

# Media Kit

## 2021 – 2022 School Year



Our *mission* is to produce  
high-achieving students.

Our *vision* is that our system  
will be world class.





## **Superintendent of Schools, Dr. Mark Scott**

### **Our Ultimate Goal: Graduation**

#### **Values**

- ★ Safety is our number one priority.
- ★ Students will graduate college and career ready.
- ★ All students will achieve academic success. All means all!
- ★ Ensure the academic and social-emotional growth of students through a Multi-Tiered System of Supports.
- ★ Support quality learning, by student, by standard.
- ★ Take collective responsibility for teaching, learning and professional development through professional learning communities.
- ★ Use evidence-based, high-leverage practices to meet the needs of all students.

#### **The Houston County Way**

- ☆ Strive for excellence in all that we do.
  - ☆ Have a professional attitude.
  - ☆ Go the extra mile.
- ☆ Base decisions on what's best for students.
  - ☆ Provide quality customer service.
- ☆ Work hard, with dedication and love for students.
- ☆ Approach work every day with a positive attitude, hope, enthusiasm and compassion.
  - ☆ Do things right; do the right thing.

**This Media Kit is provided by the Houston County School District Community Relations Department.** The Community Relations Department supports the district's mission and vision. Our goals are to: develop positive relationships with our employees, students, parents, businesses, Robins AFB leaders, elected officials and media representatives; provide our customers with accurate, timely and transparent information through a variety of communication tools; increase community awareness; promote our students and employees' successes; and to build support and trust for public education.

#### **For more information, please contact:**

Mrs. Jennifer C. Jones, Director, Community & School Affairs  
478.988.6390 ★ [Jennifer.C.Jones@hcbe.net](mailto:Jennifer.C.Jones@hcbe.net)  
1100 Main Street, Perry, GA 31069 ★ [www.hcbe.net](http://www.hcbe.net)



## TABLE OF CONTENTS

	Page Number
Working Together: Schools & the Media .....	1
District Quick Reference.....	3
<a href="#"><u>Houston County Board of Education Members</u></a> .....	4
<a href="#"><u>Board of Education Meeting Schedule</u></a> .....	5
Central Office Staff .....	6
<a href="#"><u>Schools, Addresses, Phone Numbers, Principals &amp; E-mails</u></a> .....	7
<a href="#"><u>School System Calendar</u></a> .....	8
<a href="#"><u>Test Schedule</u></a> .....	9
Report Card Dates .....	10
Special Dates.....	11
<a href="#"><u>Graduation</u></a> .....	12
<a href="#"><u>Accreditation</u></a> .....	13
<a href="#"><u>School Start and End Times</u></a> .....	14
<a href="#"><u>School Zones</u></a> .....	14
Enrollment History.....	15
<a href="#"><u>Budget</u></a> .....	16
<a href="#"><u>Millage Rate</u></a> .....	17
<a href="#"><u>Advanced Placement</u></a> .....	18
<a href="#"><u>ESOL Program</u></a> .....	19
<a href="#"><u>Student Services</u></a> .....	20
<a href="#"><u>Facilities</u></a> .....	22
<a href="#"><u>Transportation</u></a> .....	23
<a href="#"><u>Map of School Locations</u></a> .....	24
School Mascots and Colors.....	25



## TABLE OF CONTENTS, CONTINUED

	Page Number
<a href="#"><u>Teachers of the Year</u></a> .....	26
<a href="#"><u>Employees of the Year</u></a> .....	28
Exemplary Awards.....	29
Educational Web Sites.....	34
<a href="#"><u>Georgia Department of Education</u></a> .....	35
<a href="#"><u>Georgia Board of Education</u></a> .....	36
Education Acronyms .....	38
Education Definitions .....	44





## WORKING TOGETHER: SCHOOLS & THE MEDIA

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### **Relationship with the Media**

The Houston County School District invites and welcomes the active participation of newspapers, magazines, radio, television and other mass media in promoting public education. Our school district appreciates the local media and their interest in our schools. Our district views reporters as representatives of the public at large. We understand that reporters have an important job, and we do our best to be responsive and respectful of deadlines. Our goal is to provide accurate information in a timely manner. Board of Education policies and procedures and federal and state laws govern the district's public information program.

Interviews with students and school district employees must be approved by the Director of Community and School Affairs. Exceptions are when the media have been invited to cover an event through a press release or the media is covering a regularly scheduled athletic event.

Prior to student interviews, the parent must provide consent or be present for the interview. Students may not be photographed or videotaped without parental permission. General images of children in which no one student is identifiable, such as backs of heads or shots of legs and feet, are permissible.

*References: KB, Communication with the Public; KBF, Use of Students for Public Information Programs; and Procedures Manuals, School Visitors and Requests for Interviews, Videos and Photographs*

***Suggestions to improve the flow of information are always welcome.***

### **Georgia Law Regarding Visitors to Schools**

Maintaining a safe, orderly educational environment on campus and in the classroom is the most important consideration for a principal, including when working with the news media. The principal's judgment will be the primary factor in determining the extent to which the news media will be allowed access to a Houston County campus.

O.C.G.A. § 20-2-1180 requires school visitors to check in at the designated location and give the reason for their visit. School administrators may refuse access to media representatives on school property if their presence or behavior would be disruptive to the school environment. The Georgia Legislature strengthened the law regarding visitors on school property: O.C.G.A. § 20-2-1181 prohibits disruption of a public school.

### **Federal Law: FERPA (Family Educational Rights and Privacy Act)**

School districts have a legal and ethical responsibility to protect the privacy of students and their education records. The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) is a federal law that protects the privacy of student education records and limits information a school district may release about a student without parental/legal guardian consent. For example, school personnel may not disclose students' grades, disciplinary record or academic program (such as if the student receives special education services).



## **WORKING TOGETHER: SCHOOLS & THE MEDIA, CONT.**

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### **Georgia Law Regarding Employees**

Likewise, the Houston County School District has a responsibility to protect the rights of its employees, especially those who may be in the public spotlight. For example, employee home telephone numbers and addresses are exempt from release and would be redacted before any files are made available for the public.

The school district follows the Open Records Act, Official Code of Georgia Annotated (O.C.G.A.) § 51-18-70 et seq., and discloses information that is legally releasable. At the same time, the district is bound by law to protect and not disclose certain information. For example, per O.C.G.A. § 20-2-210, performance evaluations are confidential and not considered open records. Also, documents used as part of an employee investigation are not releasable until 10 days after the investigation has concluded or, if necessary, after the Board has taken action.

### **Crisis or Emergency Situations**

During a crisis or an emergency, media access to schools and other facilities will be limited to ensure student and staff safety and/or to maintain order. Administrators, however, may designate an area on school property to conduct news briefings on the crisis or emergency. In these situations, normal access procedures for media and other visitors may be suspended in the interest of safety and an orderly emergency response.

### **Requests for Public Records**

The Houston County School District fully complies with the Open Records Act (O.C.G.A. § 51-18-70 et seq.), which exists to foster confidence in government through transparency. Open records requests for public records should be submitted in writing to the district's designated Open Records Officer, the Director of Community & School Affairs, Jennifer C. Jones. The mailing address is: 1100 Main Street, Perry, GA 31069; the email address is: [Jennifer.C.Jones@hcbe.net](mailto:Jennifer.C.Jones@hcbe.net).

No public agency is required to prepare reports, summaries, or compilations not in existence at the time of the request. A reasonable charge may be imposed for the search, retrieval, redaction, and production or copying costs to produce the records by the most economical means. A response will be provided within three business days.

### **Media Liaison**

The media liaison for the Houston County School District is also the Director of Community & School Affairs. Mrs. Jones may be contacted by e-mail at [Jennifer.C.Jones@hcbe.net](mailto:Jennifer.C.Jones@hcbe.net) or by calling 478-988-6390.



## DISTRICT QUICK REFERENCE

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- 12<sup>th</sup> largest school district in Georgia
- Enrollment as of October 2021: 30,243
- 39 Campuses
  - 24 elementary schools (grade ranges Pre-K through 5)
  - 8 middle schools (grades 6-8)
  - 5 high schools (grades 9-12)
  - Programs - Houston Virtual (Virtual Learning), WIN Academy (alternative school) and Career Academy (charter school)
- Economically disadvantaged as of October 2021: 54.81%
- Students with Disabilities: 13.62%
- Enrolled in Gifted Program: 13.67%
- Ethnicity as of October 2021:
  - Asian: 2.53%                      · Black: 39.10%
  - Hispanic: 10.67%                · White: 40.76%
  - Multiracial: 6.71%              · American Indian: 0.16%
  - Pacific Islander: 0.07%
- Female/Male: 51.04% / 48.96%
- English Learners: 2.92%
  - 29 different languages are spoken as our students' native language.
- 4-Year Cohort Graduation Rate, 2021: Houston County = 88.8%; Georgia = 83.7%
- Our district employs a total of approximately 5,500 employees, to include part-time employees such as substitutes. Our 2,390+ certified staff, which includes classroom teachers and other support personnel, hold the following degrees:
  - 568 have a bachelor's degree;
  - 872 a master's degree;
  - 819 a specialist degree; and
  - 132 a doctorate degree.
- FY 2022 Total Budget: \$457,483,857
- Budgeted Average Expenditure per Pupil FY 2022: \$15,126.93





## BOARD MEMBERS



Mr. Fred Wilson  
Chairman, District 4  
478-929-0605  
[post4@hcbe.net](mailto:post4@hcbe.net)  
Term Expires: 12/31/22  
Member Since: January 1995



Mrs. Helen Hughes  
Vice Chairman, District 5  
478-987-4829  
[post5@hcbe.net](mailto:post5@hcbe.net)  
Term Expires: 12/31/24  
Member Since: June 2009



Mr. Dave Crockett  
District 3  
478-987-4194  
[post3@hcbe.net](mailto:post3@hcbe.net)  
Term Expires: 12/31/24  
Member Since: September 2015



Mrs. Lori Johnson  
District 2  
478-284-9547  
[post2@hcbe.net](mailto:post2@hcbe.net)  
Term Expires: 12/31/22  
Member Since: September 2015



Mr. Hoke Morrow  
District 6, At Large  
478-988-4094  
[post6@hcbe.net](mailto:post6@hcbe.net)  
Term Expires: 12/31/22  
Member Since: January 2015



Dr. Rick Unruh  
District 1  
478-923-3829  
[post1@hcbe.net](mailto:post1@hcbe.net)  
Term Expires: 12/31/24  
Member Since: March 2013



Mr. Bryan Upshaw  
District 7, At Large  
478-256-3284  
[post7@hcbe.net](mailto:post7@hcbe.net)  
Term Expires: 12/31/24  
Member Since: August 2014



*In Houston County, we are fortunate to have the best  
Board of Education that one could find anywhere in the U.S.!*





## **BOARD OF EDUCATION MEETINGS**

The Houston County Board of Education typically meets twice a month. The formal session is held the second Tuesday of the month at 1:00 p.m. at the Board of Education located at 1100 Main Street in Perry. The work session is held the Monday evening prior to the second Tuesday unless that Monday falls on a holiday. The work sessions are held at 6:00 p.m. either at the central office or a school. Special meetings are called as needed. The purpose of the meetings is to discuss any lawful business that should come before the Board. Meeting dates, locations and times are listed below and are approved through December.

### **2021 – 2022 Houston County Board of Education Meetings**

July 7 July 8	Work Session – Herman Ragin Center, Perry – 6:00 p.m. Meeting – HCSD Board Room – 1:00 p.m.
August 9 August 10	Work Session – Herman Ragin Center, Perry – 6:00 p.m. Meeting – HCSD Board Room – 1:00 p.m.
September 13 September 14	Work Session – Russell Elementary School – 6:00 p.m. Meeting – HCSD Board Room – 1:00 p.m.
October 4 October 5	Board Retreat – Herman Ragin Center, Perry – 8:30 a.m. Meeting – HCSD Board Room – 1:00 p.m.
November 8 November 9	Work Session – Shirley Hills Elementary School – 6:00 p.m. Meeting – HCSD Board Room – 1:00 p.m.
December 13 December 14	Work Session – Thomson Middle School – 6:00 p.m. Meeting – HCSD Board Room – 1:00 p.m.
January 10 January 11	Work Session – Warner Robins High School – 6:00 p.m. Meeting – HCSD Board Room – 1:00 p.m.
February 7 February 8	Work Session – Veterans High School – 6:00 p.m. Meeting – HCSD Board Room – 1:00 p.m.
March 7 March 8	Work Session – Warner Robins Middle School – 6:00 p.m. Meeting – HCSD Board Room – 1:00 p.m.
April 11 April 12	Work Session – Tucker Elementary School – 6:00 p.m. Meeting – HCSD Board Room – 1:00 p.m.
May 9 May 10	Board Retreat – Herman Ragin Center, Perry – 9:00 a.m. Meeting – HCSD Board Room – 1:00 p.m.
June 13 June 14	No work session Meeting – HCSD Board Room – 1:00 p.m.

