OBJECTIVES

- 🤝 **Identify** system barriers that limit postschool success
- 🤝 **Strengthen** collaboration with families, agencies, and community partners
- 🤝 **Apply** replicable tools that streamline planning and implementation



# TRANSITION BARRIERS







# Innovative Framework: Strengthen, Plan & Equip

Student Support Services – IEP Transition Plans



Program Guide

## TRANSITION TIMELINE AND POSTSECONDARY RESOURCE LIST



For **Early Childhood** through **High School** Students, Parents/Guardians, Caregivers, and Teachers

Transition Planning should begin as early as possible to ensure there are no gaps in services. This is a chronological guide of benefits and services available to students with disabilities and the adults that support them. These documents are best viewed in their electronic format to allow for hyperlink access. This timeline was developed as a service to the community. Inclusion of documents does not constitute an endorsement by Houston County School District. It is strongly advised for parents and guardians to check references for resources listed.

Transition Timelines



Planning Your Future



Transition Toolkit



# Innovative Framework: Agency Connections

**BUILD**  
*Relationships*



**WAZE TO ADULTHOOD**

**Planning for YOUR Future**

**Pre-Employment Transition Services (Pre-ETS)**

Pre-employment Transition Services (Pre-ETS) are **FREE** services for students with disabilities (ages 14–22), provided through the Georgia Vocational Rehabilitation Agency (GVRA) and approved vendors. These services help you explore your options and prepare for life after high school. These services take place during your school day.

**5 Key Areas of Pre-ETS**

- Job Exploration Counseling**  
Discover careers that match your interests.  
Examples: Career fairs, ONET (onetonline.org), local job discussions.\*
- Work-Based Learning Experiences**  
Gain hands-on experience in real workplaces.  
Examples: Internships, job shadowing, workplace tours, volunteering.
- Post-Secondary Education Counseling**  
Explore college and training programs that support your career goals.  
Examples: Campus tours, researching schools, planning applications.
- Workplace Readiness Training**  
Build essential skills for success at work and at home.  
Examples: Financial literacy, hygiene, safety, time management.
- Self-Advocacy Training**  
Learn how to express your needs and strengths with confidence.  
Examples: Requesting time off, asking for support, sharing your goals.

GVRA

**Pre-ETS**



**Pathways to Partnerships**

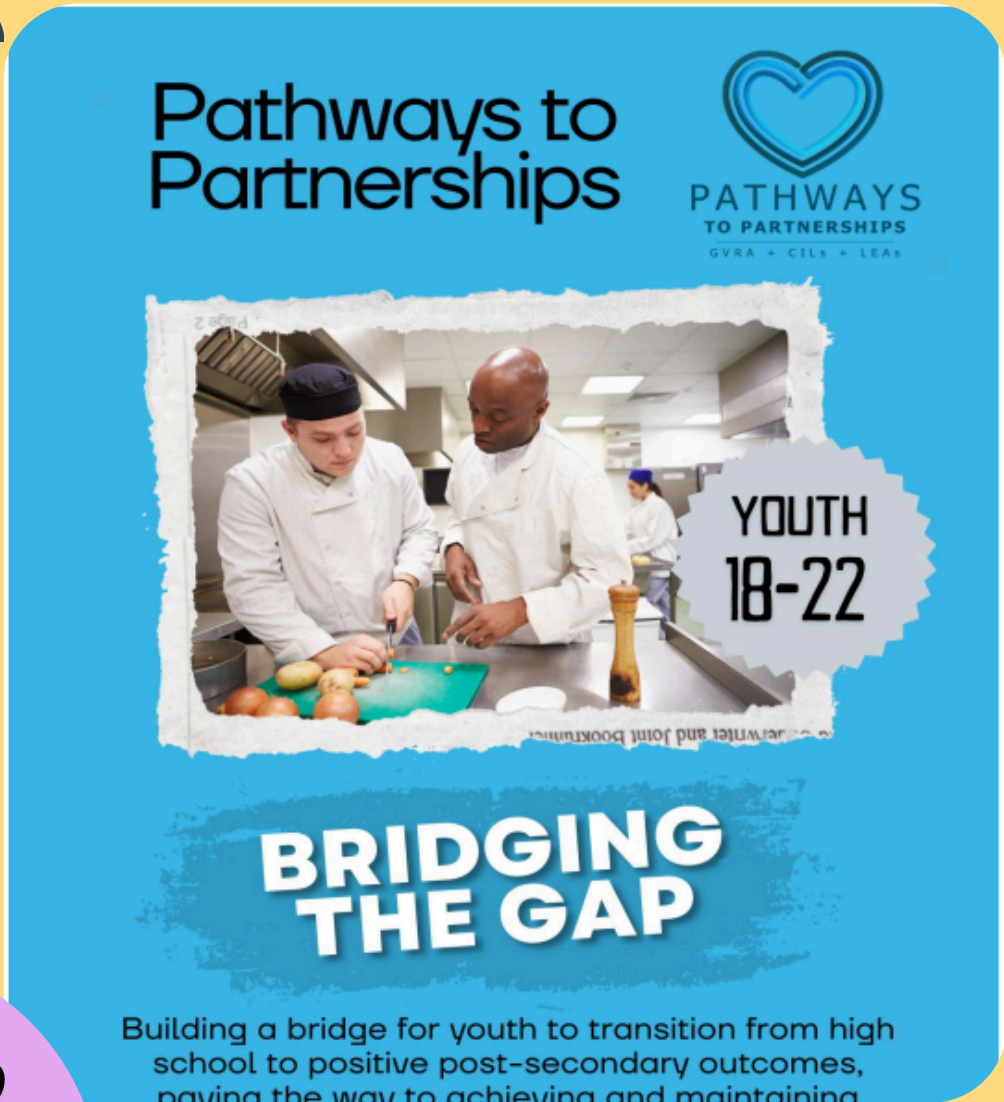
**PATHWAYS TO PARTNERSHIPS**  
GVRA • CILs • LEAs

