

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

TEACHERS

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE 187 day contract

Years of Experience	Bachelor (BS) Rank II	Master (MS) Rank I	Education Specialist (ED.S.) Rank AA	Doctoral (DO) Rank Doctorate	
0-2	43,358.00	49,859.00	53,763.00	57,664.00	Annual
	3,613.17	4,154.92	4,480.25	4,805.33	Month
	231.86	266.63	287.50	308.36	Day
3-5	47,689.00	54,842.00	59,134.00	63,433.00	Annual
	3,974.08	4,570.17	4,927.83	5,286.08	Month
	255.02	293.27	316.22	339.21	Day
6-8	49,780.00	57,245.00	61,742.00	66,205.00	Annual
	4,148.33	4,770.42	5,145.17	5,517.08	Month
	266.20	306.12	330.17	354.04	Day
9	51,283.00	58,974.00	63,606.00	68,205.00	Annual
	4,273.58	4,914.50	5,300.50	5,683.75	Month
	274.24	315.37	340.14	364.73	Day
10	51,795.00	59,563.00	64,242.00	68,887.00	Annual
	4,316.25	4,963.58	5,353.50	5,740.58	Month
	276.98	318.52	343.54	368.38	Day
11	52,313.00	60,159.00	64,884.00	69,575.00	Annual
	4,359.42	5,013.25	5,407.00	5,797.92	Month
	279.75	321.71	346.97	372.06	Day
12	52,837.00	60,761.00	65,533.00	70,271.00	Annual
	4,403.08	5,063.42	5,461.08	5,855.92	Month
	282.55	324.93	350.44	375.78	Day
13	53,365.00	61,368.00	66,189.00	70,974.00	Annual
	4,447.08	5,114.00	5,515.75	5,914.50	Month
	285.37	328.17	353.95	379.54	Day
14	53,899.00	61,982.00	66,850.00	71,684.00	Annual
	4,491.58	5,165.17	5,570.83	5,973.67	Month
	288.23	331.45	357.49	383.34	Day
15	54,438.00	62,602.00	67,519.00	72,401.00	Annual
	4,536.50	5,216.83	5,626.58	6,033.42	Month
	291.11	334.77	361.06	387.17	Day
16	54,982.00	63,228.00	68,194.00	73,125.00	Annual
	4,581.83	5,269.00	5,682.83	6,093.75	Month
	294.02	338.12	364.67	391.04	Day
17	55,532.00	63,860.00	68,876.00	73,856.00	Annual
	4,627.67	5,321.67	5,739.67	6,154.67	Month
	296.96	341.50	368.32	394.95	Day
18	56,087.00	64,499.00	69,565.00	74,594.00	Annual
	4,673.92	5,374.92	5,797.08	6,216.17	Month
	299.93	344.91	372.01	398.90	Day

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

TEACHERS

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE 187 day contract

Years of Experience	Bachelor (BS) Rank II	Master (MS) Rank I	Education Specialist (ED.S.) Rank AA	Doctoral (DO) Rank Doctorate	
19	56,648.00	65,144.00	70,261.00	75,340.00	Annual
	4,720.67	5,428.67	5,855.08	6,278.33	Month
	302.93	348.36	375.73	402.89	Day
20	57,214.00	65,795.00	70,963.00	76,094.00	Annual
	4,767.83	5,482.92	5,913.58	6,341.17	Month
	305.96	351.84	379.48	406.92	Day
21	57,787.00	66,453.00	71,673.00	76,855.00	Annual
	4,815.58	5,537.75	5,972.75	6,404.58	Month
	309.02	355.36	383.28	410.99	Day
22	58,364.00	67,118.00	72,389.00	77,623.00	Annual
	4,863.67	5,593.17	6,032.42	6,468.58	Month
	312.11	358.92	387.11	415.10	Day
23	58,948.00	67,789.00	73,113.00	78,399.00	Annual
	4,912.33	5,649.08	6,092.75	6,533.25	Month
	315.23	362.51	390.98	419.25	Day
24	59,538.00	68,467.00	73,845.00	79,183.00	Annual
	4,961.50	5,705.58	6,153.75	6,598.58	Month
	318.39	366.13	394.89	423.44	Day
25	60,133.00	69,151.00	74,583.00	79,975.00	Annual
	5,011.08	5,762.58	6,215.25	6,664.58	Month
	321.57	369.79	398.84	427.67	Day
26	60,734.00	69,843.00	75,329.00	80,775.00	Annual
	5,061.17	5,820.25	6,277.42	6,731.25	Month
	324.78	373.49	402.83	431.95	Day
27	61,342.00	70,541.00	76,082.00	81,583.00	Annual
	5,111.83	5,878.42	6,340.17	6,798.58	Month
	328.03	377.22	406.86	436.27	Day
28	61,955.00	71,247.00	76,843.00	82,399.00	Annual
	5,162.92	5,937.25	6,403.58	6,866.58	Month
	331.31	381.00	410.93	440.64	Day
29	62,575.00	71,959.00	77,611.00	83,223.00	Annual
	5,214.58	5,996.58	6,467.58	6,935.25	Month
	334.63	384.81	415.03	445.04	Day
30	63,200.00	72,679.00	78,387.00	84,055.00	Annual
	5,266.67	6,056.58	6,532.25	7,004.58	Month
	337.97	388.66	419.18	449.49	Day
31	63,832.00	73,405.00	79,171.00	84,895.00	Annual
	5,319.33	6,117.08	6,597.58	7,074.58	Month
	341.35	392.54	423.37	453.98	Day

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

TEACHERS

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE 187 day contract

Years of Experience	Bachelor (BS) Rank II	Master (MS) Rank I	Education Specialist (ED.S.) Rank AA	Doctoral (DO) Rank Doctorate	
32	64,471.00	74,140.00	79,963.00	85,744.00	Annual
	5,372.58	6,178.33	6,663.58	7,145.33	Month
	344.76	396.47	427.61	458.52	Day
33	65,115.00	74,881.00	80,763.00	86,602.00	Annual
	5,426.25	6,240.08	6,730.25	7,216.83	Month
	348.21	400.43	431.89	463.11	Day
34	65,766.00	75,630.00	81,570.00	87,468.00	Annual
	5,480.50	6,302.50	6,797.50	7,289.00	Month
	351.69	404.44	436.20	467.74	Day
35	66,424.00	76,386.00	82,386.00	88,342.00	Annual
	5,535.33	6,365.50	6,865.50	7,361.83	Month
	355.21	408.48	440.57	472.42	Day

