

## Jackson County Central Schools – Superintendent Search Timeline

January 6, 2026 <i>(4:00 pm, Special Meeting)</i>	Planning meeting – Board adopts search timeline, reviews hiring criteria and search procedures
January 13 – February 10, 2026	Public Input survey open online and in hard copy
January 13, 2026 – March 2, 2026	MSBA posts opening on local, regional, and national websites, advertises position vacancy, receives applications, and responds to applicants' inquiries
January 20, 2026 <i>(4:00 pm – will be recorded)</i>	MSBA hosts informational Q&A session on Zoom – will be recorded for viewing throughout the search
January TBD, 2026	MSBA holds Search Preview mtgs w/ district leadership
March 2, 2026 <i>(4:00 pm, Special Meeting)</i>	Board meets for interview training, and to discuss public input report, interview questions and procedures
March 2, 2026	Application Deadline
March 3 – March 16, 2026	MSBA conducts screening, preliminary verification of references, pre-interviews of recommended applicants
March 4 – March 16, 2026	Board members review applications
March 16, 2026 <i>(4:00 pm, Special Meeting)</i>	Board meets to determine finalists, interview questions and procedures; MSBA reviews interview training
March 21, 2026 <i>(9:00 am, Special Meeting)</i>	Board conducts first round of interviews
March 24, 2026 <i>(4:00 pm, Special Meeting)</i>	Board conducts reference checks and holds second round of interviews; Board selects lone finalist and sets negotiations process
March 25, 2026	Board designee begins negotiations of employment contract
March 30, 2026 <i>(4:00 pm, Special Meeting)</i>	Board meets to approve employment contract
July 1, 2026	New superintendent reports to work
August 1 – December 31, 2026	New Board Team attends MSBA Transition Workshop

January 6, 2026