**GRADES 6-8**

**PATHWAY TO DREAMS**

Empowering Middle School Students

**P2P**



**Pathways to Partnerships**

**PATHWAYS TO PARTNERSHIPS**  
GVRA • CILs • LEAs

**YOUTH 18-22**

**BRIDGING THE GAP**

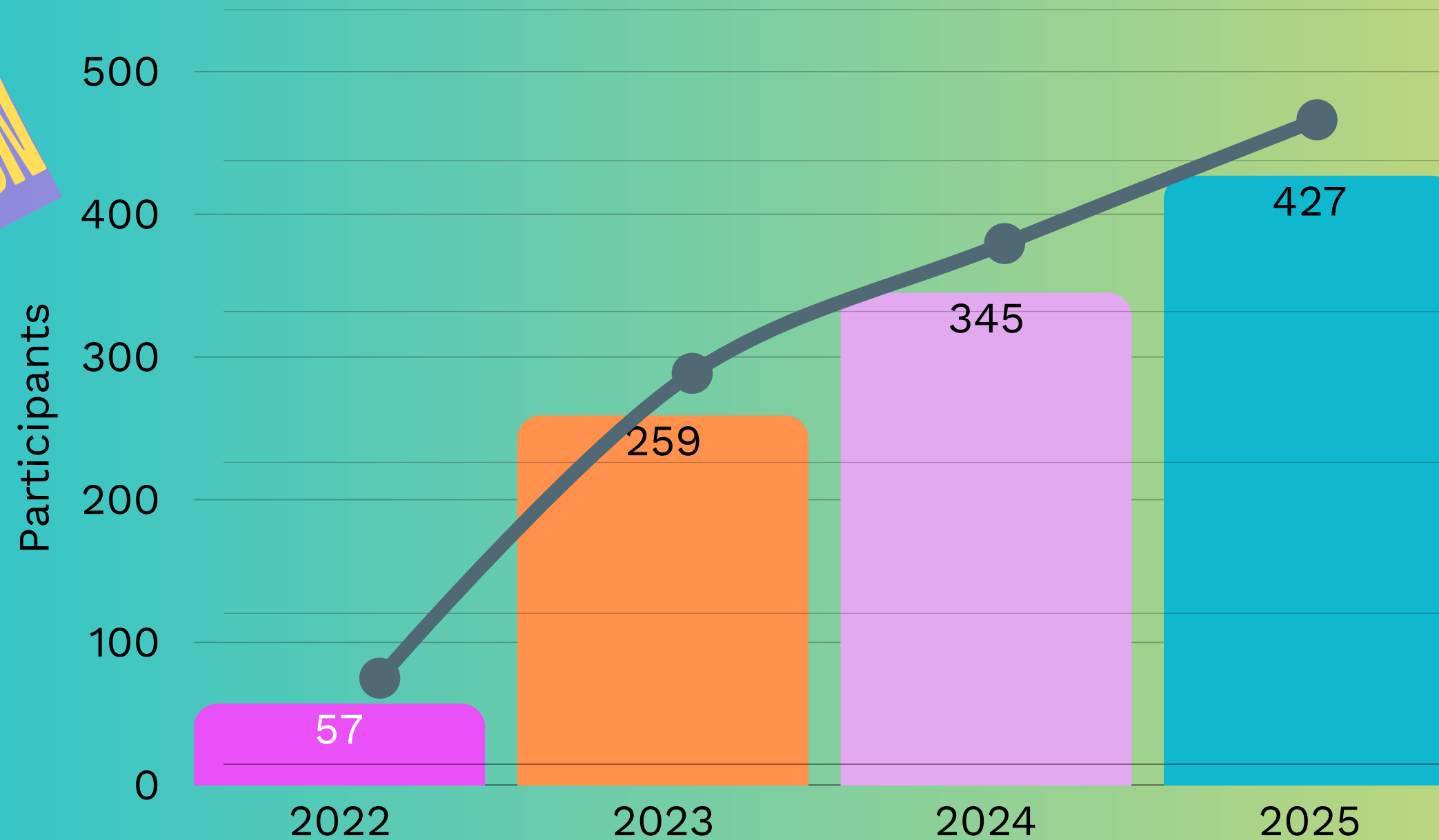
Building a bridge for youth to transition from high school to positive post-secondary outcomes, paving the way to achieving and maintaining