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

TEACHERS - TEAMS PROGRAM

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE 189 day contract

Years of Experience	Bachelor (BS) Rank II	Master (MS) Rank I	Education Specialist (ED.S.) Rank AA	Doctoral (DO) Rank Doctorate	
0	48,558.00	55,059.00	58,963.00	62,864.00	Annual
	4,046.50	4,588.25	4,913.58	5,238.67	Month
	256.92	291.32	311.97	332.61	Day
1	51,981.00	59,778.00	64,456.00	69,138.00	Annual
	4,331.75	4,981.50	5,371.33	5,761.50	Month
	275.03	316.29	341.04	365.81	Day
2	54,758.00	62,969.00	67,916.00	72,826.00	Annual
	4,563.17	5,247.42	5,659.67	6,068.83	Month
	289.72	333.17	359.34	385.32	Day
3	56,360.00	64,813.00	69,904.00	74,958.00	Annual
	4,696.67	5,401.08	5,825.33	6,246.50	Month
	298.20	342.93	369.86	396.60	Day
4	58,005.00	66,705.00	71,944.00	77,146.00	Annual
	4,833.75	5,558.75	5,995.33	6,428.83	Month
	306.90	352.94	380.66	408.18	Day
5	59,693.00	68,646.00	74,038.00	79,392.00	Annual
	4,974.42	5,720.50	6,169.83	6,616.00	Month
	315.84	363.21	391.74	420.06	Day
6	61,426.00	70,638.00	76,188.00	81,696.00	Annual
	5,118.83	5,886.50	6,349.00	6,808.00	Month
	325.01	373.75	403.11	432.25	Day
7	63,204.00	72,685.00	78,393.00	84,061.00	Annual
	5,267.00	6,057.08	6,532.75	7,005.08	Month
	334.41	384.58	414.78	444.77	Day
8	64,468.00	74,136.00	79,961.00	85,743.00	Annual
	5,372.33	6,178.00	6,663.42	7,145.25	Month
	341.10	392.25	423.07	453.67	Day
9	65,757.00	75,620.00	81,560.00	87,458.00	Annual
	5,479.75	6,301.67	6,796.67	7,288.17	Month
	347.92	400.11	431.53	462.74	Day
10	66,743.00	76,755.00	82,783.00	88,769.00	Annual
	5,561.92	6,396.25	6,898.58	7,397.42	Month
	353.14	406.11	438.01	469.68	Day
11	67,745.00	77,906.00	84,025.00	90,100.00	Annual
	5,645.42	6,492.17	7,002.08	7,508.33	Month
	358.44	412.20	444.58	476.72	Day
12-14	68,761.00	79,075.00	85,285.00	91,452.00	Annual
	5,730.08	6,589.58	7,107.08	7,621.00	Month
	363.81	418.39	451.24	483.87	Day

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

TEACHERS - TEAMS PROGRAM

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE 189 day contract

Years of Experience	Bachelor (BS) Rank II	Master (MS) Rank I	Education Specialist (ED.S.) Rank AA	Doctoral (DO) Rank Doctorate	
15-17	69,796.00	80,266.00	86,570.00	92,830.00	Annual
	5,816.33	6,688.83	7,214.17	7,735.83	Month
	369.29	424.69	458.04	491.16	Day
18-20	70,853.00	81,481.00	87,881.00	94,235.00	Annual
	5,904.42	6,790.08	7,323.42	7,852.92	Month
	374.88	431.12	464.98	498.60	Day
21-23	71,931.00	82,722.00	89,217.00	95,669.00	Annual
	5,994.25	6,893.50	7,434.75	7,972.42	Month
	380.59	437.68	472.05	506.19	Day
24-26	73,030.00	83,984.00	90,581.00	97,131.00	Annual
	6,085.83	6,998.67	7,548.42	8,094.25	Month
	386.40	444.36	479.26	513.92	Day
27+	74,151.00	85,275.00	91,971.00	98,622.00	Annual
	6,179.25	7,106.25	7,664.25	8,218.50	Month
	392.33	451.19	486.62	521.81	Day

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

(10 MONTH) ELEMENTARY GUIDANCE/CAREER TECH/PSYCHOMETRIST

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE 202 day contract

Years of Experience	Bachelor (BS) Rank II	Master (MS) Rank I	Education Specialist (ED.S.) Rank AA	Doctoral (DO) Rank Doctorate	
0-2	46,835.91	53,858.39	58,075.54	62,289.45	Annual
	3,902.99	4,488.20	4,839.63	5,190.79	Month
	231.86	266.63	287.50	308.36	Day
3-5	51,514.32	59,241.09	63,877.37	68,521.21	Annual
	4,292.86	4,936.76	5,323.11	5,710.10	Month
	255.02	293.27	316.22	339.21	Day
6-8	53,773.05	61,836.84	66,694.57	71,515.56	Annual
	4,481.09	5,153.07	5,557.88	5,959.63	Month
	266.20	306.12	330.17	354.04	Day
9	55,396.61	63,704.53	68,708.09	73,675.99	Annual
	4,616.38	5,308.71	5,725.67	6,139.67	Month
	274.24	315.37	340.14	364.73	Day
10	55,949.68	58,974.00	63,606.00	68,205.00	Annual
	4,662.47	4,914.50	5,300.50	5,683.75	Month
	276.98	291.95	314.88	337.65	Day
11	56,509.23	64,984.59	70,088.60	75,155.88	Annual
	4,709.10	5,415.38	5,840.72	6,262.99	Month
	279.75	321.71	346.97	372.06	Day
12	57,075.26	65,634.88	70,789.66	75,907.71	Annual
	4,756.27	5,469.57	5,899.14	6,325.64	Month
	282.55	324.93	350.44	375.78	Day
13	57,645.61	66,290.57	71,498.28	76,667.10	Annual
	4,803.80	5,524.21	5,958.19	6,388.93	Month
	285.37	328.17	353.95	379.54	Day
14	58,222.45	66,953.82	72,212.30	77,434.05	Annual
	4,851.87	5,579.48	6,017.69	6,452.84	Month
	288.23	331.45	357.49	383.34	Day
15	58,804.68	67,623.55	72,934.96	78,208.57	Annual
	4,900.39	5,635.30	6,077.91	6,517.38	Month
	291.11	334.77	361.06	387.17	Day
16	59,392.32	68,299.76	73,664.11	78,990.64	Annual
	4,949.36	5,691.65	6,138.68	6,582.55	Month
	294.02	338.12	364.67	391.04	Day
17	59,986.44	68,982.46	74,400.81	79,780.28	Annual
	4,998.87	5,748.54	6,200.07	6,648.36	Month
	296.96	341.50	368.32	394.95	Day
18	60,585.96	69,672.72	75,145.08	80,577.48	Annual
	5,048.83	5,806.06	6,262.09	6,714.79	Month
	299.93	344.91	372.01	398.90	Day

