Crazy Horse School

Board Members:
Monica Rattling Hawk-President
Richard Meyers-Vice President
Avril Livermont-Secretary
Sue Yellow Elk-Member
Valerie Adams-Member

Tasunke Witko Owayawa
Dr. Margo Heinert, Superintendent
P.O. Box 260
2/5 Crazy Horse School Drive

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Crazy Horse School Board Finance Meeting Wednesday, February 14, 2024 Crazy Horse School, Wanblee, SD Agenda

Call to Order at 3:20 p.m.

Roll Call: Monica Rattling Hawk, President

Richie Meyers, Vice-President

Avril Livermont, Member (via phone)

Valerie Adams, Member Sue Yellow Elk, Member

Staff:

Leslie Cuny, Business Manager (via zoom)

Margo Heinert, Superintendent James Bagwell, MS/HS Principal

Amelia Black Bear Bear, Elementary Principal

Deb Cross, Exceptional Education Director

Jodi Stoddard, School Improvement/Student Succes Director

Others:

Woksape': Sue Yellow Elk Wocekiye': Richie Meyers

Action Items:

02-14-24-01 Motion by <u>Sue</u> Second by <u>Richie</u> to approve the agenda. For <u>5</u> Oppose <u>0</u> Public Presentations (if needed)

Director Reports

James Bagwell, MS/HS Principal, reported on activities at the high school that included preparing for the BIE review and the requirements associated with that process which staff will be working on. His staff are also working with the Project AWARE and NYCP Grant staff to address attendance issues. Attendance challenges are being put in place for MS/HS students. He stressed the importance of students coming to school and setting themselves up for success beyond high school. Mr. Bagwell will be attending the reservation-wide Truancy meeting on Feb. 22. Senior meetings are being held throughout the month and parents are encouraged to attend. Mr. Bagwell commended his staff on their consistent attendance as he as most of his staff have excellent attendance. Upcoming goals for the MS/HS are to complete the staff evaluations, setting goals for students to finish the year strong, and sponsoring a science fair for K-12 students in April. A discussion about the importance of goal setting, holding students and staff accountable for attendance, and the importance of everyone working together to achieve success was also held.

Jodi Stoddard, Director of School Improvement/Student Support shared that daily student check-ins are occurring based on teacher, parent, and student referrals. Grades are constantly being monitored and tutoring and support being offered. The Native Youth Children's Project (NYCP Grant) staff are working with seniors and their parent/guardians to complete college applications, scholarships, and other post-secondary activities. Plans for trips to colleges and technical schools are being planned. Project AWARE staff are providing Social/Emotional Learning lessons to all students, grades K-9. Staff are also helping with parent communication regarding attendance or other concerns. There are two social worker positions and a Student/Employee Assistant Program Coordinator position open in this grant. Grant staff are also providing instruction in all high school Lakota classes. Teachers meet weekly during the Wolakota Wednesday time to identify students who need extra support. Wolakota Wednesday activities for students include beading, music, sewing star quilts and ribbon skirts, drum making, hand games, storytelling and presentations by elders to share history and knowledge. A partnership with Kadoka Nursing Home has been developed with one student enrolled in the CNA program. The student council has been active with their fund raising for their trip to Washington, DC, and have taken an active leadership role for sponsoring other activities for students.

Amelia Black Bear, Elementary Principal, reported that the teachers are continuing to meet with their weekly BARR meetings to address the needs of students and provide additional support as needed. The Elementary paraprofessionals are providing the activities during Wolakota Wednesdays. The Elementary School sponsors tutoring on Mondays and Wednesdays and they are also working on an attendance initiative that rewards the class with the highest attendance each week. Parent Teacher Conferences were held January 25 and 26. One student from each grade is recognized with the Wolakota Award for the quarter and presented with hoodies identifying with *Wolakota* written on the back. Testing at the elementary level has been completed for grades K-3 and the upper grade testing will take place next week. The elementary staff are also very concerned about the attendance of our students. Phone calls and hand delivered letters are being done each day. The Block Scheduling plan has been in place for three weeks and both staff and students are getting used to the process of having 90 uninterrupted minutes each of math and reading instruction. The Elementary School will also be opening a school store where students can purchase items through their Behavior Cards. Behavior Cards are distributed and students can earn a punch on their card each day based on their good behavior for the day. Attendance and completion of assignments is also included in the behavior for the day. Computers for the computer lab have been ordered and should be arriving soon.

<u>Deb Cross, Exceptional Education Director</u>, indicated that she and her staff are continuing to conduct the required IEPs on the students eligible for services. Additional testing is being conducted for new referrals. The administrative position for the Exceptional Education department is being advertised. Exceptional Education staff will attend the South Dakota Special Education Conference March 5 and 6. Other areas that Ms. Cross is working on is setting up the SD Parent Connection training, completing the necessary paperwork for the BIE review in March, and continuing to meet all the required IDEA paperwork.

Margo Heinert, Superintendent shared the rescheduling of Parent Night to Feb. 29 and staff development day to March 1. There will be no school for students on March 1. Crazy Horse School students will be presenting a play on February 24. This is the first time a play has been presented in a long time, so we encourage community members and parents/guardians to attend and watch their young actors in action. Staff are preparing for the BIE review the first week of March.

