

**STARK COUNTY COMMUNITY UNIT SCHOOL DISTRICT #100
Stark, Knox, Marshall, Henry & Peoria Counties, Illinois**

Mid-Year Retreat– January 18, 2022

The Stark County Community Unit School District #100 Board of Education met Tuesday, January 18, 2022 for the Mid-Year Board of Education Retreat. Members present were Emily Holman, Ann Orwig, Erin Price, Brian Rewerts, David Steward, and Bruce West. Brett Elliott, Superintendent, was virtually present during portions of the retreat. (Matthew Nagode was not present.)

The Board began the retreat at the Stark County Jr/Sr High with a tour of classrooms and the new construction followed by lunch with the students. They then traveled to the Stark County Elementary where they toured the Elementary classrooms.

Mr. Elliott reviewed the P.H.E.A.R.C.E. Philosophy.

An overview of proposed superintendent Goals for FY23 was presented.

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Regular Meeting – January 18, 2022

The Stark County Community Unit School District #100 Board of Education met Tuesday, January 18, 2022 at Stark County Elementary School. Members present were Emily Holman, Matthew Nagode, Ann Orwig, Erin Price, David Steward, and Bruce West. Also present were Brett Elliott, Superintendent (virtually); Jenna Bibb, Elementary Principal; Megan McGann, Jr/Sr High Principal; Michael Bunch, IT Director; Kaleena Conrad and Debbie Ford, teacher representatives; citizens of the district and a member of the press. (Brian Rewerts was absent.)

With a quorum present the meeting was called to order by President, Mrs. Orwig, at 6:04 p.m.

Pledge of Allegiance and the Mission and Vision statements were recited.

Motion was made by Mr. West, seconded by Mrs. Price, to approve the consent calendar. Items approved under the consent calendar were:

- Approval of the December 20, 2021 minutes;
- Approval of the December Activity Funds, Self-Insurance; Imprest and Treasurer's Report
- Approval of the December LEA checks as follows: City of Wyoming \$535.32, Stark County CUSD 100 \$136,613.42, Guardian \$360.84, Guardian \$3,312.10, Guardian \$581.08, Guardian \$487.22, James Unland & Company, Inc. \$37.00, Stark County CUSD #100 \$149,180.79, VISA \$201.38, VISA \$642.56, VISA \$2,839.75, Imprest Fund \$7,311.90.

Motion was approved by a 6-0 vote.

Motion was made by Mr. Steward, seconded by Ms. Holman, to approve the January School Board Minutes – Page 2
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bills of \$2,034,583.79. Motion was approved by a 6-0 vote.

Pride and Excellence recognition was postponed to February.

Mrs. Orwig stated that during the Retreat the Board members witnessed students, staff and administration stepping up to help in areas outside their assignments due to the number of staff absent due to COVID. The entire Board expressed appreciation and commended those who filled in where there was a need.

Visitor Comments: Joe Orwig asked if the district pays for the rapid COVID tests (Mr. Elliott responded it is provided free by the state). He expressed frustration that his son who completed his 5-day test-to-stay, only to be called in the same day and started another 5-day test-to-stay, tested negative and will now miss 10 days of athletic competition....who does he need to contact about making a change in this “policy”. He asked what he could do. He asked the board if they would back him if he created a movement for change. Mrs. Orwig acknowledged his frustration and stated the board has to follow the guidelines to protect our students in the form of liability, lawsuits, loss of accreditation, etc.

Reports:

Mid-Year Retreat: Mrs. Orwig reported the Board held the Mid-Year Retreat earlier in the day. During the tour of the construction site they saw a panel being set in place, discussed communication within the board, goal setting, and professional development.

Finance: Mr. Steward reported the committee had met prior to the meeting to discuss the Collective Bargaining Agreement process and will use the interest-based bargaining model again this year. Tentative dates for upcoming meetings were set for January 31st and February 2nd.

Policy: Mr. Nagode reported the committee had met December 14 and reviewed over 100 policies updates and administrative procedures. The committee recommended the adoption of policies and procedures with the exemption of new updates regarding “grooming” of students, 5:120, 4:165, 6:135 which will be reviewed later.

Calendar Committee: The committee met January 12th and details will be shared later in the meeting under the Calendar agenda item.

Administrative Reports:

Mrs. Bibb reported the RtI Team had met with Tier III families to review student progress. Seven WIU preservice teachers were in-house January 14th to observe full

lessons in multiple classrooms as well as do walkthrough in many other classrooms in addition to a Q & A session with Mrs. Smith and Mrs. DeBord.