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

(10 MONTH) ELEMENTARY GUIDANCE/CAREER TECH/PSYCHOMETRIST

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE 202 day contract

Years of Experience	Bachelor (BS) Rank II	Master (MS) Rank I	Education Specialist (ED.S.) Rank AA	Doctoral (DO) Rank Doctorate	
19	61,191.96	70,369.45	75,896.91	81,383.32	Annual
	5,099.33	5,864.12	6,324.74	6,781.94	Month
	302.93	348.36	375.73	402.89	Day
20	61,803.36	71,072.67	76,655.22	82,197.80	Annual
	5,150.28	5,922.72	6,387.93	6,849.82	Month
	305.96	351.84	379.48	406.92	Day
21	62,422.32	71,783.45	77,422.17	83,019.84	Annual
	5,201.86	5,981.95	6,451.85	6,918.32	Month
	309.02	355.36	383.28	410.99	Day
22	63,045.60	72,501.80	78,195.60	83,849.44	Annual
	5,253.80	6,041.82	6,516.30	6,987.45	Month
	312.11	358.92	387.11	415.10	Day
23	63,676.45	73,226.62	78,977.68	84,687.69	Annual
	5,306.37	6,102.22	6,581.47	7,057.31	Month
	315.23	362.51	390.98	419.25	Day
24	64,313.78	73,959.01	79,768.40	85,534.58	Annual
	5,359.48	6,163.25	6,647.37	7,127.88	Month
	318.39	366.13	394.89	423.44	Day
25	64,956.50	74,697.87	80,565.59	86,390.11	Annual
	5,413.04	6,224.82	6,713.80	7,199.18	Month
	321.57	369.79	398.84	427.67	Day
26	65,605.71	75,445.38	81,371.43	87,254.28	Annual
	5,467.14	6,287.11	6,780.95	7,271.19	Month
	324.78	373.49	402.83	431.95	Day
27	66,262.48	76,199.37	82,184.83	88,127.09	Annual
	5,521.87	6,349.95	6,848.74	7,343.92	Month
	328.03	377.22	406.86	436.27	Day
28	66,924.65	76,962.00	83,006.88	89,008.55	Annual
	5,577.05	6,413.50	6,917.24	7,417.38	Month
	331.31	381.00	410.93	440.64	Day
29	67,594.39	77,731.11	83,836.48	89,898.64	Annual
	5,632.87	6,477.59	6,986.37	7,491.55	Month
	334.63	384.81	415.03	445.04	Day
30	68,269.52	78,508.87	84,674.73	90,797.38	Annual
	5,689.13	6,542.41	7,056.23	7,566.45	Month
	337.97	388.66	419.18	449.49	Day
31	68,952.21	79,293.10	85,521.61	91,704.76	Annual
	5,746.02	6,607.76	7,126.80	7,642.06	Month
	341.35	392.54	423.37	453.98	Day

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

(10 MONTH) ELEMENTARY GUIDANCE/CAREER TECH/PSYCHOMETRIST

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE 202 day contract

Years of Experience	Bachelor (BS) Rank II	Master (MS) Rank I	Education Specialist (ED.S.) Rank AA	Doctoral (DO) Rank Doctorate	
32	69,642.47	80,087.06	86,377.14	92,621.86	Annual
	5,803.54	6,673.92	7,198.10	7,718.49	Month
	344.76	396.47	427.61	458.52	Day
33	70,338.13	80,887.50	87,241.32	93,548.68	Annual
	5,861.51	6,740.62	7,270.11	7,795.72	Month
	348.21	400.43	431.89	463.11	Day
34	71,041.35	81,696.58	88,113.05	94,484.15	Annual
	5,920.11	6,808.05	7,342.75	7,873.68	Month
	351.69	404.44	436.20	467.74	Day
35	71,752.13	82,513.22	88,994.50	95,428.26	Annual
	5,979.34	6,876.10	7,416.21	7,952.35	Month
	355.21	408.48	440.57	472.42	Day

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

(11 MONTH) HIGH SCHOOL GUIDANCE/CAREER TECH

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE 222 day contract

Years of Experience	Bachelor (BS) Rank II	Master (MS) Rank I	Education Specialist (ED.S.) Rank AA	Doctoral (DO) Rank Doctorate	
0-2	51,473.13	59,190.90	63,825.59	68,456.73	Annual
	4,289.43	4,932.57	5,318.80	5,704.73	Month
	231.86	266.63	287.50	308.36	Day
3-5	56,614.75	65,106.55	70,201.86	75,305.49	Annual
	4,717.90	5,425.55	5,850.16	6,275.46	Month
	255.02	293.27	316.22	339.21	Day
6-8	59,097.11	67,959.30	73,297.99	78,596.31	Annual
	4,924.76	5,663.28	6,108.17	6,549.69	Month
	266.20	306.12	330.17	354.04	Day
9	60,881.42	70,011.91	75,510.87	80,970.64	Annual
	5,073.45	5,834.33	6,292.57	6,747.55	Month
	274.24	315.37	340.14	364.73	Day
10	61,489.25	70,711.16	76,265.90	81,780.29	Annual
	5,124.10	5,892.60	6,355.49	6,815.02	Month
	276.98	318.52	343.54	368.38	Day
11	62,104.20	71,418.71	77,028.06	82,597.06	Annual
	5,175.35	5,951.56	6,419.01	6,883.09	Month
	279.75	321.71	346.97	372.06	Day
12	62,726.28	72,133.38	77,798.53	83,423.33	Annual
	5,227.19	6,011.11	6,483.21	6,951.94	Month
	282.55	324.93	350.44	375.78	Day
13	63,353.10	72,853.99	78,577.32	84,257.90	Annual
	5,279.43	6,071.17	6,548.11	7,021.49	Month
	285.37	328.17	353.95	379.54	Day
14	63,987.05	73,582.91	79,362.03	85,100.79	Annual
	5,332.25	6,131.91	6,613.50	7,091.73	Month
	288.23	331.45	357.49	383.34	Day
15	64,626.93	74,318.95	80,156.25	85,951.99	Annual
	5,385.58	6,193.25	6,679.69	7,162.67	Month
	291.11	334.77	361.06	387.17	Day
16	65,272.75	75,062.12	80,957.58	86,811.50	Annual
	5,439.40	6,255.18	6,746.47	7,234.29	Month
	294.02	338.12	364.67	391.04	Day
17	65,925.69	75,812.41	81,767.23	87,679.32	Annual
	5,493.81	6,317.70	6,813.94	7,306.61	Month
	296.96	341.50	368.32	394.95	Day
18	66,584.57	76,571.01	82,585.19	88,555.44	Annual
	5,548.71	6,380.92	6,882.10	7,379.62	Month
	299.93	344.91	372.01	398.90	Day