Note: The Board approves the meeting calendar in January for the calendar year, so the school locations are tentative. **All meetings are subject to change.**



## CENTRAL OFFICE STAFF, 2020 - 2021

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Superintendent of Schools: [Dr. Mark Scott](#)

Deputy Superintendent: [Dr. Richard Rogers](#)

Assistant Superintendent for District & School Effectiveness: [Lazunia Frierson](#)

Assistant Superintendent for Finance & Business Operations: [Stephen Thublin](#)

Assistant Superintendent for Human Resources & Technology: [Dr. Chris Brown](#)

Assistant Superintendent for School Operations: [Dr. Cheryl Thomas](#)

Assistant Superintendent for Student Services: [Dr. Zabrina Cannady](#)

Assistant Superintendent for Teaching & Learning: [Dr. Eric Payne](#)

Chief Financial Officer: [Michelle Morris](#)

Director of Career, Technical & Agricultural Education: [David McDermott](#)

Director of Community & School Affairs: [Jennifer C. Jones](#)

Director of District & School Effectiveness: [Steven Hornyak](#)

Director of Employee Benefits: [Kristin Smith](#)

Director of Facilities: [Forrest Walker](#)

Director of Federal Programs: [Dr. Dana Morris](#)

Director of Gifted Education: [Olethia Thomas](#)

Director of Maintenance: [Billy Dollar](#)

Director of Personnel: [Tonya Maddox](#)

Director of Professional Learning: [Sharon Moore](#)

Director of Purchasing: [Jessica Deese](#)

Director of School Nutrition: [Meredith Potter](#)

Director of School Operations: [Dr. Jody Dean](#)

Director of School Operations: [Dr. Walter Stephens](#)

Director of Student Services: [Dr. Jenny Millward](#)

Director of Technology: [Brian Trent](#)

Director of Transportation: [Tom Walmer](#)

Coordinator of Assessment: [Chuck Dumas](#)

Coordinator of Certification: [Michele Casey](#)

Coordinator of Certification: [Marie Porter](#)

Coordinator of Health Related Services: [Dana Rollins](#)

Coordinator of Language Arts, K-5: [Dr. Amanda Yoh](#)

Coordinator of Language Arts, 6-12 & World Languages: [Dr. Amy Fouse](#)

Coordinator of Mathematics K-5 & School Improvement Specialist: [Nikki Cooper](#)

Coordinator of Mathematics, 6-12: [Dr. Cassie Rape](#)

Coordinator of School Nutrition: [Shana Wood](#)

Coordinator of Science, K-5: [Dr. Tonya Woolfolk](#)

Coordinator of Science, 6-12: [Dr. Ann Williams-Brown](#)

Coordinator of Social Studies, K-5: [Christie Lehman](#)

Coordinator of Social Studies, 6-12: [Dr. Melanie Watson](#)

Coordinator of Special Programs: [Blanche Lamb](#)

Coordinator of Student Services: [Bonnie Brown](#)

Coordinator of Student Services: [Dr. Alicia Campbell](#)

Coordinator of Student Services: [Jason Pinkney](#)

Coordinator of Student Services: [Monica Smith](#)

Coordinator of Student Services Technology: [Alissa Green](#)

Coordinator of Cyber Security: [Jarett \(JC\) Hill](#)



Any of these staff members may be contacted at (478) 988-6200.

## SCHOOL LIST

Houston County Schools, 2021 - 2022  
1100 Main Street, Perry Georgia 31069 ~ 478-988-6200 ~ hcbe.net ~ facebook.com/HoustonCountySS

Elementary Schools	Grades	Phone (478)	Address	City	Zip Code	Principal	E-mail
Bonaire Elementary	3 - 5	929-7826	101 Elm St.	Bonaire	31005	Dr. Catherine Gardner	Catherine.Gardner@hcbe.net
Bonaire Primary	Pre K - 2	922-2194	535 Thompson Mill Rd.	Bonaire	31005	Dr. Elgin Mayfield	Elgin.Mayfield@hcbe.net
CB Watson Primary	Pre K - 2	929-6360	61 Martin Luther King, Jr. Blvd.	Warner Robins	31088	Mrs. Alicia Conner	Alicia.Conner@hcbe.net
Centerville Elementary	Pre K - 5	953-0400	450 Houston Lake Blvd.	Centerville	31028	Mrs. Ruthann Bowden	Ruthann.Bowden@hcbe.net
David Perdue Elementary	3 - 5	988-6350	115 Sutherland Dr.	Warner Robins	31088	Dr. Andy Payne	Andy.Payne@hcbe.net
David Perdue Primary	Pre K - 2	218-7500	150 Jerry Barker Dr.	Warner Robins	31088	Mrs. Kathy Gibbs	Kathy.Gibbs@hcbe.net
Eagle Springs Elementary	Pre K - 5	953-0450	3591 Highway 41 North	Byron	31008	Dr. Jeff Washington	Jeff.Washington@hcbe.net
Hilltop Elementary	Pre K - 5	929-6113	301 Robert Bryson Smith Pkwy.	Bonaire	31005	Dr. Ovedia Glover	Ovedia.Glover@hcbe.net
Kings Chapel Elementary	Pre K - 5	988-6273	460 Arena Rd.	Perry	31069	Mr. William Ray	William.Ray@hcbe.net
Lake Joy Elementary	3 - 5	971-2712	985 Lake Joy Rd.	Warner Robins	31088	Dr. Tami Godman	Tami.Godman@hcbe.net
Lake Joy Primary	Pre K - 2	953-0465	995 Lake Joy Rd.	Warner Robins	31088	Dr. April Strevig	April.Strevig@hcbe.net
Langston Road Elementary	Pre K - 5	988-6160	315 Langston Rd.	Perry	31069	Dr. Kelly Rush	Kelly.Rush@hcbe.net
Lindsey Elementary	Pre K - 5	929-7818	81 Tabor Dr.	Warner Robins	31093	Dr. Anisa Baker-Busby	Anisa.Baker-Busby@hcbe.net
Matt Arthur Elementary	Pre K - 5	988-6170	2500 Highway 127	Kathleen	31047	Dr. VaRee Harrell	VaRee.Harrell@hcbe.net
Miller Elementary	Pre K - 5	929-7814	101 Pine Valley Dr.	Warner Robins	31088	Ms. Elizabeth Johnson	Elizabeth.Johnson@hcbe.net
Morningside Elementary	Pre K - 5	988-6261	1206 Morningside Dr.	Perry	31069	Dr. Kasandra King	Kasandra.King@hcbe.net
Northside Elementary	Pre K - 5	929-7816	305 Sullivan Rd.	Warner Robins	31093	Dr. David Sams	David.Sams@hcbe.net
Parkwood Elementary	Pre K - 5	929-7822	503 Parkwood Dr.	Warner Robins	31093	Dr. Greg Peavy	Greg.Peavy@hcbe.net
Pearl Stephens Elementary	3 - 5	929-7895	420 Pearl Stephens Way	Warner Robins	31088	Mrs. Gloria Smith	Gloria.Smith@hcbe.net
Quail Run Elementary	Pre K - 5	953-0415	250 Smithville Church Rd.	Warner Robins	31088	Dr. Dana Wiggins	Dana.Wiggins@hcbe.net
Russell Elementary	Pre K - 5	929-7830	101 Patriot Way	Warner Robins	31088	Mr. William Wilson	William.Wilson@hcbe.net
Shirley Hills Elementary	Pre K - 5	929-7824	300 Mary Lane	Warner Robins	31088	Dr. Traci Jackson	Traci.Jackson@hcbe.net
Tucker Elementary	Pre K - 5	988-6278	1300 Tucker Rd.	Perry	31069	Mrs. Eddie Williams	Eddie.Williams@hcbe.net
Westside Elementary	Pre K - 5	929-7820	201 North Pleasant Hill Rd.	Warner Robins	31093	Dr. Cynthia Hammond	Cynthia.Hammond@hcbe.net
<b>Middle Schools</b>	<b>Grades</b>	<b>Phone (478)</b>	<b>Address</b>	<b>City</b>	<b>Zip Code</b>	<b>Principal</b>	<b>E-mail</b>
Bonaire Middle	6 - 8	929-6235	125 Highway 96 East	Bonaire	31005	Mrs. Alyson Keenom	Alyson.Keenom@hcbe.net
Feagin Mill Middle	6 - 8	953-0430	1200 Feagin Mill Rd.	Warner Robins	31088	Mr. Mark Sams	Mark.Sams@hcbe.net
Huntington Middle	6 - 8	542-2240	206 Wellborn Rd.	Warner Robins	31088	Dr. Gwendolyn Taylor	Gwendolyn.Taylor@hcbe.net
Mossy Creek Middle	6 - 8	988-6171	200 Danny Carpenter Dr.	Kathleen	31047	Dr. Andy Gentry	Andy.Gentry@hcbe.net
Northside Middle	6 - 8	929-7845	500 Johnson Rd.	Warner Robins	31093	Dr. Dustin Dykes	Dustin.Dykes@hcbe.net
Perry Middle	6 - 8	988-6285	495 Perry Pkwy.	Perry	31069	Dr. Heath Burch	Heath.Burch@hcbe.net
Thomson Middle	6 - 8	953-0489	301 Thomson St.	Centerville	31028	Dr. Scott Wynn	Scott.Wynn@hcbe.net
Warner Robins Middle	6 - 8	929-7832	425 Mary Lane	Warner Robins	31088	Dr. Brett Wallace	Brett.Wallace@hcbe.net
<b>High Schools</b>	<b>Grades</b>	<b>Phone (478)</b>	<b>Address</b>	<b>City</b>	<b>Zip Code</b>	<b>Principal</b>	<b>E-mail</b>
Houston County High	9 - 12	988-6340	920 Highway 96	Warner Robins	31088	Dr. Douglas Rizer	Douglas.Rizer@hcbe.net
Northside High	9 - 12	929-7858	926 Green St.	Warner Robins	31093	Mrs. Markeeta Clayton	Markeeta.Clayton@hcbe.net
Perry High	9 - 12	988-6298	1307 North Ave.	Perry	31069	Mr. Wesley D. "Dei" Martin	Wesley.Martin@hcbe.net
Veterans High	9 - 12	218-7537	340 Piney Grove Rd.	Kathleen	31047	Dr. Amy Barbour	Amy.Barbour@hcbe.net
Warner Robins High	9 - 12	929-7877	401 South Davis Dr.	Warner Robins	31088	Mr. Chris McCook	Chris.McCook@hcbe.net
<b>Alternative School</b>	<b>Grades</b>	<b>Phone (478)</b>	<b>Address</b>	<b>City</b>	<b>Zip Code</b>	<b>Principal</b>	<b>E-mail</b>
HC WIN Academy	6 - 12	929-7828	215 Scott Blvd.	Warner Robins	31088	Dr. Ronnie Walker	Ronnie.Walker@hcbe.net
<b>Programs</b>	<b>Grades</b>	<b>Phone (478)</b>	<b>Address</b>	<b>City</b>	<b>Zip Code</b>	<b>Principal</b>	<b>E-mail</b>
HC Career Academy	9 - 12	322-3280	1311 Corder Rd.	Warner Robins	31088	Mrs. Sabrina Phelps	Sabrina.Phelps@hcbe.net
Houston Virtual	3 - 12	210-8123	1100 Main St.	Perry	31069	Mr. Dave Gibbs	Dave.Gibbs@hcbe.net



## SCHOOL CALENDAR

### 2021

July 27 – August 2	Pre-Planning/Site Collaboration (Opening Session July 27)
August 3	First Day of School
September 6	Labor Day Holiday
October 8	System/Site Collaboration, Parent Conferences, Student Holiday
October 11	Columbus Day Holiday Observed
October 12-15	Fall Holiday, Students & Teachers
November 11	Veterans Day Holiday
November 22-26	Thanksgiving Holiday
December 17	Last Day of 1 <sup>st</sup> Semester – ½ day for Students, full day for Teachers
December 20 – 31	Christmas Holiday

### 2022

January 1-2	New Year's Day Holiday
January 3	Site Collaboration, Student Holiday
January 4	2 <sup>nd</sup> Semester Begins
January 17	Martin Luther King, Jr. Holiday
February 21	Presidents' Day Holiday
February 12	System/Site Collaboration, Student Holiday
March 28 – April 1	Spring Break
May 25	Last Day of School – ½ day for Students, full day for Teachers
May 26 – 27	Post-Planning / Site Collaboration
May 27 – 28	High School Graduation
May 30	Memorial Day Holiday



## TEST SCHEDULE

### 2021

August 3 - September 14	GKIDS Readiness Check
August 5 - 13	i-Ready Diagnostic (K-5)
August 9 - 20	MAP Growth, Fall Administration
August 9 - September 17	MAP Reading Fluency, Fall Administration (K-2)
August 9 - September 3	HCLI Beginning of the year Assessment
August 17 - 19	Georgia Milestones EOC Mid-month
September 14 - 16	Georgia Milestones EOC Mid-month
September 15 - May 13	GKIDS 2.0 Main Administration
October 4 - 7	Fall BEACON Benchmark (3-8, optional)
October 19 - 21	Georgia Milestones EOC Mid-month
October 26	PSAT/NMSQT
November 9 - 10	Georgia Milestones EOC Mid-month
November 12 - December 16	HCLI Mid-Year Assessment (optional)
December 2 - 16	MAP Growth Winter Administration
December 2 - January 14	MAP Reading Fluency Winter Administration (K-2)
December 7 - 9	Georgia Milestones EOC Winter Administration

### 2022

January 5 - 14	i-Ready Diagnosis (K-5)
January 12 - March 4	ACCESS for ELLs / ALT ACCESS for ELLs
January 19 - 21	Georgia Milestones EOC Mid-Month / Fall & Winter Retest
January 24 - March 4	NAEP (selected schools)
February 7 - 11	Winter BEACON Benchmark (3-8, optional)
February 15 - 16	Georgia Milestones EOC Mid-month
March 8 - 9	Georgia Milestones EOC Mid-month
March 14 - 24	MAP Growth Spring Administration
March 21 - April 29	GAA 2.0 Administration
April 4 - May 20	End of Pathway Administration
April 20 - 29	Georgia Milestones EOC Main Administration
April 21 - May 6	Georgia Milestones EOG Main Administration
April 25 - May 20	HCLI End of Year Assessment (optional)
May 2 - 20	MAP Reading Fluency Spring Administration
May 2 - 13	AP Exams
May 5 - 13	GMAP Pilot Administration (3-8)
June	EOG Retest (grades 3, 5, & 8)
June 20 - 24	Georgia Milestones EOC Summer Administration /Spring Retest

**Note: Dates subject to change based on state updates or district needs.  
For more information, please visit our [Testing webpage](#).**





## REPORT CARD DATES

**2021-2022**

**Report cards are issued as follows, based on 180 days of school:**

- Elementary School: every nine weeks (about 45 days)
- Middle school: every 18 weeks at the end of the semester (about 90 days), with progress reports issued at six and 12 weeks of each semester.
- High School: every 18 weeks at the end of the semester (about 90 days), with progress reports issued close to six and 12 weeks of each semester.