**Bridging the Gap**

get to  
know  
your  
**CIL**

# PRE-ETS PARTICIPANT GROWTH & COLLABORATION TREND

AGENCY  
COLLABORATION



+649%

Key Takaway:  
Collaboration  
builds momentum  
— every year, more  
students, families,  
and agencies  
connect to plan  
successful futures.

## Overall Trend-

- Participation grew from 57 participants in 2022 to 427 in 2025 — a +649%
- Increased expansion from 1 school (FY'21), 4 schools (FY'22) to 7 total schools (including 2 middle schools)  
— demonstrating broader community collaboration





# Middle Georgia GLRS Transition Resource Fair

Prepare for the Future



Thursday, December 11, 2025

10:00 am - 1:00 pm




**Lindsey Student Support Center**

81 Tabor Drive, Warner Robins GA 31093



This event is designed to provide students with disabilities and their families with resources for transitioning from school into the community.

LEARN ABOUT: 

☒ **NOW/COMP Waiver Support**

☒ **Post-Secondary Resources**

☒ **Community Agencies**

For additional information, contact the  
Middle GA GLRS Transition Consortia:

Larissa Beecher at 478-988-7170

[lbeecher@mgresa.us](mailto:lbeecher@mgresa.us)

**REGISTER HERE**



**Get your questions answered!**

**Food Trucks On-Site- Bring Cash!**





# Creating Real Work Experiences

Practical approaches to skill development...



## Transition Academy

Internships, job shadowing, and volunteer roles enhance skills.



## Summer Feeding Program

Practical approach to engage in real work.



## Role of Schools and Community Partners in Coordination

Collaboration is essential for effective work experience placements.



## Internship Program

Tailoring experiences ensures better engagement and success rates.



# Creating Work Experience Opportunities

Practical approaches to skill development – community partnerships...