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

(11 MONTH) HIGH SCHOOL GUIDANCE/CAREER TECH

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE 202 day contract

Years of Experience	Bachelor (BS) Rank II	Master (MS) Rank I	Education Specialist (ED.S.) Rank AA	Doctoral (DO) Rank Doctorate	
19	67,250.57	77,336.73	83,411.45	89,441.07	Annual
	5,604.21	6,444.73	6,950.95	7,453.42	Month
	302.93	348.36	375.73	402.89	Day
20	67,922.50	78,109.57	84,244.84	90,336.19	Annual
	5,660.21	6,509.13	7,020.40	7,528.02	Month
	305.96	351.84	379.48	406.92	Day
21	68,602.75	78,890.73	85,087.73	91,239.63	Annual
	5,716.90	6,574.23	7,090.64	7,603.30	Month
	309.02	355.36	383.28	410.99	Day
22	69,287.74	79,680.19	85,937.74	92,151.37	Annual
	5,773.98	6,640.02	7,161.48	7,679.28	Month
	312.11	358.92	387.11	415.10	Day
23	69,981.05	80,476.78	86,797.25	93,072.61	Annual
	5,831.75	6,706.40	7,233.10	7,756.05	Month
	315.23	362.51	390.98	419.25	Day
24	70,681.48	81,281.68	87,666.26	94,003.35	Annual
	5,890.12	6,773.47	7,305.52	7,833.61	Month
	318.39	366.13	394.89	423.44	Day
25	71,387.84	82,093.70	88,542.39	94,943.58	Annual
	5,948.99	6,841.14	7,378.53	7,911.97	Month
	321.57	369.79	398.84	427.67	Day
26	72,101.33	82,915.22	89,428.01	95,893.32	Annual
	6,008.44	6,909.60	7,452.33	7,991.11	Month
	324.78	373.49	402.83	431.95	Day
27	72,823.12	83,743.86	90,321.95	96,852.55	Annual
	6,068.59	6,978.66	7,526.83	8,071.05	Month
	328.03	377.22	406.86	436.27	Day
28	73,550.86	84,582.00	91,225.38	97,821.27	Annual
	6,129.24	7,048.50	7,602.11	8,151.77	Month
	331.31	381.00	410.93	440.64	Day
29	74,286.90	85,427.26	92,137.12	98,799.50	Annual
	6,190.57	7,118.94	7,678.09	8,233.29	Month
	334.63	384.81	415.03	445.04	Day
30	75,028.88	86,282.02	93,058.36	99,787.22	Annual
	6,252.41	7,190.17	7,754.86	8,315.60	Month
	337.97	388.66	419.18	449.49	Day
31	75,779.17	87,143.90	93,989.10	100,784.44	Annual
	6,314.93	7,261.99	7,832.43	8,398.70	Month
	341.35	392.54	423.37	453.98	Day

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

(11 MONTH) HIGH SCHOOL GUIDANCE/CAREER TECH

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE 202 day contract

Years of Experience	Bachelor (BS) Rank II	Master (MS) Rank I	Education Specialist (ED.S.) Rank AA	Doctoral (DO) Rank Doctorate	
32	76,537.76	88,016.47	94,929.34	101,792.34	Annual
	6,378.15	7,334.71	7,910.78	8,482.70	Month
	344.76	396.47	427.61	458.52	Day
33	77,302.30	88,896.16	95,879.07	102,810.93	Annual
	6,441.86	7,408.01	7,989.92	8,567.58	Month
	348.21	400.43	431.89	463.11	Day
34	78,075.14	89,785.35	96,837.11	103,839.02	Annual
	6,506.26	7,482.11	8,069.76	8,653.25	Month
	351.69	404.44	436.20	467.74	Day
35	78,856.30	90,682.84	97,805.84	104,876.60	Annual
	6,571.36	7,556.90	8,150.49	8,739.72	Month
	355.21	408.48	440.57	472.42	Day

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

ADMINISTRATIVE FACTORS OF TEACHER SALARY MATRIX

SUPERINTENDENT	2.47	CENTRAL OFFICE DIRECTOR	1.50
ASSOCIATE SUPERINTENDENT	1.90	ELEMENTARY PRINCIPALS	1.45
ARITON SCHOOL PRINCIPAL	1.75	ARITON ASSISTANT PRINCIPAL	1.37
GW LONG HIGH PRINCIPAL	1.65	GW LONG HIGH ASSISTANT PRINCIPAL	1.34
DCHS PRINCIPAL	1.65	DCHS ASSISTANT PRINCIPAL	1.34
SDMS PRINCIPAL	1.55	SDMS ASSISTANT PRINCIPAL	1.31
ALTERNATIVE AND VIRTUAL PRINCIPAL	1.55	CSFO (AS PER CONTRACT)	

CENTRAL OFFICE SUPPORT

CENTRAL BOOKKEEPER (12 MONTH)

Completed											
Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+	
	\$ 42,198.49	\$ 46,576.62	\$ 48,461.23	\$ 49,100.04	\$ 49,988.98	\$ 51,130.81	\$ 51,792.26	\$ 52,452.59	\$ 53,071.54	\$ 53,697.78	YR
240 days	\$3,516.54	\$3,881.38	\$4,038.44	\$4,091.67	\$4,165.75	\$4,260.90	\$4,316.02	\$4,371.05	\$4,422.63	\$4,474.82	MO
	\$175.83	\$194.07	\$201.92	\$204.58	\$208.29	\$213.05	\$215.80	\$218.55	\$221.13	\$223.74	DAY

COMPUTER/TECHNOLOGY SPECIALIST (12 MONTH)

Completed											
Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+	
	\$43,357.60	\$47,689.20	\$49,779.60	\$50,774.88	\$51,789.92	\$52,825.76	\$53,882.40	\$54,959.84	\$56,059.12	\$57,180.24	YR
240 days	\$3,613.13	\$3,974.10	\$4,148.30	\$4,231.24	\$4,315.83	\$4,402.15	\$4,490.20	\$4,579.99	\$4,671.59	\$4,765.02	MO
	\$180.66	\$198.71	\$207.42	\$211.56	\$215.79	\$220.11	\$224.51	\$229.00	\$233.58	\$238.25	DAY

COMPUTER/TECHNOLOGY TECH (12 MONTH)