### Elementary School

Nine Weeks Period	End Date	Date Report Issued
Progress Report, Day 22	September 1	September 3
Report Card (9 weeks), Day 44	October 4	October 20
Progress report, Day 67	November 15	November 17
Report Card (9 weeks), Day 89	December 17	January 7
Progress report, Day 110	February 7	February 9
Report Card (9 weeks), Day 133	March 14	March 23
Progress Report, Day 158	April 25	April 27
Report Card (9 weeks), Day 180	May 25	May 25

### Middle School

Semesters	End Date	Date Reports Issued
Progress Report, Day 31	September 15	September 17
Progress Report, Day 60	November 3	November 5
End 1st Semester, Day 89	December 17	January 7
Progress Report, Day 120	February 23	February 25
Progress Report, Day 150	April 13	April 15
End 2nd Semester, Day 180	May 25	May 27

### High School

Semesters	End Date	Date Reports Issued
Progress Report, Day 31	September 15	September 17
Progress Report, Day 60	November 3	November 5
End 1st Semester, Day 89	December 17	January 7
Progress Report, Day 120	February 23	February 25
Progress Report, Day 150	April 13	April 15
End 2nd Semester, Day 180	May 25	May 27



## SPECIAL DATES

### SEPTEMBER 2021

National School Attendance Awareness Month

- 11 Patriot Day
- 12 Grandparent's Day
- 17 Constitution Day
- 22 First Day of Autumn

### OCTOBER 2021

Audiology Awareness Month

Down Syndrome Awareness Month

National Physical Therapy Month

National Principals Month

- 2 National Custodian Appreciation Day
- 3-9 Fire Prevention Week
- 4-8 Georgia Pre-K Week
- 5 FTE Count
- 11-15 National School Lunch Week
- 16 National Boss' Day
- 18 School Bus Driver Appreciation Day
- 18-22 National School Bus Safety Week
- 20 Health Tech Appreciation Day
- 23-31 Red Ribbon Week

### NOVEMBER 2021

Georgia Apply to College Month

Parent Engagement Month

- 2 Election Day
- 7 Daylight Saving Time Ends (fall back)
- 8-14 Children's Book Week
- 8-12 School Psychology Awareness Week
- 11 Veterans Day
- TBD Thanksgiving lunch in schools

### DECEMBER 2021

- 15 Bill of Rights Day
- TBD Christmas lunch in schools
- 21 First Day of Winter

### JANUARY 2022

Gifted Education Month

- 9 Law Enforcement (SRO) Appreciation Day
- 24 100<sup>th</sup> Day of School

### FEBRUARY 2022

American Heart Month

Black History Month

Career, Technical & Agricultural Education Month

Children's Dental Health Month

- 2 Groundhog Day

### FEBRUARY 2022, CONT.

- 7-11 School Counseling Week
- 14-18 National FCCLA Week
- 19-26 National FFA Week
- 26 Teacher Recruiting Fair, VHS

### MARCH 2022

Exceptional Children's Month

Music in Our Schools Month

Social Work Month

Youth Art Month

- 2 NEA's Read Across America
- 3 FTE Count
- 6-12 National School Social Work Week
- 7-11 National School Breakfast Week
- 13 Daylight Saving Time Begins (spring forward)
- 14-18 GA School Boards Appreciation Week
- 20 First Day of Spring
- 22 National Agriculture Day

### APRIL 2022

Autism Awareness Month

Month of the Military Child

Occupational Therapy Awareness Month

Month of the Young Child

- 3-9 National Library Week
- 6 Paraprofessional Appreciation Day
- 16 National School Librarian Day
- 17-23 National Volunteer Week
- 22 Earth Day
- 23 Prom
- 27 Administrative Professionals Day
- 29 National Arbor Day

### MAY 2022

Better Hearing and Speech Month

Mental Health Awareness Month

- 2-6 Teacher Appreciation Week
- 2-6 School Nutrition Employee Appreciation Week
- 2-6 National Music Week
- 3 National Teacher Day
- 11 School Nurse Appreciation Day
- 19 Retirement Banquet
- 21 Armed Forces Day
- 27-28 Graduation



## GRADUATION

### Graduation 2022

May 27-28, 2022

Georgia National Fairgrounds  
Reaves Arena  
Perry, Georgia

#### Friday, May 27, 2022

- ★ Perry High, 4:00 p.m.
- ★ Houston County High, 8:00 p.m.

#### Saturday, May 28, 2022

- ★ Northside High, 8:30 a.m.
- ★ Warner Robins High, 12:30 p.m.
- ★ Veterans High, 4:30 p.m.



## By the Numbers



**1,882**

In 2021, a total of 1,882 students graduated from our five high schools.

**15.6%**

Over the last 10 years, our district's graduation rate has increased 15.6%!

*Our*  
**MISSION**

to produce high-achieving students.

*Our*  
**VISION**

our system will be world class.



## ACCREDITATION

In 2019, as in 2014 and 2009, the Houston County School District was granted **District Accreditation** by the AdvancED Accreditation Commission, the national commission that confers the Southern Association of Colleges and Schools Council on Accreditation and School Improvement (SACS CASI) accreditation seal. This means that the district and all schools are accredited, recognizing Houston County across the nation as a quality school district.

The accreditation process involves three ongoing components: 1) meeting high quality standards; 2) implementing a continuous process of improvement; and 3) engaging in quality assurance through internal and external review. Accreditation is good for five years; regular monitoring of progress and reporting occurs during the five-year term.

District Accreditation provides Houston County a nationally-recognized mark of quality for our district overall, as well as all schools within our district. It demonstrates our commitment to excellence, our openness to external review and feedback, and our desire to be the best we can be on behalf of the students we serve. District Accreditation is a rigorous process that focuses the entire school district on the primary goal of creating lifelong learners.





## SCHOOL TIMES

### Primary and Elementary Schools

All Primary and Elementary Schools: 8:30 a.m. to 3:30 p.m.

Doors open at 7:45 a.m.

### Middle Schools

All Middle Schools: 7:30 a.m. to 2:30 p.m.

Doors open at 7:00 a.m.

### High Schools

All High Schools: 8:00 a.m. to 3:00 p.m.

Doors open at 7:30 a.m.

Houston County Career Academy: 8:00 a.m. to 3:00 p.m.

Houston County WIN Academy:

Middle School Schedule: 7:30 a.m. to 2:30 p.m.

High School Schedule: 8:00 a.m. to 3:00 p.m.



## SCHOOL ZONES

[School zones](#) are posted online. An interactive tool is available where one may enter an address to see the schools zoned for that specific address, as well as the distance to the school, two closest bus stops, bus number, school times and a printable map. This information is accessible from the HCSD website [Zoning](#) and [Transportation](#) pages.

Welcome to Edulog's WebQuery

WebQuery helps you determine the schools a student is eligible to attend and the available bus stops. WebQuery also provides a helpful street map. Just enter the student's information and click "Go."

WebQuery helps you match your typed in address with an address in the database by allowing you to enter a partial street name. For example, you could enter "2555 Lex" to match "2555 Lexington Ave N"

If the distance to the stop closest for your home address is more than .25 miles, you must call the Transportation Department to have a stop added for your student. It takes a minimum of 3 days to have a stop added to the route. The Route Coordinator for that bus route will let you know when the student is eligible to ride.

Student Information:

Address

Grade

\* Program

\* optional





## ENROLLMENT HISTORY

School	2019-20	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Bonaire Elementary	874	855	834	845	813	747	726	726	685	676
CB Watson Primary	559	530	537	545	596	582				
Centerville Elementary	625	628	631	670	680	678	679	704	675	650
David Perdue Elementary	640	661	677	645	656	647	628	639	671	630
David Perdue Primary	711	757	751	766	743	686	690	722	739	719
Eagle Springs Elementary	748	772	825	825	769	768	785	779	800	779
Hilltop Elementary	662	695	660	635	653	624	640	625	601	626
Kings Chapel Elementary	547	544	544	497	504	481	510	498	504	502
Lake Joy Elementary	649	620	630	634	617	615	572	554	577	565
Lake Joy Primary	806	746	684	651	646	634	641	637	643	621
Langston Rd. Elementary	803	783	789	693	611	610				
Lindsey Elementary	287	249	347	383	408	423	434	428	425	404
Matt Arthur Elementary	849	792	778	759	705	717	810	799	743	666
Miller Elementary	504	533	563	580	583	571	572	545	554	543
Morningside Elementary	487	488	501	505	481	486	404	401	409	416
Northside Elementary	537	572	484	477	465	505	475	489	486	480
Parkwood Elementary	617	667	659	674	688	708	664	610	618	599
Pearl Stephens Elementary	434	446	443	429	421	395	418	380	344	357
Quail Run Elementary	678	740	731	717	728	765	749	759	729	740
Russell Elementary	675	679	719	700	701	650	737	746	714	700
Shirley Hills Elementary	536	557	593	609	576	573	592	562	558	536
Tucker Elementary	513	499	454	461	470	451	373	356	380	384
Westside Elementary	589	545	525	583	562	577	572	559	493	471
<b>TOTAL ES</b>	<b>14,330</b>	<b>14,358</b>	<b>14,359</b>	<b>14,283</b>	<b>14,076</b>	<b>13,893</b>	<b>12,671</b>	<b>12,518</b>	<b>12,348</b>	<b>12,064</b>
Bonaire Middle	1,080	1,041	952	930	1,010	1,006	1,012	972	916	862
Feagin Mill Middle	978	935	882	832	779	752	766	719	665	669
Huntington Middle	877	818	826	786	719	717	790	758	775	758
Mossy Creek Middle	759	734	732	689	701	667	690	660	687	683
Northside Middle	883	899	822	786	677	676	708	704	649	636
Perry Middle	956	864	872	856	859	853	854	851	849	794
Thomson Middle	819	779	750	766	794	791	835	812	831	820
Warner Robins Middle	825	835	810	757	782	769	801	784	759	742
HC WIN Academy	32	40	61	46	43	67			52	59
<b>TOTAL MS</b>	<b>7,209</b>	<b>6,945</b>	<b>6,707</b>	<b>6,448</b>	<b>6,364</b>	<b>6,298</b>	<b>6,456</b>	<b>6,260</b>	<b>6,183</b>	<b>6,023</b>
HC WIN Academy	181	97	112	93	117	116	0		122	139
Houston County High	1947	1905	1880	1859	1,791	1,710	1,712	1,717	1,766	1883
Northside High	1850	1827	1885	1840	1,807	1,780	1,752	1,755	1,724	1796
Perry High	1361	1367	1321	1338	1,321	1,243	1,257	1,243	1,184	1224
Veterans High	1723	1659	1651	1600	1,506	1,474	1,344	1,352	1,271	926
Warner Robins High	1620	1612	1575	1542	1,548	1,588	1,652	1,690	1,785	1855
<b>TOTAL HS</b>	<b>8,682</b>	<b>8,467</b>	<b>8,424</b>	<b>8,272</b>	<b>8,090</b>	<b>7,911</b>	<b>7,717</b>	<b>7,757</b>	<b>7,852</b>	<b>7,823</b>
<b>TOTAL</b>	<b>30,221</b>	<b>29,770</b>	<b>29,490</b>	<b>29,003</b>	<b>28,530</b>	<b>28,102</b>	<b>26,844</b>	<b>26,535</b>	<b>26,383</b>	<b>25,910</b>