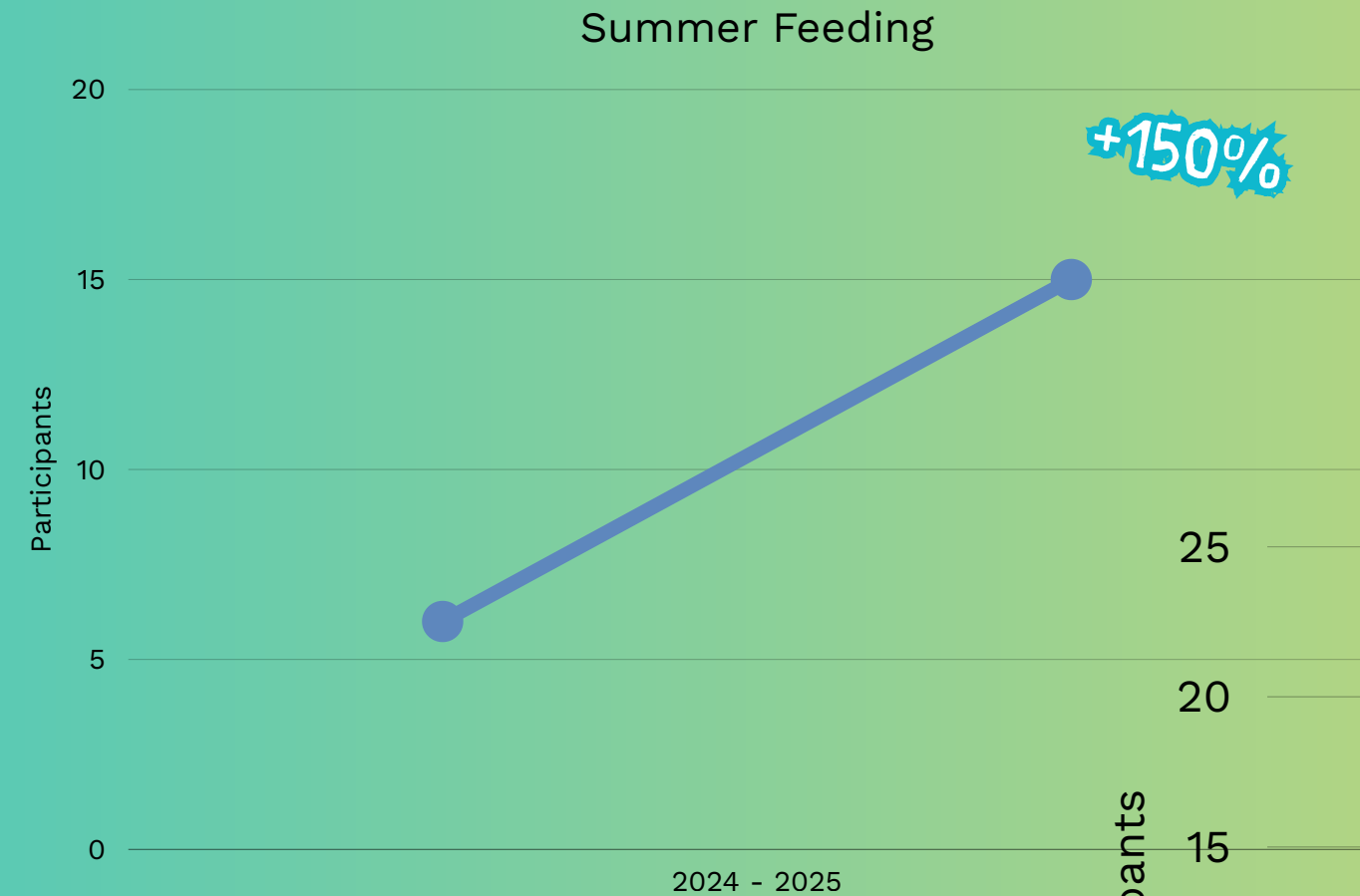


# CREATING REAL WORK OPPORTUNITIES

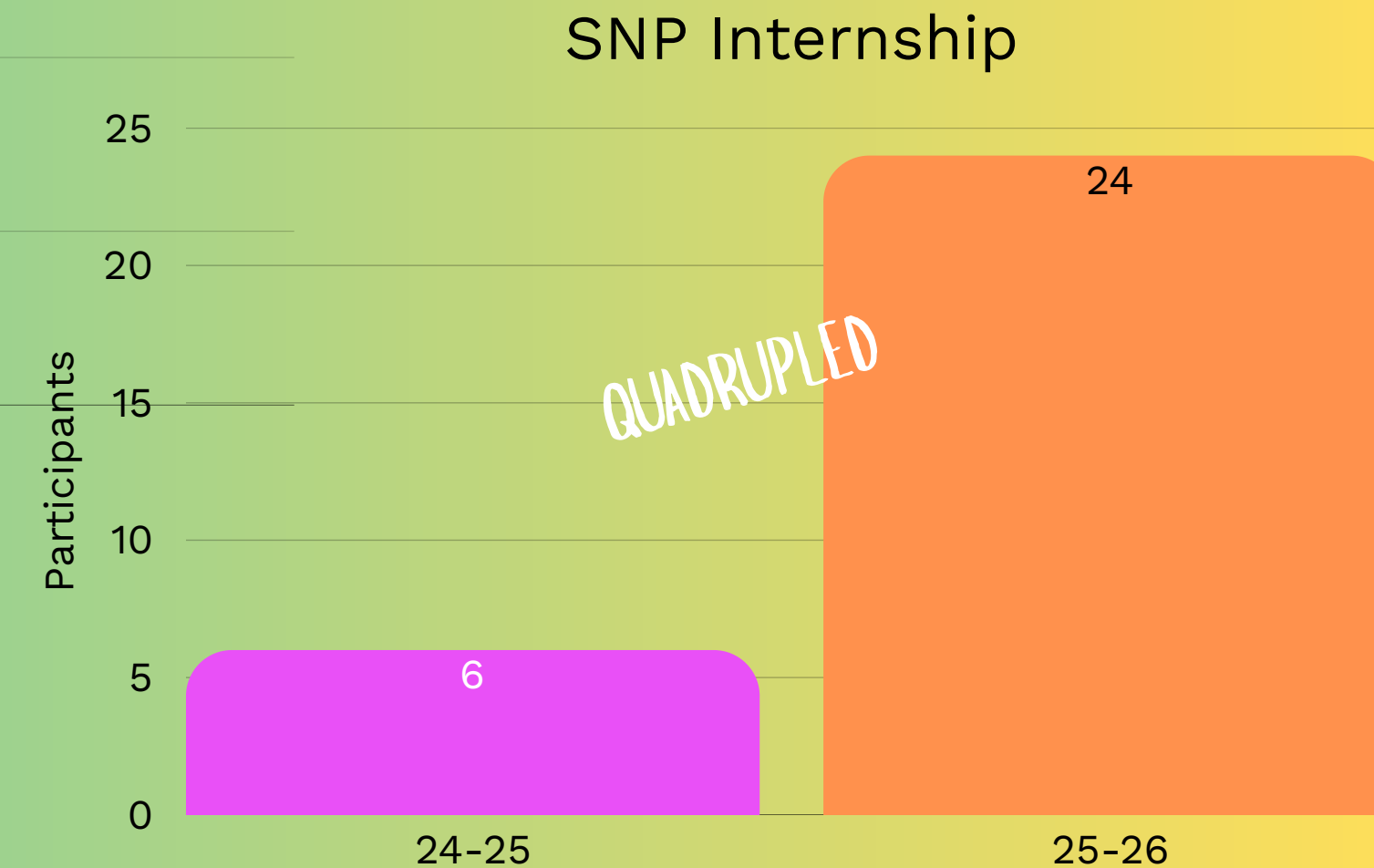
The momentum is clear — word spread quickly, and kitchen managers were eager to join, turning program growth into a district-wide movement.



SCHOOL NUTRITION  
**HOUSTON**  
**COUNTY**



LED TO  
5 hired  
full time



## Key Takeaways

- Summer Feeding: +150% growth (6 → 15 students); sites expanded 1 → 3.
- Internship Program: Participation quadrupled (6 → 24 students); sites grew 2 → 5 schools.
- High Demand: Buzz spread fast—kitchen managers wanted in!





JUST LIVING MY BEST LIFE



gly b  
ent y  
you  
men, you'll k  
ore to learn  
own location fail

# Vision board



Summer Feeding



Internship

Employee of the Year Semifinalist

# Hired

strongly  
he moment  
t you  
n you'll k  
to learn  
ti



xy forward.  
i to take, i  
will eventu  
on, and o  
it's okay to  
n. It remi  
just an c



# gROW 2025!

buzzing with life



Employee of the Year Nomination





## **JOB OLYMPICS**

Inaugural Job Olympics: Hands-On, Real-World, Game-On!



## **PRE-ETS ENGAGEMENT**

Pre-ETS: Every 8th Grader on the Road to Success!



## **EXPANDED INTERNSHIP**

Expanded Internships: Exploring Opportunities Across Every Department!