Completed											
Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+	
	\$32,108.54	\$35,319.40	\$36,866.39	\$37,356.71	\$38,029.13	\$38,896.20	\$39,397.96	\$39,902.25	\$40,377.08	\$40,853.54	YR
240 days	\$2,675.71	\$2,943.28	\$3,072.20	\$3,113.06	\$3,169.09	\$3,241.35	\$3,283.16	\$3,325.19	\$3,364.76	\$3,404.46	MO
	\$133.79	\$147.16	\$153.61	\$155.65	\$158.45	\$162.07	\$164.16	\$166.26	\$168.24	\$170.22	DAY

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

ELEMENTARY SCHOOL SECRETARY/BOOKEEPER

(10 MONTH)

Completed										
Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
202 days	\$ 32,495.77	\$ 35,812.18	\$ 37,239.79	\$ 37,723.68	\$ 38,397.05	\$ 39,261.99	\$ 39,763.04	\$ 40,263.27	\$ 40,988.01	\$ 41,725.79 YR
	\$2,707.98	\$2,984.35	\$3,103.32	\$3,143.64	\$3,199.75	\$3,271.83	\$3,313.59	\$3,355.27	\$3,415.67	\$3,477.15 MO
	\$160.87	\$177.29	\$184.36	\$186.75	\$190.08	\$194.37	\$196.85	\$199.32	\$202.91	\$206.56 DAY

MIDDLE SCHOOL SECRETARY/BOOKEEPER

(10 MONTH)

Completed										
Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
202 days	\$ 33,145.68	\$ 36,528.43	\$ 37,984.59	\$ 38,478.15	\$ 39,164.99	\$ 40,047.23	\$ 40,558.30	\$ 41,068.53	\$ 41,807.77	\$ 42,560.30 YR
	\$2,762.14	\$3,044.04	\$3,165.38	\$3,206.51	\$3,263.75	\$3,337.27	\$3,379.86	\$3,422.38	\$3,483.98	\$3,546.69 MO
	\$164.09	\$180.83	\$188.04	\$190.49	\$193.89	\$198.25	\$200.78	\$203.31	\$206.97	\$210.69 DAY

HIGH SCHOOL BOOKEEPER

(10 MONTH)

Completed										
Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
202 days	\$ 33,974.32	\$ 37,441.64	\$ 38,934.20	\$ 39,440.11	\$ 40,144.12	\$ 41,048.41	\$ 41,572.26	\$ 42,095.25	\$ 42,852.97	\$ 43,624.31 YR
	\$2,831.19	\$3,120.14	\$3,244.52	\$3,286.68	\$3,345.34	\$3,420.70	\$3,464.35	\$3,507.94	\$3,571.08	\$3,635.36 MO
	\$168.19	\$185.35	\$192.74	\$195.25	\$198.73	\$203.21	\$205.80	\$208.39	\$212.14	\$215.96 DAY

K-12 BOOKEEPER

(10 MONTH)

Completed										
Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
202 days	\$ 34,993.55	\$ 38,564.88	\$ 40,102.23	\$ 40,623.31	\$ 41,348.44	\$ 42,279.86	\$ 42,819.42	\$ 43,358.10	\$ 44,138.56	\$ 44,933.04 YR
	\$2,916.13	\$3,213.74	\$3,341.85	\$3,385.28	\$3,445.70	\$3,523.32	\$3,568.29	\$3,613.18	\$3,678.21	\$3,744.42 MO
	\$173.24	\$190.92	\$198.53	\$201.11	\$204.70	\$209.31	\$211.98	\$214.64	\$218.51	\$222.44 DAY

8 HOUR TRANSPORTATION SECRETARY/BOOKKEEPER

(12 MONTH)

Completed										
Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
240 days	\$37,976.30	\$41,919.28	\$43,613.85	\$44,191.06	\$44,990.68	\$46,018.00	\$46,613.76	\$47,206.85	\$47,763.04	\$48,327.50 YR
	\$3,164.69	\$3,493.27	\$3,634.49	\$3,682.59	\$3,749.22	\$3,834.83	\$3,884.48	\$3,933.90	\$3,980.25	\$4,027.29 MO
	\$158.23	\$174.66	\$181.72	\$184.13	\$187.46	\$191.74	\$194.22	\$196.70	\$199.01	\$201.36 DAY

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

ANNUAL SALARIES ARE BASED ON COMPLETED YEARS OF EXPERIENCE

POSITION	DAYS	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+	
LUNCHROOM WORKERS												
L4 (9 MONTH)	4 hour	185	\$12,583.79	\$12,754.39	\$13,140.86	\$13,404.99	\$13,673.09	\$13,946.55	\$14,364.95	\$14,795.90	\$15,239.77	\$15,544.57 YR
			\$1,048.65	\$1,062.87	\$1,095.07	\$1,117.08	\$1,139.42	\$1,162.21	\$1,197.08	\$1,232.99	\$1,269.98	\$1,295.38 MO
		\$17.01	\$68.02	\$68.94	\$71.03	\$72.46	\$73.91	\$75.39	\$77.65	\$79.98	\$82.38	\$84.02 DAY
L 6 (9 MONTH)	6 hour		\$17,284.62	\$17,808.37	\$18,347.98	\$18,716.78	\$19,091.11	\$19,472.93	\$20,057.12	\$20,658.84	\$21,278.60	\$21,704.17 YR
		185	\$1,440.39	\$1,484.03	\$1,529.00	\$1,559.73	\$1,590.93	\$1,622.74	\$1,671.43	\$1,721.57	\$1,773.22	\$1,808.68 MO
		\$15.57	\$93.43	\$96.26	\$99.18	\$101.17	\$103.20	\$105.26	\$108.42	\$111.67	\$115.02	\$117.32 DAY
L 7 (9 MONTH)	7 hour	185	\$20,165.40	\$20,776.43	\$21,405.97	\$21,836.23	\$22,272.95	\$22,718.41	\$23,399.97	\$24,101.97	\$24,825.02	\$25,321.52 YR
			\$1,680.45	\$1,731.37	\$1,783.83	\$1,819.69	\$1,856.08	\$1,893.20	\$1,950.00	\$2,008.50	\$2,068.75	\$2,110.13 MO
		\$15.57	\$109.00	\$112.31	\$115.71	\$118.03	\$120.39	\$122.80	\$126.49	\$130.28	\$134.19	\$136.87 DAY
L 8 (9 MONTH)	8 hour	185	\$23,046.17	\$23,744.48	\$24,463.97	\$24,955.70	\$25,454.81	\$25,963.91	\$26,742.83	\$27,545.11	\$28,371.47	\$28,938.90 YR
			1,920.51	1,978.71	2,038.66	2,079.64	2,121.23	2,163.66	2,228.57	2,295.43	2,364.29	2,411.57 MO
		\$15.57	\$124.57	\$128.35	\$132.24	\$134.90	\$137.59	\$140.35	\$144.56	\$148.89	\$153.36	\$156.43 DAY
ASSISTANT MANAGER												
L A (9 MONTH)	8 hour	187	\$23,295.31	\$24,001.19	\$24,728.45	\$25,225.49	\$25,730.00	\$26,244.60	\$27,031.94	\$27,842.90	\$28,678.18	\$29,251.75 YR
			\$1,941.28	\$2,000.10	\$2,060.70	\$2,102.12	\$2,144.17	\$2,187.05	\$2,252.66	\$2,320.24	\$2,389.85	\$2,437.65 MO
		\$15.57	\$124.57	\$128.35	\$132.24	\$134.90	\$137.59	\$140.35	\$144.56	\$148.89	\$153.36	\$156.43 DAY