## BUDGET

### HOUSTON COUNTY BOARD OF EDUCATION FINAL BUDGET FISCAL YEAR ENDED JUNE 30, 2022

<b><u>ESTIMATED REVENUES</u></b>	<b><u>General Fund</u></b>	<b><u>Debt Service Fund</u></b>	<b><u>Capital Projects Fund</u></b>	<b><u>Other Programs</u></b>	<b><u>Total</u></b>
Ad Valorem Taxes	\$55,000,000				\$55,000,000
Local Option Sales Tax	30,149,378	\$6,650,000	\$26,073,354		62,872,732
Other Local Receipts	14,285,000	2,500	4,085,000	\$8,206,424	26,578,924
State QBE Funds	209,325,596				209,325,596
Other State Funds	2,264,595		3,132,948	5,172,927	10,570,470
Federal Funds	1,750,000			67,099,327	68,849,327
Other Sources	1,240,000		45,500,000	2,100,000	48,840,000
<b>TOTAL REVENUES</b>	<b>\$314,014,569</b>	<b>\$6,652,500</b>	<b>\$78,791,302</b>	<b>\$82,578,678</b>	<b>\$482,037,049</b>
<b><u>ESTIMATED EXPENDITURES</u></b>					
Instruction	\$207,488,636			\$42,920,960	\$250,409,596
Pupil Services	16,267,279			2,917,873	19,185,152
Instructional Staff Services	5,304,148			2,588,675	7,892,823
Instructional Staff training	1,484,406			1,829,011	3,313,417
Media Services	4,353,025			303,579	4,656,604
General Administration	2,187,981			1,142,649	3,330,630
School Administration	23,664,543			1,748,660	25,413,203
Business Services	2,525,840	\$4,750	\$456,000	186,902	3,173,492
Maintenance and Operations	25,428,024			932,765	26,360,789
Student Transportation	13,858,969			1,062,142	14,921,111
Central Support Services	4,936,244			279,145	5,215,389
Other Support Services	1,450,000			3,039,920	4,489,920
School Nutrition				23,861,487	23,861,487
Capital Expenditures			53,769,494		53,769,494
Transfers to Other Funds	4,600,000			240,000	4,840,000
Debt Service Payments		6,650,750			6,650,750
<b>TOTAL EXPENDITURES</b>	<b>\$313,549,095</b>	<b>\$6,655,500</b>	<b>\$54,225,494</b>	<b>\$83,053,768</b>	<b>\$457,483,857</b>
Excess of Revenues over/under Expenditures	\$465,474	(\$3,000)	\$24,565,808	(\$475,090)	\$24,553,192
Fund Balance, Beginning of Year	54,142,319	6,499,277	26,759,439	10,562,268	97,963,303
<b>Fund Balance, End of Year</b>	<b>\$54,607,793</b>	<b>\$6,496,277</b>	<b>\$51,325,247</b>	<b>\$10,087,178</b>	<b>\$122,516,495</b>



## **MILLAGE RATE**

The millage rate is the tax rate at which property is assessed in the county for the purpose of public education. The 2021 millage rate for the Houston County School District is in the lowest 8 percent in the state, ranking 166<sup>th</sup> out of 180 school districts.

The Board approved a rate of 13.728 mills for Calendar Year 2021 Property Taxes. A “mill” is one-thousandth of a dollar. Property taxes are calculated at 40 percent of the assessed value, so a \$100,000 home, without additional exemptions, would pay \$531.88.

### **CURRENT 2021 TAX DIGEST AND 5-YEAR HISTORY OF LEVY**

	2016	2017	2018	2019	2020	2021
Real & Personal	3,766,318,602	3,865,176,436	3,968,791,319	4,217,002,362	4,352,861,961	4,727,405,719
Motor Vehicles	170,442,650	127,428,460	98,410,320	80,787,410	68,075,320	56,538,180
Mobile Homes	10,359,963	10,441,006	10,394,390	9,807,201	9,887,646	10,794,685
Timber	1,633,615	3,446,448	3,545,278	2,708,163	1,956,887	2,306,306
Heavy Duty Equipment	29,977	57,321	68,444	70,998	90,176	57,560
Gross M&O Digest	3,948,784,807	4,006,549,671	4,081,209,751	4,310,376,134	4,432,871,990	4,797,102,450
Less M&O Exemptions	236,302,918	247,193,011	263,753,723	290,052,410	310,493,071	379,272,890
Net M&O Digest	3,712,481,889	3,759,356,660	3,817,456,028	4,020,323,724	4,122,378,919	4,417,829,560
State Forest Land						
Assistance Grant Value	4,508,544	7,277,076	7,448,475	7,607,365	4,566,914	4,816,042
Adjusted Net M&O Digest	3,716,990,433	3,766,633,736	3,824,904,503	4,027,931,089	4,126,945,833	4,422,645,602
Gross M&O Millage	19.330	19.220	19.314	19.501	19.898	20.000
Less Rollbacks	5.990	5.900	6.017	6.204	6.601	6.817
Net M&O Millage	13.340	13.320	13.297	13.297	13.297	13.183
Net Taxes Levied	49,584,652	50,171,561	50,859,755	53,559,400	54,875,999	58,303,737
Net Taxes \$ Increase	-121,717	586,909	688,194	2,699,645	1,316,599	3,427,738
Net Taxes % Increase	-0.24%	1.18%	1.37%	5.31%	2.46%	6.25%



## Academic Performance, AP

### Advanced Placement

Advanced Placement (AP) is an international program of college-level courses and exams for secondary students. Participating students who earn a qualifying exam score may receive college credit. Participating students who earn a qualifying exam score may receive college credit at the same time they are earning high school credit. Each May, students take an AP exam after completing college-level courses at their high school.

Houston County School District students are encouraged to enroll in AP classes for the rigor and challenge, the opportunity to take college courses early with highly trained Houston County teachers, and the possibility of earning college credit with qualifying scores on AP exams.

The Houston County School District offers 26 of the 36 AP courses offered through the College Board. During the 2020-2021 school year, the following AP courses were offered:

2-D Art and Design	Environmental Science
3-D Art and Design	European History
Art Drawing	French Language and Culture
Art History	Human Geography
Biology	Macroeconomics
Calculus AB	Microeconomics
Calculus BC	Physics 1
Chemistry	Psychology
Comparative Government and Politics	Spanish Language and Culture
Computer Science A	Statistics
Computer Science Principles	United States Government and Politics
English Language and Composition	United States History
English Literature and Composition	World History: Modern

In May 2021, Houston County issued 1,842 AP exams. Our exams with a qualifying score of 3, 4, or 5 totaled 1,075, including over 154 distinguishing scores of 5. AP exam scores of 3 or higher, saves many of our Houston County families on future college tuition.



## **ENGLISH FOR SPEAKERS OF OTHER LANGUAGES (ESOL) PROGRAM**

***Assistant Superintendent for Teaching & Learning: Dr. Eric Payne***  
***Director of Federal Programs: Dr. Dana Morris***

### **ESOL Program Goals**

The English for Speakers of Other Languages (ESOL) program goals are to help students obtain English language proficiency and to meet age and grade appropriate academic achievement standards for grade promotion and graduation.

This program assists students to succeed socially and academically in all four language skills (speaking, listening, reading and writing).

The ESOL Program is federally mandated and was established to ensure equal access to the school district's instructional program for those students who have limited English proficiency.

### **Program Description**

**Elementary students** participate in mainstream classes and receive ESOL instruction based on each student's proficiency level and grade level. Small group instruction is designed to develop listening, speaking, reading and writing skills in English.

**Middle and high school students** are scheduled into classes where they are provided extra language support. Some students in middle and high school grades also spend a portion of their school day in self-contained intensive English classes or content-based ESOL. All students participate in mainstream electives. The scheduling of classes is based on the grade level and English language proficiency of the ESOL student.

### **Enrollment Procedures for English Learners**

All students enrolling in Houston County schools are surveyed using a Home Language Survey to determine language background other than English. ESOL instructional support will be provided after the student qualifies according to the WIDA-ACCESS Placement Test (W-APT) or WIDA Screener. Eligible students are then assigned to a cluster site. English Learners are assessed annually on the state-adopted English proficiency measure (ACCESS) to determine continued eligibility. ACCESS=Assessing Comprehension and Communication in English State-to-State).

More than 950 students are served.

### **Languages Represented**

Arabic  
Chinese  
Farsi  
French  
German  
Gujarati  
Hindi  
Haitian Creole  
Hebrew  
Italian  
Japanese  
Karenni  
Khmer  
Korean  
Lao  
Filipino, Tagalog  
Portuguese  
Russian  
Spanish  
Swedish  
Thai  
Turkish  
Vietnamese  
Other African  
Other Asian  
Other Indian  
Punjabi  
Romanian  
Ukrainian  
Urdu  
2021)

(As of June

If any question on the Home Language Survey is answered with a language other than English, students must be screened for possible ESOL services. ESOL instructional support will be provided after the student qualifies based on an English Language Proficiency Test.

Parents have the right to select ESOL program services, remove their child from the ESOL program upon request, or decline ESOL services.

### **Acronyms**

**BICS:** Basic Interpersonal Communication Skills  
**CALP:** Cognitive Academic Language Proficiency  
**EL:** English Learner  
**LEP:** Limited English Proficient  
**PHLOTE:** Primary Home Language Other Than English





## **STUDENT SERVICES**

***Assistant Superintendent for Student Services:  
Dr. Zabrina Cannady  
Director of Student Services: Dr. Jenny Millward***

*The mission of Student Services is to eliminate barriers to student achievement.  
We believe that student failure is not an option.*

The Houston County School District provides a wealth of services for our students. The departmental goal is to assist school-based personnel with implementing instruction that will maximize student achievement for all students. The Student Services department partners with parents, students, community members and school personnel to meet the Georgia Department of Education criteria for exemplary school status in the areas of academics, attendance, dropout rate and graduation rate. This department encompasses several programs, which are listed below.

**Special Education Department:** The special education department includes 390 special education teachers, 41 speech language pathologists, and 339 special education paraprofessionals who support the efforts of approximately 4,000 students with disabilities as they strive for academic success. The department includes personnel that serve district-wide: program specialists, behavior and academic intervention teachers, transition specialist, special education technology, an audiologist, assistive technology, physical therapist, physical therapy assistants, occupational therapists and occupational therapy assistants and a child find team. Itinerant services are offered in the areas of hearing impairment, visual impairment, autism and orthopedic impairment.

**Psychology Department:** The psychology department consists of 12 school psychologists who work to help children and youth succeed academically, socially, behaviorally and emotionally. They collaborate with educators, parents, and other professionals to create safe, healthy, and supportive learning environments that strengthen connections between home, school and the community for all students. School psychologists are highly trained in both psychology and education, completing a minimum of a specialist-level degree program that includes a year-long supervised internship. This training emphasizes preparation in mental health and educational interventions, child development, curriculum/instruction, and assessment. School psychologists must be certified and/or licensed by the state in which they work. The National Association of School Psychologists sets ethical and training standards for practice and service delivery. For more information, contact Mrs. Monica Smith.

**Health Related Services:** Our District employs 8 nurses, 37 health technicians, 2 Occupational Therapist (OT) with 5 Certified OT Assistants, 1 Physical Therapist (PT) with 2 Certified PT Assistants and an Audiologist. We involve parents, students, and teachers in the development of appropriate health related accommodations and procedures. Specific individual health and safety plans are developed and implemented for students with medical conditions that impact attendance and learning. We partner with community agencies to bring programs and opportunities to our schools. For more information, contact our Coordinator for Health Related Services, Mrs. Dana Rollins, RN, MSN.



## **STUDENT SERVICES, CONTINUED**

**Social Services:** The social services department consists of 8 school social workers. School social workers serve as a liaison between school, home, and the community in order to minimize and/or remove psychological, social and economic barriers to educational achievement. Ensuring that every child is present for school is the main focus of the social services department. Through innovative programs and initiatives, school social workers in collaboration with school staff are able to reduce truancy and provide students and parents with resources necessary to ensure a successful school year. For more information, contact Dr. Alicia Campbell.

**Counseling Department:** The counseling department employs 60 school-based counselors. The school counseling program's mission is to promote the academic, personal/social and career development of students to eliminate barriers to student achievement through the implementation of a school guidance curriculum that is organized, planned, sequential and flexible for all students. In addition to the counseling department, our school district employs achievement specialists at each of the Title I high schools. Through the use of disaggregated data, our achievement specialists plan for program and activity development to design interventions and to close the achievement gap between specific groups of students and their peers.

**School Nutrition Program:** The Houston County School Nutrition Program consists of more than 400 employees, including food assistants, managers, area managers, dietitians and even a Chef. This program offers breakfast, lunch, after school snack and a summer feeding program. All schools offer a variety of nutritious menus each day. Breakfast and lunch will be offered at no charge to all students during the 2021-2022 school year.



All school nutrition employees are required to complete a 30-hour employee orientation course within their first year of employment. Employees must attend a six-hour, in-service training each year. Several other training opportunities are offered throughout the year for professional enrichment. Managers must complete 150 hours of coursework and be ServSafe certified.

In accordance with state law and local board of education policy, all kitchens are inspected by the Houston County Health Department. Our schools have an excellent record, with an average district-wide score of above 99 percent.