Ms. McGann reported the current 6-12 enrollment was 374, up three students. She highlighted some of the data on the School Improvement Goals included in her written report. SAT testing date will be March 23rd. Clint Terwilliger received a Stark County School Board Minutes – Page 3
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Education Foundation grant. Bradford 8th grade students will be visiting the high school March 1st. Over 84% of the Jr. High/High school students met their 2nd Quarter behavior and attendance criteria and were eligible to participate to attend Student vs. Staff basketball game or a movie/holiday room at the end of the semester.

Mr. Elliott thanked the board for their commitment to the district. The tours of the campuses earlier in the day allowed them to see first-hand the positive culture shift over the past three semesters in the face of so much adversity. The new IDPH COVID19 guidelines still present challenges to the nursing staff and administration. Preparation work for the ROE 5-year Compliance visit on January 26 is in full swing. The 5 Essentials Survey is now open and has been shared with parents, staff and students. He provided the following budgeted expenditure report through December:

Fund	2021-22	2021-22 Expended	2020-21	20-21 Expended	2019-20 20	19-20 Expended	18-19	18-19 Expended
Fiscal Year	50%		50%		50%		50%	
Ed	39.91	\$3,331,596	38.32%	\$2,920,674	47.52%	\$3,074,012	45.90%	\$2,920,567
Building	27.25	\$365,478	34.80%	\$387,469	52.81%	\$719,095	45.38%	\$328,502
Trans	61.97	\$263,705	50.80	\$243,493	56.12%	\$271,753	52.85%	\$266,735
IMRF/ SS	43.29	\$103,843	42.30%	\$99,008	40.21%	\$91,179	49.07%	\$106,136
Tort	69.11	\$239,099	69.93%	\$220,354	69.35%	\$210,447	71.52%	\$167,580

*We will amend the budget in the spring for adjustment in transportation, Fund 4.

Motion was made by Mr. Steward, seconded by Mr. Nagode, to approve PRESS Policy updates 5:120, 4:165, 6:135 policies, procedures and exhibits as presented at the December 20, 2021 meeting. Motion was approved by a 6-0 vote.

Discussion was held regarding the 3-year teacher evaluation proposal. The PERA Joint Committee recommends moving to the new optional 3-year evaluation cycle for tenured certified staff with a numeral benchmark of high proficient to excellent. This would go into effect utilizing this year's evaluation rating.

Lynne Stevens, AFLAC Representative, presented information regarding an opportunity for district employees to enroll in AFLAC supplemental insurance program. The program would require a minimum of twenty-five employees to participate. She would be available to meet with all staff to discuss available coverage options. (No action taken.)

Mr. Elliott presented information on the proposed 2022-2023 school calendar as follows:

- * Teacher Institute: Monday, August 15 and Tuesday, August 16
- * First Day for Students: Wednesday, August 17
- * Early Release (1:45) through Labor Day

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- * Evening Parent-Teacher Conferences: October 18 and 20
- * Parent Conference Trade Day (No School): Friday, October 21
- * Emergency Construction Tentative Days built into the schedule if needed as plan B
- * November 8th Election Day State Holiday – No 3rd Quarter Break
- * Winter Break: Monday, December 19 – Wednesday January 4 (Students)
- * Teacher Institute: Wednesday, January 4, 2023
- * Students return from Winter Break: Thursday, January 5, 2023
- * Spring Break: April 3 – 12, 2023
- * Last Day of School: Thursday, May 25, 2023.

No action taken.

Items for the next meeting: possible approval of auditor contract, honor SCES cafeteria student helpers, potential discussion of superintendent evaluation and contract, final approval of FY23 school calendar, possible AFLAC implementation approval, update and possible first reading of collective bargaining agreement.

Motion was made by Ms. Holman, seconded by Mr. West, to adjourn to Executive Session for the purpose of discussing employee compensation, superintendent evaluation and contract extension, performance resignations, and employment at 6:49 p.m. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Mr. West, to reconvene from Executive Session at 6:56 p.m. and to hold the Executive Session Minutes, Not for Release. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Mr. Steward, to approve the 7:13 P.M. Session and 7:30 P.M. Session of the December 20, 2021 Executive Session Minutes, Not for Release. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Mr. West to approve Sarah Stieghorst as head coach for Jr. High Softball for the 2022-2023 school year. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Mr. Steward, to approve Lexi Davis as Jr. High Volleyball coach for the 2021-2022 season. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Mrs. Orwig, to adjourn to Executive Session for the purpose of discussing the superintendent evaluation and contract 6:57 p.m. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Mr. West, to reconvene from Executive Session at 8:16 p.m. and to hold the Executive Session Minutes, Not for Release. Motion was approved by a 6-0 vote.

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Motion was made by Mr. Nagode, seconded by Mrs. Orwig, to adjourn at 8:17 p.m. Motion was approved by a 6-0 vote.

Ann Orwig
President

Matthew Nagode
Secretary

APPROVED: February 22, 2022