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

(9 MONTH) CNP-MANAGERS

ANNUAL SALARIES ARE BASED ON COMPLETED YEARS OF EXPERIENCE

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+	
Manager 200-399											
	\$33,664.76	\$34,001.41	\$34,341.42	\$34,684.83	\$35,031.68	\$35,382.00	\$35,735.82	\$36,093.18	\$36,454.11	\$36,818.65	YEAR
	\$2,805.40	\$2,833.45	\$2,861.79	\$2,890.40	\$2,919.31	\$2,948.50	\$2,977.98	\$3,007.76	\$3,037.84	\$3,068.22	MONTH
	\$180.03	\$181.83	\$183.64	\$185.48	\$187.34	\$189.21	\$191.10	\$193.01	\$194.94	\$196.89	DAY
	\$22.50	\$22.73	\$22.96	\$23.19	\$23.42	\$23.65	\$23.89	\$24.13	\$24.37	\$24.61	HOUR

Manager 400-600											
	\$34,087.67	\$34,428.55	\$34,772.84	\$35,120.57	\$35,471.77	\$35,826.49	\$36,184.75	\$36,546.60	\$36,912.07	\$37,281.19	YEAR
	\$2,840.64	\$2,869.05	\$2,897.74	\$2,926.71	\$2,955.98	\$2,985.54	\$3,015.40	\$3,045.55	\$3,076.01	\$3,106.77	MONTH
	\$182.29	\$184.11	\$185.95	\$187.81	\$189.69	\$191.59	\$193.50	\$195.44	\$197.39	\$199.36	DAY
	\$22.79	\$23.01	\$23.24	\$23.48	\$23.71	\$23.95	\$24.19	\$24.43	\$24.67	\$24.92	HOUR

Manager 600+											
	\$34,510.59	\$34,855.70	\$35,204.25	\$35,556.30	\$35,911.86	\$36,270.98	\$36,633.69	\$37,000.02	\$37,370.02	\$37,743.72	YEAR
	\$2,875.88	\$2,904.64	\$2,933.69	\$2,963.02	\$2,992.65	\$3,022.58	\$3,052.81	\$3,083.34	\$3,114.17	\$3,145.31	MONTH
	\$184.55	\$186.39	\$188.26	\$190.14	\$192.04	\$193.96	\$195.90	\$197.86	\$199.84	\$201.84	DAY
	\$23.07	\$23.30	\$23.53	\$23.77	\$24.01	\$24.25	\$24.49	\$24.73	\$24.98	\$25.23	HOUR

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

REGULAR CLASSROOM AIDES (9 MONTH)

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
	\$ 20,417.40	\$ 22,418.31	\$ 22,642.49	\$ 22,925.52	\$ 23,212.09	\$ 23,502.24	\$ 23,796.02	\$ 24,081.58	\$24,365.74	\$24,653.25 YR
9 months	\$1,701.45	\$1,868.19	\$1,886.87	\$1,910.46	\$1,934.34	\$1,958.52	\$1,983.00	\$2,006.80	\$2,030.48	\$2,054.44 MO
187 days	\$109.18	\$119.88	\$121.08	\$122.60	\$124.13	\$125.68	\$127.25	\$128.78	\$130.30	\$131.84 DAY

PRE-K CLASSROOM AIDES (9 MONTH)

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
	\$ 21,216.00	\$ 23,295.17	\$ 23,528.12	\$ 23,822.22	\$ 24,120.00	\$ 24,421.50	\$ 24,726.77	\$ 25,023.49	\$25,318.77	\$25,617.53 YR
9 months	\$1,768.00	\$1,941.26	\$1,960.68	\$1,985.19	\$2,010.00	\$2,035.12	\$2,060.56	\$2,085.29	\$2,109.90	\$2,134.79 MO
187 days	\$113.45	\$124.57	\$125.82	\$127.39	\$128.98	\$130.60	\$132.23	\$133.82	\$135.39	\$136.99 DAY

OFFICE SECRETARY (9.5 MONTH)

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
	\$ 22,750.67	\$ 24,980.23	\$ 25,230.03	\$ 25,545.41	\$ 25,864.73	\$ 26,188.04	\$ 26,515.39	\$ 26,833.57	\$27,150.21	\$27,470.58 YR
9.5 months	\$1,895.89	\$2,081.69	\$2,102.50	\$2,128.78	\$2,155.39	\$2,182.34	\$2,209.62	\$2,236.13	\$2,262.52	\$2,289.21 MO
192 days	\$118.49	\$130.11	\$131.41	\$133.05	\$134.71	\$136.40	\$138.10	\$139.76	\$141.41	\$143.08 DAY

CENTRAL OFFICE SECRETARY (12 MONTH)

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
	\$ 29,291.06	\$ 32,161.58	\$ 32,483.20	\$ 32,889.24	\$ 33,300.35	\$ 33,716.61	\$ 34,138.07	\$ 34,547.72	\$34,955.39	\$35,367.86 YR
12 months	\$2,440.92	\$2,680.13	\$2,706.93	\$2,740.77	\$2,775.03	\$2,809.72	\$2,844.84	\$2,878.98	\$2,912.95	\$2,947.32 MO
240 days	\$122.05	\$134.01	\$135.35	\$137.04	\$138.75	\$140.49	\$142.24	\$143.95	\$145.65	\$147.37 DAY

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

LPN (9 MONTH)

Completed										
Years of	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	21-24	27+
Experience	\$22,791.76	\$25,070.93	\$26,174.05	\$26,520.86	\$27,004.86	\$27,628.68	\$27,974.04	\$28,332.10	\$28,813.75	\$29,418.84 YR
9 months	\$1,899.31	\$2,089.24	\$2,181.17	\$2,210.07	\$2,250.41	\$2,302.39	\$2,331.17	\$2,361.01	\$2,401.15	\$2,451.57 MO
187 days	\$121.88	\$134.07	\$139.97	\$141.82	\$144.41	\$147.75	\$149.59	\$151.51	\$154.08	\$157.32 DAY