## **STUDENT SERVICES, CONTINUED**

As shown in the chart that follows, millions of meals are served to the students of Houston County each year. For more information, please contact the Director of School Nutrition, Meredith Potter, MBA, RD, LD.

	2020-2021
Annual Lunches Served	3,471,765
Average Daily Student Lunches Served	19,395
Annual Breakfasts Served	2,596,076
Average Daily Student Breakfasts Served	24,503
Annual Afterschool Snacks Served	83,833
Average Daily Afterschool Snack Served	468
Summer Meals Served May, June and July	515,986
School Nutrition Workers	400



## **FACILITIES**

The Houston County School District has 39 campuses comprised of 2,067 instructional units and located on 961 acres countrywide. Auxiliary buildings such as the maintenance shop, stadiums, tennis complex, warehouse and central office are located on another 137 acres. The average building age is 31 years, and the oldest facility is the central office, which was built in 1925.

The Facilities Department oversees construction, renovations and modifications of new and existing facilities, which include projects approved by voters through an Education Special Purpose Local Option Sales Tax (E-SPLOST). The Facility Department also manages all security alarms, video surveillance cameras, door access control and fire alarms, which cover more than four million square feet of building space.

### **E-SPLOST**

The citizens of Houston County approved a continuation of this E-SPLOST on March 1, 2016, and the 2017-2022 E-SPLOST began April 2017. Current projects include: upgrading security camera systems, fire alarm panels and detectors and access control; parking and drive upgrades at various elementary schools; HVAC upgrades at nine locations; Northside High auditorium renovation and classroom addition; theater renovations and new competition gyms at four high schools; and classroom addition and a multipurpose building for Veterans High. Construction on a new school, Bonaire Primary, was completed and the school was opened in time for the 2020-2021 school year. For more information, please visit the [Facilities Department webpage](#).



## TRANSPORTATION

Children transported	Over 14,000 students transported twice daily
Bus routes	169
Total # Buses	284
Route Buses / Used for spares & activities	170 / 114
Daily School Bus Stops	6,293 twice daily
Bus Drivers	> 180
Monitors	> 70
Miles Driven Yearly	> 2.4 million
Area Covered	Houston County, 379.8 square miles
Extracurricular trips	> 2,000

On average, each bus driver completes two routes twice a day, with most driving either a middle school or high school route and then an elementary school route.

### Safety Record / Driver Training

Our district has an outstanding safety record. All first-time school bus drivers in Houston County successfully complete a minimum of 44 hours of training, to include 12 hours in a classroom, 8 hours of bus inspection and 24 hours of behind-the-wheel training. The behind-the-wheel training consists of 12 hours of driving without students and 12 hours of driving with students. In addition, all drivers must pass the Commercial Driver's License test and receive current, nationally recognized instruction in student management.



### Bus Inspections



In accordance with state law and the local Board of Education policy, all school buses are inspected annually by the Department of Motor Vehicle Safety prior to the beginning of each school year. Additionally, all school buses must be inspected every 20 school days by the transportation department.

### Fuel

Diesel and compressed natural gas buses are fueled offsite using local fuel suppliers. Propane buses are fueled onsite.



# DISTRICT MAP

## Elementary Schools

- Bonaire Elementary
- Bonaire Primary
- CB Watson Primary
- Centerville Elementary
- David Perdue Elementary
- David Perdue Primary
- Eagle Springs Elementary
- Hilltop Elementary
- Kings Chapel Elementary
- Lake Joy Elementary
- Lake Joy Primary
- Langston Road Elementary
- Lindsey Elementary
- Matt Arthur Elementary
- Miller Elementary
- Morningside Elementary
- Northside Elementary
- Parkwood Elementary
- Pearl Stephens Elementary
- Quail Run Elementary
- Russell Elementary
- Shirley Hills Elementary
- Tucker Elementary
- Westside Elementary

## Middle Schools

- Bonaire Middle
- Feagin Mill Middle
- Huntington Middle
- Mossy Creek Middle
- Northside Middle
- Perry Middle
- Thomson Middle
- Warner Robins Middle

## High Schools

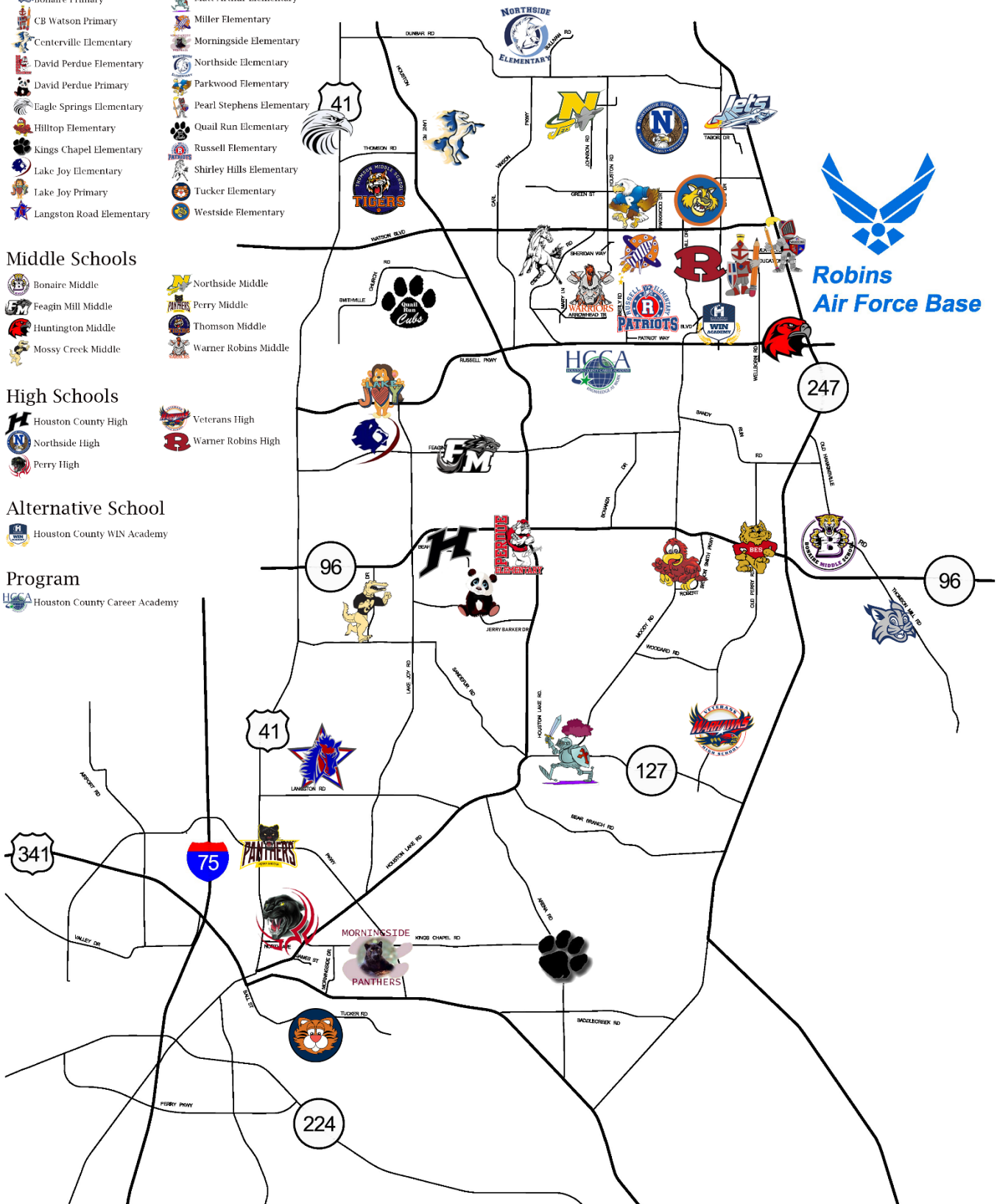
- Houston County High
- Northside High
- Perry High
- Veterans High
- Warner Robins High

## Alternative School

- Houston County WIN Academy

## Program

- Houston County Career Academy







## SCHOOL MASCOTS AND COLORS

<b><i>Elementary Schools</i></b>		
Bonaire Elementary	Wildcat	Red
Bonaire Primary	Bobcat	Navy & Silver
C. B. Watson Primary	Warrior	Red & Blue
Centerville Elementary	Mustang	Royal Blue
David Perdue Elementary	Bulldog	Red, Black & White
David Perdue Primary	Panda	Navy, Blue & White
Eagle Springs Elementary	Eagles	Royal Blue & Silver
Hilltop Elementary	Hawk	Red and Black
Kings Chapel Elementary	Cougar	Green & Yellow
Lake Joy Elementary	Lion	Black, Silver, Royal Blue
Lake Joy Primary	Lion	Black, Silver, Royal Blue
Langston Road Elementary	Stallion	Red & Blue
Lindsey Elementary	Jet	Blue & Gold
Matt Arthur Elementary	Knight	Purple, Silver & Black
Miller Elementary	Rockets	Royal Blue & Orange
Morningside Elementary	Panther	Burgundy & Gold
Northside Elementary	Falcon	Silver & Teal
Parkwood Elementary	Blue Eagle	Royal Blue & White
Pearl Stephens Elementary	Warrior	Red & Blue
Quail Run Elementary	Cub	Burgundy & Blue
Russell Elementary	Patriot	Red, White & Blue
Shirley Hills Elementary	Mustang	Green & Blue
Tucker Elementary	Tiger	Blue & White
Westside Elementary	Wildcat	Blue & Orange
<b><i>Middle Schools</i></b>		
Bonaire Middle	Jaguar	Purple, Black & White
Feagin Mill Middle	Wolf	Black & Silver
Huntington Middle	Hawk	Red, Black, Gray & White
Mossy Creek	Gator	Gold and Black
Northside Middle	Jets	Green, White & Gold
Perry Middle	Panther	Maroon & Gold
Thomson Middle	Tiger	Blue, White & Orange
Warner Robins Middle	Warrior	Orange, Black & White
<b><i>High Schools</i></b>		
Houston County High	Bear	Black, Silver & White
Northside High	Eagle	Blue, White & Orange
Perry High	Panther	Maroon & Gold
Veterans High	Warhawks	Red, White & Blue
Warner Robins High	Demon	Cardinal & White
<b><i>Alternative School</i></b>		
HC WIN Academy	Cougar	Blue, White, & Gold



## 2021 – 2022 TEACHERS OF THE YEAR

### 2021-2022 Houston County Teacher of the Year

*Mrs. Jessica Miranda, Veterans High*

#### 2021-2022 District-wide Finalists

- ★ Lake Joy Elementary ~ Stephanie Sanders
- ★ Pearl Stephens Elementary ~ Debbie Garza
- ★ Warner Robins High ~ Bryan Carrier
- ★ Westside Elementary ~ Monica Troullier

### 2021 - 2022 Houston County Teachers of the Year

Bonaire Elementary.....	Rozina Brown
Bonaire Middle.....	Renae Ferrari
Bonaire Primary.....	Danny Watt
C.B. Watson Primary.....	Kimberly McGhee
Centerville Elementary.....	Erika Kennedy
*David Perdue Elementary.....	Robin Mills
David Perdue Primary.....	Angela Thrasher
Eagle Springs Elementary.....	Staci Pittman
Feagin Mill Middle.....	Maria Huckabee
*Hilltop Elementary.....	Earnestine McRae
Houston County Career Academy.....	Candace Hollingshed
Houston County High.....	Randi Collier
*Houston County WIN Academy.....	Rhonda Zellner
Huntington Middle.....	Otis Covington
Kings Chapel Elementary.....	Emily Clements
*Lake Joy Elementary.....	Stephanie Sanders
*Lake Joy Primary.....	Jodi Short
Langston Road Elementary.....	Rachael Ervin
Lindsey Elementary.....	Michele Spradley
Matt Arthur Elementary.....	Laura Leigh George
Miller Elementary.....	April Weaks
Morningside Elementary.....	Michelle Hill
Mossy Creek Middle.....	Tamye Fitzgerald
Northside Elementary.....	Marcie Williams
Northside High.....	Christi Johnson
Northside Middle.....	Robert Robbins
Parkwood Elementary.....	Chelsie Leininger
*Pearl Stephens Elementary.....	Debbie Garza
*Perry High.....	Evan Jones
Perry Middle.....	LaTondra Oliver
Quail Run Elementary.....	Rachel Boyd
Russell Elementary.....	Jaqueline Randall
Shirley Hills Elementary.....	Ali Buzzell
Thomson Middle.....	Leigh Barrett
Tucker Elementary.....	Audreia Jennings
*Veterans High.....	Jessica Miranda
*Warner Robins High.....	Bryan Carrier
Warner Robins Middle.....	Jamie Nash
*Westside Elementary.....	Monica Troullier

\* Top 10 semi-finalist for Houston County Teacher of the Year



## 2021 - 22 DISTRICT TEACHER OF THE YEAR



**Mrs. Jessica Miranda**  
Veteran High School



## EMPLOYEES OF THE YEAR

.....