02-14-24-02 Motion by <u>Richie</u> Second by <u>Valerie</u> to approve February Director/Principal Reports. For <u>5</u> Oppose <u>0</u> (HO-1)
02-14-24-03 Motion by <u>Valerie</u> Second by <u>Sue</u> to approve the January 31, 2024, Financial Board Meeting Minutes. For <u>5</u> Oppose <u>0</u> (HO-2)
02-14-24-04 Motion by <u>Valerie</u> Second by <u>Sue</u> to enter Executive Session for Personnel For <u>5</u> Oppose <u>0</u>
Enter: 5:03 pm Adjourn: 7:00 pm
02-14-24-05 Motion by <u>Richie</u> Second by <u>Sue</u> to update School Policy 4.10 Student Conduct (6) Dress Code (h) and Student Handbook D. Discipline (6) Dress Code (8) requirements that forbid wearing of headgear, including caps, headbands, bandanas, and hoodies. For <u>5</u> Oppose <u>0</u>
02-14-24-06 Motion by <u>Richie</u> Second by <u>Valerie</u> to acknowledge continued contract of Ms. Leslie Cuny, Business Manager/Human Resources Director, from July 1, 2023, through June 30, 2026, with yearly salary adjustments to be determined at the same rate as other CHS administrators. For <u>5</u> Oppose <u>0</u>
02-14-24-07 Motion by <u>Richie</u> Second by <u>Sue</u> to acknowledge continued contract of Dr. Margo Heinert, Superintendent, from July 1, 2023, through June 30, 2026, with yearly salary adjustments to be determined at the same rate as other CHS administrators. For <u>5</u> Oppose <u>0</u>
02-14-24-08 Motion by <u>Richie Second by Avril to approve out of state travel for seven staff members, including at least 3 certified teachers, to attend the BARR Conference in Palm Spring, CA, April 23-26, 2024, and funded through Project AWARE. For <u>5</u> Oppose <u>0</u></u>
02-14-24-9 Motion by <u>Valerie</u> Second by <u>Sue</u> to acknowledge the Fiscal and Programmatic Monitor and ISEP Review of Crazy Horse School will be held onsite, March 4-8, 2024. For 5 Oppose 0

02-14-24-10 Motion by <u>Sue</u> Second by <u>Valerie</u> to approve a calendar change to move the February Parent Night from February 22 to February 29 and the all-staff Professional Development Day from February 23 to March 1 due to the play practices and performance being held February 20-24, 2024. For <u>5</u> Oppose <u>0</u>
02-14-24-11 Motion by <u>Valerie</u> Second by <u>Sue</u> to develop consultant contract with Mr. Jon Whirlwind Horse to work with Business Office, Facilities Director, and Superintendent and the BIE authorities regarding the TNT building, planning for a new school, emergency funding, expansion of current facilities and other items needing BIE endorsement. For <u>5</u> Oppose <u>0</u>
02-14-24-12 Motion by <u>Avril</u> Second by <u>Valerie</u> to instruct Superintendent Heinert to work with Business Manager, Leslie Cuny, to develop a proposed 2024-25 school calendar options and staffing for the 2024-25 school year and submit this information to the Board for consideration and approval prior to the regular March 13 board meeting. For <u>5</u> Oppose <u>0</u>
02-14-24-13 Motion by <u>Richie</u> Second by <u>Valerie</u> to approve resignation of Cecelia Moran from assistant girls basketball coach due to conflict with college classes and pay prorated contract accordingly. For <u>5</u> Oppose <u>0</u>
02-14-24-14 Motion by <u>Valerie</u> Second by <u>Richie</u> to move February 28 Finance Meeting to be held in conjunction with March 13 Regular Board meeting due to conflicting schedule of Business Manager. For <u>5</u> Oppose <u>0</u>
02-14-24-15 Motion by <u>Richie</u> Second by <u>Valerie</u> to adjust salary of employee (name on file) per certification issue. For <u>5</u> Oppose <u>0</u>
02-14-24-16 Motion by Richie Second by Sue to approve Carl Moran as K-12 Lakota Drum Group Sponsor for the 2023-24 school year at the rate established for Advisors/Club Sponsors or \$1500. For 5 Oppose 0
02-14-24-17 Motion by <u>Richie</u> Second by <u>Avril</u> to amend and temporarily approve until final approval of OST Education Committee Section 3; Personnel Policy 3.15 (1) Alcohol & Drug Testing to include: <i>In addition, evidence establishes a serious risk to the health and welfare of children exposed to methamphetamines or fentanyl, which can occur from contact with clothing or skin contaminated with methamphetamines.; and iii. An employee who has a verified positive test result for methamphetamine will be subject to immediate termination of employment and there will be no option for referral, assessment nor treatment as set forth below in this Policy. For <u>5</u> Oppose <u>0</u></i>
02-14-24-18 Motion by <u>Richie</u> Second by <u>Valerie</u> to amend Section 7: Personnel 7.03 Dwelling Unit and Mobile Home Assignment (3) (b) Inspections. The Crazy Horse School reserves the right to test CHS dwelling units and mobile home for methamphetamine, fentanyl or any other contaminants as part of its inspection process; and (n) If the CHS dwelling unit or mobile home tests positive for methamphetamine, fentanyl, or any other contaminants, CHS will immediately terminate the Rental Agreement and require the tenant to immediately vacate the dwelling unit and, if necessary, file a complaint with Child Protective Services and OST Law Enforcement for an order of eviction. For <u>5</u> Oppose <u>0</u>
02-14-24-19 Motion by Sue Second by Richie to recommend approval of the amended constitution and by-laws to the OST Education Committee regarding School Board stipends. For 5 Oppose 0
02-14-24-20 Motion by <u>Sue</u> Second by <u>Richie</u> to approve contracts with Black Hills Special Services Cooperative to provide three weeks of professional development for all instructional staff from May 28 to June 13 as approved activities through Title I, SPED, Project AWARE, NYCP, and CIG grants for \$124, 611.50. For <u>5</u> Oppose <u>0</u>
02-14-24-21 Motion byRichie_ Second by _Valerie_ to adjourn. For _5_ Oppose0_
Morrica Rathix Harry Region Repert R
Monica Rattling Hawk, President Lynette Kleppin, Recording Secretary