RN (9 MONTH)

Completed										
Years of	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
Experience	43,357.12	47,692.83	49,791.32	50,451.05	51,371.78	52,558.47	53,215.45	53,896.61	54,812.85	55,963.92 YR
9 months	3,613.09	3,974.40	4,149.28	4,204.25	4,280.98	4,379.87	4,434.62	4,491.38	4,567.74	4,663.66 MO
187 days	231.86	255.04	266.26	269.79	274.72	281.06	284.57	288.22	293.12	299.27 DAY

RN/MS (9 MONTH)

Completed										
Years of	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
Experience	48,531.00	53,372.00	55,714.00	56,462.00	57,485.00	58,801.00	59,557.00	60,320.00	60,944.00	61,569.00 YR
9 months	4,044.25	4,447.67	4,642.83	4,705.17	4,790.42	4,900.08	4,963.08	5,026.67	5,078.67	5,130.75 MO
187 days	259.52	285.41	297.94	301.94	307.41	314.44	318.49	322.57	325.90	329.25 DAY

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

ANNUAL SALARIES ARE BASED ON COMPLETED YEARS OF EXPERIENCE

JANITORS

		0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+	
J4	4 hours	182	\$10,255.65	\$10,665.87	\$11,092.51	\$11,231.17	\$11,568.10	\$11,915.14	\$12,272.60	\$12,640.78	\$13,020.00	\$13,410.60
	9 MONTHS		\$854.64	\$888.82	\$924.38	\$935.93	\$964.01	\$992.93	\$1,022.72	\$1,053.40	\$1,085.00	\$1,117.55 MO
			\$56.35	\$58.60	\$60.95	\$61.71	\$63.56	\$65.47	\$67.43	\$69.45	\$71.54	\$73.68 DAY
J8	8 hour	202	\$22,765.82	\$23,676.45	\$24,623.51	\$24,931.30	\$25,679.24	\$26,449.62	\$27,243.11	\$28,060.40	\$28,902.21	\$29,769.28 YR
	10 MONTHS		\$1,897.15	\$1,973.04	\$2,051.96	\$2,077.61	\$2,139.94	\$2,204.13	\$2,270.26	\$2,338.37	\$2,408.52	\$2,480.77 MO
			\$112.70	\$117.21	\$121.90	\$123.42	\$127.12	\$130.94	\$134.87	\$138.91	\$143.08	\$147.37 DAY

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

ANNUAL SALARIES ARE BASED ON COMPLETED YEARS OF EXPERIENCE

POSITION	DAYS	0 YEARS	1 YEAR	2 YEARS	3 YEARS	4 YEARS	5 YEARS	6 YEARS	7 YEARS	8 YEARS	9 YEARS	10 YEARS
NON-CERTIFIED TRANSPORTATION DIRECTOR												
	240	\$63,438.59	\$64,707.37	\$66,001.51	\$67,321.54	\$68,667.97	\$70,041.33	\$70,741.75	\$71,449.16	\$72,163.66	\$72,885.29	\$73,614.15 YR
		\$5,286.55	\$5,392.28	\$5,500.13	\$5,610.13	\$5,722.33	\$5,836.78	\$5,895.15	\$5,954.10	\$6,013.64	\$6,073.77	\$6,134.51 MO
		\$264.33	\$269.61	\$275.01	\$280.51	\$286.12	\$291.84	\$294.76	\$297.70	\$300.68	\$303.69	\$306.73 DAY
BUS MECHANICS												
B1 (Supr/Head 12 Mo)	240	\$49,608.66	\$50,201.28	\$50,793.91	\$51,386.55	\$51,979.17	\$52,571.58	\$53,097.30	\$53,628.27	\$54,164.56	\$54,706.20	\$55,253.26 YR
		\$4,134.06	\$4,183.44	\$4,232.83	\$4,282.21	\$4,331.60	\$4,380.97	\$4,424.77	\$4,469.02	\$4,513.71	\$4,558.85	\$4,604.44 MO
		\$206.70	\$209.17	\$211.64	\$214.11	\$216.58	\$219.05	\$221.24	\$223.45	\$225.69	\$227.94	\$230.22 DAY
B2 (Mechanic 12 mo)	240	\$46,191.00	\$46,783.87	\$47,376.47	\$47,969.06	\$46,693.77	\$49,154.37	\$49,645.92	\$50,142.38	\$50,643.80	\$51,150.24	\$51,661.74 YR
		\$3,849.25	\$3,898.66	\$3,948.04	\$3,997.42	\$3,891.15	\$4,096.20	\$4,137.16	\$4,178.53	\$4,220.32	\$4,262.52	\$4,305.14 MO
		\$192.46	\$194.93	\$197.40	\$199.87	\$194.56	\$204.81	\$206.86	\$208.93	\$211.02	\$213.13	\$215.26 DAY
B3 (Helper 12 mo)	240	\$29,155.95	\$30,000.17	\$30,844.65	\$31,688.43	\$32,532.68	\$33,377.11	\$33,710.88	\$34,047.99	\$34,388.47	\$34,732.36	\$35,079.68 YR
		\$2,429.66	\$2,500.01	\$2,570.39	\$2,640.70	\$2,711.06	\$2,781.43	\$2,809.24	\$2,837.33	\$2,865.71	\$2,894.36	\$2,923.31 MO
		\$121.48	\$125.00	\$128.52	\$132.04	\$135.55	\$139.07	\$140.46	\$141.87	\$143.29	\$144.72	\$146.17 DAY
MAINTENANCE												
M1 (Supr 12 mo)	240	\$58,025.27	\$58,617.86	\$59,210.52	\$59,803.15	\$60,395.76	\$60,988.19	\$61,598.07	\$62,214.05	\$62,836.19	\$63,464.55	\$64,099.20 YR
		\$4,835.44	\$4,884.82	\$4,934.21	\$4,983.60	\$5,032.98	\$5,082.35	\$5,133.17	\$5,184.50	\$5,236.35	\$5,288.71	\$5,341.60 MO
		\$241.77	\$244.24	\$246.71	\$249.18	\$251.65	\$254.12	\$256.66	\$259.23	\$261.82	\$264.44	\$267.08 DAY
M2 (Worker 12 mo)	240	\$43,704.46	\$44,296.86	\$44,889.50	\$45,481.80	\$46,074.76	\$46,667.37	\$47,134.04	\$47,605.38	\$48,081.44	\$48,562.25	\$49,047.87 YR
		\$3,642.04	\$3,691.40	\$3,740.79	\$3,790.15	\$3,839.56	\$3,888.95	\$3,927.84	\$3,967.12	\$4,006.79	\$4,046.85	\$4,087.32 MO
		\$182.10	\$184.57	\$187.04	\$189.51	\$191.98	\$194.45	\$196.39	\$198.36	\$200.34	\$202.34	\$204.37 DAY
BUS DRIVERS												
9 month	182	\$14,402.12	\$14,571.45	\$14,740.64	\$14,910.06	\$15,096.18	\$15,265.33	\$15,417.98	\$15,572.16	\$15,727.88	\$15,885.16	\$16,044.01 YR
		\$1,200.18	\$1,214.29	\$1,228.39	\$1,242.51	\$1,258.02	\$1,272.11	\$1,284.83	\$1,297.68	\$1,310.66	\$1,323.76	\$1,337.00 MO
		\$79.13	\$80.06	\$80.99	\$81.92	\$82.95	\$83.88	\$84.71	\$85.56	\$86.42	\$87.28	\$88.15 DAY