*Kalessa  
Smith*

**BUS DRIVER**

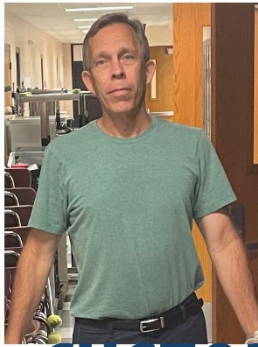
*of the year*



*Jessica  
Fisher*

**BUS MONITOR**

*of the year*



*Johnny  
Dobson*

**CUSTODIAN**

*of the year*



*Harold  
Hambrick*

**DISTRIBUTION CENTER**

*Employee of the Year*



*Skylar  
Hoffe*

**MAINTENANCE**

*Employee of the Year*



*James  
Bryant*

**SCHOOL NUTRITION**

*Manager of the Year*







## EXEMPLARY AWARDS

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Houston County schools and students received at the many awards at the state level:

- ★ All five district high schools were named 2021 Advanced Placement Honor Schools by the Georgia Department of Education. Our schools are represented in three categories: AP Access and Support Schools, AP Stem Schools, and AP STEM Achievement Schools.
- ★ Six district seniors were named 2021 Georgia Scholars by the Georgia Department of Education.
- ★ Seven district students were named 2021 Governors Honors Program finalists.
- ★ Kings Chapel Elementary 3<sup>rd</sup> grade students won first, second, and third place in the 2020 Georgia Fire and Life Safety Essay Contest.
- ★ And, Houston County High students won first place in the 2020 Congressional App Challenge for the Eighth Congressional District.

Our students are leaders in our schools, communities, and beyond.

- ★ A Houston County High junior and a Perry High senior were selected for State Superintendent Woods' 2020-2021 Student Advisory Council.

As home to Robins Air Force Base, Houston County School District is proud to support our military families.

- ★ Warner Robins High was one of only seven schools in the state to receive a 2020-2021 Military Flagship School Award from the Georgia Department of Education.

Our Fine Arts programs offer our students an opportunity to gain a creative and competitive edge.

- ★ Perry High won the Georgia High School Association Class 4A One Act State Competition. Several students also won individual awards including Best Actor and two All-Star Cast awards.
- ★ Warner Robins High won the Georgia High School Association Class 5A One Act State Competition, and several students also won individual awards including Best Actress and three All-Star Cast awards.
- ★ District students won top honors in Congressman Austin Scott's 2021 Congressional Art Competition for Georgia's Eighth Congressional District. Houston County High students won first and third place, and a Perry High student won second.



## EXEMPLARY AWARDS, CONTINUED

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- ★ A Houston County High student was awarded first-place at the 2021 All-State Art Symposium.
- ★ And, more than two dozen student art works and four teacher videos from eleven district schools were featured in the 2021 Virtual Capital Art Exhibition sponsored by the Georgia Art Education Association.

Our district is proud to have more FFA teachers than any district in the state of Georgia. Each year, our FFA programs excel in competition, and this year was no different.

At the Georgia National Junior Livestock Show:

- ★ Mossy Creek Middle's Swine Show team won Grand Champion Herdsmen Awards, their seventh championship in the last nine years.
- ★ A Perry Middle student won Grand Champion Showmanship and Grand Champion Record Book.
- ★ Perry High students won first place awards in seven individual events and two team events: the Market Hog and Market Beef Cattle Shows.
- ★ A Houston County High student earned the honor of the Grand Master Showman and exhibited the Grand Champion Dairy Heifer.
- ★ Veterans High students won a total of nine first place awards; three in the barrow competition, five in the gilt show, and one in the commercial heifer exhibition.

Our Board is very supportive of our Career and Technical programs, and this year our student organizations thrived in competition.

- ★ Houston County High won many awards at the state FBLA competition including the following chapter awards: Gold Chapter, Region 5 Sweepstakes, and Top 25 Superior Chapter. The students also won fifteen individual awards including a Who's Who in FBLA Scholarship winner, one first-place award, four students qualified for nationals, and one student was elected to the State Executive Council as the Southwest Area Vice President.
- ★ Bonaire Middle was named the Georgia FCCLA Middle School Chapter of the Year. The chapter also received the recognition as the Georgia National Program Middle School winner in the following categories: Career Connections, Community Service, Financial Fitness, and Stand Up. One of their students was named the 2021-2022 Georgia FCCLA State Historian.
- ★ Huntington Middle has the largest FCCLA membership in Region 7 and they received the Families First award.
- ★ Thomson Middle's FCCLA team won first place in the Middle School Creed Speaking and Interpretation at the state event.





## EXEMPLARY AWARDS, CONTINUED

- ★ Warner Robins Middle won two first place awards, including one Gold award, during the state FCCLA competition.
- ★ Three Houston County Career Academy Culinary Arts students won first place STAR awards at the state FCCLA competition. Houston County High won two Gold awards. Northside High won two Gold and four Silver awards. Perry High won four Gold awards and one student earned the Distinguished Statesman Award. Veterans High won three Gold awards and four students earned the Distinguished Statesman Award, two of which received a perfect score.

The Houston County School District has had an amazing year in athletics as well!

- ★ Warner Robins High Demons won the 5A state football championships.
- ★ And, Houston County High Bears won the 6A state baseball championship.
- ★ Warner Robins High won a Georgia High School Association Cooperative Spirit Sportsmanship Award for 2019-2020.
- ★ A Perry High senior was awarded Georgia's 2021 Most Positive Adapted Sports Athlete.

Our students achieve success not only at the state level, but nationally and internationally as well.

- ★ Four members of the Veterans High Air Force Junior Reserve Officer Training Corps were selected to receive a Flight Academy Scholarship from Headquarters AFJROTC. A fifth student was selected as an alternate.
- ★ After winning first at state in 2019-2020, three Mossy Creek Middle students competed at the 2020 National FBLA competition and placed third in the Critical Thinking Presentation event.
- ★ Two Perry Middle students won second place at the National FFA Agriscience Fair - Power, Structural, and Technical Systems, and received a \$750 cash award.
- ★ Northside Middle was named a 2020 National FFA 3-Star Chapter from the National FFA Organization for the second consecutive year.
- ★ A Houston County High student set a new national Paralympics record for the men's 100 meter breaststroke in his level.
- ★ A Veterans High student won the 2021 Reach and Teach national t-shirt design contest.
- ★ Five Langston Road Elementary students excelled in the Jimmy Carter National Historical Park 2021 President's Day Art Contest. Awards include Grand Prize winner for the 3-5 grade division and first place for fourth grade; first place for fifth grade; second place for both second and third grade; and third place for fourth grade.



## EXEMPLARY AWARDS, CONTINUED

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- ★ Lindsey Elementary was named Best Class winner in the Jimmy Carter National Historical Park 2021 President's Day Art Contest. The school submitted a compilation of eight student art works which earned the recognition.
- ★ Three second grade Kings Chapel Elementary students won awards in the Jimmy Carter National Historical Park 2021 President's Day Poetry Contest. Their awards include not only first, second, and third place in the second grade level, but also Grand Prize in the Kindergarten through second-grade division.

Houston County School District hires only the very best. These national and state awards demonstrate that our district has outstanding employees!

- ★ The Houston County School District was awarded the Project AWARE grant from the Georgia Department of Education, valued at approximately \$2 million over five years.
- ★ Dr. Scott received recognition as a "Visionary Leader" at the winter Georgia Association of Educational Leaders conference.
- ★ Our Community Relations Department won 12 Georgia public relations awards, including eight Gold, and four Best in Category awards, more than any other district in the state.
- ★ The Finance & Business Department earned the "Award of Distinction for Excellent Financial Reporting" from the Georgia Department of Audits and Accounts for the 8<sup>th</sup> consecutive year.
- ★ Stephen Thublin, Assistant Superintendent for Finance and Business Operations, received the "2020 Outstanding School Business Official" award from the GA Association of School Business Officials.
- ★ Our Human Resources Department won two top state awards from the Georgia Association of School Personnel Administrators including a Platinum Best in Class and a Gold Best in Class award.
- ★ The School Nutrition Department received the "Peanut Butter Usage Award" from the Georgia Peanut Commission for their 2020 Pandemic Feeding Program.
- ★ During the pandemic school closures, our SNP staff served over 1 million meals to Houston County children.
- ★ Food Management Magazine awarded the School Nutrition Department a Best Concepts Award for the Pizza Night Pick Up program.
- ★ The Georgia School Nutrition Association named Northside High's Wanda Keene, the 2021 Georgia School Nutrition Association Manager of the Year and Matt Arthur Elementary's Jennifer Graham, the 2021 Georgia Employee of the Year. Graham also received recognition from the National School Nutrition Association as the six-state Southeast Region Employee of the Year.



## EXEMPLARY AWARDS, CONTINUED

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- ★ Dr. Zabrina Cannady, Assistant Superintendent for Student Services, received the 2021 Jimmy Stokes Distinguished Service Award from the Georgia Association of Educational Leaders.
- ★ Dr. Jenny Millward, Director of Student Services, received recognition as the Jim Puckett Outstanding Educator Honoree by the Georgia Council of Administrators of Special Education.
- ★ Joe Sendek, Perry High Theatre Teacher, received the 2020 Innovative Playwriting Instruction Award from the Southeastern Theatre Conference.
- ★ Lisa Dukes, Feagin Mill Middle FCCLA Advisor, received the New Chapter Advisor of the Year Award at the state FCCLA competition.
- ★ Our district's accomplishments would not be possible without the dedication and leadership of our school board. In recognition of their leadership, our board received the 2020 Sherrill Stafford Government Service Award from the Robins Regional Chamber.
- ★ And, for the fifth consecutive year, our Board received recognition as an Exemplary Board for its proven pursuit of excellence.

We are proud that many of our staff serve at the state and national level.

- ★ Chuck Dumas, Coordinator of Assessment, was chosen for the Georgia Department of Education 2020-2021 System Test Coordinator Advisory Council.
- ★ Dr. Nicole Page, Instructional Coach for Science, grades 6-12, was elected to serve on the Georgia Science Teachers Association Board of Directors as President-Elect.
- ★ Huntington Middle Principal Dr. Gwendolyn Taylor serves on both the Georgia and National Association of Secondary School Principals Executive Board of Directors.
- ★ Dr. Zabrina Cannady is the treasurer of the national CASE, Past-President of G-CASE and treasurer of GAEL.
- ★ Dr. Jenny Millward serves as the legislative chair of the G-CASE Executive Board.
- ★ Dr. Cassie Rape serves on Governor Kemp's Mathematics Education Advisory Committee, as Team Leader for the Georgia Department of Education Mathematics Standards Revisions and Program Chair of the Georgia Council of Teachers of Mathematics.
- ★ Dr. Amy Fouse is President of the Georgia Language Arts Supervisors.
- ★ Bonaire Primary Principal Dr. Elgin Mayfield serves as Past-President of the Georgia Association of Elementary School Principals and the Georgia representative to the National Association of Elementary School Principals.



## EDUCATIONAL WEB SITES

**Houston County Board of Education,** <https://www.hcbe.net/>

Includes HCBOE goals, school calendar, job openings, Board policy, zone maps, bus routes, Board meetings, facilities plans, school lunch program and links to system schools.

**Georgia Department of Education,** [www.doe.k12.ga.us/](http://www.doe.k12.ga.us/)

Includes the Georgia Public Education Report Card, education definitions, education acronyms, and information on the curriculum, Georgia public schools and the State Board of Education. View the [AYP report](#).

**Governor's Office of Student Achievement,** [www.gosa.georgia.gov/](http://www.gosa.georgia.gov/)

The OSA was established to address two major goals that affect all students: student achievement and school completion.

**Georgia School Boards Association,** [www.gsba.com](http://www.gsba.com)

**Georgia Partnership for Excellence in Education,** [www.gpee.org/](http://www.gpee.org/)

**Georgia Association of Educational Leaders,** [www.gael.org/](http://www.gael.org/)

Organization that provides unity of school leadership groups in Georgia

**American Association of School Administrators,** [www.aasa.org](http://www.aasa.org)

**National Center for Education Statistics,** [nces.ed.gov/](http://nces.ed.gov/)

**National Association of Elementary Schools Principals,** [www.naesp.org/](http://www.naesp.org/)

**National Association of Secondary School Principals,** [www.nassp.org/](http://www.nassp.org/)

**National Education Association,** [www.nea.org/](http://www.nea.org/)

**U.S. Department of Education,** [www.ed.gov/](http://www.ed.gov/)

**Education Writers Association,** [www.ewa.org/](http://www.ewa.org/)

**Georgia Department of Public Health**

View [immunization requirements](#) for children entering schools.



