

**CENTENNIAL BOCES 2023-24
INSTRUCTIONAL SUPPORT STAFF
SALARY SCHEDULE**

Adopted May 18, 2023

Step		Level I	Level II	Level III	Level IV
1	Year	20,768	22,066	26,564	34,514
	Hourly	16.00	17.00	18.55	23.32
2	Year	21,183	22,507	27,095	35,204
	Hourly	16.32	17.34	18.92	23.79
3	Year	21,607	22,957	27,637	35,908
	Hourly	16.65	17.69	19.30	24.26
4	Year	22,039	23,417	28,190	36,626
	Hourly	16.98	18.04	19.69	24.75
5	Year	22,480	23,885	28,753	37,359
	Hourly	17.32	18.40	20.08	25.24
6	Year	22,930	24,363	29,328	38,106
	Hourly	17.67	18.77	20.48	25.75
7	Year	23,388	24,850	29,915	38,868
	Hourly	18.02	19.14	20.89	26.26
8	Year	23,856	25,347	30,513	39,645
	Hourly	18.38	19.53	21.31	26.79
9	Year	24,333	25,854	31,123	40,438
	Hourly	18.75	19.92	21.73	27.32
10	Year	24,820	26,371	31,746	41,247
	Hourly	19.12	20.32	22.17	27.87
11	Year	25,316	26,898	32,381	42,072
	Hourly	19.50	20.72	22.61	28.43
12	Year	25,822	27,436	33,028	42,913
	Hourly	19.89	21.14	23.06	29.00
13	Year	26,339	27,985	33,689	43,772
	Hourly	20.29	21.56	23.53	29.58
14	Year	26,866	28,545	34,363	44,647
	Hourly	20.70	21.99	24.00	30.17
15	Year	27,403	29,116	35,050	45,540
	Hourly	21.11	22.43	24.48	30.77
16	Year	27,951	29,698	35,751	46,451
	Hourly	21.53	22.88	24.97	31.39
17	Year	28,510	30,292	36,466	47,380
	Hourly	21.96	23.34	25.47	32.01
18	Year	29,080	30,898	37,195	48,327
	Hourly	22.40	23.80	25.97	32.65
19	Year	29,662	31,516	37,939	49,294
	Hourly	22.85	24.28	26.49	33.31
20	Year	30,255	32,146	38,698	50,280
	Hourly	23.31	24.77	27.02	33.97

Level I	Instructional Aides, Paraprofessionals	173 days; 7.5 x 173 = 1298 hrs
Level II	Instructional Aides, Paras -Spec Ed Severe Needs	173 days; 7.5 x 173 = 1298 hrs
Level III	Registered Behavior Technician	179 days; 8 x 179 = 1432 hrs
Level IV	COTA [Certified Occupational Therapy Assistants]	185 days; 8 x 185 = 1480 hrs
	ESY Teacher - Licensed	Hourly Only - \$26.00 - \$34.00
	ESY Para	Hourly Only - \$16.00 - \$22.00
	Registered Nursing Services (based on experience and license)	Hourly Rate - \$31.00 - \$40.00

Benefit Schedule: Schedule C

Beyond Step 20 of schedule: = the average Instructional Support Staff percentage increase for the year