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

SUBSTITUTE & MISCELLANEOUS PAY RATES

<u>Position</u>	<u>Amount</u>	<u>Per</u>
<u>Substitutes:</u>		
Teacher Substitute - Regular	78.00	day
Teacher Substitute - Certified	95.00	day
Teacher Substitute - Certified (After 10 consecutive days for same Teacher)	140.00	day
Bus Driver Substitute	60.00	day
Nurse Substitute	17.00	hr
Other Support Substitute (except Bus Drivers and Nurse)	9.00	hr
<u>Extended Day / Homebound:</u>		
Adults	30.00	hr
<u>Summer School</u>		
Summer Certified Teacher	40.00	hr
Summer Non-Certified Aide	30.00	hr
Summer Nurse	30.00	hr
Summer CNP Manager	25.00	hr
Summer CNP Worker	20.00	hr
Summer Clerical Assistance	20.00	hr
Summer Custodian	15.00	hr
<u>Other Services:</u>		
Adults	10.50	hr
Students	Federal Minimum Wage	

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2022 - 2023 SCHOOL YEAR

SUBSTITUTE & MISCELLANEOUS PAY RATES

<u>Position</u>	<u>Amount</u>	<u>Per</u>
<u>Employees Extra Work (Outside of contract days/scheduled hours):</u>		
Bus Drivers:		
Field Trips	12.00	hr
Other extra work/trips (Includes Votec/Alternative Routes)	12.00	hr
Substitutes for Votec/Alternative Routes	10.00	hr
Professional Employees:		
Additional Contract Days	hourly rate *	
Professional Development	110.00	day
Valid Certificate Retired Teacher	hourly rate *	
Other Support Employees:		
Other Additional Hours	hourly rate *	
Other Additional Days	daily rate **	
<u>Non-Regular Personnel Temporary Work (Not Substituting):</u>		
Retired Teacher in Classroom	hourly rate *	
Certified Teacher in Classroom	hourly rate *	
Retired CNP Manager	15.00	hr

* Hourly rate will be determined by dividing the employees daily rate on the applicable adopted salary schedule (based on experience and degree), or daily rate as determined below, by the normal hours per day for that position. Bus Drivers will use 4 hours. Teachers will use 7.5 hours.

** Daily Rate, if not published in the adopted salary schedules, will be determined by dividing the annual amount by the number of contract days.

Note: All rates may be subject to Federal Wage and Hour Minimum Wage Increases.

SUPPLEMENTS

Athletic Director

High School 3,000
Middle School 1,500

Varsity Head Football Coach 7,800
Varsity Assistant Head Football Coach 4,600
Assistant Football Coach 3,300
JV Head Football Coach 2,000
JV Football Assistant Coach 1,000

Volleyball: Varsity Head 3,400
Assistant Head 1,500
JV Head 1,000
JV Assistant 700

Basketball: Varsity Head 3,400
Assistant Head 1,500
JV Head 1,000
JV Assistant 700

Baseball: Varsity Head 3,400
Assistant Head 1,500
JV Head 1,000
JV Assistant 700

Softball: Varsity Head 3,400
Assistant Head 1,500
JV Head 1,000
JV Assistant 700

Soccer: Varsity Head 3,400
Varsity Assistant 1,500

Multiplier for Coaching Supplements

(Applies to High School Athletic Directors, Head Coaches of Varsity Sports, Varsity Cheer, and Head Band Director Only)

1A - .2	3- Asst FB Coaches
2A - .25	4- Asst FB Coaches
3A - .3	5- Asst FB Coaches
4A - .35	6- Asst FB Coaches
5A - .4	7- Asst FB Coaches
6A - .45	8- Asst FB Coaches
7A - .5	9- Asst FB Coaches

Post Season Incentives:

Football & Baseball		
	Head	Asst
Round 1	50	25
Round 2	100	50
Round 3	100	50
Round 4	100	50
Round 5	300	150

Other Sports		
	Head	Asst
Area	50	25
Sub Regional	100	50
Regional	100	50
State	300	150

* Must win Area Tournament or be runner up to receive incentive

Band Director:

Head Director 6,300
Assistant 3,300

Cheerleader:

Varsity 2,800
JV 1,900

Post Season Incentives:

Band	Director	Assistant	
	50	25	After first round post season football game
Cheerleader	25		Area Tournament for Basketball, Volleyball
	25		First round post season football game
	50		After Area, Per Tournament for Basketball, Volleyball.
	50		After first round post season football game

Yearbook:

MS & HS 2,100
Elementary 1,100
K-12 2,700

Track and Golf Boys and Girls

1-5 Athletes 1,000
6+ Athletes 1,400

SUPPLEMENTS

<u>CNP Manager/Worker</u> Serv-Safe Certification	250.00
<u>Principal Longevity Supplement</u> Applicable to Principals Only - Employed as of June 30, 2021 (Will not apply to Principals hired after June 30, 2021)	
Start of Year 6 of continual principal service	3,500.00
Start of Year 11 of continual principal service	3,500.00
<u>School Administrative Assistant Supplement</u> Per Semester (For Elementary Schools with an enrollment of 350 or more may qualify upon recommendation of Superintendent)	2,500.00
<u>Teaching During Planning Supplement</u> Supplement is per semester	4,500.00
<u>State Championship Supplement</u> Applicable to Head Coaches who have won a State Championship for a Dale County Team Sports and recognized by the AHSAA. Amount will be added to coaches base supplement for the sport in which the championship was won as long they continue coaching in the same position. Calculation will be retroactive to July 1, 2010. Supplements will be cumulative.	500.00
<u>Summer Driver's Ed Teaching Supplement</u> (\$160.00 per student with cap of 12 Students)	160.00