## **GEORGIA DEPARTMENT OF EDUCATION**

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**Deputy Superintendent for Teaching and Learning**  
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**Deputy Superintendent for School Improvement**  
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**Chief Financial Officer, Finance and Business Operations**  
**Rusk Roam**  
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**Deputy Superintendent for Assessment and Accountability**  
**Dr. Allison Timberlake**  
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**Chief Information Officer,**  
**Deputy Superintendent for Technology Services**  
**Dr. Keith Osburn**  
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**AskDOE, State School Superintendent's Helpdesk**  
404-656-2800 or 800-311-3627; Fax: 404-651-6867; [askdoe@gadoe.org](mailto:askdoe@gadoe.org)



## **GEORGIA BOARD OF EDUCATION MEMBERS**

### **First Congressional District**

Mike Long

404-657-7410, FAX: 770-302-7629, [mlong@doe.k12.ga.us](mailto:mlong@doe.k12.ga.us)

### **Second Congressional District**

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### **Third Congressional District**

Helen Odom Rice

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### **Fourth Congressional District**

Lisa Kinnemore

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### **Fifth Congressional District**

Kenneth Mason

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### **Sixth Congressional District**

Scott Sweeney, Board Chair

404-657-7410, FAX: 770-302-7629; [ssweeney@doe.k12.ga.us](mailto:ssweeney@doe.k12.ga.us)

### **Seventh Congressional District**

Mike Royal

404-657-7410, FAX: 770-302-7629, [mroyal@doe.k12.ga.us](mailto:mroyal@doe.k12.ga.us)

### **\*\* Eighth Congressional District**

Jason Downey, Vice Chair

404-657-7410, FAX: 770-320-7629, [jdowney@doe.k12.ga.us](mailto:jdowney@doe.k12.ga.us)

### **Ninth Congressional District**

Martha Zoller

404-657-7410, FAX: 770-302-7629, [martha.zoller@doe.k12.ga.us](mailto:martha.zoller@doe.k12.ga.us)

### **Tenth Congressional District**

Dr. Stanley W. DeJarnett

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### **Eleventh Congressional District**

Scott Johnson

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## **GEORGIA BOARD OF EDUCATION MEMBERS, (CONT.)**

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### **Twelfth Congressional District**

Matt W. Donaldson

404-657-7410; FAX: 770-302-7629, [matt.donaldson@doe.k12.ga.us](mailto:matt.donaldson@doe.k12.ga.us)

### **Thirteenth Congressional District**

Leonte Benton

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### **Fourteenth Congressional District**

Phenna Rene Petty

404-657-7410, FAX: 770-302-7629, [phenna.petty@doe.k12.ga.us](mailto:phenna.petty@doe.k12.ga.us)

### **Ex-Officio**

Tracey Nance, Georgia Teacher of the Year

404-656-2800, FAX: 770-302-7629, [tracey.pendley@doe.k12.ga.us](mailto:tracey.pendley@doe.k12.ga.us)

### **Chief Executive Officer**

Richard Woods, Georgia Superintendent of Schools

404-656-2800, FAX: 770-302-7629, [state.superintendent@doe.k12.ga.us](mailto:state.superintendent@doe.k12.ga.us)

### **General Contact Information**

404-656-2800 or 800-311-3627, [SBOEAdmin@doe.k12.ga.us](mailto:SBOEAdmin@doe.k12.ga.us)



## EDUCATION ACRONYMS

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### A

AASA	American Association of School Administrators
ACA	American Counseling Association
ACE	American Council on Education
ACT	American College Testing
ADA	Americans with Disabilities Act
ADD	Attention Deficit Disorder
ADHD	Attention Deficit Hyperactivity Disorder
AERA	American Educational Research Association
AFT	American Federation of Teachers
ALA	American Library Association
AP	Accommodation Plan (Section 504 Students)
AP	Advanced Placement
APEG	Adequate Program for Education in Georgia
ASBO	Association of School Business Officials
ASCA	American School Counselor Association
ASCD	Association for Supervision and Curriculum Development
ASL	American Sign Language
ASP	After-School Program
ASFSA	American School Food Service Association

### B

BD	Behavior Disorder
BEOG	Basic Education Opportunity Grant
BIP	Behavior Intervention Plan
BOE	Board of Education

### C

CACREP	Council on Accreditation of Counseling and Related Educational Programs
CAP	Central Auditory Processing
CAP	Corrective Action Plan
CBA	Curriculum Based Assessment
CCGPS	Common Core Georgia Performance Standards
CCRPI	College and Career Ready Performance Index
CDA	Child Development Associate
CNA	Child Nutrition Act
COTA	Certified Occupational Therapy Assistant
CP	Cerebral Palsy
CRCT	Criterion-Referenced Competency Test
CRCT-M	Criterion Referenced Competency Test – Modified

### D

DFACS	Department of Family and Children Services
DOE	Department of Education

DHR	Department of Human Resources
DJJ	Department of Juvenile Justice
DTAE	Department of Technical and Adult Education

## **E**

EBD	Emotional/Behavioral Disorder
ECE	Early Childhood Education
EIP	Early Intervention Program
EL	English Learner
ELL	English Language Learner
EOCT	End-of-Course Test
ERIC	Education Resources Information Center
ES	Elementary School, Grades K-5
ESEA	Elementary and Secondary Education Act
ESOL	English to Speakers of Other Languages
ESSA	Every Student Succeeds Act
ESY	Extended School Year
ETS	Educational Testing Service

## **F**

FAPE	Free and Appropriate Public Education
FBA	Functional Behavioral Analysis
FBLA	Future Business Leaders of America
FCCLA	Family, Career and Community Leaders of America
FERPA	Family Educational Rights and Privacy Act
FTE	Full-time Equivalent
FRL	Free and Reduced Lunch
FY	Fiscal Year

## **G**

GAA	Georgia Alternative Assessment
GACE	Georgia Assessments for the Certification of Educators
GACES	Georgia Association for Counselor Education and Supervision
GACIS	Georgia Association of Curriculum and Instructional Supervisors
GACTE	Georgia Association of Colleges of Teacher Educators
GaDOE	Georgia Department of Education
GAE	Georgia Association of Educators
GAEA	Georgia Art Education Association
GAEL	Georgia Association of Educational Leaders
GAESP	Georgia Association of Elementary School Principals
GAMEIS	Georgia Association of Managers of Educational Information Systems
GAMSP	Georgia Association of Middle School Principals
GaPIE	Georgia Association of Partners in Education
GAPT	Georgia Association for Pupil Transportation
GAPSS	Georgia Assessment of Performance on School Standards
GASBO	Georgia Association of School Business Officials
GASCD	Georgia Association for Supervision and Curriculum Development
GASP	Georgia Association of School Psychologists

GASPA	Georgia Association of School Personnel Administrators
GASSP	Georgia Association of Secondary School Principals
GCSTME	Georgia Coalition for Science, Technology and Mathematics Education
GCTM	Georgia Council of Teachers of Mathematics
GED	General Education Development (Diploma)
GELI	Georgia Early Learning Initiative
GERA	Georgia Educational Research Association
GERSC	Governor's Education Reform Student Commission
GFIE	Georgia Foundation for the Improvement of Education
GHEA	Georgia Home Education Association
GHP	Governor's Honors Program
GHSA	Georgia High School Association
GHS GT	Georgia High School Graduation Test
GHS WT	Georgia High School Writing Test
G-KAP-R	Georgia Kindergarten Assessment Program – Revised
GIMS	Georgia Initiative in Math and Science
GKAP	Georgia Kindergarten Assessment Program
GLISI	Georgia's Leadership Institute for School Improvement
GMAS	Georgia Milestones Assessment System
GMEA	Georgia Music Educators Association
GMSA	Georgia Middle School Association
GPA	Grade Point Average
GPB	Georgia Public Broadcasting
GPEE	Georgia Partnership for Excellence in Education
GPPF	Georgia Public Policy Foundation
GPS	Georgia Performance Standards
GPEE	Georgia Partnership for Excellence in Education
GREAT	Gang Resistance Education and Training
GSAMS	Georgia Statewide Academic and Medical System
GSBA	Georgia School Boards Association
GSCA	Georgia School Counselors Association
GSCI	Georgia School Council Institute
GSDC	Georgia Staff Development Council
GSEI	Georgia Superintendent Evaluation Instrument
GSFC	Georgia Student Finance Commission
GSFSA	Georgia School Food Service Association
GSP	Georgia Scholars Program
GSPRA	Georgia School Public Relations Association
GSSA	Georgia School Superintendents Association
GTAPP	Georgia Teacher Alternative Preparation Program
GTE	Gifted and Talented Education
GTEP	Georgia Teachers Evaluation Program
GYSTC	Georgia Youth Science and Technology Center

## **H**

H/H	Hospital/Homebound
HEA	Higher Education Act
HEIR	Home Education Information Resource
HOA	Hands On Atlanta

HOPE	Helping Outstanding Pupils Educationally
HOTS	Higher Order Thinking Skills
HS	High School, Grades 9-12
<b>I</b>	
IB	International Baccalaureate
IDEA	Individuals with Disabilities Education Act
IEE	Independent Educational Evaluation
IEP	Individualized Education Plan
INTASC	Interstate New Teacher Assessment and Support Consortium
IQ	Intelligence Quotient
ISS	In-school Suspension
IU	Instructional Unit
<b>L</b>	
LAPS	Leader Assessment on Performance Standards
LD	Learning Disability
LEA	Local Education Agency
LEP	Limited English Proficient
LKES	Leader Keys Effectiveness System
LRE	Least Restrictive Environment
<b>M</b>	
MDR	Manifestation Determination Review
MID	Mildly Intellectually Disabled
MOD	Moderately Intellectually Disabled
MS	Middle School, Grades 6-8
<b>N</b>	
NAEP	National Assessment of Educational Progress (National Report Card)
NAES	National Alliance for Effective Schools
NAESP	National Association of Elementary School Principals
NASBE	National Association of State Boards of Education
NASDC	New American Schools Development Corporation
NASSP	National Association of Secondary School Principals
NBC	National Board Certification
NBCC	National Board for Certified Counselors
NBPTS	National Board of Professional Teaching Standards
NCATE	National Council for the Accreditation of Teacher Education
NCES	National Center for Education Statistics
NCTQ	National Council on Teacher Quality
NEA	National Education Association
NEGP	National Education Goals Panel
NGA	National Governor's Association
NGSP	Next Generation Schools Project
NIH	National Institutes of Health
NRT	Norm-Referenced Test
NSBA	National School Boards Association
NSF	National Science Foundation
NSPRA	National School Public Relations Association

NTE National Teachers' Examination

## **O**

O.C.G.A. Official Code of Georgia  
OCR Office of Civil Rights  
OEA Office of Education Accountability  
OERI Office of Educational Research and Improvement, U.S. Department of Education  
OHI Other Health Impaired  
OI Orthopedically Impaired  
OSR Office of School Readiness  
OSS Out-Of-School Suspension  
OT Occupational Therapy

## **P**

PAGE Professional Association of Georgia Educators  
PBIS Positive Behavioral Intervention and Supports  
PDD Pervasive Developmental Disorder  
PDP Professional Development Plan  
PDK Phi Delta Kappa  
PFP Pay for Performance  
PID Profoundly Intellectually Disabled  
PLOP Present Level of Performance  
POI Pyramid of Intervention  
PPC Professional Practices Commission  
Pre-K Pre-Kindergarten  
PSAT Preliminary Scholastic Assessment Test  
PSC Professional Standards Commission  
PSO Postsecondary Options Program  
PT Physical Therapy  
PTA Parent Teacher Association  
PTO Parent Teacher Organization  
PTSA Parent Teacher Student Association  
PTSO Parent Teacher Student Organization

## **Q**

QBE Quality Basic Education  
QCC Quality Core Curriculum

## **R**

RBOC Regional Educational Service Agency Board of Control  
REP Regional Education Program  
RESA Regional Educational Service Agency  
RTI Response to Intervention  
RYDC Regional Youth Detention Center

## **S**

SACS Southern Association of Colleges and Schools



SAT	Scholastic Assessment Test
SAYRE	Southeastern Association for Year-Round Education
SBOE	State Board of Education
SDD	Significant Developmental Delay
SDRC	State Data and Research Center
SDU	Staff Development Unit
SEA	State Education Agency
SEBD	Severe Emotional/Behavioral Disorder
SI	Speech Impaired
SID	Severely Intellectually Disabled
SIS	Student Information System
SLD	Specific Learning Disability
SLP	Speech Language Pathologist
SLEP	Secondary Level English Proficiency Test
SLO	Student Learning Objectives
SLP	School Lunch Program
SMCP	System Media Contact Person
SOE	School of Excellence
SOP	Summary of Performance
SPAI	Speech Pathologist Assessment Instrument
SREB	Southern Regional Education Board
SRC	Southern Regional Council
SRO	School Resource Officer
SSS	Student Support Service
SST	Student Support Team
SSW	School Social Worker
STEM	Science, Technology, Engineering, and Mathematics
STW	School-to-Work
SYDC	State Youth Development Campus
SWSS	Strategic Waivers School System

## **T**

TANF	Temporary Assistance for Needy Families
TAP	Test of Achievement and Proficiency
TBI	Traumatic Brain Injury
TCT	Teacher Certification Test
TESOL	Teachers of English to Speakers of Other Languages
TFA	Teach for America
TIMSS	Third International Math and Science Study
TKES	Teacher Keys Effectiveness System
TOEFL	Test of English as a Foreign Language
TOTY	Teachers of the Year
TRSGA	Teachers Retirement System of Georgia
TSS	Teacher Support Specialist

## **V**

VI	Visually Impaired
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## EDUCATION DEFINITIONS

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### A

**A Plus Education Reform Act of 2000 (H.B. 1187):** Education legislation drafted by Governor Roy Barnes that took effect in April 2000. The law lowered class sizes, developed an accountability framework with state criterion-referenced tests as the measurement system, created school councils and implemented early intervention programs.

**Ability Grouping:** A way to organize students of like abilities that allows them to remain together for a short period of time – part of the school day, a few days or a few weeks.