## **TRANSITION ACADEMIES**

Empowering Students: Transition Academies Across the District!

*Looking  
AHEAD*



## **GVRA ACCESS**

Every Student, Every Opportunity: Career Resources Unlocked!

*FUTURE  
plans*



## **CTI & CTAE**

Stronger Together: New Partnerships, More Career Pathways!



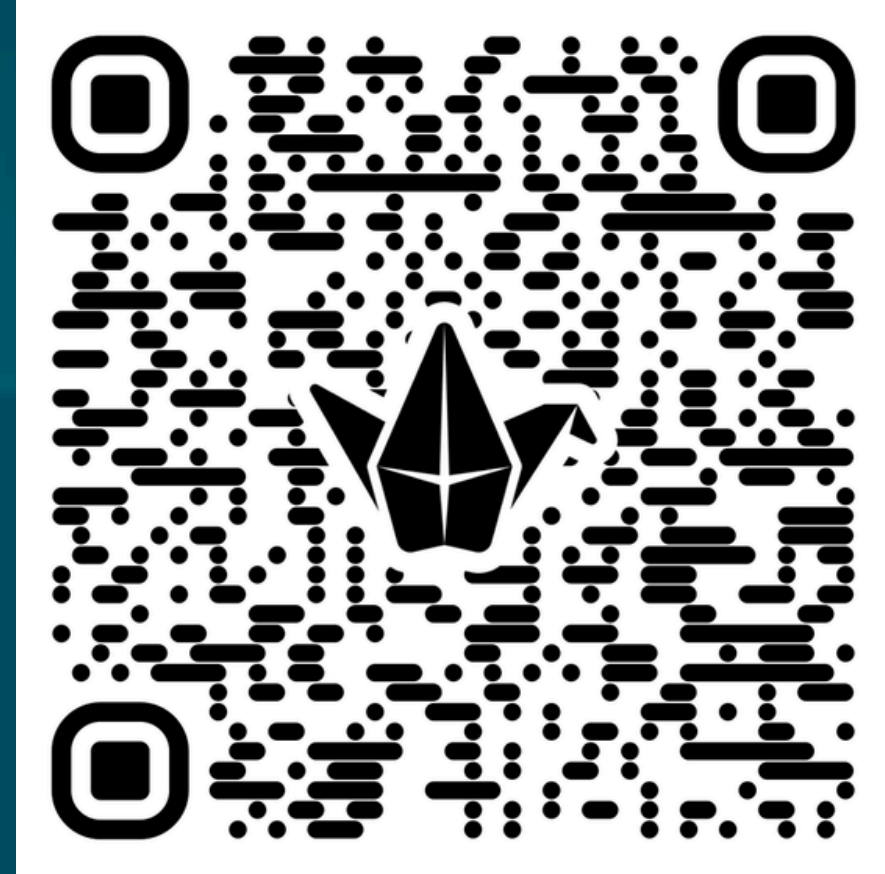




Dr. Brandi S. Pardo

# Beyond Compliance: Supporting Transition

Ready, Set, Transition! Tools That Transform Futures: G-CASE 2025





Scan me!



## Who We Are?

The Division on Career Development and Transition (DCDT), part of the Council for Exceptional Children (CEC), is dedicated to improving career and transition services for youth with exceptionalities.

## Why Georgia DCDT?

- Connect with a network of professionals passionate about student success.
- Influence policies and practices that make a real difference.
- Gain access to resources, strategies, and professional development.
- Be part of building something new in Georgia.

## Our Mission

To empower educators, families, and communities to create effective transition opportunities that prepare youth with exceptionalities for successful futures.

## Get Involved

CEC membership = your gateway to GaDCDT. Join now!  
Volunteer & share your expertise.  
Grow with us as we shape opportunities for youth across Georgia.

ONLY  
\$35

# SHAPING FUTURES, BUILDING PATHWAYS, TOGETHER!

Come help us build the Georgia DCDT chapter—let's build it together!

SCAN  
the QR CODE



# Questions...



## Dr. Brandi S. Pardo

President, GaDCDT

Transition Specialist, HCSD

[brandi.pardo@hcbe.net](mailto:brandi.pardo@hcbe.net)

478.273.1799



## Resources

[Planning Your Future](#)

[Padlet: Transition Resources G-CASE](#)