**Accreditation:** The process by which an organization sanctions teacher-education programs.

**Advanced Placement (AP) Exams:** Tests administered by the College Board in various subjects such as European history, calculus and foreign language. High school students take these exams to receive college credit.

**American College Testing (ACT) Assessment:** National college admission examination that consists of tests in English, reading, mathematics and science reasoning.

**Americans with Disabilities Act (ADA):** Federal law passed in 1990 that prohibits the discrimination against any disabled individual. Applies to both employment and educational services.

**Attention Deficit Disorder (ADD):** A medical term used to describe students with severe inattention and impulsiveness. The disorder can be treated through medication, psychotherapy, behavior modification and training. The most common medications used are Ritalin, Dexedrine and Aderall.

**Attention Deficit Hyperactivity Disorder (ADHD):** A medical term used to describe students with inappropriate degrees of hyperactivity, inattention and impulsiveness. The disorder can be treated through medication, psychotherapy and behavior modification and training. The most common medications used are Ritalin, Dexedrine and Aderall.

### B

**Behavior Disorder (BD):** A term used in special education to describe students whose behavior interferes with their classroom performance. Such students have problems relating to other children and adults, exhibit inappropriate behaviors such as extreme anger, are severely depressed or have a tendency to develop physical symptoms or fears about personal and school problems.

**Behavioral Correction Plan:** Plan developed for a student with chronic disciplinary problems upon return from an expulsion or suspension.

**Benchmarks:** Examples of performances that serve as standards against which students' achievement is scored.

**Business/Education Partnerships:** School-reform coalitions formed by private businesses and schools or districts. Partnerships range from individual school partnerships to systemic school reform efforts.

## C

**Carnegie Unit:** One unit of credit awarded in grades 9 through 12 for a minimum of 150 hours of instruction during the regular school year or 120 hours of instruction during summer school.

**Certificate of Performance:** Certificate for students who do not pass the Georgia High School Graduation Test, but meet all other graduation requirements. Students who leave school with a certificate of performance may take the graduation test again as many times as necessary to qualify for a high school diploma.

**College Board:** Nonprofit organization that administers the SAT and AP programs.

**Communities in Schools (CIS):** A community-based organization that helps children succeed in school and prepare for life. Through partnerships with schools, public officials, businesses, parents and the community, the organization provides numerous services to prevent children from dropping out of school.

**Community Partnerships:** Connections between local organizations and schools to help address students' needs and improve achievement.

## E

**Early Intervention Programs (EIP):** Programs provided from kindergarten through the fifth grade. These programs provide specialized instruction in smaller classes to students who are performing below grade level.

**Elementary and Secondary Education Act (ESEA):** Federal law passed in 1965 that focuses on children from high-poverty communities and students at risk of education failure. The Act authorizes Title I, Safe and Drug Free Schools and Title VII programs and was reauthorized in 2002 as No Child Left Behind (NCLB).

**Emotional and Behavioral Disorders (EBD):** Disorders characterized by consistently aggressive, impulsive or withdrawn behavior (i.e. schizophrenia). EBDs impair personal, social, academic and vocational skills.

**English as a Second Language (ESOL):** Most commonly includes immersion as well as support to individuals in their native languages. Classes are typically composed of students who speak many different languages, but are not fluent in English. They may attend classes for only a portion of every day to work strictly on English skills or attend for a full day and learn both academics and English.

**Equalization Grants:** State funding to provide additional assistance to the poorer school districts. Equalization funding aims to reduce the disparities as to how much can be raised through local tax dollars between the wealthiest and poorest school districts in the state.

**Exceptional Learners:** Students with an IQ in the bottom (mentally challenged) or top (gifted) three percent of the population or who have other physical or mental differences that affect learning. All exceptional learners receive special education.

## G

**Georgia Assessments for the Certification of Educators (GACE):** Georgia's state-approved educator certification assessment program. The purpose of the assessments is to ensure that the knowledge and skills acquired by prospective Georgia educators are aligned with state and national standards for educator preparation and with state standards for the P–12 student curriculum.

**Georgia Kindergarten Assessment Program-Revised (GKAP-R):** A test administered to kindergarten students in Georgia to determine whether they are ready for

first grade. Students are evaluated in the areas of literacy, mathematics and social/emotional development through one-on-one, small group and large group instructional settings throughout the year.

**Georgia Partnership for Excellence in Education (GPPE):** Founded in 1990 by the Georgia Chamber of Commerce and the Georgia Economic Developers Association, the Partnership consists of business, education, community and government leaders who share a vision of improved education. Working to be Georgia's foremost change agent in education, the non-profit, non-partisan organization takes lead roles in efforts to shape policy and reform education. The mission of the Partnership is to improve the academic achievement of Georgia students through research, advocacy and communication.

**Georgia Teacher Alternative Preparation Program (GTAPP):** College coursework and supervised hands-on experience for individuals who hold college degrees and wish to teach in grades K-12, but who have not completed a traditional teacher preparation program.

**Gifted:** a student who demonstrates a high degree of intellectual and/or creative ability(ies), exhibits an exceptionally high degree of motivation, and/or excels in specific academic fields, and who needs special instruction and/or special ancillary services to achieve at levels commensurate with his or her ability(ies).

**Gifted and Talented:** Houston County elects to include students in the Gifted and Talented Education (GTE) classes who are not identified as gifted, but who demonstrate exceptional ability and motivation.

## H

**Helping Outstanding Pupils Educationally (HOPE):** Funded by the Georgia Lottery, the HOPE program provides qualified Georgia students with tuition assistance in diploma, certificate or degree programs at any public or private college, university or technical institution in the state. To qualify, students must earn a 3.0 GPA in high school, and they must maintain a 3.0 in college to keep the scholarship.

**Highly Qualified Teacher:** A teacher is considered Highly Qualified when he or she meets the requirements of (1) obtaining an academic minimum of a bachelor's degree, (2) obtaining a full state certification or licensure, and (3) formally demonstrates a high level of competency in the subject taught.

## I

**In-School Suspension (ISS):** An alternative to Out-Of-School Suspension for less severe rule infractions. The goal of ISS is to remove students from interactions with their peers. Students are given specific assignments aimed at improving their achievement levels.

**In-Service Workshop:** Workshops attended by teachers on various topics pertaining to education.

**Inclusion:** Term used when special education or ESOL students receive educational services in a general education classroom setting. The students are included in the regular education program rather than being served in individual education classes.

**Individualized Education Plan (IEP):** A plan developed by a student's parent and teachers that outlines the student's program of study and the particular education services the child receives.

**Individuals with Disabilities Education Act (IDEA):** A law passed in 1990 that requires public schools to provide a free and appropriate public education to disabled school-aged children ages three through 21.

## L

**Learning Disability (LD):** A term used in special education to describe a disorder in one of the basic psychological processes. These students may have difficulty in listening, thinking, speaking, writing, spelling or doing mathematical calculations.

**Limited-English-Proficient (LEP) Students:** Students whose first language is other than English and who have not yet mastered English.

## M

**Magnet School:** A school with strong emphasis in a particular subject area (i.e. music, science, drama, math). Students may be selected through an application process instead of being assigned based on residence.

**Mainstreaming:** Moving a special education student from a special environment into the regular school environment.

## N

**National Assessment of Educational Progress (NAEP):** Often referred to as the National Report Card. National testing program administered by the National Center for Education Statistics (NCES). Reading and mathematics tests are given to fourth, eighth, and twelfth grade students nationwide. NAEP reports student performance as average scale scores and by achievement level. Average scale scores reflect the performance of test takers both as a whole and in groups (i.e. by gender, race, etc.). NAEP has three achievement levels: basic (partial mastery), proficient (solid academic performance) and advanced (superior academic performance).

**National Board Certification (NBC):** Rigorous program for classroom teachers administered by the National Board for Professional Teaching Standards that includes performance-based assessments and peer review. The state and some local school systems reward National Board Certified teachers with additional pay. NBC takes approximately a year to complete and is the top national certification for educators.

**National Board for Professional Teaching Standards (NBPTS):** A nonprofit organization created in 1987 to advance education reform and establish high standards for teachers. NBPTS administers the National Board Certification program to assess and certify teachers in accordance with these standards.

**Next Generation School Project (NGSP):** An initiative of the Georgia Partnership for Excellence in Education. It is a grassroots effort that encourages local communities to organize themselves to dramatically improve their local schools. For 10 years, schools receive annual grants to give them necessary resources for innovations. In 2002, schools began to receive grants to change the school calendar from the traditional 180 days to a more balanced calendar that features strong intercessions for remediation and enrichment activities.

## O

**Office of Student Achievement (OSA):** Formerly known as the Office of Education Accountability (OEA), was established to improve student achievement and school completion in Georgia. The OSA will produce annual accountability report cards for K-12 public schools and post-secondary education institutions with the implementation of the reform.

## P

**Per-pupil Expenditures:** Money spent on each student in a given school district. Because public schools are financed in part by local property taxes, there is a disparity in per-pupil expenditures across the state.

Positive Behavioral Interventions and Supports (PBIS) program

**Preliminary Scholastic Aptitude Test (PSAT):** A practice test for students taking the Scholastic Aptitude Test (SAT). The PSAT is designed to help students identify academic strengths and weaknesses. Since 1997, state funds have paid for PSAT administration to all tenth grade students in Georgia's public schools.

**Professional Learning:** A whole range of activities aimed at improving teaching by providing teachers with necessary skills training and information. Professional development activities range from formal courses and seminars to teacher mentoring and collaboration.

**Professional Standards Commission:** The agency responsible for certifying teachers, school personnel and administrators in the State of Georgia.

## Q

**Quality Basic Education (QBE) Act:** The legal foundation for education in Georgia passed into law in 1986 with the goal of improving education. It provides the framework for such things as funding, educational programs and student and teacher assessments.

**Quality Core Curriculum (QCC):** The State of Georgia's mandated minimum guidelines for the curriculum. Objectives are given at each grade level and must be taught. Local systems can add to QCC, but they cannot teach less than is mandated.

## R

**Reconstitution:** Process through which the state oversees a low performing school (school receiving Needs Improvement designation on a school report card for two or more consecutive years) and directs the duties of the school principal until school performance improves.

**Regional Education Service Agencies (RESAs):** The primary provider of staff development in Georgia. Georgia's 16 RESAs provide leadership development, strategic planning, school improvement planning and other services to teachers and local schools.

## S

**Scholastic Aptitude Test (SAT):** Standardized test taken by college-bound students to gain admission to College. The SAT tests students' verbal and mathematical reasoning ability.

**School Choice:** Allows parents to enroll their children in the school of their choice.

**Section 504:** Federal law that prohibits discrimination against disabled students.

**Social Promotion:** Practice of allowing students who have failed to meet performance standards and academic requirements to pass on to the next grade with their peers instead of completing or satisfying the requirements. Social promotion ended in Georgia in the 2003-2004 school year for Grade 3, in 2004-2005 for Grade 5, and in 2005-2006 for Grade 8.

**Special Education:** Special instruction for mentally challenged or gifted students.



**Special Instructional Assistance (SIA):** A state funded program for kindergarten, first and second grade at-risk students. It provides additional funding to the regular instructional program to reduce class size, purchase additional teaching materials and involve parents in their children's education.

**Special Needs:** A student who has disabilities or is at the risk of developing disabilities that may require special education services.

## T

**TANF:** Georgia Temporary Assistance for Needy Families - the monthly cash assistance program for poor families with children under age 18.

**Title I:** A federally funded program for K-12 at-risk students that provides additional help on the basic skills. Title I is the largest federal aid program for elementary and secondary schools. The program provides money to school systems based on the number of low-income families in each district.

**Title II:** A federally funded program that provides assistance to state and local educational agencies and institutions of higher education with teacher education programs. Title II funds programs to improve teaching and learning, reform teacher preparation and certification standards and to develop better performance-based assessment and professional development strategies.

**Title VI:** Part of the Civil Rights Act of 1964 which prohibits discrimination on the basis of race, color or national origin in programs and activities that receive federal financial assistance, including schools. Title VI prohibits the denial of equal access to education to students with limited proficiency in English.

**Title VII:** A federal program designed to improve the English proficiency of bilingual students.

**Title IX:** Law barring gender discrimination in education facilities that receive federal funds. Most Title IX cases filed against K-12 schools involve sex equity in athletic programs.

**Tracking:** The practice of dividing students into class size groups, which exist for the major part of the school day or year, based on the student's perceived ability or prior achievement and then designing and delivering instruction to each group.

**Transition Plan:** Plan separate from the IEP that documents goals for a special education student to aid him or her in making the transition from school to work.

## V

**Values Education:** The process of providing opportunities for all students to develop knowledge, skills and attitudes about the following values specified by the Georgia Board of Education: citizenship, respect for others, and respect for self.

**Voucher:** A state allocation of money given to parents to allow their children to attend a school of the parent's choice, either public or private. Georgia does not allow vouchers.

## Z

**Zero Tolerance:** Policies that mandate predetermined consequences or punishments for a specific offense regardless of the circumstances surrounding it.

*Sources: Georgia Department of Education, Georgia Partnership for Excellence in Education's "Education-ary" and HCSD Community & School Relations*

